

 CITY OF DOVER	CITY COUNCIL - MINUTES <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">Meeting Type:</td><td>Public Meeting to Enter Non-Public Session</td></tr> <tr> <td>Meeting Location:</td><td>City Hall, Council Chambers</td></tr> <tr> <td>Meeting Date:</td><td>Wednesday, May 24, 2023</td></tr> <tr> <td>Meeting Time:</td><td>To immediately follow Regular Meeting</td></tr> </table>	Meeting Type:	Public Meeting to Enter Non-Public Session	Meeting Location:	City Hall, Council Chambers	Meeting Date:	Wednesday, May 24, 2023	Meeting Time:	To immediately follow Regular Meeting
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The City Council will meet in a Public Meeting to enter a Non-public Session to discuss the following topic:

Personnel hiring, compensation, and evaluation.

NOTE: The non-public meeting is not open to the public per RSA 91-A:3 II(b). The hiring of any person as a public employee.

Present: Mayor Carrier, Deputy Mayor Shanahan, Councilor Hackett, Councilor Hinkel, Councilor Nemeth, and Councilor Thibodeaux.

Absent: Councilor Cullen, Councilor Muffett-Lipinski, and Councilor Williams.

Also Present: City Manager Joyal, Deputy City Attorney Perez, and City Clerk Mistretta.

Mayor Carrier asked for a motion to enter into Non-Public Session per RSA 91-A:3 II(b). The hiring of any person as a public employee.

Councilor Hinkel motioned to enter into a non-public session; seconded by Councilor Thibodeaux.

Roll Call Vote: 6/0.

(Non-Public Session)

Upon return to the public portion of the meeting, Deputy Mayor Shanahan motioned to seal the minutes as divulgence of the information discussed likely would affect adversely the reputation of any person other than a member of the public body itself, or render the proposed action ineffective. The motion was seconded by Councilor Thibodeaux.

Roll Call Vote: 6/0.

The Mayor and Council proceeded to discuss requested amendments to the City Manager's employment agreement. The amendments discussed remove the current provisions that require a minimum annual merit increase indexed to prior year-end average Boston area CPI (7.1% wage increase beginning with the upcoming fiscal year) and replace with provisions for a capped annual cost of living adjustment that would not exceed 4% and add a paid life insurance benefit upon retirement.

Councilor Thibodeaux motioned to authorize the Mayor to execute a revised employment agreement with the City Manager that removes the current requirement for a minimum uncapped merit increase tied to CPI, provides for an annual COLA increase tied to CPI capped not to exceed 4%, retains the City Council's discretion to determine and award any additional merit increase, and provides upon retirement life insurance coverage with the same guarantee issue in effect immediately prior to retirement; seconded by Councilor Hinkel.

Vote: 6/0.

Deputy Mayor Shanahan motioned to adjourn; seconded by Councilor Nemeth.

Vote: 6/0.