



DOVER SCHOOL DISTRICT SAU 11

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Empowering all Learners

MEMORANDUM

TO: Members of the Dover School Board, Dr. William R. Harbron, Superintendent;
FROM: Michael Limanni, Chief Financial Officer
DATE: June 26, 2023
RE: Nomination for Director of Technology

As one of 14 applicants, it is with pleasure that I nominate Thomas Rup as Director of Technology. Over the past 15 years, Tom has worked for both nonprofit and for-profit institutions to develop networks and systems in medium to large offices. In his current position as the Director of Technology for the Epping School District, he expanded his skillset to lead the technology department with a focus on educational outcomes. Here he developed and implemented a master technology plan that allowed him to make recommendations that were relevant to the needs and changing dynamics of their IT environment.

I am confident that Mr. Rup will be a great addition to the Dover School District and our Leadership Team, and I would like to extend him an annual contract with a salary of \$107,000.00 with no additional stipends and/or contractual obligations.