



DOVER SCHOOL DISTRICT

SAU 11

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Empowering all Learners

September 28, 2022

Dear Equity Vision Keepers Member,

The 2022-2023 school year is underway. I want to take this opportunity to encourage you to continue your relationship and work with the Dover School District's Equity Vision Keepers Committee. Last year, the team developed a two-year equity plan for the Dover Schools. The district is in the process of detailing the first year of the plan. The plan is ambitious, and there is a great deal to be accomplished as this vital work continues.

As many of you are aware, Ted Hall and Mo Nunez are no longer with the Great Schools Partnership. Ted has retired, and Mo is continuing his doctoral studies at UNH as well as working at UNH. Ted and Mo added a great deal of knowledge and experience to the district's equity journey. With their absences, the decision was made not to continue the district's relationship with the Great Schools Partnership.

For 2022-2023, I have invited Maggie Fogarty to be the co-facilitator for the Equity Vision Keepers. Maggie is a member of the School Board as well as the City's Ad Hoc Committee for Racial Equity and Inclusion. In addition, her professional career includes facilitation of group processes, as well as promotion of equity principles. We are in the process of confirming the second co-facilitator.

The purpose of the Dover Schools Equity Vision Keepers Committee is to educate, assist and support the Dover School District in resolving issues surrounding racism, bias, and prejudice that prevent the district's schools and community from being inclusive, safe, and respectful of all students and their families, regardless of their race.

The Equity Vision Keepers Committee's targets for the 2022-2023 school year are:

- To monitor and provide feedback on the design and implementation of the District's Equity Plan.
- To be a voice for the District's Equity Plan.
- To establish a working relationship with the City of Dover's Ad Hoc Committee for Racial Equity and Inclusion.
- To identify and implement a cycle of external feedback and communication.
- To review and provide feedback on the equity initiatives in the schools.

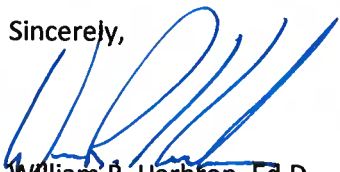
During the 2022-2023 school year, four meetings are scheduled for the Equity Vision Keepers Committee on the third Thursday of the month from 7 p.m. to 8:30 p.m. in the Superintendent's Conference Room on the fourth floor of the McConnell Center. Dates are October 20, January 19, March 23, and May 25. If the work requires additional meetings, the committee can select additional dates that will mutually work for the committee members. It is our intent to respect your gift of time and talent to this important and ongoing work.

If you wish to continue your work with the Equity Vision Keepers, please email Administrative Assistant Tammy Badger no later than Tuesday, October 11 (t.badger@dover.k12.nh.us). It is important we know who will continue to participate to increase stability and continuity of the committee. The district is open to having new

members join this important work. If you know of interested parents, community members, or students, please let Tammy know.

It is my hope you will continue to be an active member of the Dover Schools Equity Vision Keepers. I look forward to you joining us on Thursday, October 20, at 7:00 p.m.

Sincerely,

A handwritten signature in blue ink, appearing to read 'W. Harbron', with a stylized flourish extending from the end.

William R. Harbron, Ed.D.
Superintendent