



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD SPECIAL NOTICE

Meeting Type:	Special Meeting Notice
Meeting Location:	McConnell Center, Room 305
Meeting Date:	Thursday, October 15, 2020
Meeting Time:	6:00 p.m.

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. PLEDGE OF ALLEGIANCE**
- D. CITIZENS FORUM (*Limited to agenda items only*)**
- E. PROPOSAL FOR THE PHASE-IN OF KINDERGARTEN THROUGH FIFTH GRADE**
- F. DOVER HIGH SCHOOL ATHLETICS – TOURNAMENT PLAY**
- G. MATTERS OF INTEREST**
- H. ADJOURNMENT**



DOVER SCHOOL DISTRICT

EMPOWERING ALL LEARNERS!

K-5 Phase-In Modification Special Board Meeting Thursday, October 15, 2020

The principals of the elementary schools and middle school along with SAU administrators had a series of meetings to identify possible modifications in the phase-in plan. Furthermore, the District brought together a team of innovative teachers to brainstorm future possibilities in how to engage students in other face-to-face learning experiences as a complement to the phase-in model.

Rationale

The focus is on the phase-in of kindergarten through the fifth grade. The primary grades were selected due to the maturity and developmental levels and the difficulty for students to sustain virtual learning over an extended period. The fifth grade was selected due to the transition to middle school and to provide them with a solid foundation for their middle school learning experiences. It is critical these students do not have a delay in the development of foundational reading, writing, and math skills.

Medical Advisory Council

The Medical Advisory Council has been vital in helping the District to understand how different age groups impact the spread of COVID-19, as well as understanding other student needs impacted by the COVID-19 pandemic. It is important that proper protocols are followed and enforced to have a safe environment for students and staff. The most significant protocols are 6-foot distancing, wearing of masks, and washing hands. Using the hybrid model indicated below will allow for six-foot distancing and cohort groups while in school.

Please note that if there is a significant shift in the data on the Medical Advisory Council Metric it may require the District to delay implementation of this plan.

District Metric

The metric developed by the Dover Schools Medical Advisory Council indicates the District can continue to move from the virtual model to the hybrid model. To date, pre-school, students with significant special needs, and Bellamy Academy have been successfully phased into the schools. On Tuesday, October 13, the District phased in the Dover Regional CTE students located at Dover High School. Included with the Board materials is the metric report for Tuesday, October 13 and Monday, October 5.

Organizational Structure of the Hybrid Model

Students will be assigned to a Cohort A or Cohort B. Cohort A will attend school Monday thru Friday from 8:00 to 10:45 a.m. Cohort B will attend school Monday thru Friday from 12:30 to 3:15 p.m. On the virtual part of a student's day when they are not in the physical buildings, students will be independently engaged in their classroom assignments in reading, writing, and math and/or Freckle, Generation Genius/Mystery Science, Typing Club, and Raz Plus. Related Arts classes will be held asynchronously for students.

It is estimated that 20% to 33% of families will want to continue with virtual learning regardless of any further phase-in of students. There are those students that are finding a high degree of success in the virtual environment and those families that feel more secure in the virtual offering. Families will have the option to continue with virtual learning if they choose. Teaching assignments may be adjusted and will be based on family selection of the virtual or hybrid model in combination with staff needs.



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Instructional Focus

The primary teaching and learning focus will be on reading, writing and math. In addition, emphasis will also be placed on the students social and emotional well-being.

As stated above, if there is a significant increase in COVID-19 cases, it may require the District to return to the virtual model.

Staffing

Having the appropriate levels of staffing for the phase-in model is critical. When virtual learning began, faculty and staff identified their needs related to medical conditions and childcare. It is the expectation of the District for all K-5 faculty and staff to return to the brick-n-mortar. The target date for the phase-in of kindergarten through the fifth grade is Monday, November 9. **The information below is specifically for all K-5 teachers and staff:**

- With students returning to the buildings, remote work is no longer a reasonable accommodation under ADA. Staff currently working remotely via an ADA accommodation will need to return to their assigned building as of Monday, November 2, 2020.
- Staff who cannot return to buildings due to a medical condition, even with PPE and protocols in place as outlined by the Dover Protocols Applied to Pandemic Education [found here](#), may be eligible for FMLA leave. Those staff members must contact Robin LaFleur for more information or to initiate the process no later than Monday, October 19, 2020.
- Staff in the above grade levels currently on remote status due to childcare needs are expected to return to their assigned building as of Monday, November 2, 2020. If they are unable to return to their school facility due to continued childcare issues, they must contact Robin LaFleur no later than Monday, October 19, 2020, to determine if they may be eligible for Families First COVID-19 Response Act Leave.
- There will be virtual learning needs throughout grade levels, principals will be working to determine which staff will be supporting virtual classrooms.

