



**CITY OF DOVER**

## AD-HOC COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**  
Meeting Location: **City Hall, Council Conference Room**  
Meeting Date: **Thursday, January 27, 2022**  
Meeting Time: **7:00 PM**

**Regular Members: 11**

Luz Bay; Lauren Conley; Timothy Mainella; Cora Quisumbing-King; Lina Shayo; Kathleen Blake; Jill Braceland; Tess Beem  
Councilor Linnea Nemeth, City Council Ex-officio; Maggie Fogarty, School Board Ex-Officio;

**Alternate Members: 2**

TBD

### 1. CALL TO ORDER

The meeting was called to order at 7:05 PM.  
Maggie Fogarty read the Land Acknowledgement.

### 2. ROLL CALL

Present: Lina Shayo, Luz Bay, Maggie Fogarty, Tim Mainella, Tess Beem, Lauren Conley,  
Linnea Nemeth, Cora Quisumbing-King

On the phone: Kathleen Blake, Jill Braceland  
Also present: Colleen Bessette, Mike Joyal

### 3. APPROVE MINUTES

The November 18, 2021 minutes were approved unanimously with no changes.

### 4. CITIZENS FORUM

No citizens present.

### 5. REVIEW, DISCUSS, VOTE

**Upcoming proclamations – Black History Month and Women’s History Month:** Tim asks if City departments take any action to acknowledge these special months. The City does not currently take an action. It is not known whether the library or schools take specific actions to acknowledge these months.

Committee members expressed support for taking an action to acknowledge these months.

The next City Council meeting is February 9, so a proclamation or other action for Black History Month could be taken at that time. The proclamation or other action for Women’s History Month could be taken at the second meeting in February.

How can we encourage members of the public to take actions like this as they are so moved?



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Linnea offers to draft language for proclamations for these two occasions. Jill also offers to assist with this. They will work together.

Maggie moves that Linnea and Jill prepare and forward to the Mayor a proclamation for each of these two occasions on behalf of our committee. Seconded by Tim.  
Unanimously supported.

**Land Acknowledgment Working Group:** Cora and Kathleen met with the library staff to discuss erroneous information on the library website. They also discussed arranging for educational sessions with the Pouliots. There is more work to do. Committee members discussed how a more accurate history might be shared so that the record is more accurate.

Kathleen has asked the library to highlight certain primary sources which contradict the current version of events. Recommendations have been submitted in writing.

One additional step could be that the disclaimer could be put in red and bold and the recommended sources could be cited there. These steps could be a good way forward.

Kathleen also spoke with Dr. Harbron about the Land Acknowledgment being posted on the schools. He will bring this matter to the School Board for discussion and approval. Dr. Harbron also asked her to participate in the Equity Vision Keepers committee which she will do.

**Year End Report:** We will present our end-of-year report to the City Council at their February 9 meeting.

Committee members reviewed the current draft and offered additions, edits and other guidance. Lina will incorporate this feedback into the final draft. Tess will prepare the PowerPoint presentation for February 9.

### 6. **ADJOURN**

The meeting was adjourned at 9:30 PM.