

**MINUTES
PUBLIC HEARING
DOVER CITY COUNCIL
WEDNESDAY
MARCH 2, 2005**

1. Pledge of Allegiance

Those present: Councilors Perry, Trefethen, Colwell-Ellis, DeDe, Mayor Pro Tem Hindle, Councilor Mayberry and Mayor Myers along with Acting City Manager Joyal. Those absent: Councilors Lewis and Keays.

2. PUBLIC HEARING REGARDING CITY MANAGER POSITION PROFILE:

Comments relating to the position, as opposed to specific issues, will be most beneficial. Examples of the type of input being sought may include, but is not limited to:

What particular expertise, skills or background will this person need to bring to the City Manager position?

How will this person need to lead, in order to be successful in Dover?

What types of projects/issues/challenges will this person face in Dover?

What level of communication and visibility is desired?

Where do you see Dover in the next 3-5 years?

The Mayor opened the public hearing saying this is part of the process to find a profile before we go out to a search for city manager.

The council is here to listen before we hire and we want to ask what type of skill sets would this person need and what type of background should they have. He then opened the public hearing asking if anyone wished to speak.

Don Medbury of 3 Covered Bridge Lane stated first, what he would like to see is a city manager that would develop a professional relationship with the department heads and not a buddy, buddy one. Another thing is when he looks at the way he does his budget; he needs to look at it as if it was his own money or his own trust fund and take it seriously. Also there should be a city manager that will respond to inquiries from the citizens who pay him instead of dodging them. They should not have to send emails or write for an appointment; if it is important enough for a citizen to call then it is important enough for the city manager to answer the citizen.

David Scott of Back Road is here representing about 100 senior citizen's from around the city and from Ward 3 who have trouble just paying their taxes; he would like them to hire a thrifty Scot that knows how to conserve pennies. Have they looked at his track record on borrowing, can he do it himself or does he need an assistant at \$95,000, and can he manage the purchasing department and will he get the Community Services to go out to bid on equipment and will he be an efficient manager and able to do the job with less people and will he be results oriented.

Alice Briggs of 10 Cote Drive thanked them for allowing her to speak and participate in their process. It goes without saying the person selected should be knowledgeable and qualified in budgeting skills, they will need candor and integrity; we need someone who can tell the city council what the Dover taxpayers can and cannot afford. Someone who can tell those that think of themselves as Dover's movers that the Dover taxpayers cannot afford the grandiose dreams of what they might strive for and someone who does not inflate the city employee's benefits and pay and leave the Dover tax payers holding the bag. And the fifth question on their list about the direction of Dover in the next 3-5 year. She is very discouraged about where Dover is heading in as we have a huge debt, she moved here in 1985 and the economy was vibrant, and in just a few 5 years later

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the economy was so bad that for awhile when they started building, they did not finish building the houses that were started. We can have the same thing happen now again, she does not know how people can afford it. She knows a lot of their plans are for developing the downtown, she wonders if we can afford to do this.

Earle Goodwin of 34 Arch Street has 4 points for them to consider in hiring a new city manager, that is someone experienced in waterfront development in addition good communication skills, experience in making a budget and good negotiating skills and he would like Mike Joyal cloned.

Don Medbury, second time thinks another quality is that he must recognize every citizen no matter where ever they live; they should share the same recognition whether they have or have not. He personally feels with the past administration that he left cards and messages for and as he asked around town he was told he needed to put in writing; he does not feel we should have to do that. He continued about his section of the city, and people that are not able to afford their homes and how people were intimidated in filing their abatement forms. These people have an absolute right to file for an abatement; it is important for a city manager to recognize the good things in a city also the tough things that bring people to their knees as he is the top dog.

David Scott second time, stated when Don says you are the top dog, unfortunately our past city manager thought he was the top dog, but you people really are. He also needs to know about 91-A and the concept of 91-A.

Don Medbury third time, wants to make it clear that this council has responded to all his appearances here and got the resolution through on solid waste, he thanked them for putting Waste Management on notice. He thanked them for their responses and for listening to him and stated we need to make sure the people know it and this should be transmitted to the new city manager.

The Mayor reminded everyone they can either email or call them as this is the biggest decision that this council will make.

3. Adjournment

Hindle moved seconded by all with all in favor of adjourning at 7:19 pm

**JUDY GAQUETTE,
CITY CLERK**