Lessons Learned

There are many valuable lessons being learned from the virtual instructional experiences. There have been major shifts in the understanding and application of the online teaching and learning experiences. As we move forward with this next phase of the re-entry, we want to retain the effective applications learned from this experience and continue them in the brick-n-mortar experience.

Target Date

The target date for the phase-in of kindergarten through the fifth grade is targeted for Monday, November 9. The following tasks will need to be completed:

- Transportation routes need to be determined for the Cohort A and Cohort B.
- Food Service needs to determine how to provide food service to all students – virtual and in-person.
- Parents/Guardians must indicate their selection of the hybrid or virtual learning.
- Staffing of the brick-n-mortar and virtual environments, inclusive of teacher and other staff assignments.



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- Working through the request of faculty and staff related to FMLA – see above.
- Preparation of schools for the housing of students for in-person. Essential to maintain six-foot distancing.

Other Factors for Parent/Guardian Consideration

- All staff and students will wear masks.
- Six-foot distancing in the classroom and throughout the school will be maintained as much as possible. The plan above reduces the class size by half allowing for the six-foot distancing.
- Families will need to screen their children daily before they are sent to school. If their child is unable to pass the screener, they are to stay home. A copy of the screener will be provided to families.
- Students arriving to school ill will be sent home. Parents/Guardians must have arrangements in place to pick their student up immediately upon being notified by the school of an illness or symptom.
- Students and staff not passing the screener will be required to follow instructions in the New Hampshire Department of Health and Human Services COVID-19 Toolkit and screening algorithm prior to returning to school. (Toolkit Link – [found here](#)).
- If the teacher is absent, a new adult may be added to the cohort or students may be divided to join other cohorts.
- Students remaining on virtual learning may be assigned a different teacher depending on the staffing required to do the two options.
- On the split schedule, teachers are available only during their assigned cohort time.
- Students will be assigned to Cohort A or Cohort B by their schools. Efforts will be made within the school to keep siblings on the same schedule.
- Visitors and parents will not be permitted in the schools. Meetings will continue to be held virtually.
- Depending on bus usage by students, 6-foot distancing may not be able to be maintained. Students are required to wear a mask on the bus.
- Families electing to continue virtual education will need to make a commitment to virtual education until the end of the semester on January 29, 2021.

	VIRTUAL LEARNING	PHASED IN OPENING FOR SPECIAL POPULATIONS*	BLENDED / HYBRID LEARNING	“NEW NORMAL”
Hospital capacity	Hospitalizations increasing; hospital capacity approaching crisis levels	Hospitalizations stable or decreasing	Minimal hospitalization ICU capacity < 5%	-
Cases per 100,000	Increasing or stably high infection rate 5.2 per 100k daily infections in NH (3.4 per 100k in Strafford County)	Decreasing 14+ days or stably low infection rate	Decreasing 28+ days or stably low infection rate	-
Transmission rate	> 1.0 Rt = 1.19	<= 1.0	< 1.0	-
Testing availability	Difficult to get symptomatic testing; little to no asymptomatic testing	Symptomatic testing widely available; asymptomatic testing available for exposed	Symptomatic and asymptomatic testing widely available	-
Percent of tests that are positive	> 10%	3 - 10% 3.8% of tests are positive in NH	< 3%	-
Time to test results	More than 48 hours	< 48 hours	<24 hours	-
Local clusters (3+ cases)	Subjective analysis of clusters in community	Subjective analysis of clusters - Cluster at UNH	Few to no clusters	-
Dover SD Staff Availability	Inadequate	Adequate	Adequate / Normal	-
Vaccine	-	-	-	Yes
Treatment	-	-	-	Yes

* Additional groups of students can return after three successful weeks with metrics maintained.

	VIRTUAL LEARNING	PHASED IN OPENING FOR SPECIAL POPULATIONS*	BLENDED / HYBRID LEARNING	“NEW NORMAL”
Hospital capacity	Hospitalizations increasing; hospital capacity approaching crisis levels	Hospitalizations stable or decreasing	Minimal hospitalization ICU capacity < 5%	-
Cases per 100,000	Increasing or stably high infection rate 5.0 per 100k daily infections in NH (4.3 per 100k in Strafford County)	Decreasing 14+ days or stably low infection rate	Decreasing 28+ days or stably low infection rate	-
Transmission rate	> 1.0 Rt = 1.25	<= 1.0	< 1.0	-
Testing availability	Difficult to get symptomatic testing; little to no asymptomatic testing	Symptomatic testing widely available; asymptomatic testing available for exposed	Symptomatic and asymptomatic testing widely available	-
Percent of tests that are positive	> 10%	3 - 10% 3.4% of tests are positive in NH	< 3%	-
Time to test results	More than 48 hours	< 48 hours	<24 hours	-
Local clusters (3+ cases)	Subjective analysis of clusters in community	Subjective analysis of contained clusters - Cluster at UNH	Few to no clusters	-
Dover SD Staff Availability	Inadequate	Adequate	Adequate / Normal	-
Vaccine	-	-	-	Yes
Treatment	-	-	-	Yes

