



CITY OF DOVER

CITY COUNCIL - MINUTES

Meeting Type: Non-Public Meeting
Meeting Location: Office of the City Manager –
288 Central Avenue, Dover, NH
Meeting Date: Wednesday, September 3, 2008
Meeting Time: **6.00 PM**

Councilors Present: Mayor Myers, Deputy Mayor Trefethen and Councilors Carrier, DeDe, Scott, Cheney, Callaghan, McCusker and Weston

Councilors Absent: None

Others Attending: City Manager Mike Joyal

Meeting commenced at 6:00pm.

Motion to enter non-public session for purposes of discussing personnel compensation per RSA 91-A:3 II(a) made by DeDe, seconded by Deputy Mayor Trefethen. Roll call vote unanimous.

Discussion ensued relating to recently completed performance evaluation of the City Manager and an appropriate pay adjustment. Information presented concerning requirements of existing employment agreement, CPI-U and current wages paid for chief executives in comparable NH municipalities (see attached).

Motion to adjust City Manager base salary by 5% made by Deputy Mayor Trefethen, seconded by Councilor McCusker. Fails 4-5 with Mayor Myers and Councilors Callaghan, Cheney, Scott and Weston voting no.

Motion to recess until after workshop made by Deputy Mayor Trefethen, seconded by Cheney. Unanimous. Recessed at approximately 7pm to workshop meeting in Council Chambers.

Reconvened in City Manager's Office at approximately 10:00 pm following workshop meeting.

Motion to increase City Manager base salary by 3% and 457 compensation by additional 1% made by Councilor DeDe, seconded by Councilor Carrier. Passes 5-4 with Mayor Myers, Deputy Mayor Trefethen and Councilors Carrier, DeDe, and McCusker voting yes.

Discussion followed regarding formal adoption of the evaluation scoring grid and comments. Resolution to be placed on next regular Council meeting agenda. Consensus of Councilors was for Mayor to serve as spokesperson to inform media and public of evaluation results and pay adjustment.

Meeting adjourned at approximately 11:00 pm