

Amendment to minutes 12/21/05 Meeting from when DeDe is called upon by Mayor Myers to initiate the evaluations.

DeDe: First I've got to make my own comments. We've had a lot of hyperbole about the City Manager's performance evaluation and as you go through the listing (refers to the HANDBOOK FOR EVALUATING THE CITY MANAGER) covered with everyone its obvious to me or at least it is evident to me that going forward with the new council I will seek to introduce a resolution to bring the City Manager's performance evaluation to be a performance evaluation and as one looks through the various areas (HANDBOOK FOR EVALUATING THE CITY MANAGER), there's a lot of sugar and spice and everything nice. When it was passed out, it was used by myself to evaluate all of the performance criteria that had been established by this Council in order to judge performance, because that is what this is all about, its about performance.

Recognizing that it has been a short time there are some items like No. 6, a 3% budget limit for the '07 budget, which has not yet arrived, I did not use it in my calculations.

But what I have done in the packet that was passed to all of the Council tonight, and to the Mayor and the press also has a copy, is an effective rating and, per se

Lewis Interjects: POINT OF ORDER

De De: stops talking

Lewis continues speaking, uninterrupted and in a critical manner:

I object strenuously and strongly to receiving this kind of three page document at the last minute of a meeting that was well prepared, well planned for in which all of us had received material so I would like to say really to say please take this off the table, it's not fair unless you give us a lot of time, an appropriate amount of time to look at it, and evaluate it before we have to run into it now with your prepared statement with your point of view which I don't accept as a way of having a rational discussion about this kind of issue

DeDe attempts to speak:

'...Quite to the contrary, it is rational...

Lewis continues: well it's uhh, hyperbolic, uhh hyperbole as far as I'm concerned and...I would like that document rejected

Myers comments:

And I had echoed that to councilor DeDe before we started the meeting...

DeDe now interjects:

Well, I'll tell you what then, you have my packet and you see what my evaluation of the performance is and

Lewis: (now Shouting) interjects: You'll have your turn to evaluate it just like the rest of us going through the process! You coming in here with an additional piece is unacceptable!

Myers: COUNCILOR LEWIS...

De De responds: And I do have my evaluation and my evaluation stands.

Myers: And I understand that, but everybody else did not have it until five minutes before the meeting started...

DeDe interjects

This is the first time we have done one and so..

Myers interjects

I understand that, so...

DeDe interjects: All these other issues (HANDBOOK FOR EVALUATING THE CITY MANAGER), and the approach that was recommended and adopted, I will seek to have that changed at the next council meeting...

Myers interjects: Well I understand that but this is the form that was adopted (HANDBOOK FOR EVALUATING THE CITY MANAGER),

DeDe Interjects

I will introduce a motion and these management handbook issues are not the evaluation objectives...

Myers interjects:

Well I think if you read the comments in the letter I sent with the packet, I think the two of these can work together.

DeDe Replies

I read it.

Myers continues:

If you would like to be a part of this this evening.

De De states:

I've submitted mine.

Judy...Also Insert....

At 5:54 pm,

DeDe states: Your honor (walks to Mayor Myers) here is my evaluation. I have things going on at home and I will not stay for the rest of the meeting and DeDe leaves the meeting.