



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – AGENDA

Meeting Type:	Regular Session #6
Meeting Location:	City Hall, Council Chambers
Meeting Date:	Monday, June 8, 2026
Meeting Time:	7:00 p.m.

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. PLEDGE OF ALLEGIANCE**
- D. AGENDA APPROVAL**
- E. CITIZENS' FORUM** *(To be recessed, if necessary, and resumed following School Board Matters of Interest)*
- F. APPROVAL OF MINUTES**
 - 1. Regular Meeting, May 11, 2026
 - 2. Special Session, May 18, 2026
- G. SUPERINTENDENT'S REPORT**
- H. CONSENT AGENDA**
 - 1. **Correspondence:** None
 - 2. **Resignations/Retirements:**
 - a. David McKenzie – Electrical Technology Teacher – Dover High School CTC - Resignation (06/30/26)
 - b. Alyssa Nye – Grade Four Teacher – Garrison Elementary School – Resignation (06/30/26)
 - c. Kendall Rittenberry – Social Studies Teacher – Dover Middle School – Resignation (06/30/26)
 - d. Alexis Stewart – Grade Four Teacher – Frances G. Hopkins Elementary School at Horne Street – Resignation (06/30/26)
 - e. Megan Taylor – Grade One Teacher - Woodman Park School – Resignation (06/30/26)
 - f. Kathryn Theriault – Grade Two Teacher – Woodman Park School – Resignation (06/30/26)
 - 3. **Leaves of Absence:** None
 - 4. **Job Shares:** None
 - 5. **Nominations:**
 - a. 2026-2027 DTU Nominations
 - b. 2026-2027 Annual DALC Re-Nominations
 - c. 2026-2027 Annual DPA Re-Nominations
 - 6. **Extended Travel (Student Trips):** None
 - 7. **Donations:** None
- I. STUDENT REPORT**
- J. FINANCIAL REPORT**
- K. POLICIES – CHANGES – PROPOSALS:** None
- L. POLICY ADOPTION:** None
- M. RESOLUTIONS:**
 - 1. 2025-2026 Resolution of Recognition
 - 2. Dover Adult Learning Center of Strafford County Adult Education Funding 2026-2029 Resolution



DOVER SCHOOL BOARD – AGENDA

Meeting Type:	Regular Session #6
Meeting Location:	City Hall, Council Chambers
Meeting Date:	Monday, June 8, 2026
Meeting Time:	7:00 p.m.

N. OLD BUSINESS: None

O. NEW BUSINESS:

1. Dover Adult Learning Center Staff Handbook Revisions
2. Memorandum – School Board Policy Review (EHAB – Data Governance and Security)
3. Bid Waiver Request – Network Filtering and Classroom Management
4. Panorama Survey Data Presentation
5. District Capacity Report (JF-R1)
6. Dover Educational Office Personnel (DEOP) Collective Bargaining Agreement (2026-2028)
7. District Holiday Office Hours

P. SUBMISSION AND PAYMENT OF BILLS

Q. COMMITTEE REPORTS

R. SCHOOL BOARD MATTERS OF INTEREST

S. ADJOURNMENT

All meetings conducted by the School Board are open to the public except for times when the School Board enters non-public session.

Citizens, residents of the City of Dover, property owners in the City of Dover, and/or designated representatives of recognized civic organizations or businesses located in the City of Dover and/or residents of sending school districts, are invited to all public meetings and shall be given an opportunity to speak. Time shall be set aside for citizen statements, Citizen's Forum, at all public meetings, unless a vote to the contrary is taken by the School Board.

Citizens shall identify themselves by name and address for the record; address comments to the presiding officer and the Board as a body and not individual members.

Citizen's Forum will ensure citizens have the opportunity to speak to all other items on a meeting agenda and/or matters pertaining to the business of the School Board. At workshop meetings and special sessions, Citizens' Forum will be restricted to items on the meeting agenda. Statements shall be limited to five (5) minutes unless otherwise extended by the chairperson, with the approval of the School Board.

All citizens are permitted to place items on the agenda through written application to the Superintendent at least one week prior to the meeting date. Citizen items will require a formal motion and a second by seated members to bring the item to the floor for debate.



DOVER SCHOOL DISTRICT

EMPOWERING ALL LEARNERS!

Monday, June 8, 2026

SUPERINTENDENT BOARD REPORT: The purpose of the Superintendent's Board Report is to: (1) provide the Board with my insights and recommendations on agenda items; (2) update the Board on significant issues relevant to its governance role; and (3) share important informational updates regarding the Dover School District.

