

**MINUTES  
SPECIAL MEETING  
DOVER CITY COUNCIL  
CITY COUNCIL CHAMBERS  
WEDNESDAY  
JUNE 1, 2005**

**6:00 P.M.  
NON-PUBLIC SESSION  
CITY MANAGER'S OFFICE**

The City Council met in non public session to discuss Personnel Matters.

NOTE: This meeting is not open to the public per RSA 91-A:2 (c).

**7:00 P.M.  
SPECIAL MEETING:**

1. Pledge of Allegiance

Councilor Keays led the Pledge of Allegiance.

2. Roll Call

Present: Councilor Robert Keays, Councilor Matt Mayberry, Mayor Scott Myers, Councilor Otis Perry, Councilor Bob Lewis, Councilor Dean Trefethen, Councilor Darlene Colwell-Ellis, Councilor Doug DeDe, and Mayor Pro Tem Jason Hindle.

Mayor Myers began by stating he has 2 items before beginning the budget discussion. First, he attended the Portsmouth Naval Shipyard rally today where there were 7000+ in attendance many of whom were wearing yellow. He thanked everyone that was able to attend and show support.

Secondly, he stated that the contract agreement for Mike Joyal to become City Manager is hereby being made public and will be posted for 7 days. He reviewed the details of the contract (See 06/01/05 meeting folder). He thanked Councilor Lewis and Mike Joyal for the hours they put into this contract as well as Dick Bennett Assoc. The document was also reviewed by legal counsel representing the City. Copies of the agreement will be available in the Clerk's Office as well as posted on-line and the public is welcome to comment on this at the 06/08/05 Citizen's Forum.

**3. FISCAL YEAR 2006 BUDGET APPROPRIATIONS, FEES AND CAPITAL IMPROVEMENTS PROGRAM. Sponsored by Mayor Scott Myers, by Request.**

Hindle moved to adopt, seconded by Perry.

Hindle wants to separate the question between school and city even though the total will be voted on as a whole at the end.

Perry stated we've already had the school public hearing and discussion and we can't vote on it separately.

Perry moved to substitute the resolution as a whole, seconded by Mayberry.

Motion passed on a 9-0 vote.

Mayor Myers explained that this resolution incorporates several changes discussed by the Council at their previous budget workshop including removing \$200,000 from sidewalks, removing 4 police cruisers, etc.

Mayberry moved to divide the question to vote the school portion separately, seconded by Hindle.

Discussion ensued and no vote was taken on the motion.

Trefethen moved to decrease School portion by \$300,000, seconded by Lewis.

Mayberry asked where this amount came from as the Council gave the School Board a good faith decision that there wouldn't be any cuts.

Mayor Myers explained that there was a consensus vote taken with 5 Councilors voting for no cuts, 3 looking for some cuts and Councilor Trefethen was undecided.

Lewis stated that he proposed this amount because his rationale is that everybody needs to give up something. The \$1.4 million being lost from the school side will affect everyone and if that amount gets put back in at some point, he will gladly refund the \$300,000.

Hindle stated that the School Board has already done it's due diligence in presenting their budget and that the major cuts need to now come from the city. He further read a statement regarding his position.

Mayberry stated that cutting \$300,000 would be the equivalent of cutting in ½ the current 12 – 3<sup>rd</sup> grade classes that we now have. He continued that we elect the school board to do their job and if the Council is going to turn around and change it, then they should send the School board home.

Keays feels that we've been fair to the school department and that they have always gotten what they wanted. He stated that they have done nothing to come forward and offer cuts to their budget and expect the city to make all the cuts to make up the \$1.4 million deficit.

Hindle responded that the school board worked on the budget for 3 months and the Council has only debated it for 2 weeks.

Trefethen moved the question.

Mayor Myers again stated that there was a consensus vote taken of 5-4 and his personal preference would be to cut the school side by \$150,000.

Motion failed on a 3-6 vote, Keays, Trefethen and Lewis in favor.

Trefethen moved to reduce the School budget by \$200,000, seconded by Lewis.

Motion failed on a 3-6 vote, Keays, Trefethen and Lewis in favor.

Trefethen moved to reduce the School budget by \$150,000, seconded by Lewis.

Motion failed on a 4-5 vote, Keays, Trefethen, Lewis and Myers in favor.

Trefethen moved to reduce the School budget by \$100,000, seconded by Lewis.

Motion failed on a 4-5 vote, Keays, Trefethen, Lewis and Myers in favor.

Perry moved to amend by reducing Executive department by \$100,000 and Bag and Tag by \$50,000 (transferring to Recycling portion), seconded by Mayberry.

