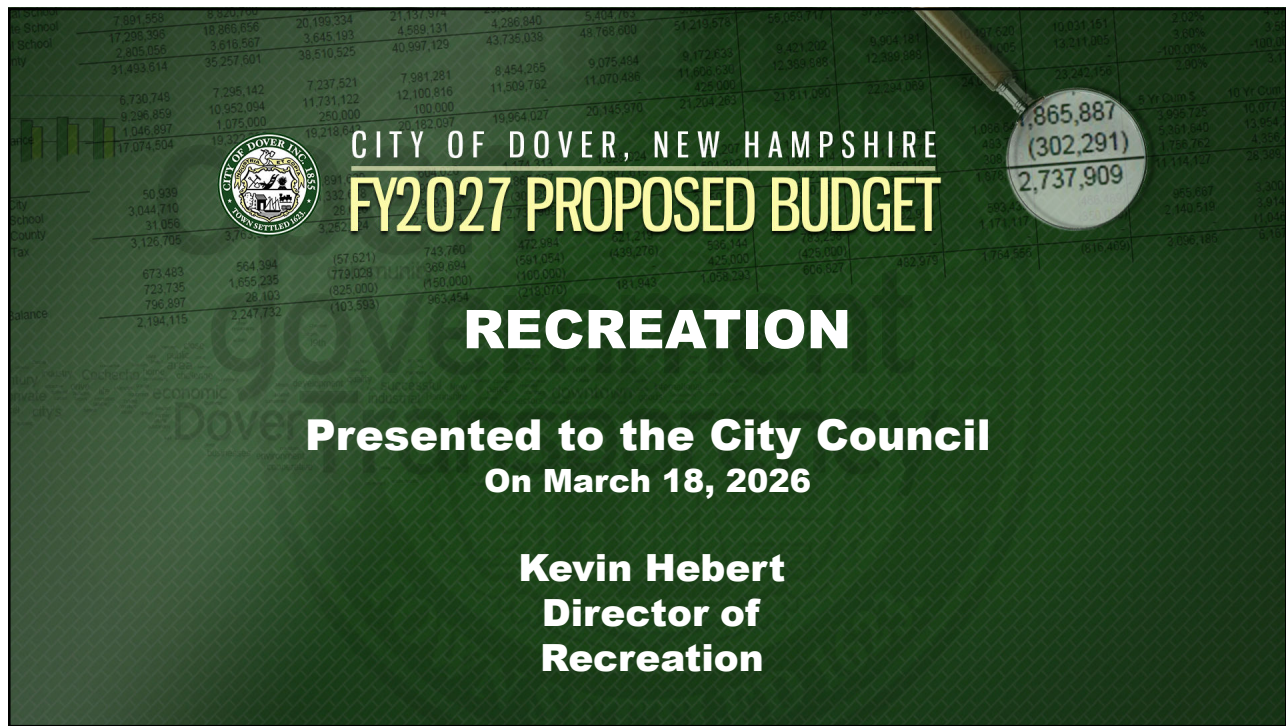




**CITY OF DOVER, NEW HAMPSHIRE**  
**FY2027 PROPOSED BUDGET**

**RECREATION**

**Presented to the City Council**  
**On March 18, 2026**

**Kevin Hebert**  
**Director of**  
**Recreation**



**Recreation Department**  
**Budget Overview**

**Vision Statement**  
 To provide and expand recreation activities and facilities for participants of all ages to help foster a healthy, vibrant community.

**Mission Statement**  
 To provide affordable, high quality recreation facilities and programs in collaboration with other City departments and local organizations, ensuring participants have access to a variety of recreational opportunities, thereby enhancing their quality of life.

**\* Gary Bannon Subsidy\***

## Recreation Department Strategic Plan Initiatives

### Customer Focused

- Marketing the programs and facilities collectively and individually to make sure every household and property owner is aware of the current offerings.
- Utilize Web based tools that can be used to solicit customer questions, ideas and feedback and to be prepared to respond quickly and completely to customer needs.

### Product and Process

- Develop a consistent tracking process for internal projects and customer requests for service.
- Create and implement a development timeline for program enhancement and expansion in cooperation with the Planning and Community Services Departments.

## Recreation Department Goals and Objectives

### Dover City Council Goal #2

- Dover is a Community with a High Quality of Life, Where Everyone Feels Safe, Welcome, and At Home, making Dover a great place to live for all residents.