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NHIAA 2020 Field Hockey

Open Tournament

COVID – 19 Safety Procedures and Guidelines

- All CDC and New Hampshire Dept. of Health guidelines will be enforced.
- All guidelines set forth in the Governor's Safer at Home guidance for "Amateur and Youth Sports" must be followed.
- All guidelines set forth in the "NHIAA Reopening Sports Guidance" guidelines must be followed.
- All game modifications approved by the NFHS, NHIAA Field Hockey Committee, NHIAA Sports Medicine Committee and NHIAA Council will be observed.

Tournament

- The NHIAA 2020 Field Hockey Tournament is set up as an open tournament by division
- Each school was able to opt in based upon their comfort level of competing in a state wide competition
- Based upon feedback from member schools and the success of regional scheduling during the regular season, the Field Hockey Committee divided each division into 4 regional groups
- Each of the 4 groups was determined based upon location in the state and proximity to each other.
- Schools were placed in the tournament bracket to maximize the number of teams competing based upon data collected. Team numbers/positions in the bracket were randomly generated.
- Team records from the regular season were not considered when placing teams in the bracket. Rather, proximity to one another within the cluster was the presiding factor utilized to set up the bracket.
- Any team who opts out of the tournament will be withdrawn from the bracket and their next scheduled opponent will automatically advance to the next round.
- **It is recommended that each rostered student athlete on the varsity team, both home and away, are provided two tickets per game. Should local school rules mandate a more strict policy regarding visitors and fans to their school campus, such rules will take precedent over the NHIAA's recommendation.**

Hosting school is determined by their "team number"
(#1 being the lowest number)

Tuesday, October 27th – Semifinals (Hosting Region will be by draw)

Division I Region 1 vs Region 4 – 1 game
Division I Region 2 vs Region 3 – 1 game

Wednesday, October 28th – Semifinals (Hosting Region will be by draw)

Division III Region 1 vs Region 4 – 1 game
Division III Region 2 vs Region 3 – 1 game

Thursday, October 29th – Semifinals (Hosting Region will be by draw)

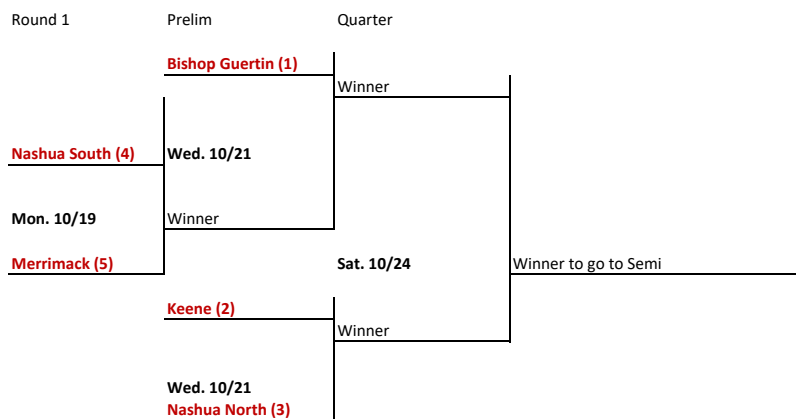
Division II Region 1 vs Region 4 – 1 game
Division II Region 2 vs Region 3 – 1 game

Sunday, November 1st – Finals (Hosting Region will be by draw)

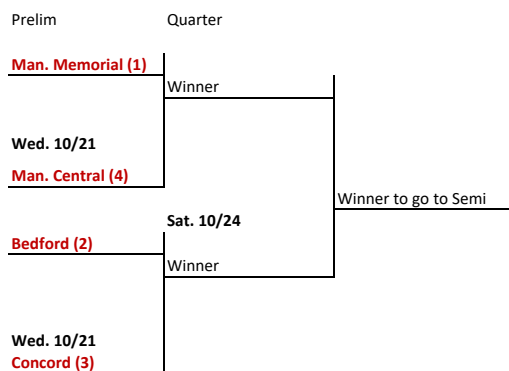
Division I (1/4 vs 2/3) – 1 game
Division II (1/4 vs 2/3) – 1 game
Division III (1/4 vs 2/3) – 1 game

