



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION Unofficial Minutes

Meeting Type: **Regular Meeting**
Meeting Location: **City Hall, Council Conference Room**
Meeting Date: **Thursday, August 8, 2024**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

The meeting was called to order at 7:03 PM.

2. ROLL CALL

No quorum. Working Group Present: Whitney Carrier, Jennifer Ceide, Cora Quisumbing-King,

Also present: Heather Worrall, Director of Human Resources

Regrets: Jose Feliciano, Maggie Fogarty, Linnea Nemeth, Alice Wade

3. READING OF THE LAND ACKNOWLEDGMENT

Whitney read Land Acknowledgement.

4. APPROVE MINUTES

A quorum was not present; therefore, the minutes could not be approved.

5. PUBLIC FORUM

No members of the public were present to speak.

6. IMPLEMENTATION PLAN

The committee focused the discussion on addressing the implementation plan item by item. The committee recorded needed changes, responsible parties, and needed follow-up. Such comments were added to the implementation plan directly to be discussed with the full committee prior to adoption.

The committee found the exercise useful and will continue to work through the plan item by item to determine its progress toward each outlined goal. Once completed, the possible restructuring of the committee will be discussed based on the status of the goals and identified next steps.

Heather and Whitney will follow up and report back to the committee on assigned Municipal Operation goals.

7. NEW BUSINESS

→ Committee Structure

This will be addressed after the completion of the implementation plan

review.

8. UNFINISHED BUSINESS

The committee will propose redlined changes to the operating rules and submit them to Linnea for approval by the City Council and posting.

The committee encouraged attendance at the upcoming Ad-Hoc Committee to Address Community Housing Needs meeting, which will be held on the fourth Thursday of the month from 5:30 to 6:30 PM.

9. REVIEW AND DISCUSS PENDING PROJECTS

No such discussion was held.

10. CURRENT EVENTS

None reported.

11. ANY OTHER BUSINESS

12. ADJOURN

The meeting was adjourned at 8:30 PM.