### Dover City Council Goal #3

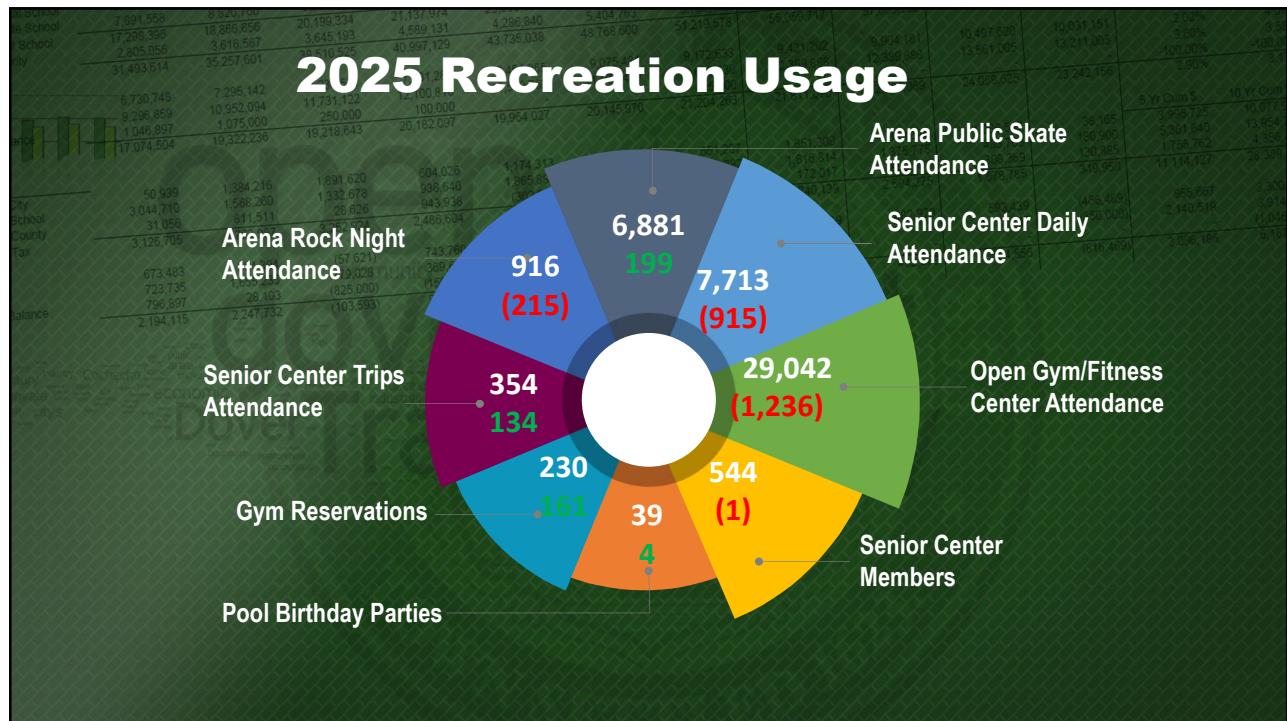
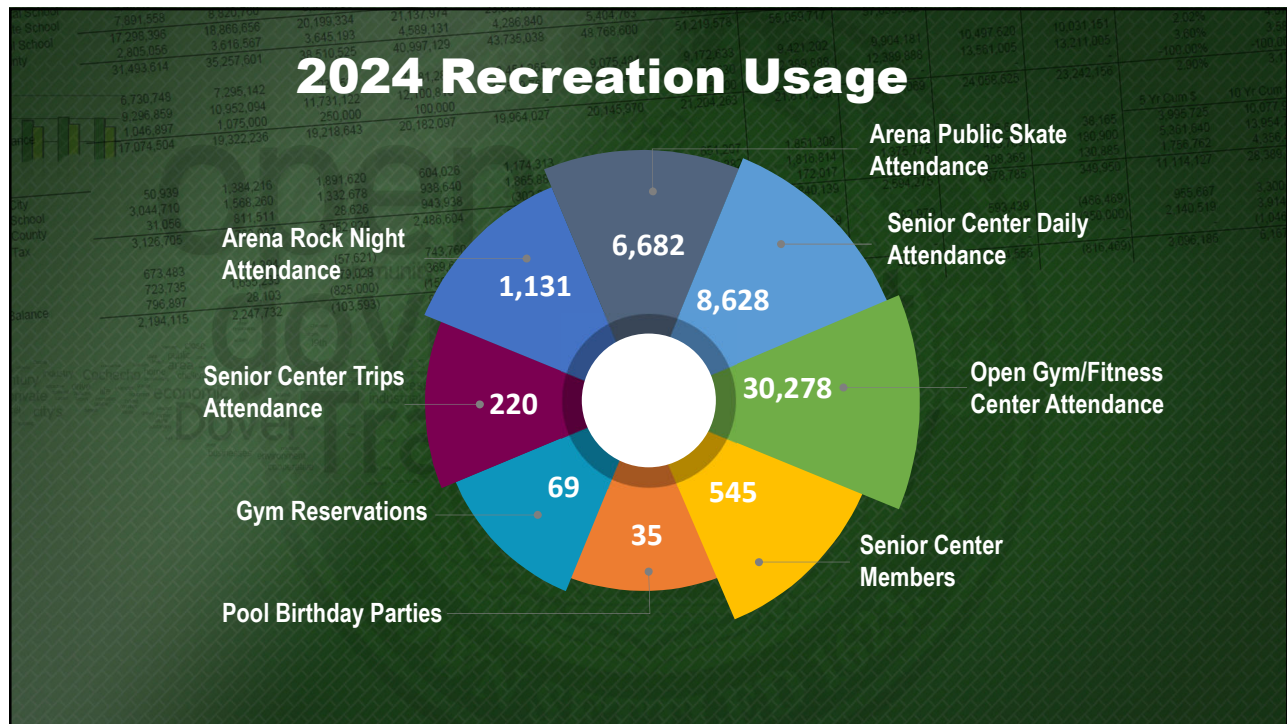
- Continue to Invest in Infrastructure
- Jenny Thompson Pool Renovation Project, Dover City Courts/Parks Crack Repair and/or Replacement