BOARD AGENDA ITEMS:

F. APPROVAL OF MINUTES

1. Regular Meeting, May 11, 2026
2. Special Session, May 18, 2026

G. SUPERINTENDENT'S REPORT: See below.

H. CONSENT AGENDA

1. **Correspondence:** None
2. **Resignations/Retirements:**
 - a. David McKenzie – Electrical Technology Teacher – Dover High School CTC - Resignation (06/30/26)
 - b. Alyssa Nye – Grade Four Teacher – Garrison Elementary School – Resignation (06/30/26)
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 - f. Kathryn Theriault – Grade Two Teacher – Woodman Park School – Resignation (06/30/26)
3. **Leaves of Absence:** None
4. **Job Shares:** None
5. **Nominations:**
 - a. 2026-2027 DTU Nominations
 - b. 2026-2027 Annual DALC Re-Nominations
 - c. 2026-2027 Annual DPA Re-Nominations
6. **Extended Travel (Student Trips):** None
7. **Donations:** None

Superintendent Recommendations: I recommend the Board approve the Consent Agenda presented.

J. FINANCIAL REPORT: Mr. Limanni will present his financial report to the Board.

K. POLICIES – CHANGES – PROPOSALS: None

L. POLICY ADOPTION: None

M. RESOLUTIONS:

1. **2025-2026 Resolution of Recognition:** The Board will recognize the 16 retirees from the district this year, who represent a total of 369 years of service to the students of Dover.

Superintendent Recommendations: I recommend the Board approve the resolution presented.

2. **Dover Adult Learning Center of Strafford County Adult Education Funding 2026-2029 Resolution:** DALC will present a resolution of funding for consideration by the Board. This is done annually to inform the Board regarding the use of State and Federal grant funds for programming.

Superintendent Recommendations: I recommend the Board approve the resolution presented.

N. OLD BUSINESS: None

O. NEW BUSINESS:

1. **Dover Adult Learning Center Staff Handbook Revisions:** Deanna Strand, Executive Director of the Dover Adult Learning Center (DALC) requests revisions be made to DALC's Staff Handbook.

Superintendent Recommendations: I recommend the Board approve the handbook revisions presented.

2. **Memorandum – School Board Policy Review (EHAB – Data Governance and Security):** School Board policy EHAB requires an annual review of the policy. After review, Tom Rup, Technology Director found the policy still complies with state recommendations and matches the policies of other school districts.
3. **Bid Waiver Request – Network Filtering and Classroom Management:** Over the past year, the Technology Team and the Curriculum, Instruction, and Assessment Team have noted an increased need for enhanced classroom management and network filtering capabilities. While the district currently utilizes GoGuardian, the implementation of the state's "Bell-to-Bell" policy has significantly increased student device usage. This shift has created a critical need for greater visibility into student browsing habits, active screen time, and overall digital engagement.

In response, the Technology Team evaluated several market alternatives. AristotleK12 emerged as the comprehensive solution, fully addressing our district's requirements by providing robust, real-time screen monitoring alongside a highly intuitive and customizable interface for educators.

Superintendent Recommendations: I recommend the Board waive bidding and award the bid to AristotleK12.

4. **Panorama Survey Data Presentation:** This is a presentation of our climate and culture annual survey which is done in service of one of the strategic pillars. Data was collected during a March PD day and we saw increased response levels from our teachers. The data has been reviewed with administration and the Education Council.
5. **District Capacity Report (JF-R1):** The capacity report highlights areas where capacity exists for additional students by grade level. The report considers class size requirements under Ed 306 as well as Dover School Board Policy IIB and resources such as special education, counseling, and nursing. This report is required under Policy JF-R1.
6. **Dover Educational Office Personnel (DEOP) Collective Bargaining Agreement (2026-2028):** DEOP recently ratified the proposed agreement. This agreement comes after several months of negotiations and mediation, and the district negotiating team included members of the Board.

Superintendent Recommendations: I recommend the Board approve the revisions made to the Collective Bargaining Agreement presented.

7. **District Holiday Office Hours:** The Board previously gave their approval for school and district offices to be closed to the public during the week of July Fourth, 2025, and during the December holiday recess, of 2025-

26. I would like to request that approval be given again for the 2026-27 school year. (With July 4th falling on a Saturday, the closure week requested would be June 29 - July 3, 2026).

SUPERINTENDENT’S REPORT: Summary of key activities and events that transpired during May 2026.

