

A meeting of the Dover School Board was called to order by Chairperson Marjorie Fisher on Monday, June 13, 2005, at 7:02 p.m. in the City Council Chambers.

**A. ROLL CALL:** Present were Marjorie Fisher, Dorothea Hooper, Carolyn Mebert, Audra Lurvey, and Doris Grady. Heather Orion-Hindle arrived at 7:10. Absent was Kara Winton.

Also present were Superintendent, John O'Connor; Laurie Verville, Business Manager; Peter Wotton, Director of Athletics and Physical Education; Larry DeYoung, Principal of Dover Middle School; Jean Briggs, Director of Federal Projects; Christopher George, Principal of Dover High School; Barbara Szabunka, Principal of Horne Street School; Murray Ingraham, Director of Curriculum; Anne Watson, Principal of Woodman Park School; Dennis Bentley, Principal of Garrison Elementary School; Richard Barrett, DTU President; Patrick Boodey and Andrea Elliot, Dover High School Deans; Jackie Adams, Director of Special Education; CDR. Sturges, Dover High School ROTC Instructor; Steve Pryne, Dover Middle School Teacher; Dover High School Lacrosse Team, Coaches, and Parents; Volunteers Ginger Mentel, Jeanne Walcek, Marilyn Gray, Laurel Severson, Carol Bovee, and Barbara Rushmore; and Marcus Weisgerber, *Foster's*.

**B. PLEDGE OF ALLEGIANCE:** Doris Grady led the Board in the Pledge of Allegiance.

Audra Lurvey moved, Dorothea Hooper seconded, a motion to suspend the rules to move items L. 4 through 10, Resolutions, and to add a Resolution of Recognition for the Dover High School Lacrosse Team, to be heard at this time. An oral **VOTE PASSED 5-0**.

#### **L. RESOLUTIONS:**

- A. Doris Grady presented the Resolution of Recognition to the Dover High School Lacrosse team and coaches.
4. Dorothea Hooper presented a Resolution of Recognition to the Garrison School Volunteer of the Year, Marilyn Gray.
5. Marjorie Fisher presented a Resolution of Recognition to the Horne Street School Volunteer of the Year, Laurel Severson.
6. Audra Lurvey presented a Resolution of Recognition to the Woodman Park School Volunteer of the Year, Carol Bovee.
7. Marjorie Fisher read into the record a Resolution of Recognition to the Dover Middle School Volunteer of the Year, Laura Carter.
8. Superintendent John O'Connor presented a Resolution of Recognition to the Dover High School Volunteer of the Year, Virginia (Ginger) Mentel
9. Carolyn Mebert presented a Resolution of Recognition to the Dover High School Athletics Volunteer of the Year, Jeanne Walcek.
10. Audra Lurvey presented a Resolution of Recognition to the Community Involvement Committee Volunteer of the Year, Barbara Rushmore.

**B. CITIZENS' FORUM:** Dover High School NROTC Instructor, CDR. Sturges, and two of his students, Christopher Rice and Jennifer Barter, spoke to the Board. They shared their experiences during their participation during first year of the program at Dover High School, and asked Board members to vote to continue the NJROTC program next year.

**D. APPROVAL OF MINUTES:** Heather Orion-Hindle moved, Doris Grady seconded, to accept the following minutes. An oral **VOTE PASSED 6-0**.

1. Nonpublic Session #22, May 9, 2005 (Personnel)

2. Regular Session #5, May 9, 2005
3. Nonpublic Session #23, May 11, 2005 (Student Discipline)
4. Special Session #3, May 11, 2005 (Nominations)
5. Nonpublic Session #24, May 18, 2005 (Student Discipline)
6. Nonpublic Session #25, May 23, 2005 (Personnel)
7. Workshop Session #2, May 23, 2005 (School Plans)
8. Nonpublic Session #26, June 1, 2005 (Student Discipline)
9. Special Session #4, June 1, 2005 (Woodman Park School Conceptual Design)
10. Nonpublic Session #27, June 8, 2005 (Student Discipline)

#### **E. CONSENT AGENDA:**

Audra Lurvey moved, Doris Grady seconded, to amend the consent agenda to add the nomination of Anna Parrill, Garrison Elementary School Principal. An oral **VOTE PASSED 6-0**.