## Recreation Core Service Deliverables

- Community Events/Programs (4<sup>th</sup> of July, Holidays)
- Community Fitness Center/Gym Activities
- Ice Arena Recreation Activities, Events and Rentals
- McConnell Community Center Operation and Maintenance
- Indoor and Outdoor Pool and Related Summer Recreation Activities
- Public Parks and Sport Field Management
- Senior Center Related Recreation Activities
- Youth Playground and Summer Camp Programs

## Recreation Challenges and Opportunities

- Recruitment/Retention of Employees
- Equipment Maintenance
- Collaboration with Other Area Municipalities
- Social Media Platforms



[illegible]

# Recreation General Fund Functions

- Administration
- Recreation Programs
  - Indoor Pool
  - Jenny Thompson Pool
  - Ice Arena

## Recreation General Fund Expenses

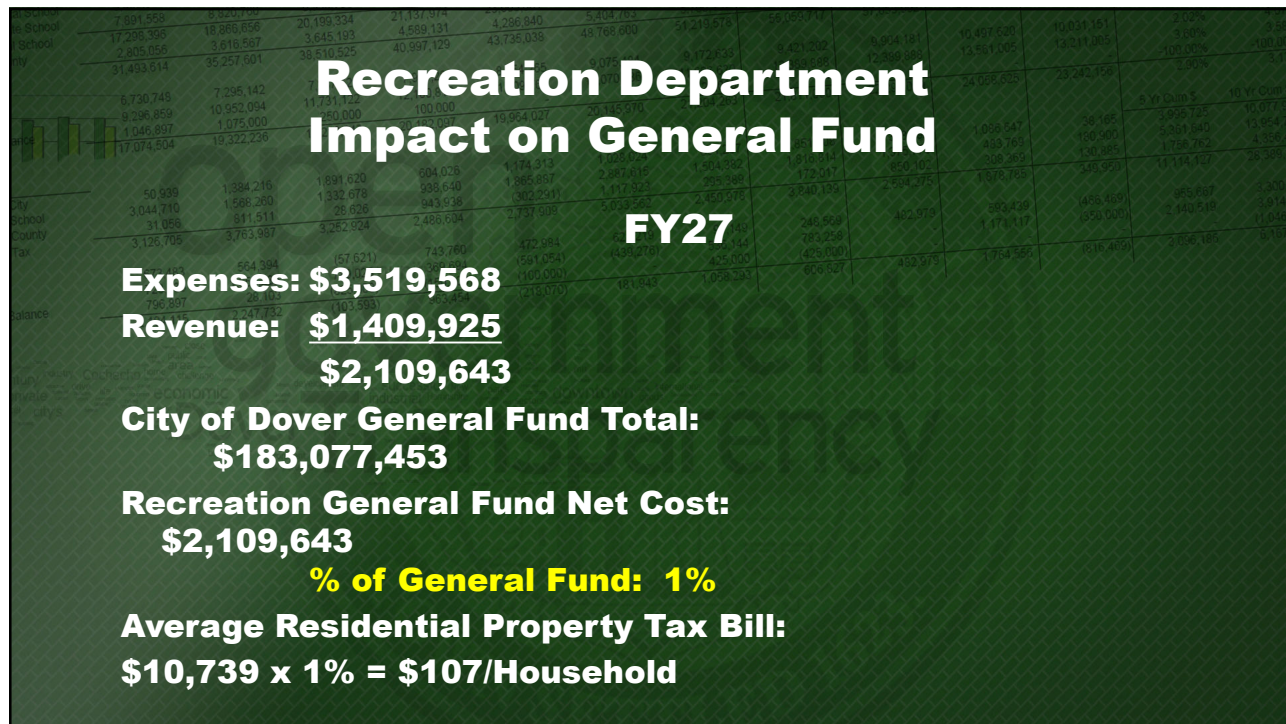
| Fund                | FY26               | FY27 Mgr Proposed  | Change           | %           |
|---------------------|--------------------|--------------------|------------------|-------------|
| Administration      | \$996,205          | \$1,008,344        | \$12,139         | 1.21        |
| Rec Programs        | \$105,007          | \$100,459          | (\$4,548)        | (4.33)      |
| Indoor Pool         | \$693,000          | \$741,408          | \$48,408         | 6.99        |
| Jenny Thompson Pool | \$159,176          | \$169,735          | \$10,559         | 6.63        |
| Ice Arena           | \$1,423,164        | \$1,499,622        | \$76,458         | 5.37        |
| <b>Total</b>        | <b>\$3,376,552</b> | <b>\$3,519,568</b> | <b>\$143,016</b> | <b>4.20</b> |