Shout outs:

As we close out the 2025–2026 school year, I would like to take a moment to recognize the exceptional work of our staff across the Dover School District. June provides an opportunity not only to reflect on a year of progress, but to celebrate the people who made it possible.

School Leadership Teams: Thank you to our principals and building leadership teams for guiding their schools through a complex and demanding year. Your steady leadership, focus on student outcomes, and commitment to continuous improvement have been evident across all schools.

Teachers & Instructional Staff: Our teachers continue to demonstrate remarkable dedication to student learning. From classroom instruction to individualized support, your work has ensured that students are engaged, challenged, and supported academically and socially.

Student Services & Support Staff: A special acknowledgement to our counselors, social workers, special educators, MTSS teams, and support staff who provide essential services to students. Your work behind the scenes—and often in the most challenging moments—has had a profound impact on student wellbeing.

Operations, Facilities, and Transportation Teams: Thank you to the staff who ensure our schools run smoothly every day. From maintaining safe and welcoming facilities to transporting students reliably, your contributions are foundational to the success of the district.

Central Office & District Leaders: Appreciation to our SAU leadership team for advancing key district initiatives, supporting school leaders, and maintaining a strong focus on our strategic priorities throughout the year.

End-of-Year Milestones: Congratulations to all staff who contributed to successful graduations, promotions, and end-of-year celebrations. These events reflect the collective effort and care of our entire district.

A Note of Gratitude:

Thank you to all Dover School District employees for your professionalism, resilience, and unwavering commitment to our students. Your work makes a lasting difference in the lives of the students and families we serve.

May Highlights:

- Five Dover Athletic Teams were recognized by the NHIAA for their Sportsmanship. Boy’s Ice Hockey, Girl’s Ice Hockey, Spirit, Boy’s Alpine Ski, and Unified Basketball
- The Dover School District has been recognized nationally for significant improvement in math and reading scores across all schools. Dover is the only district in New Hampshire to achieve the Education Scorecard national honor in both subject areas.
- DHS held a number of end of year events including Prom, Senior Banquet, the AP ArtWalk, CTE Signing Day and others...I’ll let our student representative take the lead on sharing details!

Budget and Planning:

We continue to monitor staffing patterns and enrollment. Kindergarten registration is lower than is typical for this time of the year. We have specific check-ins in place to ensure staffing is efficient but appropriate and responsive to Board Policy IIB.

Events of Note:

May 1	Spring Recess
May 5	Granite YMCA Philanthropy Committee
May 6	Dover High School AP Art Exhibit
May 7	Southeasters Meeting
May 7	Ed Council Committee
May 7	NJROTC Awards
May 8	DHS Student Variety Show
May 11	Chamber of Commerce Government Affairs Committee
May 11	NHSAA Legislative Update
May 11	School Board Executive Session
May 11	School Board Regular Meeting
May 12	DEOP Mediation
May 12	YMCA Advisory Board Meeting
May 13	DMHA Community Meeting
May 13	DHS Athletic Complex JBC Committee
May 13	WPS Spring Choral Concert
May 14	National Honor Society Induction Ceremony
May 15	Transition Ceremony
May 15	DHS CTC Culinary 2 Dinner
May 18	Monthly Department of Education Updates for Public School Leaders
May 18	DPA Negotiations
May 18	School Board Special Session
May 19	Elementary Principal Team Meeting
May 19	NHSAA Equity Committee
May 20	SEED Committee Meeting
May 20	NHSAA Executive Board Meeting
May 20	DHS Spring Concert
May 21	DMHA Steering Committee
May 21	SLC Board of Directors Meeting
May 21	Curriculum Advisory Council
May 21	CTE Honor Society Induction Ceremony
May 22	Teacher Workshop
May 25	Memorial Day – No School
May 26	Chair/Vice Chairperson Meeting
May 26	DHS World Language Awards Ceremony
May 28	Drummond Woodsum Superintendent Meeting
May 28	FGH Popsicles on the Playground

Respectfully Submitted,

Christine R. Boston, Ed.D.
Superintendent of Schools

**OFFICE OF THE SUPERINTENDENT
DOVER PUBLIC SCHOOLS
DOVER, NEW HAMPSHIRE**

TO: **DOVER SCHOOL BOARD**

DATE: June 8, 2026

MEMORANDUM: Nomination and Election of Teachers

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the designated positions for the 2026-2027 school year.

