



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **Council Conference Room, City Hall**
Meeting Date: **Thursday, October 9, 2025**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

The meeting was called to order at 7:06 PM after informal introductions, welcoming guests Ivory, April and Jordan.

2. ROLL CALL

Present: Whitney Carrier, José Feliciano, Ebenezer Yeboah, Jennifer Ceide, Terry Ellen Carter.

Also present: Heather Worrall

Regrets: Sara Santiago

Absent: Margaret Fogarty

3. LAND ACKNOWLEDGMENT

Ebenezer read the Land Acknowledgement.

4. APPROVE MINUTES

Terry Ellen moved to approve the August 14, 2025 meeting minutes; Jenn seconded; Minutes were approved.

5. PUBLIC FORUM

April asked what the plan would have been for CREI presence at Apple Harvest Day. Jenn described the International Festival at Woodman Park School as the basis for the Committee's next outreach effort. Whitney, José and Jenn gave a brief history of Committee actions.

6. UNFINISHED BUSINESS

- a) Membership status/open positions/elect Vice Chair
Committee has received and accepted Alice Wade's resignation from the Committee. Madeleine Johnston has applied to join the CREI; application pending.
Terry Ellen self-nominated to take Vice Chair position. Nomination approved.
- b) Memo regarding feedback from International Festival survey data
Action: Terry Ellen will draft that memo for approval.
- c) Apple Harvest Day plan and survey optimization
Apple Harvest Day discussion no longer relevant.



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Action: Each Committee member will review survey format and bring suggestions to add/delete/edit questions to October 24 meeting.

d/e) Review ongoing Implementation Plan actions, ID and assign quick wins

Regarding section 2.1.2, Ebenezer will contact Reid Bicklee, business liaison for the City, about how the Committee can help that office.

Action: Each Committee member will bring a suggested question/topic for Ebenezer to discuss with Reid.

7. NEW BUSINESS

Find opportunities for forward facing PR messages:

Post on City's FB account that CREI is recruiting new members.

Post informational flyers at local businesses and events (Tea Totally, BIPOC festival, other)

8. CURRENT EVENTS

Various music venues were discussed.

9. ADJOURN

Jenn moved to adjourn the meeting. Terry Ellen seconded. Meeting adjourned at 8:01 PM.