



CITY OF DOVER

CITY COUNCIL-MINUTES

RECONVENE

Meeting Type: Workshop
Meeting Location: City Hall
Meeting Date: **August 13, 2008**
Meeting Time: **6:30 pm**

1. PLEDGE OF ALLEGIANCE- Led by Councilor Cheney
2. CITY MANAGER EVALUATION-Mayor Myers explained that the City Councilors had an opportunity to submit scores and comments into a revised document, however the original paperwork remains as part of the record. The hope is to adopt this revised paperwork and use as part of City Manager evaluation. Councilor Scott stated his concerns were the following: He voted against the criteria being used to evaluate City Manager last year. It is incomplete criteria as the City Manager is the CFO of a corporation. We should not be evaluating on efforts; we evaluate on performance. This format is inadequate. Councilor Trefethen stated that he understands what is being said but does not agree. It is not up to the individual councilor to put an approval stamp on the evaluation. This was done by the City Council as a whole. It is immaterial if you do not personally agree with a goal. The council as a whole agreed on the goals and it can tweak the goals as a whole body. Then each councilor needs to fairly on the goal. This is not happening now. Councilors are taking personal views of goals and using that. Councilor DeDe read the changes on the spreadsheet into the record and that revised document is attached. Myers passed out a handout on salaries in other cities and towns and suggested a meeting be scheduled to discuss the City Manager salary and contract. He reminded everyone that the contract is online. Motion by Callaghan to adjourn seconded by Weston passed 8/0 at 6:40
The audio recorder did not record properly during this meeting and the City Manager was informed
3. ADJOURN