



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION – APPROVED MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **Council Conference Room, City Hall**
Meeting Date: **Thursday, April 9, 2026**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

Jose Feliciano called the meeting to order at 7:03 PM.

2. ROLL CALL

Present: Jose Feliciano, Whitney Carrier, Jennifer Ceide, Maggie Fogarty, Bret Carmichael, Terry Ellen Carter, and Liz Goldman (member of the public)
Regrets: Ebenezer Yeboah

Some discussion of the members who are non-voting (city council and school board liaisons) and how many individuals can be named to this committee by those bodies (1).

3. LAND ACKNOWLEDGMENT

Maggie read the Land Acknowledgement.

4. APPROVE MINUTES

February 12, 2026 – Terry moved to approve; Whitney seconded. Minutes were approved unanimously without changes.

5. PUBLIC FORUM

Liz spoke to say that she is happy to be here and will begin the application process for membership.

6. UNFINISHED BUSINESS

Report Out Small Teams

Action: Planning for next public survey.

Team: Ebenezer, Jennifer

Goal: Deploy our short survey, tally results and summarize recommendations to Dover government.

Input from previous discussion was incorporated into the survey. We will discuss next steps in May, with attention to NH Makerfest at the Children's Museum in June and Apple Harvest Day in October. We'll also discuss the format, including link, paper, QR code.

Action: Work with Arts Commission; Parks Commission; Dover Doers Group on the Immigrants Park Initiative

Team: Whitney, Bret



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Goal: Ensure that we have recognition of all immigrant and migrant communities. Target to have activity during Immigrant Heritage Month in June.

Whitney will connect with the commissions, starting with Dover Doers. She and Brett contacted Mike Joyal who explained that the location is an “adopt a spot.” Chris Parker is the sponsor for this location. We have questions about possible changes to the flags being flown there. Refreshing this location could be a positive way to draw attention to the park. We can hold events there in coordination with Dover police.

Maggie mentioned that in addition to Immigrant Heritage Month in June, there is Immigrant Welcoming Week, September 10-19, 2026.

Action: Recurring Flag Raising events

Team: Whitney, Terry

Goal: Covering all acknowledgement flags, determining which flag raising events are recurring and which need prompting. Making the acknowledgement of Indigenous Peoples more intentional and respectful.

Some discussion of how best to ensure that City staff are reminded in advance of the occasions to raise approved flags on the appropriate date(s). Brett will look into this to determine an effective process for reminders. This committee is also interested in helping to prepare/update proclamations. Terry suggests that we think beyond flags and proclamations to include creating content for City social media.

Committee members have a shared sense that these goals and activities align with our committee purpose.

Action: CREI members attending other board and commission meetings to promote a connection with the work/goals of this committee.

Team: All

Goal: Introduce our committee and mission, and offer the CREI as a resource. Committee Members to bring details from their own Dover Survey analysis and discuss most interesting observations.

Committee members identified the following as boards/commissions of interest:

Terry - Library Trustees and Conservation Commission

Jennifer – Board of Health

Bret – Utilities Commission, City Council

Maggie – McConnell Center Advisory Board, School Board

Jose – will identify two commissions/boards

Whitney – Heritage Commission, Recreational Advisory Board



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Follow-up major Waldron historic marker – The historical marker was removed to correct a typo. Heather will inquire about the timeline for its return.

Report out on conversation with Mike Joyal – Jose met with the City Manager as follow-up to conversations that we've been having as a committee re: our scope of work, sustainability, effectiveness, how to keep this work alive. Mike's feedback is that we should be proactively presenting issues, feedback, concerns, ideas to City entities to inspire consideration and action. We should be active, not only responsive.

Committee discussed examples of proactivity including need for greater facility with language support needs in municipal offices, and a change to the name of Waldron Place. We can also participate in the Master plan process; current chapter is focused on Transportation.

We discussed various questions to address as we consider our purpose and scope.

We can also pay attention to state legislative matters and discuss these issues publicly.

7. NEW BUSINESS

At the next meeting, we will discuss a possible presence/table at BIPOCfest.

8. CURRENT EVENTS

Empty Bowls event at Dover High School happened last night; it was a wonderful event.

Maggie flagged several bills related to DEI that had hearings this week in Concord. For ongoing tracking, she recommends her organization's weekly [State House Watch](#) newsletter.

Bret will send links to other bill tracking sites, including [Citizens Count](#).

9. ADJOURN

Terry moved, Whitney seconded a motion to adjourn at 8:37 PM.