NAME	POSITION	SCHOOL	REPLACING	SALARY	TRACK
Feroli, Tricia	Science Teacher	Dover High School	Kaitlyn York	TBD	TBD
Green, Jason	Math Teacher	Dover High School	Philip Breton	\$64,213	DOC, Step 7
Lane, Riley	Teacher	Woodman Park School	Megan Taylor	TBD	TBD
Loiselle, Rebecca	Special Education Case Manager	Dover High School	Krystal Hanson	TBD	TBD
Mitchell, Josephine	Social Studies Teacher	Dover High School	Moira O'Rourke (transfer)	TBD	TBD

**OFFICE OF THE SUPERINTENDENT
DOVER PUBLIC SCHOOLS
DOVER, NEW HAMPSHIRE**

TO: DOVER SCHOOL BOARD

DATE: 6/1/2026

MEMO: Re-nomination of DALC Staff

I hereby nominate the following persons for the designated positions for the 2026-2027 school year. The School Board authorizes the Superintendent of Schools to execute these contracts.

Dover Adult Learning Center (DALC)

Judi	Currie	DALC HiSET Examiner
Cindy	St. Germain	DALC HiSET Examiner
Angela	Newbury	DALC HiSET Examiner
Meghan	Moisan	DALC Administrative Assistant
Laura	Blagojevic	DALC Childcare Coordinator
Maggie	Barker	DALC Counselor
Michelle	Lebs	DALC Technology Integrator
Lien	Harris	DALC Teacher & Program Coordinator
Mark	MacLaughlin	DALC Teacher
Minette	Induisi	DALC Teacher
Emerito	Rolon	DALC Teacher
Barbee	Harrington	DALC Teacher
Joyce	Malley	DALC Teacher
Jill	McCarthy	DALC Teacher
Prentiss	Phillips	DALC Teacher
William	Badgley	DALC Teacher
Sandi	Strauss	DALC Teacher
Charles	Rosenthal	DALC Teacher
Donna	Vittands	DALC Teacher

RESOLUTION OF RECOGNITION

- RE:** *Dover School District Staff Retirements 2026*
- WHEREAS:** *The Dover School District relies upon dedicated individuals to work with our students, and;*
- WHEREAS:** *Those dedicated teachers and staff members can have a life-long impact in the life of a child, and;*
- WHEREAS:** *This level of dedication demonstrates a sense of compassion, caring, and love for students, and;*
- WHEREAS:** *One measure of dedication is their many years of service to the community, and;*
- WHEREAS:** *Those individuals worked tirelessly for many years and each day arrived at work with one goal in mind: to make the Dover School District a safe and exciting place for children, and;*
- WHEREAS:** *The following individuals have worked selflessly for a total of three hundred sixty-nine (369) combined years for the Dover School District:*

*Bridget Barker
Denise Copley
Christina George
Karen Hurley
Marjorie Mersereau
Debora Nary
Fern Nault
Julia Schwartz
Darlene Shanahan
Pamela Shaw
Christina Sipple
Christine Stewart
Kristin Swartzendruber
Nanette Vaughn
Ruth Winders
Kathy Wotton*

NOW THEREFORE BE IT RESOLVED *that the Dover School Board and the Dover School community acknowledge the contribution and thank these most important individuals for their many years of dedicated service and devotion to the children and community of the Dover School District.*

SUBMITTED BY:

Robin Trefethen, Chairperson

Michelle Clancy, Vice Chairperson

Craig Flynn, Secretary

Maggie Fogarty

Micaela Demeter

Elizabeth Goldman

Seana Hallberg

June 8, 2026

RESOLUTION

Dover School Board (SAU #11) Resolution - Dover Adult Learning Center of Strafford County Adult Education Funding 2026-2029

WHEREAS The Dover Adult Learning Center Director, after consultation with staff, recommends the following utilization of state & federal adult education funding for FY 2026-2029:

- Adult Education and Literacy Program
- Adult High School Diploma Program
- Other funding opportunities that may arise from time to time.

in such amounts as designated by the Bureau of Adult Education or as required for anticipated programming in 2026-2029.

NOW, THEREFORE, BE IT RESOLVED that the Dover School Board authorizes the Superintendent or her designee to apply for 2026-2029 adult education program funding from the Bureau of Adult Education, New Hampshire Department of Education in support of the programs listed above.

