

FIRST OF ALL, I HAVE A COUPLE OF QUESTIONS REGARDING THE WATTENDORF SEVERANCE PACKAGE THAT WAS GRANTED BY THE ACTING CITY MANAGER IN EARLY MAY, 2005.

MY QUESTIONS ARE:

- MR. JOYAL, PRIOR TO THE AGREEMENT WHAT DATE AND TIME WAS THE WATTENDORF SEVERANCE PACKAGE REVIEWED WITH THE CITY COUNCIL AS A BODY IN A MEETING.
- WHERE ARE THE MINUTES OF THE MEETING THAT YOU SAY TOOK PLACE IN WHICH THE SEVERANCE PACKAGE WAS DISCUSSED.
- IN ALL DUE RESPECT, YOU WERE THE ACTING CITY MANAGER WHEN YOU NEGOTIATED THE EARLY RETIREMENT AGREEMENT OF A MEMBER OF THE DOVER POLICE ADMINISTRATORS ASSOCIATION.
- PRIOR TO MAY 10, 2005, AS ACTING CITY MANAGER, DID YOU HAVE LEGAL ADVICE REGARDING THE VIOLATION OF THE DPAA COLLECTIVE BARGAINING AGREEMENT THAT CLEARLY STATES ON PAGE 19, ARTICLE 18: INSURANCE AND MEDICAL COVERAGE, SECTION 2, ITEM 7.1. EMPLOYEES WHO RETIRE WITH 20 YEARS OF EMPLOYMENT WITH THE CITY, NOT 17 YEARS WITH THE CITY AND 3 YEARS BORROWED FROM PETERBOROUGH.....
- I REFERENCE 7.1.3 WHERE IT SAYS ACTIVE EMPLOYEES UPON JULY 2, 2002 WHO HAVE A BREAK IN SERVICE WILL NOT BE ELIGIBLE FOR THIS PAID RETIREE HEALTH INSURANCE BENEFIT.
- IT'S PRETTY CLEAR TO ME THAT THE COLLECTIVE BARGAINING CONTRACT IS ADAMANT ON THAT POINT AND YOU, AS ACTING CITY MANAGER DO NOT HAVE THE SOLE AUTHORITY TO BREACH THIS AGREEMENT SETTING A PRECARIOUS PRECEDENT AND FUTURE LIABILITY FOR THE CITY OF DOVER.

I WISH TO EMPHASIZE! GEORGE WATTENDORF WAS AN EMPLOYEE FOR 17 YEARS WITH THE DOVER PD AND A CARD CARRYING UNION MEMBER COVERED UNDR THE DPPA

COLLECTIVE BARGAINING AGREEMENT. THERE WAS NO JUSTIFICATION FOR THE SEVERANCE PACKAGE NEGOTIATED AND IMPLEMENTED SOLELY BY CITY MANAGER JOYAL WITHOUT CITY COUNCIL APPROVAL.

**SECONDLY, IN RESPONSE TO FOSTER'S ARTICLE ENTITLED DOVER COUNCIL TO DISCUSS SECRET SELECTION PROCESS**

I CAN ATTRIBUTE THIS TO COUNCILLOR TREFETHEN: WHEN HE SAYS, REGARDING A CORE GROUP OF RESIDENTS, THEY BEAT A STEADY DRUM OF CRITICISM OF THE NEW CITY MANAGER. HE ALSO STATES "CERTAIN MEMBERS OF THE PUBLIC, THROUGH MISSTATEMENTS, SAID THAT THE HIRING OF THE CITY MANAGER WAS DONE OUTSIDE THE REASONABLE AND ORDERLY PROCEDURES OF MUNICIPAL GOVERNMENT."

WELL, DOES MR. TREFETHEN ACTUALLY BELIEVE THAT THE BACK ROOM CLOSED DOOR SESSIONS OF LOBBYING BY THE MAYOR, OTIS PERRY, BOB LEWIS AND MR. TREFETHEN TO FOREGO THE SEARCH PROCESS AFTER SPENDING \$17,000 BY HIRING BENNETT YARGER, IS CONSIDERED AN ORDERLY PROCEDURE OF MUNICIPAL GOVERNMENT? DENYING THE TAXPAYERS OF DOVER WHAT THEY ALL HAD BEEN PROMISED IN JANUARY:

A SEARCH FOR AND INTERVIEW OF OTHER QUALIFIED, EXPERIENCED CITY MANAGER CANDIDATES.

AND LASTLY, TO THE MAYOR: REGARDING FOSTER'S ARTICLE JANUARY 24, 2006: **DOVER COUNCIL TO DISCUSS SECRET SELECTION PROCESS.**

\*ABOUT 3 YEARS AGO WHEN YOU RAN FOR OFFICE YOU DECLARED YOU WANTED TO RESTORE CIVILITY BACK TO THE COUNCIL. LAST SATURDAY, YOU CALLED THE MEDIA TO ANNOUNCE A RESOLUTION THAT IS TO BE INTRODUCED AT THE NEXT COUNCIL MEETING AND CRITIQUE IT IN PUBLIC PRIOR TO IT'S BEING HEARD BY THE FULL COUNCIL.

\*YOU STATE IN THE SAME ARTICLE ABOUT MISINFORMATION APPEARING REGARDING THE EARLY RETIREMENT AGREEMENT OF ATTORNEY WATTENDORF. WHAT MISINFORMATION ARE YOU REFERRING TO AND WHERE DID IT APPEAR?

\*YOU SAY PEOPLE ARE STILL MISREPRESENTING THE CITY MANAGERS CONTRACT! I BELIEVE THAT WHEN ALL THE BENEFITS ARE ADDED TO THE BASE SALARY OF \$106,000 THE TOTAL PACKAGE IS WORTH A MINIMUM OF \$139,000 TO AS MUCH AS \$146,000.

\*YOU SAY THERE IS A CERTAIN GROUP PUTTING THEIR SPIN... SPIN IS THE MAGIC WORD, MR. MAYOR. SPOKEN LIKE A TRUE POLITICIAN, WHO IS THE ULTIMATE DOVER SPINMASTER.

\*YOU SAY THEY KEEP STIRRING THE POT TO FRUSTRATE MR. JOYAL. OH, NO, MR. MAYOR, DON'T YOU EVER LECTURE ANY CITIZEN OF DOVER ABOUT STIRRING THE POT! IF THERE WASN'T ANYTHING IN THE POT, THERE WOULDN'T BE ANYTHING TO STIR.

\*IF THE PEOPLE OF DOVER WANT TO KNOW WHAT'S REALLY HAPPENING IN THE COMMUNITY, THEY SHOULD READ THE LETTERS TO THE EDITOR SECTION OF THE DOVER COMMUNITY NEWS. IT ARRIVES FREE IN THEIR MAILBOX EVERY FRIDAY.