

Code Chapter 21-6 Gifts

“No Councilor or appointed officer or employee shall accept any gift of \$25 or more at one time, or \$100 in a calendar year from a single source, whether in the form of service, loan, thing or promise or any other form, from any person, firm or corporation interested, directly or indirectly, in any manner whatsoever in business dealings with the City....”

Charter C10-5 Acceptance of Gifts and Gratuities

“No elective or appointive officer or employee of the city shall solicit or accept any gift or gratuity which could, in any ^{MANNER} ~~manner~~, be construed to affect ~~of~~ influence the performance of his/her duties.”

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Code 21-2 Conflicts of interest

No elected or appointed officer or employee of the City shall take part in a decision concerning the business of this City or engage in any business or transaction in which he/she or a member of his/her family, directly or indirectly, has a financial interest, aside from his/her salary as such officer or employee, greater than any other citizen or taxpayer, nor shall he/she have any financial or other private interest, directly or indirectly, which is in conflict with the proper discharge of his/her official duties.

Charter 10-2 Conflicts of Interest and Disqualification from Decision-Making Process.

No elective or appointive officer or employee of this city shall knowingly take part in a decision concerning the business of this city in which they or a member of their immediate family directly or indirectly has a financial interest, ...greater than any other citizen or taxpayer. Any elective or appointive officer or employee of the city who has such financial interest...shall make a full public disclosure...prior to ...deliberating on such decision.”

Dover Ethics Commission

Volunteer Citizen(VC) is a member of the ____ Committee of the City of Dover.

VC joins friends at a Dover restaurant for a late afternoon social gathering and meets Joe Developer (JD) for the first time. Conversation is lively, drinks are ordered along with appetizers for the group. VC engages in conversation with JD; VC shares with JD about VC's son who sings in the chorus at Dover High. VC tells of an upcoming school trip for the Chorus to travel to Paris where the Dover High Chorus will be singing at the Eiffel Tower. Fundraising for the trip has started. After about 30 minutes, JD announces he has to leave for a meeting; he puts \$20 on the table and leaves the restaurant. After another 30 minutes when the group is breaking up, the waitress announces that JD requested of the waitress when he left the group to pay the entire bill for the group with a generous tip so there is no outstanding bill to be paid.

A month later, VC sees JD at a Dover High chorus event staged to raise funds for the Paris trip. In the program, VC sees that JD has donated \$5,000 to the Dover High Chorus to support the Paris trip including funding the airfares and new uniforms for the chorus.

Several months later, JD appears before the ____ Committee seeking permission for a real estate project. All members of the Committee, including VC, vote to approve the request of JD.

An Ethics Complaint is filed against VC alleging violations of the Gift and Conflicts of Interest provisions of the Dover Charter and Code as the result of the JD donation to the Chorus for the Paris trip.