

DOVER SCHOOL DISTRICT	EBBCA
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FIRST READING – NEW POLICY

EMPLOYEE STUDENT SUPERVISION SAFETY POLICY

A Behavioral Intervention Plan (BIP) shall be developed for students known to be physically aggressive or to elope from the building. The BIP will consider, among other safety measures, whether the assigned paraeducator will be issued a school radio. The BIP will be included in the student's Individual Education Plan (IEP), if applicable.

Each building will have a designated and appropriately trained Student Support Team (in addition to administration) to respond in the event that a student becomes physically unsafe or aggressive.

Each building will have the following system available to receive support if a student becomes physically aggressive, demonstrates behaviors that make the student unsafe in a classroom environment, or physically assaults a student or staff member.

- a. Administration will be notified via radio or phone. At that time a request may be made by the reporting party for assistance from the administration or Student Support Team (SST). Upon receipt of a call for assistance, the administrator or a student support team member will respond immediately with a realistic estimate of when support will arrive at the employee's location. The administrator or SST will provide assistance as quickly as possible.
- b. Student support teams will be trained in Crisis Prevention Institute (CPI) De-escalation and Crisis Management.
- c. Teams will follow all protocols and procedures outlined in applicable Dover School Board Policies including but limited to policies JKA, JKAA, and JKAA-R.

After experiencing an act of aggression by a student, an employee may request and shall be granted a minimum of 15 minutes to recover, report the incident, receive medical attention, and discuss with another staff member who works with the student, administrator, student support personnel or member of the building student support team, prior to returning to work. The school administrator may extend this time or permit the employee to go home based on the severity of the incident.

If the employee's clothing has been soiled, the employee shall be permitted to leave work for a reasonable amount of time to clean up.

If any employee believes this policy is not being followed, they should notify their building administrator and the Superintendent's office.

Compliance with this policy shall be reviewed at least annually by the Restraint Review Committee.