

A special session of the Dover School Board was called to order by Chairperson Marjorie Fisher on Monday, April 17, 2006 at 7:00 p.m. in City Council Chambers.

A. ROLL CALL: Present were, Marjorie Fisher, Dorothea Hooper, Audra Lurvey, Carolyn Mebert, Kara Winton, Brandon Foye, and Doris Grady.

Also present were Superintendent John O'Connor; Business Manager, Laurie Verville; Barbara Szabunka, Principal, Horne Street School, Anne Watson, Principal Woodman Park School; Anna Parrill, Garrison Elementary School; Patrick Boodey, Interim principal, Dover High School; Andrea Elliot, Dean of Instruction; Bailey Rigg, Technology Manager; Murray Ingraham, Curriculum Director; Jean Briggs, Federal Projects; Joanne Eaton, Facilities Manager; DTU Representatives; and Peter Miller, UniServ Director.

B. PLEDGE OF ALLEGIANCE: The Board led the Pledge of Allegiance.

C: CITIZENS' FORUM: Kenneth Appel, 16 Isaac Lucas Circle, asked Board members to reconsider the Superintendent's recommendation not to renew Philip Loud's contract for the next school year. He spoke at great length about Mr. Loud's experience and abilities. He stated in his opinion that Mr. Loud was being punished for participating in the Dover Teachers' Union. He noted that Mr. Loud gave permission for his non-renewal to be discussed publicly and asked Board members to provide the reason for his non-renewal. Mr. Appell stated the Union is investigating filing a case against the district and suggested the Board should save the City the cost of a hearing because the School District will lose the case.

D. DTU CONTRACT APPROVAL: DTU President, Richard Barrett, thanked the negotiating team members who worked diligently to negotiate a contract that is fair, good for the district and good for the teachers. George Dailey also extended his appreciation to the Board members who served on the negotiation committee. Philip Loud thanked the Board and negotiating team members for negotiating a fiscally responsible contract.

Kara Winton moved, Carolyn Mebert seconded, to accept the three-year Collective Bargaining Agreement between the Dover School Board and the Dover Teachers' Union (2006-2009.) A roll call **VOTE PASSED 6/1 (Grady opposed).**

E: AWARD BID FOR HEALTH CARE PROVIDER: Business Manager, Laurie Verville informed Board members that over the past few months, she evaluated health insurance bids submitted by three providers. Primex was eliminated earlier in the process. The most recent rate quotes from the Local Government Center (Health Trust) based upon a census of 404 employees, their total cost came in at \$5,876,360.64. Our current insurance provider, SchoolCare, provided a lower total cost, \$5,768,748.00, based upon the same census of 404 employees. Ms. Verville then requested the Board award the bid for Health Care to SchoolCare for the next fiscal year.

Lisa Ducette, Program Manager for SchoolCare, provided Board members with an overview of the services provided by SchoolCare, the district's health insurance provider since 1996. Ms. Ducette also addressed information about the financial solvency of the SchoolCare Coalition and potential initiatives to reduce claims for the Dover School district. She also spoke about medical trend information and programs of wellness.

Carolyn Mebert moved, Doris Grady seconded, to approve SchoolCare to provide health care services to the district in fiscal year 2007. A roll call **VOTE PASSED 7/0**.

F. APPROVE CLERK-OF-THE-WORKS JOB DESCRIPTION: Business Manager, Laurie Verville, explained that Michael Bliss was recently hired as clerk-of-the-works for the Woodman Park School Construction Project. She felt it would be appropriate to have a well-defined job description prior to the start of his duties.

Dorothea Hooper asked Ms. Verville to define “owner” and “designated representative” as it appears in the job description. Ms. Verville stated the district is the owner and the architect is the designated representative. Ms. Fisher questioned whether Board policy required job descriptions to be tabled for a month (the same as policy changes). The Superintendent stated the Board did not identify job descriptions as being required to be tabled for one month in their policy for policy changes and adoptions.

Carolyn Mebert moved, Doris Grady seconded, to adopt the Clerk-of-the-Works Job Description presented by the Business Manager. An oral **VOTE PASSED 7/0**.

G. ADJOURNMENT: At 7:25 P.M., Carolyn Mebert moved, Doris Grady seconded, a motion to adjourn to Workshop Session. An oral **VOTE PASSED 7/0**.

Respectfully submitted,
KARA WINTON, SECRETARY
Dover School Board
April 18, 2006