



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION - AGENDA

Meeting Type: **Regular Meeting**
Meeting Location: **City Hall, Council Conference Room**
Meeting Date: **Thursday, August 22, 2024**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

2. ROLL CALL

3. READING OF THE LAND ACKNOWLEDGMENT

This meeting takes place at Cocheco (CO-chi-co) within N'dakinna (n-DA-ki-na), now called Dover, New Hampshire, which is the unceded traditional ancestral homeland of the Abenaki (a-BEN-a-ki), Pennacook and Wabanaki Peoples, past and present. We acknowledge and honor with gratitude the land, waterways, living beings, and the Aln8bak (Al-nuh-bak), the people who have stewarded N'dakinna (n-DA-ki-na) for many millennia."

4. APPROVE MINUTES – July 25, 2024

5. PUBLIC FORUM

6. IMPLEMENTATION PLAN

7. NEW BUSINESS

8. UNFINISHED BUSINESS

- a. Continued Review of Implementation Plan:
 - For each subject committee to agree on relevance vs committee's purpose/goals.
 - Assign Owners with Team.
 - Breakout sessions for Owners and assigned Team to workshop actions and due dates.
- b. Heather and Whitney report-out on assigned Municipal Operation goals
- c. Complete Redline to Operational Rules reflecting new cadence of meetings.
- d. Discuss alternate structure for the committee.
 - What could it look like and why would that be the optimal structure?
 - Do we increase the value that we add to the Municipality DEI initiatives?
 - How would we transition and When would it be adequate to change?
- e. Discuss Status of 2023 annual report.



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- Is this the best format to report to Dover Government?
- How do we tie our work to existing KPI's used by Dover Government?
- f. Discuss strategy on how to interact with the Housing Committee and agree on next interaction with the Housing Navigator.
- g. Discuss the role and presence of the Committee:
 - How do we increase our circle of influence within Dover?
 - How do we establish working relationships with other Committee's to benchmark practices and create synergies?

9. REVIEW AND DISCUSS PENDING PROJECTS

10. CURRENT EVENTS

11. ANY OTHER BUSINESS

12. ADJOURN