Superintendent:

Christine Boston

School Board Members:

Robin Trefethen, Chairperson

Michelle Clancy, Vice-Chairperson

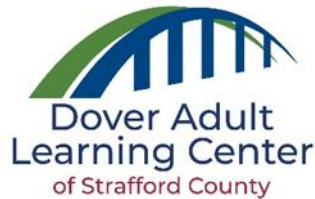
Craig Flynn, Secretary

Maggie Fogarty

Elizabeth Goldman

Micaela Demeter

Seana Hallberg



TO: Dr. Christine Boston, Superintendent of Dover Schools, Dover School Board
 FROM: Deanna Strand, Executive Director Dover Adult Learning Center
 RE: Dover Adult Learning Center Staff Handbook Changes
 DATE: June 1, 2026

DALC Staff handbook, p. 23

Hourly rates for FY26-27 are as follows:

<u>Instructional Positions</u>	<u>2025-26</u>	<u>2026-27</u>
Adult Education & Literacy Teacher	\$28.92-34.28	\$29.67-35.17
Adult High School Diploma Teacher	\$28.92-34.28	\$29.67-35.17
Technology Integrator	\$28.92-34.28	\$29.67-35.17
Computer Literacy Teacher	\$28.92-34.28	\$29.67-35.17
<u>Support Positions</u>		
HiSET Examiner/GED Supervisor/Childcare Coordinator	\$23.57-25.71	\$24.18-26.38
HiSET Proctor /GED Proctor/Counselor Aide/Childcare Assistant	\$16.07-20.35	\$16.49-20.88
<i>Volunteer Coordinator</i>		<i>\$29.67-35.17</i>
<i>Intake & Assessment Specialist</i>		<i>\$23.95-26.38</i>
<i>Data Entry Assistant</i>		<i>\$16.49-20.88</i>
<u>Administrative Positions</u>		
Data Manager	\$23.34-25.71	\$23.95-26.38
Office Assistant	\$16.07-20.35	\$16.49-20.88
Office Manager (DEOP Member)		

The following year-round, full-time position(s) ~~are~~ *is* paid an annual salary, commensurate with education and experience, and are benefits eligible.

Instructional Support Positions

Counselor

~~Student Services Coordinator~~

~~Volunteer Tutor Coordinator~~

MEMORANDUM

TO: Members of the Dover School Board
Dr. Christine Boston, Superintendent

FROM: Thomas Rup, Director of Technology

DATE: June 8, 2026

RE: Memo of Policy Review

Per policy EHAB – Data Governance and Security, a yearly review of the policy was conducted. It was found that the policy still complies with state recommendations and matches the policies of other school districts. However, there are references to policy EHAA – Technology and Internet Acceptable Use, which we have found should be reviewed. Also, forms EHAA-P – Personnel Acceptable Use Form, and EHAA-S – Student Acceptable Use Form are in need of review and rewriting.

Thank you

Thomas Rup
Director of Technology



Empowering all Learners

DOVER SCHOOL DISTRICT SAU 11

McConnell Center | 61 Locust Street, Suite 409 | Dover, NH 03820-4132
Phone: 603-516-6800 | Fax: 603-516-6809 | dover.k12.nh.us

TO: Members of the Dover School Board
Dr. Christine Boston, Superintendent
FROM: Thomas Rup, Director of Technology
DATE: June 8, 2026
RE: Request to Waive Bidding

AristotleK12 Bid Waiver

Request to waive bidding:

Over the past year, the Technology Team and the Curriculum, Instruction, and Assessment Team have noted an increased need for enhanced classroom management and network filtering capabilities. While the district currently utilizes GoGuardian, the implementation of the state's "Bell-to-Bell" policy has significantly increased student device usage. This shift has created a critical need for greater visibility into student browsing habits, active screen time, and overall digital engagement.

In response, the Technology Team evaluated several market alternatives. AristotleK12 emerged as the comprehensive solution, fully addressing our district's requirements by providing robust, real-time screen monitoring alongside a highly intuitive and customizable interface for educators.

Financially, transitioning to AristotleK12 represents a nearly 50% cost reduction. A renewal with GoGuardian would require an investment of \$40,275.00, whereas the annual subscription for AristotleK12 totals \$21,969.97. Consequently, we recommend waiving the formal bidding process to approve the annual subscription of AristotleK12 for \$21,969.97. Detailed pricing documentation is attached for your review.



ARISTOTLEK12

A PRODUCT OF SERGEANT LABORATORIES

Dover School District

Thank you for your interest in AristotleK12. Below is a breakdown of the estimated annual license and services included with AristotleK12.