**NHIAA Field Hockey
Division I 17 Teams**

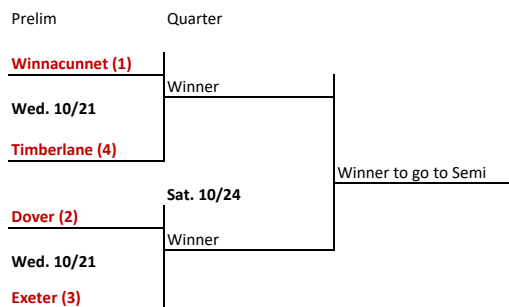
Region One 5 Teams



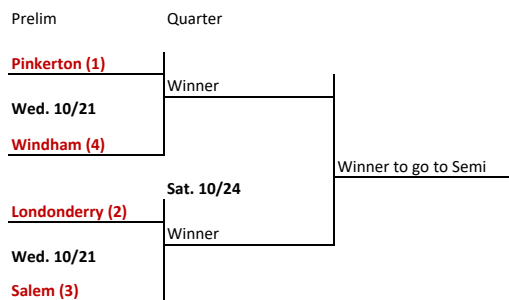
Region Two 4 Teams



Region Three 4 Teams



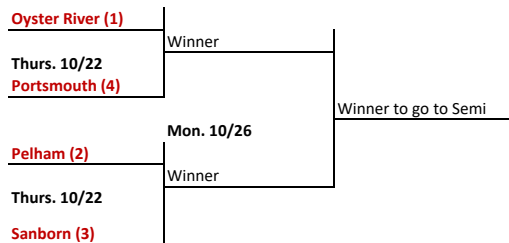
Region Four 4 Teams



NHIAA Field Hockey
Division II 19 Teams

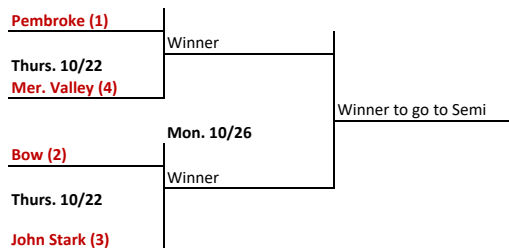
Region One 4 Teams

Prelim Quarter



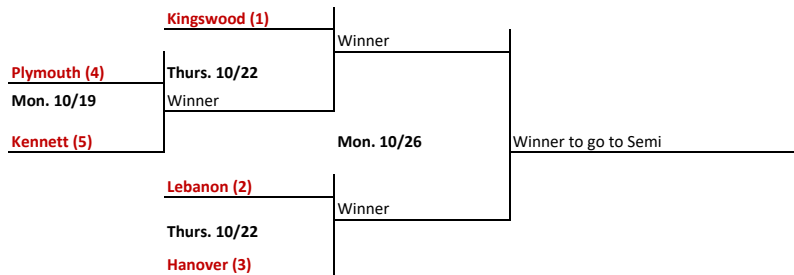
Region Two 4 Teams

Prelim Quarter



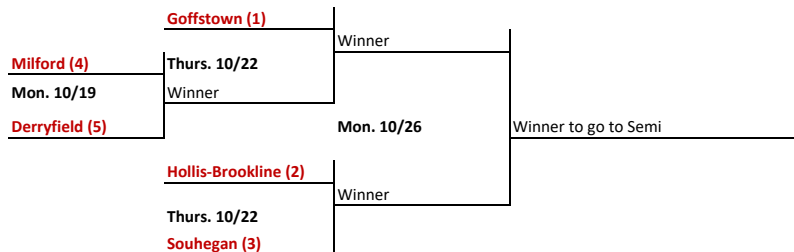
Region Three 5 Teams

Round 1 Prelim Quarter



Region Four 5 Teams

Round 1 Prelim Quarter



NHIAA Field Hockey
Division III 18 Teams

Region One 5 Teams

Round 1	Prelim	Quarter	
	Franklin (1)	Winner	
Gilford (4)	Fri. 10/23		
Mon. 10/19	Winner		
St. Thomas (5)		Sun. 10/25	Winner to go to Semi
	Laconia (2)	Winner	
	Fri. 10/23		
	Winnisquam (3)		

Region Two 4 Teams

Prelim	Quarter	
Mascoma (1)	Winner	
Fri. 10/23		
Kearsarge (4)		Winner to go to Semi
	Sun. 10/25	
Stevens (2)	Winner	
Fri. 10/23		
Newport (3)		

Region Three 5 Teams

Round 1	Prelim	Quarter	
	Coant (1)	Winner	
Hopkinton (4)	Fri. 10/23		
Mon. 10/19	Winner		
Mascenic (5)		Sun. 10/25	Winner to go to Semi
	Monadnock (2)	Winner	
	Fri. 10/23		
	Bishop Brady (3)		

Region Four 4 Teams

Prelim	Quarter	
Littleton (1)	Winner	
Fri. 10/23		
Newfound (4)		Winner to go to Semi
	Sun. 10/25	
Berlin (2)	Winner	
Fri. 10/23		
White Mnts. (3)		