



CITY OF DOVER

AD-HOC COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **City Hall, Council Conference Room**
Meeting Date: **Wednesday, December 16, 2020**
Meeting Time: **6:30 PM**

Regular Members: 11

Luz Bay; Mark Brave; Lauren Conley; Maggie Fogarty; Timothy Mainella; Daniel Pontoh; Cora Quisumbing-King; Oscany Rodriguez DeJesus; Lina Shayo; Councilor Dennis Shanahan, City Council Ex-officio; Jennifer Rozzo, School Board Ex-officio

Alternate Members: 2

Tess Beem; Jill Braceland

1. CALL TO ORDER

Councilor Shanahan called the meeting to order at 6:32 pm. Also verified quorum present.

2. ROLL CALL

Members Present: Luz Bay; Mark Brave; Lauren Conley; Maggie Fogarty; Timothy Mainella; Daniel Pontoh; Cora Quisumbing-King; Oscany Rodriguez DeJesus; Lina Shayo; Councilor Dennis Shanahan, City Council Ex-officio; Tess Beem; Jill Braceland

Members Absent (Excused): Jennifer Rozzo, School Board Ex-officio

Additional Attendees: Mayor Carrier, City Manager Joyal, Staff Liaison Colleen Bessette

3. APPROVE MINUTES

Minutes from the December 3, 2020 meeting were approved.

4. CITIZENS FORUM

Mayor Carrier spoke to 400th Committee recruitment.

5. MEMBER INTRODUCTIONS

Members introduced themselves to each other, sharing their backgrounds and what motivates their commitment to serve on this committee.

6. NOMINATION/APPOINTMENT OF CHAIR, VICE CHAIR AND RECORDING SECRETARY

Following discussion, committee members agreed unanimously to propose the following leadership roles to the City Council: Co-Chairpersons (2), Vice Chairperson, Recording Secretary, Alternate Recording Secretary. Pending approval by City Council, committee members elected the following members:

Dan Pontoh, Co- Chairperson

Lina Shayo, Co-Chairperson

Lauren Conley, Vice-Chairperson



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Maggie Fogarty, Recording Secretary

Oscany Rodriguez DeJesus, Alternate Recording Secretary

It was discussed that at the beginning of each meeting, it will be determined which Co-Chair will be acting as Chair for that particular meeting.

7. REVIEW OF COMMITTEE PURPOSE AND SCOPE

Committee members voted unanimously to recommend to the City Council the following changes:

Article II, A:

The purpose and authority of this Committee is to review data, hold listening sessions, and recommend to the City Council and City Manager, an action plan outlining existing and new steps to be taken to work to eliminate ~~any potential relics of past~~ systemic racism in municipal operations, including boards and commissions, *and foster a welcoming and inclusive environment for all.*

Article IV: Officers and Staffing

Change all references to “Chair” to “Co-Chairs.” Add reference to “Alternative Recording Secretary.”

Motion for changes made by Tim, seconded by Oscany. Vote: 10-0

8. INITIAL ACTION PLANNING

Members were invited to share input to help define initial phases of committee work. These ideas were recorded and will be itemized for review and prioritization at the next meeting. Priorities will be addressed by task teams who will create action plans for each priority.

Members will consider criteria for success at a future meeting, as well as the question “what does racial equity and inclusion in Dover look like?”

9. UPCOMING MEETING

Next meeting will take place on January 7, 2021 at 6:30 pm.

Agenda items include review of proposed work, priority-setting, organization of task teams, and discussing vision and criteria for success. In addition, the committee will identify norms for committee work.

10. ADJOURN

Motion to adjourn by Oscany, seconded by Tim. Meeting adjourned at 8:45 pm.