## Recreation Position Request Reduction

- Reduction of Pool Maintenance Specialist (\$90,221)
- Need/Benefit of Personnel Equipped for Pool Systems
- Indoor Pool/Jenny Thompson Pool and Nebi Park Pavilion (bathrooms)

## Recreation General Fund Revenue

| Fund                | FY26               | FY27 Mgr Proposed  | Change           | %            |
|---------------------|--------------------|--------------------|------------------|--------------|
| Indoor Pool         | \$177,535          | \$151,810          | (\$25,725)       | (14.49)      |
| Jenny Thompson Pool | \$83,680           | \$83,680           | 0                | 0            |
| Ice Arena           | \$1,140,085        | \$1,164,435        | \$24,350         | 2.14         |
| Parks               | \$12,000           | \$10,000           | (\$2,000)        | (16.67)      |
| <b>Total</b>        | <b>\$1,413,280</b> | <b>\$1,409,925</b> | <b>(\$3,355)</b> | <b>(.23)</b> |



## Recreation Special Revenue Expenses

| Fund             | FY26             | FY27 Mgr Proposed | Change         | %          |
|------------------|------------------|-------------------|----------------|------------|
| McConnell Center | \$861,230        | \$827,702         | (\$33,528)     | (3.89)     |
| Rec Programs     | \$177,727        | \$175,089         | (\$2,638)      | (1.48)     |
| McConnell Rec    | \$88,734         | \$92,168          | \$3,434        | 3.87       |
| Indoor Pool      | \$31,828         | \$32,673          | \$845          | 2.65       |
| Senior Center    | \$148,946        | \$150,705         | \$1,759        | 1.18       |
| Ice Arena        | \$46,365         | \$47,440          | \$1,075        | 2.32       |
| <b>Total</b>     | <b>\$493,600</b> | <b>\$498,075</b>  | <b>\$4,475</b> | <b>.90</b> |

## Recreation Special Revenue Fund Revenues

| Fund             | FY26             | FY27 Mgr Proposed | Change         | %          |
|------------------|------------------|-------------------|----------------|------------|
| McConnell Center | \$861,230        | \$827,702         | (\$33,528)     | (3.81)     |
| Rec Programs     | \$121,350        | \$121,350         | 0              | 0          |
| McConnell Rec    | \$67,190         | \$62,065          | (\$5,125)      | (7.63)     |
| Indoor Pool      | \$76,800         | \$91,400          | \$14,600       | 91.01      |
| Senior Center    | \$138,500        | \$133,500         | (\$5,000)      | (3.61)     |
| Ice Arena        | \$89,760         | \$89,760          | 0              | 0          |
| <b>Total</b>     | <b>\$493,600</b> | <b>\$498,075</b>  | <b>\$4,475</b> | <b>.91</b> |

## Recreation Overall Budget Expenses

| Fund                   | FY26        | FY27 Mgr Proposed | Change     | %      |
|------------------------|-------------|-------------------|------------|--------|
| 1000 General Fund      | \$3,376,552 | \$3,519,568       | \$143,016  | 4.23   |
| 3381 McConnell Center  | \$861,230   | \$827,702         | (\$33,528) | (3.89) |
| 3410 Rec Programs Fund | \$493,600   | \$498,075         | \$4,475    | .91    |
| Total                  | \$4,731,382 | \$4,845,350       | \$113,963  | 2.40   |

## FEE INCREASES

- Indoor Pool Swim Lessons- Residents from \$60 to \$80 and Non-Residents from \$80 to \$100
- Senior Center Fitness Surcharge- from \$5 to \$10
- Daily Fees Across the Board at the Dover Ice Arena
- Arena League Fees Increased to Account for Operating Costs of the Program



**Questions?**

**Kevin Hebert**  
**Recreation Director**  
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