



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **Council Conference Room, City Hall**
Meeting Date: **Thursday, June 27, 2024**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

Cora has started the meeting at 7:10, we have 5 members present.

2. ROLL CALL

Present: Cora, Whitney, Jennifer, Alice, Jose, Heather, Mike. Absent: Lina, Linnea, Maggie

3. LAND ACKNOWLEDGMENT

Whitney read the Land Acknowledgement:

4. APPROVE MINUTES

March 28, 2024 Minutes were approved. Discussion about action items, we believe the final report for 2023 was sent by Lina, but we are unsure and do not have confirmation. We will need an update as to whether or not the report was sent to the City Council after our committee's feedback.

We need to figure out with Mike what will happen with our \$10,000 allocated to us by the city

May Minutes: we did not have a quorum, so our minutes were not official.

5. CITIZENS FORUM

None present.

6. IMPLEMENTATION PLAN

We are going to come back to the implementation plan

Cora would not recommend that we put it on the city website citing that the other committees do not practice this type of transparency. Maybe sending out or posting a report instead of all of the details. Jose expressed that this could be a good thing to benefit other communities. Structure it in a way to attract others to our committee. Alice- when we have a more concrete plan then put it on the website, or a summarized version, or more broad goals. A finalized version would be best to post on the website.

Voted to remove the plan from the website until we can edit it fully.

We made suggestions for Linnea to add.



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7. CURRENT EVENTS

Mike told us about a hate event, a sign was hung at community church with derogatory language, the church and police responded, condemned by several officials
Alice, 4 transphobic bills that have reached Sununu's desk and he is likely to sign two of them (hb619) and one other, the others are more up in the air repealing public space bathroom usage, and education restriction, any discussion about trans people is able to be taken out, he is expected to sign as early as next week. When it is sent to him, he has six days to sign or veto or it passes without his signature
Divisive concepts was struck down

8. UNFINISHED BUSINESS

Cemetery Board-Cemetery Naming: They have decided to go with Thomas Roberts Cemetery. Alice motions that we support this renaming with some type of historical context. We need to send the board our recommendation via email, so they can let the City Council we have an official recommendation. Whitney will second the motion. We will send this to the Cemetery Board for them to tell the City Council. Let us know when that meeting is so we can show support if needed. We all are in favor and it is approved.

9. NEW BUSINESS

Annual voting of: Chair, Vice Chair, Secretary: send an email to the committee to see who has interest in committing to these positions, we will hope that interested members will come to the next meeting. Alice has volunteered to send the email to members.
Recommend Alice from alt to regular member: we need to follow up with Linnea about Alice's membership
Jose is interested in figuring out who to consult to meet more frequently, Cora suggests asking Mike and doing a subcommittee
July agenda discuss how we can increase attendance (have Maggie add this)

10. REVIEW & DISCUSS PENDING PROJECTS

2023 National Citizen Survey: Jose read what was in our May minutes and what was discussed. Affordable housing, inclusivity and engagement, safety and policing, were all the topics discussed in the May meeting. Alice reads what the goals of Community building are.
Discussing what we can add to our implementation plan from our findings for National Citizen Survey. Jose is suggesting that we vote on whether or not to designate a time to talk to Ryan Pope to discuss housing. Jose volunteers to talk to Ryan Pope and see if he has time to meet with some of our members, exploring if he wants to come talk to the committee to discuss housing issues.



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Focus Groups - listening sessions are already expressed in our implementation plan
Lack of “third space” : under community building, add a new sub-goal under community building that represents this aspect, Alice expressed the point that we need one that is year round. The goal should be to encourage more third spaces, make them more accessible, age accessible (Alice, Jenn) 2.6 as a sub-goal.

Alice wants to know if we can find a place to use our \$10,000 and can we use those for action items. Does it need to be “allotted” and what does that mean? Can we earmark it for a specific thing? Without spending it? Mike says it has to be encumbered by June 30th with a contract through a vendor. Cora makes the point that we can have \$10,000 for the next year to spend and we need to know the procedure from Mike or Heather. Last years \$10,000 is gone, basically.

Jose’s question about meeting more frequently to Mike. He says we can do that as long as we meet the posting requirements. We need to discuss this in July. Alice suggests having a discussion-based meeting and on mandatory meeting. Mike reiterates that we need a quorum at meetings, however, we are not the city council, the planning board, if we don’t have a quorum, no one will file a lawsuit, but it is not legal. Cora says we have done this, the deliberation will be held when we have a quorum. Mike says the most important is that we post the meeting times. Jen, says there will be value in organizing. Alice, wonders what timing works best for us. Jen will send a doodle asking what weekday works best and frequency works for us as a committee? Jen suggests a google survey so we can get a few answers that we are needing from members. Mike says we can send videos if they are not able to attend if they want to run for a position. Cora, Jen, Alice discuss a video that they can send? Mike confirms that most committees like ours are only meeting once a month.

Linnea can edit the implementation plan: We want to add
Expand 1.2.2 add in mental health, safety and policing to this bullet.

11. OTHER BUSINESS

We can send a recommendation for Alice, Linnea will contact and communicate to board, Jose motions, Jenn seconds, motion passes to approve Alice as a regular member.

12. ADJOURN

Meeting was adjourned at 9:00 pm.