Budgetary Quote – 6/1/2026

Description	Quantity
<u>Licensed Connections</u>	<u>3800</u>
<u>Software License & Updates</u>	<u>12 Months</u>
<u>Telephone Support & Screen Sharing</u>	<u>Unlimited</u>
<u>Live Online Educator & Admin Training</u>	<u>Unlimited</u>
<u>Cloud Appliance</u>	<u>1.0</u>

ESTIMATED ANNUAL LICENSE: \$21,470.00

CLEVER ROSTERING: +\$240 per school/yr



ORDER FORM

Liminex, Inc.
dba GoGuardian and Pear Deck Learning
8605 Santa Monica Blvd #996559
West Hollywood, California 90069-4109
United States

Primary Contact

Thomas Rup
Director of Information Technology
t.rup@dover.k12.nh.us
6035167458

QUOTE # Q-540120

Created Date 4/24/2026
Contract Start Date 7/1/2026
Contract End Date 6/30/2027
Quote Term Net 30

Ship To

Dover School District (NH)
61 Locust St
Dover, New Hampshire 03820-3753
United States
6035167458
t.rup@dover.k12.nh.us

Quote is valid 90 days from the created date above

Bill To

Dover School District (NH)
61 Locust St
Dover, New Hampshire 03820
United States

Prepared By:

Alyssa Masciangelo
amasciangelo@goguardian.com

Thank you for your interest in our products! This order form ("**Order Form**") identifies the Liminex products you have selected for subscription ("**Licensed Product(s)**"), the term of your initial subscription(s) to the Licensed Product(s) ("**Initial Term**"), the number of licenses included in your base subscription(s) ("**Licenses**"), as well as the fees associated with your base subscription(s), any Licenses you add to your subscription(s) during the Initial Term, and support and professional services related to the Licensed Product(s).

This Order Form, once executed by authorized representatives of Liminex, Inc. dba GoGuardian ("**GoGuardian**") and Pear Deck Learning ("**Pear Deck Learning**") on behalf of itself and its family of company Affiliates and products including Pear Deck, Inc. ("**Pear Deck**"), Snapwiz, Inc. referred to herein as "**Pear Assessment**", Zorro Holdco LLC referred to herein as "**Pear Deck Tutor**", and Pear Practice ("**Pear Practice**") (together, "**Liminex**", "**we**", "**us**", "**our**"), and the organization listed below ("**School**", "**you**" or "**your**"), and together with the Liminex Product Terms of Service and End User License Agreement available at <https://www.goguardian.com/policies/eula> and <https://www.peardeck.com/policies/product-terms-and-end-user-license-agreement> (the "**Terms**" and, together with this Order Form, the "**Agreement**"), forms a binding contract. All capitalized terms not defined in this Order Form have the meaning given to them in the Terms. In the event of any conflict between this Order Form and the Terms, the terms set forth in this Order Form will prevail, but solely with respect to this Order Form. We do not agree to any other terms, including without limitation any terms on your School's purchase order.

QTY	PART #	DESCRIPTION	START DATE	END DATE	UNIT PRICE	EXTENDED
4,000	GG-ADM1Y-003000	GoGuardian Admin with Fleet, DNS & AdDeflect	7/1/2026	6/30/2027	\$4.09	\$16,360.00
3,500	GG-TCR1Y-003000	GoGuardian Teacher with Video Conferencing	7/1/2026	6/30/2027	\$4.09	\$14,315.00
4,000	GG-DISC1Y-003000	GoGuardian Discover	7/1/2026	6/30/2027	\$2.40	\$9,600.00

TOTAL (USD): \$40,275.00

Add-on Licenses. If during the Initial Term or during any Renewal Term, you would like to expand your base subscription(s) to include additional Licenses, please contact Liminex so that we can send you an additional Order Form for those 'add-on' Licenses ("**Add-Ons**"). If we do not hear from you and you deploy additional Licenses, we will send you an Order Form and invoice your Organization for subscriptions to the Add-Ons you use. Add-Ons, once deployed, will be rolled into your base subscription, and, collectively, are referred to as the "**Subscription**."

AZ/HI/SC/WA Customers: Sales tax will be added to the Fees quoted above.



ORDER FORM

Liminex, Inc.

dba GoGuardian and Pear Deck Learning

8605 Santa Monica Blvd #996559

West Hollywood, California 90069-4109

United States

RENEWAL SUBSCRIPTION TERM

Following the Initial Term, your Subscription (including any Add-Ons during the previous term) will automatically renew on an annual basis for successive 12-month periods (each, a **"Renewal Term,"** and together with the Initial Term, the **"Term"**) at our then-current fees (including an Innovation Increase as defined below) for such Subscription, unless you provide us with written notice of cancellation or written intent not to renew at least sixty (60) days prior to the end of the then-current Term. Your cancellation will take effect as of the last day of your then-current Term and you will not be charged for the upcoming Renewal Term. You will not be entitled to receive a refund or credit of any subscription fees paid for your then-current Term even if you elect not to use the Subscription for the remainder of that Term.

