



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION - AGENDA

Meeting Type: **Regular Meeting**
Meeting Location: **City Hall First Floor Conference Room**
Meeting Date: **Thursday, December 11, 2025**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

2. ROLL CALL

3. READING OF THE LAND ACKNOWLEDGMENT

This meeting takes place at Cocheco (CO-chi-co) within N'dakinna (n-DA-ki-na), now called Dover, New Hampshire, which is the unceded traditional ancestral homeland of the Abenaki (a-BEN-a-ki), Pennacook and Wabanaki Peoples, past and present. We acknowledge and honor with gratitude the land, waterways, living beings, and the Aln8bak (Al-nuh-bak), the people who have stewarded N'dakinna (n-DA-ki-na) for many millennia."

4. APPROVE MINUTES – October 23, 2025

5. PUBLIC FORUM

6. UNFINISHED BUSINESS

(what is not completed will carry over to next meeting)

- a. Discuss if any feedback from memo regarding recommendation to Dover Gov to use available translation/interpretation services for people inquiring about services. Also, recommendation to use readily available translation apps as an interim solution for time-sensitive interactions.
- b. Assign Small team to planning for next public survey. Goal is to deploy our short survey, tally results and summarize recommendations to Dov Gov.
- c. Assign Small Team to scheduling Reid Bickley, Business Development Specialist for Dover. Goal is to have a conversation regarding current Equity and Inclusion practices in Dover Businesses and its role in future Business Development.
- d. Assign Small Team to work with Arts Commission; Parks Commission; Dover Doers Group on the Immigrants Park Initiative. Goal is to ensure that we have recognition of all immigrant and migrant communities. Target to have activity during Immigrant Heritage Month in June.
- e. Assign Small team for preparing topics and information for attending Dover Download Podcast ion 2026. Goal is to highlight the Committee past and current work, foster recruitment and encourage interactions with our Communities.
- f. Assign Small team to Raising of Indigenous Flag o Nov-24th. Goal is to acknowledge and respect Dover's Indigenous Community, especially during November which is Native American Heritage Month. Read the land acknowledgment and hold a minute of silence in solemn respect.



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- g. Discuss most interesting observations from the 2025 National Community Survey for Dover.

7. NEW BUSINESS

8. CURRENT EVENTS

9. ADJOURN