

A meeting of the Dover School Board was called to order by Chairperson Marjorie Fisher on Monday, August 14, 2006, at 7:05 p.m. in the City Council Chambers.

A. ROLL CALL: Present were Marjorie Fisher, Audra Lurvey, Brandon Foye, Kara Winton, and Doris Grady, Carolyn Mebert, and Dorothea Hooper.

Also present were Superintendent John O'Connor; Laurie Verville, Business Manager; Dustin Gray, Garrison School Principal; Chris George, Dover High School Principal; Barbara Szabunka, Horne Street School Principal; Joanne Eaton, Facilities Manager; Richard Barrett, DTU President; George Dailey; and Larry Clow, *Foster's*.

B. PLEDGE OF ALLEGIANCE: Kara Winton led the Board in the Pledge of Allegiance.

C. CITIZENS' FORUM: DTU President, Richard Barrett, spoke to the Board regarding a policy on the agenda for first reading. Policy EEAA, Video and Audio Surveillance on School Property, contains a sentence in paragraph 5, that states, "The District may choose to make surveillance recordings part of a student's educational record or a staff member's personnel record." Mr. Barrett noted that there are no provisions in the current contract that allow for audio and video surveillance tapes to be used in a teacher's personnel record and said the policy as it is currently written would require changes to the teachers' contract with the district. The contract is currently under negotiation. He asked representatives from the district to meet with the Board before the policy is discussed further.

D. APPROVAL OF MINUTES: Audra Lurvey moved, Kara Winton seconded, to accept the following minutes:

- a. **Nonpublic Session #27, July 10, 2006 (Personnel)**
- b. **Regular Session #7, July 10, 2006**
- c. **Nonpublic Session #28, July 24, 2006 (Personnel)**
- d. **Special Session #4, July 24, 2006**
- e. **Workshop Session #4, July 24, 2006**

An oral **VOTE PASSED 7/0.**

E. CONSENT AGENDA: Kara Winton moved, Audra Lurvey seconded, to approve the consent agenda items. An oral **VOTE PASSED 7/0.**

CONSENT AGENDA

1. **Correspondence: None.**
2. **Resignations/Retirements:**
 - a. Jennie Marshall, Reading Specialist, Garrison Elementary School
 - b. Douglas Fortier, Social Studies Teacher, Dover High School
3. **Leaves of Absence: None.**
4. **Nominations:**

Sheet 1: Nomination and Election of Teachers (MacLaren to Pirkola)
Sheet 2: Nomination and Election of a Secretary, Aide, Custodian, Non-Union, Substitutes, and Summer School Staff: (Friedman to Worley)
Sheet 3: Nomination and Election of Administrative Personnel (Jozokos)
Sheet 4: Nomination and Election of Coaching Position: (Patrick)

Sheet 5: Federal Projects Nominations 2006-07: (Breen to Sylvain)

5. **Professional Development Waiver: None.**
6. **Extended Travel (Student Trips): None.**

F. SUPERINTENDENT'S REPORT:

1. Educational Information:

Superintendent O'Connor reported on the following items:

