

**MEMORANDUM OF AGREEMENT
BETWEEN
THE SCHOOL BOARD OF DOVER, NH SCHOOL ADMINISTRATIVE UNIT #11
AND THE DOVER TEACHERS' UNION**

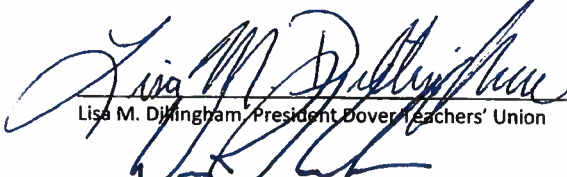
NOW COMES the Dover School District and Dover Teachers' Union and in accordance with the terms of this Memorandum of Understanding agree as follows:

WHEREAS the Dover School District ("District") instituted remote learning on days of inclement weather;

NOW THEREFORE the Undersigned Parties agree as follows:

1. When possible, faculty and staff will be alerted to the possibility of a weather emergency the day before and will be instructed to take computers and instructional materials home. Teachers will instruct students to take home their devices and other instructional materials to prepare for these weather emergency day(s).
2. Teachers will conduct remote learning with the option of working at their home or school unless the inclement weather necessitates the closing of district buildings.
3. Teachers may use an Emergency Day in the event of a power outage or if without childcare. Faculty and staff who experience power/internet failure will need to notify their designated school administrator of this situation by 7:00 a.m. (for high school and middle school), and 7:30 a.m. (for elementary schools).
4. Teachers using any kind of leave (sick, emergency, personal, etc.) must post assignments for students to Google Classroom.
5. Teachers will provide a total of 90 minutes of live instruction with students.
6. Teachers will be available for two 30-minute ~~*live~~ office hour sessions to support students beyond the 90 minutes of live instructional time with students.
7. Teachers will be available via email during contracted hours. Emails received after contracted hours may go unanswered until the next contracted workday.
8. Teachers will attend regularly scheduled meetings (PLC's, Team, IEP, 504, etc.).
9. Special education services will be provided as appropriate unless a parent/guardian has opted out using the district-provided form.
10. Different classifications of teachers, such as counselors, nurses, psychologists, behavior specialists, etc. will be available, as needed, for student support.
11. This Memorandum of Agreement will remain in effect indefinitely unless both parties agree to a change.

**Office hours do not have to be live until the District resolves the Google Meets/Zoom issue.*



Lisa M. Dillingham, President Dover Teachers' Union



William R. Harbron, Superintendent Dover School District

11/28/22
Date

11/29/2022
Date