



CITY OF DOVER

COMMITTEE FOR RACIAL EQUITY AND INCLUSION – DRAFT MINUTES

Meeting Type: **Regular Meeting**
Meeting Location: **Council Conference Room, City Hall**
Meeting Date: **Thursday, June 11, 2026**
Meeting Time: **7:00 PM**

1. CALL TO ORDER

Jose Feliciano called the meeting to order at 7:03 PM.

2. ROLL CALL

Present: José Feliciano, Jennifer Ceide, Terry Ellen Carter and Bret Carmichael, and Liz Goldman.

Also present: Heather Worrall and Pam Brinkhaus.

Quorum present. Whitney Carrier has resigned from the committee.

3. LAND ACKNOWLEDGMENT

Terry Ellen read the Land Acknowledgement.

4. APPROVE MINUTES

Jennifer moved to approve the April 9, 2026 meeting minutes; TE seconded. Minutes were approved.

5. PUBLIC FORUM

Liz asked about an existing committee working on CREI issues and initiatives in Dover schools.

Bret cited the June 10 City Manager's report as an answer to what that group is doing. "NEA-NH, Dover School District et al v. John Formella et al.: This federal action challenges the constitutionality of recent state laws addressing diversity, equity, and inclusion ("DEI") initiatives. The Court issued a preliminary injunction in 2025. Over the ensuing months, the parties are expected to now engage in summary judgment briefing seeking final judgment on the merits."

6. UNFINISHED BUSINESS

José reviewed boards and committees chosen by CREI members to visit, introducing that group to our committee and mission. José will attend Ethics and Arts Commission.

Team reports -

Survey team (Jennifer/Ebenezer) will look into participating in BIPOC festival in Portsmouth, and prep for Apple Harvest Day in Dover.

Sidewalk flags in Park (Bret) - July 14 was proposed as a target day for some activity in Immigrants Park, whether we use pre-printed paper flags or chalk flags; participation by local restaurants and other businesses was discussed.



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Flag Raisings - (TE) Bret will put together a schedule of actions related to flag raising (including social media posts beforehand) based on target dates settled on by committee.

CREI proposed Thursday June 18 at 3:30 for the Juneteenth flag raising. TE will draft a proclamation for the event.

José pointed out that it's important for us to work on our action items, find out what other communities are doing, and consider how to cultivate relationships. Waldron Marker, and changing names of facilities/locations named for Major Waldron - TE will look into how many instances of this there are in Dover.

7. NEW BUSINESS

TE raised two issues: changing Ebenezer's status on the committee to lessen the impact of absence on quorum, and working with the City Clerk and Supervisors of the Checklist to increase voter registration and election participation by underrepresented communities.

No action was taking on changing Ebenezer's status. The idea of increasing voter registration was well received and TE was asked for a stronger more specific proposal to forward.

Bret reminded us to review legislation pending at the State House, looking for bills that affect Dover's DEI efforts.

Heather will miss the July 9 meeting; will leave the recorder for us to use.

José attended a Laos/Thai/Indonesian New Year Celebration at the Dover Elks. A Ceremony was held in the morning, a celebration in the evening. How can we become aware of, and take part in, more of these events?

José reported on the riots in Belfast, Northern Ireland, against Sudanese immigrants there. Authorities there cannot control events. What if something like that happened here?

8. CURRENT EVENTS

Jenn invited us to an online event on aging, titled "Time Before Goodbye." Details will be emailed.

9. ADJOURN

With no objections, the meeting was adjourned at 8:19.