- After discussion with the US Department of Education, New Hampshire has decided to rerun Adequate Yearly Progress (AYP) Reports using eleven as the cell size for performance calculations. This means that schools and districts will be accountable for the performance of groups of students of eleven or more. Rerunning AYP reports allow the NH Department of Education (DOE) to include the students from 23 schools that had submitted inaccurate attendance data for school year 2004-2005. Including these students changes the starting points (or baseline) for each content area. The new starting points are: Reading 82 and Mathematics 76. On August 25th, Superintendents will be given access to the release of AYP reports. The information will be released to the general public on August 28th. Additionally, an appeals process has been identified for those districts that want to file an "Intent to Appeal" by mid-September. Final AYP determinations will be announced by the Commissioner on September 27th.
- A conference on Team Leadership for Positive Behavioral Supports, School-to-Career Engagement, and School-wide Change is being held in Waterville Valley. National speakers, experts in the area of drop-out prevention, will be presenting information at the conference. Donna Frank-Berchulski is in attendance as a representative of Dover High School.
- A letter was sent to Mike Joyal, City Manager, requesting the City Council set aside approximately \$442,000 from unanticipated revenues in FY-05/06 to establish a reserve fund to cover anticipated expenses. The Council will hold a public hearing on the matter on September 13th in Council Chambers.
- As of July 1, 2006, the Praxis II Elementary Education Content Test 0014 will be required for all Elementary Education candidates seeking initial certification.
- After an incident questioning vehicle safety occurred with two students participating in the driver training program, Shepard's Driving School was investigated by the State Police Division in charge of the program and put on notice that they must provide copies of proof of insurance, as well as file routine maintenance records, to the district.
- In response to parent inquiries about the process by which The Provider checks the background of new drivers, they have been asked to supply the Superintendent's office with information to better ensure the safety of our students.
- The NEA Mentoring Program will once again be used with first year teachers in the district. Mentor Program Training will be held on August 23 and 25, 2006.
- EdLine Training for all district teachers will be held on August 23rd.
- A property owner adjacent to Dover High School contacted the Superintendent to see if the district might be interested in purchasing 2.76 acres with a home. The item will be addressed in New Business.
- Councilor DeDe, Chris Parker from the Planning Department, and Gary Gilmore, member of the McConnell Center Committee, approached the Superintendent to discuss the possibility of the School's Administrative Unit occupying a 5,700 sq. ft. space in the McConnell Center instead of moving to Woodman Park School. Kara Winton asked

Dorothea Hooper to refresh Board members on the results of the original McConnell Building Use Committee on which she had participated. Ms. Hooper stated the Board had been concerned with the Committee's inability to provide a concrete amount for rental fees and that it would require the district pay for additional renovations which were deemed to be too costly. Ms. Fisher suggested the Board wait for an official proposal from the Council before considering the possibilities further.

- There will be a loss of approximately 40 parking spaces at Woodman Park School during construction. The Superintendent is working with the police department and contacting owners of surrounding parking areas to work out a solution to the problem before the start of school.
- New Employees for the 2006/2007 school year: 19 at DHS; 8 at DMS; 4 at GES; 1 at HSS; 1 administrator at DHS. These numbers are comparable to last year's.
- Laurie Verville reviewed with the Board the Melanson, Heath audit findings for the period ending June 30, 2006. Four areas were noted in their letter:
 - Improve Accounting for Federal School Grants – The SAU staff have already begun to implement a process for the FY06/07 that breaks out each grant category. The additional detail means that manifests will be two pages rather than one.
 - Prepare for GABS Statement 45 – This is related to post-employee retirement benefits and does not apply to the district.
 - Periodically Discuss Fraud Prevention with Employees – Language should be created and employees should be informed that the School Board has zero tolerance toward fraudulent activity in the workplace. The Superintendent and Business Manager will work on developing a series of methods to address this audit recommendation.
 - Review Student Activity Accounts – The last time the student activity accounts were audited was in December 1999. Changes in administration and staff warrant an audit be done in early FY-06/07. A specific audit cycle will be established. The findings of the audit may warrant moving the activity accounts to the city ledgers and will be treated as agency funds. The Business Manager recommends the Board approve a \$7,500 expenditure for Melanson, Heath to audit all five schools' accounts. This will be addressed under New Business.

2. Education Achievements:

Carolyn Mebert moved, Brandon Foye seconded, to accept the Superintendent's report. An oral **VOTE PASSED 7/0.**

G. STUDENT REPRESENTATIVE REPORT: Erica Sgrignuoli reported that band and sports practices have begun.

H. COMMITTEE REPORTS: There were no committee reports.

I. POLICY - CHANGES – PROPOSALS:

- a. **New Policy JLC – Student Health Services:** Kara Winton moved, Audra Lurvey seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**

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- b. **New Policy – EF – Food Service Management:** Kara Winton moved, Audra Lurvey seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - c. **New Policy LA – Inter-Organizational Relations:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - d. **Policy JJA – Co-Curricular and Extra-Curricular Programs:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - e. **JEDA – Truancy:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - f. **New Policy JJIB – Interscholastic Athletics:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - g. **BBA – School Board Powers and Duties:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - h. **JJE – Fundraising:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - i. **New Policy EEAA – Video and Audio Surveillance on School Property:** Board members raised questions about the paragraph referenced by DTU president, Rich Barrett, during Citizens' Forum. Ms. Hooper suggested the policy be tabled until the union had an opportunity to review and discuss the policy with the Superintendent. Ms. Grady agreed the policy should be pulled for further discussion. The Superintendent stated that the policy will clarify how and when surveillance tapes can be used. He noted that cameras have been in place at the entrances of the district's elementary schools for about four or five years and there are a total of 12 cameras placed around Dover High School. He added, " Right now, we don't have a policy, if we use the surveillance tape for discipline, for parents to review the tape." Board member, Carolyn Mebert, requested paragraph 2 of the policy be revised to allow staff members, as well as a parent/guardian, may request to review videos if disciplinary action is taken. The Superintendent agreed to make the change prior to the second reading.

Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - j. **EEA - Student Transportation Services:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
 - k. **New Policy GCAA – Highly Qualified Teachers:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**

- i. **New Policy JIHB – Searches of Student Automobiles on School Property:** Board members requested the Superintendent research and reference applicable case law that allows school employees to search a student's car without a search warrant. The Superintendent agreed he would provide Board members with that information. (RECORD NOTE: State of NH -v- Drake and State of NH -v- Frederick L. Tinkham, Jr. were provided to the City Attorney along with a copy of the proposed policy for legal review.)

Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**

- m. **New Policy EEAE – School Bus Safety Program:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**
- n. **IHBG and IHBG-R – Home Education Instruction:** Audra Lurvey moved, Kara Winton seconded, to table the policies adoptions until the September meeting. An oral **VOTE PASSED 7/0.**
- o. **DM – Petty Cash and Cash in School Buildings:** Audra Lurvey moved, Kara Winton seconded, to table the policy adoption until the September meeting. An oral **VOTE PASSED 7/0.**

J. POLICY ADOPTION: None.

K. SUBMISSION AND PAYMENT OF BILLS: Audra Lurvey moved, Brandon Foye seconded, to direct the Business Manager to pay manifest #07-B in the amount of \$1,569,766.32. A roll call **VOTE PASSED 7/0.**

L. RESOLUTIONS: None.

M. OLD BUSINESS: None.

N. NEW BUSINESS:

1. NEASC Self-Study Report Update: Dover High School Principal, Christopher George, reported on the process followed over the past two years in preparation for the NEASC Visiting Team Accreditation. The first hurdle was to develop a Mission Statement for the Dover High School and Regional Technical Center. This was done and adopted by the Board in April of 2005. He then explained the rubrics adopted by the faculty to assess student mastery of student expectations for learning identified in the mission statement: Access and Analyze Information, Read, Write and Speak Effectively, Think Critically, and Solve Problems Resourcefully and Effectively. Mr. George explained that the process of accreditation has changed dramatically over the years. Instead of focusing on infrastructure, supplies available to students, and student-teacher ratios, there are more questions about "what a good school does."

Mr. George then identified the seven teaching and learning standards upon which the school focused and briefly described the expectations for each standard.

1. Mission and Expectations for Student Learning
2. Curriculum
3. Instruction
4. Assessment of Student Learning
5. Leadership and Organization
6. School Resources for Learning
7. Community Resources for Learning

Mr. George provided Board members with the NEASC's article, "*The Meaning and Value of Accreditation*," which, in summary states, "The goal of accreditation is to maintain a quality education for the entire student population. Accreditation ensures that through a mutually agreed-upon process there has been a third-party examination and evaluation by peers of the extent to which a school meets the Commission's Standards for Accreditation. The results of that scrutiny are then made publicly available as an indication of the quality perceived and attested to by outside professional educators." He also provided Board members with a "*School and Community Profile*" school members submitted to the committee.

He went on to explain the accreditation process (conducted every 10 years; report issued with recommendations; if a school is put on warning, they need to address the items in 6 months; if a school is not put on warning, they have 2 years to address progress made; by the 5th year, the school should have addressed 99% of all issues) and noted that the NEASC Visiting Team is planning to meet with the School Board on March 4, 2007.

2. Superintendent Review and Contract Addendum: Chairperson Fisher read the following into the record:

"The annual review of Dr. O'Connor took place during the months of April and May. During this period, Dr. O'Connor submitted to each member of the Board a self-appraisal based on his assessment of his performance in four areas of responsibilities: Education Leadership, Fiscal Leadership, Human Resource Leadership, and Ethics of Leadership and Governance. These four professional standards are further defined by fourteen specific job responsibilities.