Joyal stated that he will be restructuring the Executive Department and feels that this \$100,000 is too deep of a cut as he will be looking to hire a new City Attorney and a Human Resources Director. He also will need to replace a sworn officer in the police department as the current City Attorney is a sworn officer and this position is required to be filled. He is also concerned that the bag and tag won't have a sufficient fund balance if the \$50,000 is transferred.

Perry stated that we should reduce these figures now to help the bottom line at this point and then replace the money for those positions when they are ready to be filled as new people may cost less to hire.

Discussion then ensued regarding the bag and tag account.

Keays asked what the bag increase is going to be.

Perry stated the large bags will increase .25 cents to \$1.50 each and the small bags will increase 15 cents to \$1.00 each.

Keays feels that every year there is some city service that increases along with the tax rate and feels that the taxpayer needs a break.

Perry clarified that this is on the second time the bag prices have increased in the 12-13 years of the program.

Discussion further ensued regarding the restructuring of the executive department.

The question was then divided.

Perry moved to reduce #41530, personal services, Executive Department by \$100,000, seconded by Colwell-Ellis. Motion failed on a 4-5 vote, Perry, Trefethen, Colwell-Ellis and DeDe in favor.

Perry moved to reduce the bag and tag account by \$25,000 to transfer to the recycling account, seconded by Mayberry. Motion FAILED on a 4-5 vote, Perry, Colwell Ellis, Mayberry and Trefethen in favor.

Hindle moved to amend by decreasing #4110, Executive Department by \$172,000, seconded by Lewis.

Hindle would also make a motion to increase outside consultant account by \$40,000 if this motion is passed.

After more discussion regarding the reorganization of the executive department and city attorney duties Mayberry moved the question (adoption of the budget resolution), seconded by Lewis.

Motion failed on a 2-7 vote, Lewis and Mayberry in favor.

Motion to amend failed on a 4-5 vote, DeDe, Trefethen, Hindle and Colwell-Ellis in favor.

DeDe moved to amend by decreasing 4110, Police Department personnel by \$3,450, seconded by Hindle. Joyal stated the Council cannot make specific personnel cuts.

DeDe moved to amend by decreasing Police Department budget by \$109,450, seconded by Hindle.

Motion failed on a 3-6 vote, Colwell-Ellis, Hindle and DeDe in favor.

Mayberry asked Chief Fenniman to explain how this cut would affect his department.

Fenniman stated that if we do not fund the staffing levels required by the grants we would be penalized \$275,000 and would not be eligible for any more grants.

Mayberry feels it is unfair to come in at the last minute with these types of cuts without having first asked the department heads for their input. This could all have been done during the budget workshops.

DeDe moved to decrease police overtime by \$48,447, seconded by Hindle.

Motion failed on a 3-6 vote, Hindle, DeDe and Colwell-Ellis in favor.

DeDe moved to reduce the Community Services, public works personnel account by \$321,749.00, seconded by Hindle.

Motion failed on a 3-6 vote, Hindle, Colwell-Ellis and DeDe in favor.

Discussion ensued regarding budget goals and policies.

Mayberry moved to decrease the bottom line by \$60,000, seconded by Hindle.

Motion failed on a 2-7 vote, DeDe and Mayberry in favor.

Lewis moved to decrease waterfront consultant by \$50,000, seconded by Mayberry.

DeDe stated this is one place he wants to keep the funding because developers need to have some direction for the development that will come from the consultant and clarified that there is a misconception that this project will be paid for by the taxpayers, which is not true.

Motion failed on a 0-9 vote.

Hindle asked Lewis about his list of questions and had they been answered.

Lewis stated he had asked about the Library being closed 1 day a week which would save \$10,000 but he is not willing to go forward with that proposal. His other questions have been addressed.

He then asked about COAST funding and what would happen if this is not fully funded.

Mayor Myers explained that it already was not fully funded last year.

Joyal explained that they have a formula as to how the costs are allocated and he feels the request is appropriate for Dover. Otherwise, the cost is passed on to the riders.

Perry moved the question, seconded by Mayberry.

Motion passed on a 6-3 vote, Hindle, Colwell-Ellis and DeDe opposed.

Main motion to adopt substituted resolution with no amendments passed on 5-4 roll call vote, Trefethen, Colwell-Ellis, DeDe and Hindle opposed.

## 5. ADJOURN

Lewis moved to adjourn at 9:30 p.m., seconded and passed unanimously.

Valerie A. French  
Deputy City Clerk