RENEWAL FEES

We are dedicated to improving the Licensed Products on an ongoing basis through continued innovation in research and development. For this reason, following the Initial Term, the Subscription Fee-Per License Price for each Licensed Product will be subject to an automatic fee increase equal to 5% above the Subscription Fee-Per License Price you paid for the Licensed Product in the previous term (**"Innovation Increase"**). Order Forms and invoicing for Renewal Terms will reflect the Innovation Increase and your renewal subscription fees will be calculated using the increased fees for the number of Licenses included in your Subscription. You agree to pay the Subscription Fees, reflecting the Innovation Increase, due for each Renewal Term as described herein, unless you decide not to renew the Subscription with Liminex in accordance with this Order Form.

PAYMENT

Full payment of the Total Base Subscription Fees for Initial Term is required before access to the Subscription is provided for the Initial Term. Your School is responsible for all payment of fees associated with any Add-Ons. Payment for all fees, including any fees for Add-Ons, is due within thirty (30) days of invoice date. Payment of the applicable Total Base Subscription Fees (including fees for any Add-Ons) for each Renewal Term is also due up front in full in advance of each Renewal Term. Your School is responsible for all taxes and duties unless expressly included in this Order Form.

Authorized Representative:

Name:

Signature:

Title:

Date:

Accounts Payable Name:

Accounts Payable Email:

If paying by purchase order, your PO must have:

1. PO Number
2. Bill to information
3. The products being purchased



ORDER FORM

Liminex, Inc.

dba GoGuardian and Pear Deck Learning
8605 Santa Monica Blvd #996559
West Hollywood, California 90069-4109
United States

4. Quote or quote number matching your purchase order
5. Total dollar amount

**Proposal for Changes to the Collective Bargaining Agreement between the
Dover Educational Office Personnel, NEA-NH
and the Dover School District**

~~July 1, 2020 – June 30, 2023~~
July 1, 2026 – June 30, 2028

Additions are generally noted by **bold and underlined typeface**.
Deletions are generally noted by ~~striking through~~.

ARTICLE I: RECOGNITION, JURISDICTION, MANAGEMENT RIGHTS, DEFINITIONS

B. JURISDICTION

The jurisdiction of the Association shall include those persons who perform on a full-time basis the duties or functions of the categories of employees in the bargaining unit. However, the Association's jurisdiction shall not extend to ~~part-time personnel, or to~~ personnel in positions excluded by the Recognition provision above.

ARTICLE IV: WORKING CONDITIONS

D. INCLEMENT WEATHER DAYS

2. **Delays.** When a delayed opening of two (2) hours has been called, administrative assistants shall report no later than two (2) hours later than their regular starting time.

ARTICLE VI: FRINGE BENEFITS

A. MEDICAL INSURANCE

1. For all full-time and school-year administrative assistants employed six (6) or more hours per day, the School District of the City of Dover agrees to pay **ninety-seven percent (97%) of the premium cost for participation in the District's health insurance plan. The health insurance plan shall provide benefits, coverages, and services equivalent to or better than those offered under the Cigna Yellow Plan with HRA** ~~the premiums of the New Hampshire School Health Care Coalition plan, SchoolCare, or another health program providing equivalent or improved benefits, as follows:~~

~~Yellow Plan with Choice Fund~~

~~The District will pay ninety-seven (97) percent of the monthly premium and the employee will pay any additional costs of coverage.~~

ARTICLE VII: LEAVES

A. SICK LEAVE WITH PAY / SICK BANK

4. In the event that there is an extended absence of ~~three (3)~~ **five (5)** or more consecutive days, or ~~seven (7)~~ **ten (10)** days of absence in one school year, such employee may be required to provide the Superintendent or Superintendent's designee with written confirmation of the illness, injury, or disability from a physician. When the Superintendent or Superintendent's designee feels that such written confirmation is insufficient or ambiguous, it may require the employee to undergo an examination by a physician selected and paid for by the School Board to confirm or refute the claimed illness, injury, or disability which forms the basis for the sick pay request by the employee. Disability as a result of pregnancy shall be treated as any other temporary disability.