The Board reviewed Dr. O'Connor's self-assessment. Each member independently rated his performance. The Board met to review the ratings and completed a single rating that represented the Board's perception of Dr. O'Connor's performance. Additionally, the Board developed a narrative that detailed strengths and identified areas for improvement.

The Board met last month in executive session with Dr. O'Connor to discuss his overall performance. It was noted Dr. O'Connor's overall rating in all categories improved over last year. On a five-point scale, Dr. O'Connor's overall performance was rated in the commendable range (4.0 or better) in ten out of the fourteen areas of responsibilities. Of the four areas of responsibility rated below 4.0, two were rated 3.7 (Professional Development and Curriculum Development) and the other two at 3.8 (Labor Relations and Infrastructure).

To summarize Dr. O'Connor's appraisal, areas of strength included:

1. Fiscal Leadership:

Budget Preparation and Presentation: The Board felt this year's process was well organized, presented in a clear and concise fashion. When questions were raised, the Superintendent had facts and figures to back up requests, could explain, in detail, why line items were necessary or essential. He routinely and expediently acted upon Board directives. His ability to prioritize and

define "wants" and "needs" ensured the budget before the Board reflected the needs of the district.

2. Ethics of Leadership and Governance:

Areas of strength included his management of policy issues, his preparation and presentation in meetings, his rapport with not just the Board, but with parents, staff, and students, his own sense of accountability as he routinely reflects and evaluates his own performance.

Areas of Emphasis and Improvement:

1. Some Board members want to see a more immediate response to requests for information and a more timely response to concerns and issues.
2. The Superintendent needs to support and be part of a collaborative working environment throughout the district.
3. The district has and will continue to improve the infrastructure through renovations and additions. The Board has directed the Superintendent to take a more visible and active role in the construction project at Woodman Park School and in other improvement projects.
4. Although it is not generally customary for Superintendent's to negotiate labor contracts, our Superintendent has been successful in negotiating several labor contracts. However, it is important for him to maintain a positive and productive relationship with all bargaining groups."

Ms. Fisher then requested a motion be made to approve the following addendum to the Superintendent's contract:

"The annual Superintendent performance review was recently conducted by the full School Board. The Superintendent received a favorable review that identified many of his strengths and accomplishments. The Superintendent was also provided with feedback identifying areas of emphasis for the upcoming school year. Therefore, I recommend the following addendum to the Superintendent's contract:

1. A 2006/2007 salary of \$104,000.00 and \$110,000.00 for the 2007/2008 school year.
2. The Superintendent annually will contribute 10% to his health plan.
3. Increase the monthly disability to "seventy percent (70%) of a monthly salary up to \$7,000.00 maximum..."
4. The Superintendent's annual review and contract renewal will be held "...no later than May 15 of any given year..."

Doris Grady moved, Brandon Foye seconded, to amend the Superintendent's contract to add the language read by Chairperson Fisher. A roll call **VOTE PASSED 6/1 (Mebert opposed)**.

3. Policies DD & DDIC- Federal and Special Funds Update: Business Manager Laurie Verville reported the following balances as of June 30, 2006 in federal and special funds:

Federal Funds – Total Obligations and Disbursements \$2,903,979.92 (88%) of funds. 12% of funds remain to be used.

Facilities Fund balance as of 6/30/06 was \$62,570.77 and Food Service Fund balance as of 6/30/06 was \$58,911.92. Ms. Verville noted the balance of food service funds will be used to make upgrades in kitchen equipment at Woodman Park School if required.

4. New Rate Schedule for Building Rentals: Business Manager Laurie Verville reported that a committee came together to review rental practices and fees charged to non-profit and other groups for the use of school buildings. The last time the fees were examined was in early 2002. Carolyn Mebert, Audra Lurvey, Gary Bannon, Joanne Eaton, Cathy Faure, Mike Romps, and Ms. Verville collaborated to address the various issues the Facilities Department faces to be certain that a proper rental program is in place. Extensive research was made in surrounding communities to be certain the district was not pricing itself beyond what the Dover community could support. The Facilities Rental Use Committee requested that the Board approve the new rates to be put in place September 1, 2006.

