

The School Board and the Dover Educational Office Personnel reached a tentative agreement on April 5, 2023. The estimated costs (including all associated benefits) to this Agreement are listed below:

FY2023-2024

Total Estimated Cost for FY24 \$ 77,530

- 1. Estimated cost of increase (steps/COLA): \$ 68,386**
- 2. Cost to reclassify positions: \$ 9,145**
- 3. Estimated cost of a paid holiday: \$ 6,251***

FY2024-2025

Total Estimated Cost for FY25 \$ 68,775

FY2025-2026

Total Estimated Cost for FY26 \$ 70,101

***NOTE: The cost of a holiday is not included in the estimated costs associated with this agreement because Juneteenth is not currently recognized by the State of New Hampshire as a paid holiday, however, it is important to note that this cost will be incurred by the District if the State does recognize this day as a paid holiday.**

Other Information:

- There are currently 25 DEOP members in the Dover School District; 14 are at the top step.
- Cost of Living Adjustments (COLA) for this agreement are as follows:
 - FY24 5%
 - FY25 5%
 - FY26 5%
- This is a 3-year Agreement.
- Two positions were reclassified in this agreement; the Counseling Department Administrative Assistant moved from Class II to Class III, and the Student Information Data Coordinator moved from Class V to Class VI.
- The Cost of this contract for FY24 exceeds the proposed budget by **\$10,182**.