



## DOVER SCHOOL BOARD – MINUTES

Meeting Type: Regular Meeting #11  
Meeting Location: McConnell Center, Room 306  
Meeting Date: **Monday, November 14, 2022**  
Meeting Time: **7:00 p.m.**

- A. CALL TO ORDER:** Chairperson Carolyn Mebert called a meeting of the Dover School Board to order on Monday, November 14, 2022, at 7:01 p.m.
- B. ROLL CALL:** Present were Carolyn Mebert, Robin Trefethen, Micaela Demeter, and Michelle Clancy; Maggie Fogarty joined remotely. Kathy Morrison and Jessica Rozzo were excused.

Also present were Superintendent Bill Harbron, Assistant Superintendent Christine Boston, Business Administrator Michael Limanni, District Administrators Abby Small, Siobhan Mehalek, Travis Bickford, Peter Driscoll, Kim Lyndes, Patrick Boodey, Beth Dunton, Kim Stephens, Tom Waldron, and Peter Wotton.

- C. PLEDGE OF ALLEGIANCE:** Micaela Demeter led the Board in the Pledge of Allegiance.
- D. AGENDA APPROVAL:**

Micaela Demeter moved; Michelle Clancy seconded to approve the agenda with the amendment of moving agenda items M.1. and M.3. to directly follow the Consent Agenda. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye

- E. CITIZENS' FORUM:**

Citizen's Forum 7:04 – 7:44. (40 minutes)

Ernie Clark, Glenwood Avenue – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Robert Boucher, Barrington - In support of renaming the Dover High School Basketball Court in honor of Gregory Kageleiry.

Paul Grondin, 5 Green Street – In support of renaming the Dover High School Basketball Court in honor of Gregory Kageleiry.

Brian Kelly, 68 Constitution Way – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Tyler Foss, 24 Rochester Neck Road – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Dave Meserves – Hookset Road, Kensington – Micaela Demeter moved; Robin Trefethen seconded to allow the nonresident to speak. **A roll call VOTE PASSED 5/0.**



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Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Chuck Sheeny, Beech Road – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Richard Burke, Milton, NH - Micaela Demeter moved; Robin Trefethen seconded to allow the nonresident to speak. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

In support of renaming the Dover High School Basketball Court in honor of Gregory Kageleiry.

Alex Nossif, 23 Cote Drive – In support of renaming the Dover High School Basketball Court in honor of Gregory Kageleiry.

Ed Roche, 70 Old Rochester Road and Carl Roche, 64 Emery Street, Portsmouth - Micaela Demeter moved; Robin Trefethen seconded to allow the remainder of nonresidents to speak on the matter of renaming. **A roll call VOTE PASSED 5/0**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

In support of renaming the Dover High School Basketball Court in honor of Gregory Kageleiry.

Sue Davis, 34 Three Rivers Farm Road – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

Sally Staude, Sierra Hill Drive – Against a group of books in the public and school libraries.

Mike Comeau, Dover Point Road – Against a group of books in the public and school libraries.



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Sue Davis, 34 Three Rivers Farm Road - Against a group of books in the public and school libraries.

Michael Denham, Richardson Drive – In support of renaming the Dover High School Gymnasium in honor of Oliver J. Adams and the Basketball Court in honor of Gregory Kageleiry.

### F. APPROVAL OF MINUTES:

#### 1. Regular Meeting #10, October 3, 2022

Michelle Clancy moved; Micaela Demeter seconded approval of the minutes as presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

### G. CONSENT AGENDA:

#### 1. Correspondence: None

#### 2. Resignations/Retirements:

- a. Rebecca Shultz – Teacher - Dover Middle School - Retirement
- b. Holly Kessler – Float Nurse – Resignation
- c. Jillian Lacasse – Special Education Teacher – Garrison Elementary School - Resignation
- d. Barbara Lynch – Counselor – Dover Middle School - Retirement
- e. Jesslyn Mullett – STEM Teacher – Dover Middle School - Resignation
- f. Elizabeth Phillips – Special Education Teacher – Dover High School – Resignation
- g. Phillip Richmond – English Teacher – Dover High School – Retirement
- h. Heidi Stevens – Grade Four Teacher – Garrison Elementary School – Resignation
- i. Don Wason – Teacher – Dover High School - Retirement

#### 3. Leaves of Absence:

- a. Kathy Haynes – Grade Two Teacher - Frances G. Hopkins School at Horne Street

#### 4. Job Shares: None

#### 5. Nominations:

- a. DPA Nominations
- b. Winter Coaching Nominations

#### 6. Extended Travel (Student Trips):

- a. Dover High School World Language Department to Montreal, Quebec – April 22-24, 2023

#### 7. Donations:

- a. November Donation Request

Michelle Clancy moved; Micaela Demeter seconded to approve the Consent Agenda to include the additional nominations presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye



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Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

*(Moved up in the agenda M.1. & M.3.)*

### **M.1. Naming Recognition Request – Dover High School Basketball Court**

Robin Trefethen moved; Micaela Demeter seconded to approve renaming the Dover High School Basketball Court to the Kageliery Court. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

### **M.3. 2021 Youth Risk Behavior Survey Results**

Kim Stephens and Vicki Harris presented an overview of the 2021 Youth Risk Behavior Survey results.

### **H. STUDENT REPRESENTATIVE REPORT:**

Griffin Sawyer updated the Board with the recent activities at Dover High School:

Survey pertaining to the high school bathrooms.  
Recent college bound day.  
Positive feedback from students regarding Tutor.com.