Audra Lurvey questioned whether the custodial, kitchen, and state manager fees shown on the new schedule had been updated to reflect changes recommended by the committee. Ms. Verville noted they were not. The Board asked that the fee schedule be revised and presented in special session on August 28th the Board to vote. The Superintendent stated that would be done.

5. Presentation on Combining CIGNA and Healthcare Service for Employees: Business Manager Laurie Verville reported on an analysis conducted by CIGNA and SchoolCare for the district. The report included the following information provided by CIGNA:

- a. Information on what drives premium increases: Rising prices; More choices/alternatives in the Seacoast region; Increase in new technology and drugs; Increased utilization due to consumer demand; and lack of incentive for consumers to seek efficient care.
- b. Meetings were held with CIGNA, SchoolCare, District Personnel, and District Personnel to review current data; target root causes; review results of HRA's (Health Risk Assessments); and long-term strategies were discussed.
- c. There are 5,000 members of SchoolCare throughout the state. Dover has over 400 employees – 44% subscribe to POS and 56% HMO.

Ms. Verville then showed slides of Demographic Comparisons, Dollar Range of Claims Paid July 2004 – June 2005, Claims Paid by Major Diagnostic Category, Subscribers to "Opt-Out Awareness Programs" (A program where CIGNA contacts the subscriber and provides one-on-one support services for specific conditions), and the number of Users of Prescription Programs.

Following their review of the district, CIGNA and SchoolCare made the following recommendations:

- a. Utilize programs with a proven track record
- b. Coach Payroll and Human Resources staff to promote programs
- c. Encourage employees to complete the HRA (Health Risk Assessment)
- d. Coordinate a wellness campaign

Another result of the meetings was the creation of the Health for Life Team. It consists of SchoolCare and CIGNA Representatives, Payroll and Human Resources Staff, and Employee Representation from each school building. Initiatives planned by the team for the next school year include:

- a. Holding a Health Benefit Orientation in September
- b. Coordinate an HRA competition in Sept-Oct
- c. Educate staff about Tel-A-Drug program
- d. Provide quality educational materials to staff
- e. Develop a district-wide Wellness Campaign
- f. Make available information on "Opt-In" Programs
- g. Organize a Spring 2007 Wellness Fair

Employees can assist by completing the confidential HRA (on-line at CIGNA.com), participate in “needs/wants” survey to be administered in the fall, and provide feedback to the SAU and building representatives about their plans.

6. **504 Aide at Garrison Elementary School:** Superintendent O'Connor explained there is a need for an increase for a current part time aide to full time in order to provide required coverage for a 504 student who needs a 1-on-1 aide to fully participate in the classroom. Board members asked questions about paraeducator's training and whether one aide would assist the student or two part-time aides. Ms. Hooper stated that Ms. Adams, Director of Special Education, was requesting an additional ½ time aide and that she trusted Ms. Adams to request the appropriate personnel for the student's needs.

Audra Lurvey moved, Dorothea Hooper seconded, to add an additional ½ time 504 paraeducator. A roll call **VOTE PASSED 7/0.**

7. **Award Bid for Towing:** Kara Winton moved, Brandon Foye seconded, to award the 2006/2007 towing bid for cars illegally parked at Dover Middle and Dover High Schools to Cass Towing (the only bidder). Fees will be paid by the car's owners at the rate of \$70.00 per hour and \$45.00 per day for storage. A roll call **VOTE PASSED 7/0.**

8. **Capital Improvement Program:** Superintendent O'Connor reviewed the current CIP six-year schedule for FY 2007 adopted by the City Council earlier this year. The approved schedule allocates \$4,500,000 each in FY 2007 and 2008 for Woodman Park School Renovations. The current FY 2009 schedule includes \$500,000 to relocate the SAU; FY 2010 and 2011 contain \$600,000 each for a new roof and infrastructure improvements at Dover High School; FY 2012 includes \$400,000 for Dunaway Field Turf Replacement.

