

# City Manager Evaluation

1-2-3-4= below expectations

5-6 = meets expectations

7-8 = often exceeds expectations

9- = exceeds expectations

10 = consistently exceeds expectations

	Dates	Jul-07	Jul-07	Jul-07	Jul-07	Jul-07	Jul-07	Jul-07	Jul-07	Jul-07	Total	weighted	adjusted
		ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	AL-Ciotti	DM Hindle	Mayor	Council	multiplier	weighted
	Highest Priority										Average	factor	score
1-a	Est Qtrly Pub Forums with Q&A for citizens	7	10	5	5	5	5	8	5	6	6.22		
1-b	Provide Budget per Council Guidance	8	10	3	10	4	8	9	8	9	7.67		
1-c	Investigate Reduced Staffing & OT controls	6	10	2	10	5	8	8	8	8	7.22		
1-d	Work to reduce accrued leave Liability	6	9	2	8	6	8	8	7	8	6.89		
1-e	Develop and update 5-yr rolling roads plan	6	4	3	3	4	4	5	3	3	3.89		
Subtotal Scores:		6.60	8.60	3.00	7.20	4.80	6.60	7.60	6.20	6.80	6.38	X 1.15	7.33
Second Highest Priority													
2-a	Maintain accessibility & visibility for public	7	9	5	10	8	10	9	10	10	8.67		
2-b	Lower benefits costs, specifically Health care	8	8	3	10	4	9	8	7	8	7.22		
2-c	Possibly outsourcing economic development	8	10		8	4	9	8	9	8	8.00		
2-d	Present Space Analysis for city hall	7	8	2	6	5	6	7	10	6	6.33		
2-e	Prepare & present dept head goals	6	7	3	10	6	8	8	10	7	7.22		
Subtotal Scores:		7.20	8.40	3.25	8.80	5.40	8.40	8.00	9.20	7.80	7.38	X 1.1	8.12
Third Highest Priority													
3-a	Revised & abbreviated budget summary	8	9	6	3	5	9	9	3	4	6.22		
3-b	Qtrly Updates on Tolend Road Landfill	8	10	3	10	3	6	9	3	7	6.56		
3-c	Reduce vehicle fleet size & reduce energy use	6	5	2	8	4	6	8	4	6	5.44		
3-d	Continue Rizzo implementation & study	7	9	2	8	4	6	8	9	8	6.78		
3-e	Ensure Hi Priority X walks painted B-4 winter	7	10	2	10	9	6	10	10	10	8.22		
3-f	Revise H-Law project to start above River st	6	10	2	10	7	9	10	10	10	8.22		
Subtotal Scores:		7.00	8.83	2.83	8.17	5.33	7.00	9.00	6.50	7.50	6.91	X 1.05	7.25
Lowest Priority													
4-a	Expand Ch-22 & Web to reach more people	8	10		8	5	9	7		7	7.71		
4-b	Ongoing training for boards/commissions	6	5	4	8	5	7	4	3	4	5.11		
4-c	Keep people posted on Turnkey odor issue	6	8	2	5	4	6	6	3	5	5.00		
4-d	Continue to advocate school/city efficiency	7	8	3	6	4	8	7	2	5	5.56		
4-e	Investigate 'gain sharing' incenive program	8	4	3	5	5	6	7	1	4	4.78		
Subtotal Scores:		7.00	7.00	3.00	6.40	4.60	7.20	6.20	2.25	5.00	5.41	X 1	5.41
Total Individual Councilor Ratings		6.94	8.23	3.02	7.66	5.04	7.30	7.72	6.12	6.81	Total	Score:	6.54

Rated By: \_\_\_\_\_