### **I. POLICY-CHANGES-PROPOSALS:**

1. BBBF – Student Board Members – New Policy, First Reading
2. EBB – School Safety Program – New Policy, First Reading
3. EBCA - Crisis Prevention and Emergency Response Plans – Revised Policy, First Reading
4. EBCD – Emergency Closings – Revised Policy, First Reading
5. EHAB – Data Governance and Security – Revised Policy, First Reading
6. EHB – Data/Records Retention – Revised Policy, First Reading
7. IC/ICA- School Calendar – Revised Policy, First Reading
8. IHBA – Special Education – Revised Policy, First Reading
9. IHBA – Policy for Independent Evaluation of Students – Revised Policy, First Reading
10. IHBA – Determining Specific Learning Disability – Withdraw, First Reading
11. IMBA – Distance Education – Revised Policy, First Reading
12. JJA – Co-Curricular and Extra-Curricular Programs, Student Activities, Organizations – Revised Policy, First Reading
13. JJJ – Access to Public School Programs by Nonpublic, Charter School and Home Educated Pupils - New Policy, First Reading
14. JJJ-R – Administrative Regulations for Access to Public School Programs by Nonpublic, Charter School and Home Educated Pupils – New Policy, First Reading



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15. JLCF – Wellness Policy – Nutrition and Physical Activity Components – Revised Policy, First Reading
16. JLDDB – Suicide Prevention and Response – Revised Policy, First Reading
17. KFA – Conduct on School Property – New Policy, First Reading

Michelle Clancy moved; Micaela Demeter seconded to table the policies presented until the next regular meeting. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye

### J. POLICY ADOPTION:

#### 1. DFGA – Crowd Funding – New Policy, Third Reading

Micaela Demeter moved; Robin Trefethen seconded to approve the policy presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye

#### 2. IJOC – School Volunteers – Revised Policy, Second Reading

Micaela Demeter moved; Michelle Clancy seconded to approve the policy presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye

#### 3. IKL – Academic Integrity and Honesty – New Policy, Second Reading

Micaela Demeter moved; Michelle Clancy seconded to approve the policy presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye



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Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

#### **4. KDA – Public Information Program – Withdrawn, Second Reading**

Micaela Demeter moved; Michelle Clancy seconded to approve the policy presented. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

**K. RESOLUTIONS:** None

**L. OLD BUSINESS:** None

**M. NEW BUSINESS:**

#### **1. Naming Recognition Request – Dover High School Basketball Court**

Moved up in the agenda.

#### **2. Thomas Waldron – Dissertation Approval**

Michelle Clancy moved; Robin Trefethen seconded to approve the dissertation. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

#### **3. 2021 Youth Risk Behavior Survey Results**

Moved up in the agenda.

#### **4. Bid Award Recommendation - Network Switches**

Mr. Limanni requested the Board approve the bid recommendation for Network Switches.



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Michelle Clancy moved; Micaela Demeter seconded to award \$62,273.76 to Omada Technologies, LLC. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

### 5. Bid Award Recommendation – MTSS Consultative Services

Mr. Bickford requested the Board approve the bid recommendation for MTSS Consultative Services.

Micaela Demeter moved; Michelle Clancy seconded to award \$337,650 to Evolve & Effect, LLC. **A roll call VOTE PASSED 4/1**

Carolyn Mebert - Nay  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy – Aye

### 6. Fiscal Year 2024 Draft Budget Presentation

Mr. Limanni discussed an overview of the Fiscal Year 2024 budget.

### 7. Condition of Accounts

Mr. Limanni updated the Board on the condition of accounts.

## N. SUBMISSION AND PAYMENT OF BILLS:

Micaela Demeter moved, Robin Trefethen seconded to direct the Superintendent to pay Manifest 23-E in the amount of \$5,317,865.32 for FY23 for the period of October 4, 2022, through November 14, 2022. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye





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### O. SUPERINTENDENT'S REPORT:

Dr. Harbron presented his report to the Board.

### P. COMMITTEE REPORTS:

The Board reported that many committees have begun such as the Data Committee, Curriculum Committee and Tech Integration Committee.

Micaela Demeter spoke of the curriculum committee's goals of reviewing curriculum regularly for review and consideration.

### Q. SCHOOL BOARD MATTERS OF INTEREST:

Maggie Fogarty voiced her concern over comments made during Citizen's Forum regarding transgender people; she would like them to know they are welcome and valued in the community.

Carolyn Mebert announced the District has not received a large amount of book complaints, and included if a book is in the school library, it does not mean that it needs to be read by all students.

Robin Trefethen included that she is glad schools offer a variety of materials for all students.

Micaela Demeter spoke of the District's policies in place for material reconsideration requests, including the policies provide detailed steps for the process.

Micaela Demeter reminded the public that the Dover Turkey Trot will be held Thanksgiving morning. She encourages all to register.

Dr. Harbron recognized teachers and administrators for their efforts in working with the shortages the district faces daily.

### R. ADJOURNMENT:

Michelle Clancy moved; Micaela Demeter seconded adjourning the meeting at 9:28 PM. **A roll call VOTE PASSED 5/0.**

Carolyn Mebert - Aye  
Jessica Rozzo - Excused  
Kathy Morrison - Excused  
Maggie Fogarty - Aye  
Robin Trefethen - Aye  
Micaela Demeter - Aye  
Michelle Clancy - Aye