



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **Council Conference Room, City Hall**
Meeting Date: **Thursday, May 25, 2023**
Meeting Time: **7:00 PM**

Regular Members: 9

Kathleen Blake; Cora Quisumbing-King; Lina Shayo; Sophia Robison, Councilor Linnea Nemeth, City Council Ex-officio; Maggie Fogarty, School Board Ex-Officio;

Alternate Members: 2

1. CALL TO ORDER

The meeting was called to order at 7:32 PM

2. ROLL CALL

Present: Linnea Nemeth, Cora Quisumbing-King, Lina Shayo, Kathleen Blake, Maggie Fogarty

Also present: Mike Joyal, Colleen Bessette

3. LAND ACKNOWLEDGMENT

Lina read the Land Acknowledgement.

4. APPROVE MINUTES

- January 26, 2023 minutes were unanimously approved.
- No meeting in February (storm)
- No meeting in March (lack of quorum)
- No meeting in April (lack of quorum)

5. CITIZENS FORUM

No citizens were present.

6. CURRENT EVENTS

Upcoming event – Documentary short film on Major Waldron at the Dover Public Library on Monday, June 12 at 6:30 PM. The 20-minute film will be followed by discussion. Committee members are encouraged to attend and to invite others.

Kathleen contacted the Conservation Commission about a resolution to confirm foraging rights for indigenous people on City conservation lands, to ensure ability to collect local plants and mushrooms, while caring for the land and avoiding over-harvesting. Mike shared that City Attorney flagged a concern about singling out a single group so language may say “and others.” Kathleen made a motion that our committee endorse a resolution to allow indigenous people to forage on conservation land; seconded by Maggie. Unanimously approved. Kathleen will write the letter to the Conservation Commission.

Mayor Bob will read the Land Acknowledgement at the City’s Memorial Day remembrance event on Monday, May 29 at 11 AM at Pine Hill Cemetery.



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Mayor Bob read a proclamation recognizing Asian-American Native Hawaiian Pacific Islander Month, as well as a proclamation recognizing Jewish American Heritage month at the May 10 meeting of the City Council.

At the May 24 City Council meeting, the Mayor proposed and the Council approved to fly the Pride flag and the Juneteenth flag during the month of June.

7. NEW BUSINESS

Elect Chair(s)

Nomination of Kathleen Blake as Vice Chairperson – Lina made the motion; seconded by Cora. Unanimously approved.

Nomination of Maggie Fogarty as Secretary – Lina made the nomination; seconded by Cora. Unanimously approved.

Nomination of Lina Shayo as Chairperson – Kathleen made the nomination; seconded by Cora. Unanimously approved.

8. OLD BUSINESS

Status of Committee: Linnea motioned, Kathleen seconded that we approve changes to our operating rules with the changes noted in sections IV and V, eliminating co-chairs and alternate secretary. Unanimously approved.

9. OTHER BUSINESS

Future Goals and Priorities - These will be priority agenda items for the June 15 meeting.

Implementation Plan for work – Linnea will share with committee members the current version of our Action Plan, for review and discussion at our June 15 meeting. Areas of work include municipal operations, the Indigenous peoples project, community engagement and committee strengthening. We will begin our discussion focused on community engagement. We also want to discuss how to utilize the \$10,000 that has been budgeted for DEIJ work.

Linnea: 400th Committee – Committee members are encouraged to review the detailed calendar on the website: <https://www.dover400.org/>

We await the draft of the Distinctly Dover report which we expect to see by August/end of summer.

This committee will review the proposed equity policy for the Dover School District and discuss at our next meeting following the first reading at the June 12 School Board meeting.



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Next meeting is June 15, 2023 at 7 PM.

10. ADJOURN

The meeting was adjourned at 8:40 PM.