



CITY OF DOVER

AD-HOC COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **City Hall, Council Conference Room**
Meeting Date: **Thursday, September 23, 2021**
Meeting Time: **7:00 PM**

Regular Members: 11

Luz Bay; Lauren Conley; Maggie Fogarty; Timothy Mainella; Cora Quisumbing-King; Lina Shayo; Kathleen Blake; Jill Braceland; Councilor Dennis Shanahan, City Council Ex-officio; Jessica Rozzo, School Board Ex-officio, TBD

Alternate Members: 2

Tess Beem; TBD

1. CALL TO ORDER

The meeting was called to order at 7:03 PM.
Dennis Shanahan read the Land Acknowledgement.

2. ROLL CALL

Members Present: Cora Quisumbing-King; Lina Shayo; Councilor Dennis Shanahan; Kathleen Blake; Jill Braceland, Tess Beem

Excused Absence: Luz Bay; Lauren Conley; Jessica Rozzo, Maggie Fogarty

Unexcused Absence: Tim Mainella

Also present: Colleen Bessette

3. APPROVE MINUTES

August 26, 2021 minutes approved by all.

4. CITIZENS FORUM

Linnea Nemeth gave overview on Arts Commission (AC) history and what they do. The AC has a say on new buildings in Dover relative to art. Linnea recommends that both CREI and the AC work together.

5. REVIEW, DISCUSS, VOTE

Discussion was had on the Land Acknowledgment plaques in city buildings. Members do not want wording to be generic but specific to each building.

Members discussed with Linnea of the AC how to move forward for Indigenous Peoples' art or monuments. Anyone from CREI was invited to the next AC meeting.

Jill provided Communications Plan presentation and gave overview.

Tess questioned businesses going in on waterfront and influencing them on equity. Dennis stated committee members could speak with Cathartes to make awareness as to what CREI is looking for. It was also suggested that members speak to Dana Lynch of CWDAC. Tess will go to a future meeting with group's message. Dennis will reach out to Dana.



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Work plan was put on hold until Lauren can be in attendance to discuss.

Cora suggested the committee invite Chris Parker to speak to the group as to what the Planning Department does and how they could influence others on equity. Dennis will reach out to Chris.

Dennis suggested members make a presentation to the City Council soon.

Members discussed flying a flag for Indigenous Peoples' Day.

Members discussed having a table at Apple Harvest Day. Tess said she could be there handing out information on CREI'S behalf. Lina suggested the vision, mission and land acknowledgment. Colleen will print Tess' handouts for her.

We encourage citizens of Dover to engage with the City Council about proclamations related to 'heritage days'.

Cora volunteered to attend the full committee meeting of the CWDAC on October 19, and Tess will attend the Park subcommittee meeting on October 6.

6. COMMITTEE UPDATES

Lina asked Dennis for a committee member update – he will follow up with Lindsay Williams to find out about new members.

November and December meetings fall on the holidays. Colleen gave Lina dates in November and December around the normal meeting dates where the Council Conference Room was available. Lina will send dates to committee members to see who can attend/not attend.

7. ADJOURN

Lina adjourned the meeting at 8:58 PM