Superintendent O'Connor suggested the Board might want to look at prioritizing infrastructure renovations throughout the district and revise the out-year CIP requests. He noted that the Dover Middle School is new and that Woodman Park School will be undergoing extensive renovations, but the remaining three schools should be assessed for possible core infrastructure upgrades. Dr. O'Connor advised that New England School Development Council (NESDEC) provides a service to review existing district buildings and create a report for the district to identify core infrastructure needs. The cost for this service would be approximately \$15,000 to \$20,000. He cautioned that amount would not include the services of an architect. Architectural services would cost an approximate additional \$5,000.00 per building. The Superintendent noted two alternatives would be to go out to bid and interview firms to prepare a report, or the district could “do it on our own,” utilizing community members and volunteers to look at the district's facilities core infrastructures and prioritize needed upgrades.

Chairperson Fisher and Ms. Hooper agreed the district should save the money by “doing it on its own.” Ms. Grady noted three elementary schools were analyzed by Dan Bisson of Team Design in the late 1990's and those reports were on file in the SAU. She suggested he Superintendent pull those existing reports and bring them back to the School Board for review. The Board might then authorize the Superintendent to create a committee to perform a review of three schools, Dover High, Garrison Elementary, and Horne Street.

9. **Boardbook Online:** Superintendent O'Connor explained that this software had been recommended to the Board by City Councilor Jason Hindle. He explained that the City is moving towards paperless meeting agendas and they suggested the district investigate the possibilities

also. Board members asked if this would mean the district would need to purchase laptops for use at Board meetings. The Superintendent noted that laptops would be necessary but, if the City were to move toward paperless meetings, it is possible that laptops would be provided for use in the Council Chambers. Some Board members noted their preference to continue to receive paper packets – using paper to take notes and noting that it reading packets on-line would be difficult. The consensus of the Board was to table this item until further information is received as to the direction the City Council will be taking in this effort.

10. Investigate Purchase of 2.76 Acres: Superintendent O'Connor stated that he had been approached by a landowner adjacent to Dover High School asking whether the district would be interested in purchasing the property. Dr. O'Connor requested the Board provide direction.

Carolyn Mebert moved, Doris Grady seconded, to allow the Superintendent to pursue the District's interests with the landowner and the City. An oral **VOTE PASSED 7/0.**

11. Approve Melanson, Heath Audit: Business Manager Laurie Verville requested the Board approve an expenditure of \$7,500 for Melanson, Heath to audit five student activity accounts, as recommended during their audit findings for the period ending June 30, 2006. Ms. Fisher asked whether the item should be put out to bid and if there would be a conflict since Melanson, Heath conducted the original audit. Ms. Verville noted the need to act expediently, that Melanson, Heath is well acquainted with the City and District bookkeeping, and her belief that \$7,500 to audit five student activity accounts was very reasonable.

Audra Lurvey moved, Kara Winton seconded, to authorize the Business Manager to expend \$7,500 for auditing services to be performed by Melanson, Heath. A roll call **VOTE PASSED 7/0.**

12. Career Pathways: Ms. Grady read from a *Foster's* newspaper article regarding plans to add engineering programs to the technical school in Exeter. She noted her frustration that, over the years, she had been asking for the Dover Career Technical Center (CTC) to review its existing programs and upgrade them to better reflect the needs of the students today. She also stated that a representative came before the School Board a few years ago with a presentation on Career Pathways that she had found to be very interesting. Ms. Grady then stated she did not believe changes had been made to accomplish the Board's goals. She also stated her belief that combining existing programs for the purpose of increasing enrollment numbers did not address her concerns. Ms. Grady requested the Superintendent discuss the matter with the CTC Director, Mr. Stopa, and advised that she expected to see a new direction in the CTC course of study in December or January.

Ms. Grady then noted a new Culinary Arts Program teacher had been hired to begin in the fall. She asked that Mr. Pirkola be invited to the next Board meeting to share his vision for the future of the program. Superintendent O'Connor stated it would be too soon to expect Mr. Pirkola to address this, and suggested it be delayed until such time as Mr. Pirkola had an opportunity to find his "direction."

13. Joint Fiscal Meeting: Chairperson Fisher advised she had been contacted by Mayor Myers who proposed a Joint Fiscal Committee meeting be held to discuss next year's budget schedule. The date proposed was August 17, 2006 at 7:00 p.m. No action was taken by the Board.

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O. ADJOURNMENT: At 9:30 p.m., Kara Winton moved, Audra Lurvey seconded, to adjourn the meeting. An oral **VOTE PASSED 7/0.**

Respectfully submitted,
KARA WINTON, SECRETARY
August 15, 2006