ARTICLE VIII: HOLIDAYS AND VACATIONS

A. HOLIDAYS

1. Full-time administrative assistants shall observe the following holidays and such other days as may be designated from time to time:

New Year's Day
Martin Luther King, Jr., **Civil Rights Day**
~~Presidents' Day~~ **Washington's Birthday**
First Day of April Vacation
Memorial Day
Fourth of July
Labor Day
~~Indigenous Peoples'~~ **Columbus** Day (observed NEA teacher workshop day)
Veterans' Day
Day Before Thanksgiving
Thanksgiving Day
Friday following Thanksgiving
Christmas Eve ~~(1/2 Day)~~
Christmas Day
The Day after Christmas (50% of staff off, with other 50% of staff to have a compensation day)
New Year's Eve ~~(1/2 Day)~~

Juneteenth shall be a paid holiday if the State of New Hampshire designates the day as a paid holiday.

B. VACATIONS

Full-time administrative assistants shall receive vacation with pay as follows:

1 - 5 years:	Two (2) weeks
6-10 years:	Three (3) weeks
11-19 years:	Four (4) weeks
20 or more years:	Five (5) weeks

School-year administrative assistants employed six (6) or more hours per day (ten [10] months – September to June) with less than five (5) years of service shall receive two (2) days of vacation with pay that shall be taken when school is not in session. School-year employees with less than five (5)

years of service and employed less than six (6) hours per day shall receive one (1) day of vacation with pay that shall be taken when school is not in session. School-year administrative assistants employed six (6) or more hours per day (ten [10] months - September to June) with five (5) years or more of service shall receive ~~four (4)~~ **five (5)** days of vacation with pay that shall be taken when school is not in session. School-year employees with five (5) or more years of service and employed less than six hours per day shall receive ~~two (2)~~ **three (3)** vacation days.

ARTICLE IX: EXCLUSIVE ASSOCIATION RIGHTS AND RESPONSIBILITIES

A. PAYROLL DUES DEDUCTION

2. The Dover Educational Office Personnel shall certify to the School Board in writing the current rate of its membership dues. If there is any change in the rate of its membership dues, the Association shall give the School Board written notice, prior to the effective date of such change. Dues deductions shall be made on each pay week in an amount equal to 1/21st ~~or 1/26th~~ of the annual dues as defined in this paragraph.

APPENDIX A: WAGE SCHEDULES

Delete Appendix A-1 and replace it with:

2026-2027 3.75%

Class	Step 1	Step 2	Step 3 <u>Step 1</u>	Step 4 <u>Step 2</u>	Step 5 <u>Step 3</u>	Step 6 <u>Step 4</u>	Step 7 <u>Step 5</u>	Step 8 <u>Step 6</u>
Class I	\$ 17.42	\$ 17.94	\$19.19	\$19.77	\$20.33	\$20.96	\$21.60	\$22.25
Class II	\$ 19.47	\$ 20.02	\$21.41	\$22.08	\$22.70	\$23.40	\$24.13	\$24.85
Class III	\$ 20.51	\$ 21.09	\$22.57	\$23.22	\$23.94	\$24.66	\$25.39	\$26.15
Class IV	\$ 21.51	\$ 22.18	\$23.72	\$24.38	\$25.15	\$25.91	\$26.67	\$27.47
Class V	\$ 23.13	\$ 23.85	\$25.46	\$26.23	\$27.04	\$27.84	\$28.71	\$29.55
Class VI	\$ 25.62	\$ 26.43	\$28.22	\$29.08	\$29.92	\$30.81	\$31.76	\$32.73

2027-2028 4.00%

Class	Step 1	Step 2	Step 3 <u>Step 1</u>	Step 4 <u>Step 2</u>	Step 5 <u>Step 3</u>	Step 6 <u>Step 4</u>	Step 7 <u>Step 5</u>	Step 8 <u>Step 6</u>
Class I	\$ 21.42	\$ 21.94	\$19.96	\$20.56	\$21.15	\$21.80	\$22.46	\$23.14
Class II	\$ 23.47	\$ 24.02	\$22.27	\$22.96	\$23.61	\$24.33	\$25.09	\$25.84
Class III	\$ 24.51	\$ 25.09	\$23.47	\$24.15	\$24.90	\$25.65	\$26.41	\$27.20
Class IV	\$ 25.51	\$ 26.18	\$24.66	\$25.36	\$26.16	\$26.95	\$27.74	\$28.57
Class V	\$ 27.13	\$ 27.85	\$26.48	\$27.28	\$28.13	\$28.96	\$29.86	\$30.73
Class VI	\$ 29.62	\$ 30.43	\$29.34	\$30.24	\$31.12	\$32.05	\$33.03	\$34.04