Audra Lurvey moved, Doris Grady seconded, to remove item 3.b., Leave of Absence for Hanna Ring, from the consent agenda to be considered separately. An oral **VOTE PASSED 6-0**.

A motion was made and seconded to approve the consent agenda as amended. An oral **VOTE PASSED 5-0-1** (Dorothea Hooper abstained due to a conflict of interest).

Superintendent O'Connor read Article VII, L. of the Agreement Between the Dover School Board and the Dover Teachers' Union which identifies the acceptable reasons teachers may cite when applying for an unpaid, extended leave of absence. He noted that Ms. Ring's reason given for requesting a one-year leave of absence was not covered by the agreement.

Heather Orion-Hindle moved, Carolyn Mebert seconded, a motion to approve a one-year leave of absence for Hannah Ring. An oral **VOTE FAILED 0-6**.

1. **Correspondence:**
  - a. Dover Police Department, DHS & DMS Parking Lots, Saturday, August 27 and Sunday, August 28, 2005, Parking for 2005 Seacoast Irish Festival
2. **Resignations/Retirements:**
  - a. Matthew Sturges, Dover High School, ROTC
  - b. Robert McCann, Dover Middle School, Technician
  - c. Mark Foley, Dover High School, Chemistry Teacher
  - d. Ken Jacobs, Dover High School, Science Teacher
  - e. Hilary Jordan, Dover High School, Social Studies
  - f. Dustin Gray, Dover Middle School, 6<sup>th</sup> Grade Teacher
  - g. Carol Seely, Dover Middle School, Music Teacher
  - h. Tom Allen, Dover High School, Math Teacher
3. **Leaves of Absence:**
  - a. Paul Harkins, Dover High School, Special Education
  - b. Hannah Ring, Woodman Park School, Elementary Teacher
4. **Nominations:**

Sheet 1: Nomination & Election of a Secretary, Aide, Custodian, and Summer School Staff 2004-2005: (Root)

Sheet 2: Nomination & Election of Coaching Positions 2004-2005: (Berg to Thompson)

Sheet 3: Nomination & Election of Class/Club Advisors 2005-2006: (Andre to Williams)

Sheet 4: Nomination and Election of Coaching Positions 2005-2006: (Boucher to Zabkar)

Sheet 5: Nomination and Election of Teachers 2005-2006: (Cunningham to Yopp)

Sheet 6: Nominations and Election of Summer Positions (Federally Funded): (Simko to Anderson)

Sheet 7: Nominations and Election of Summer Positions for Special Education (Agatian to Black)

Sheet 8: DALC Staff Nominations 2004-2005 (Poirier)

Sheet 9: Nominations and Elections of Administrative Personnel: (Parrill)

**5. Overnight or Out-of-State – Staff Travel Requests:**

- a. Barbara Szabunka, NH Principal's Conference, June 28-30, Jackson, NH
- b. David Tromba, An International Band and Orchestra Conference, December 14, 15 & 16, 2005, Chicago, ILL.

**6. Professional Development Waiver: None.**

**7. Extended Travel (Student Trips): None.**

**F. SUPERINTENDENT'S REPORT:** Superintendent O'Connor reported the following items:

**1. Educational Information:**

- During its Regular Meeting held on June 8, 2005, the City Council approved a Resolution re: City Wide Reorganization Effort, creating a committee to include the Superintendent and two School Board members. The purpose of the committee will be to look at ways to "reorganize City and School personnel, administrative responsibilities, and expectations as a means of bringing costs under control." Some Board members expressed concerns regarding the direction the committee would take – "what are the measurable goals?" Ms. Hooper noted that it would not "hurt to listen" to what the committee adopts for goals. After a brief discussion, it was decided that members appointed to the committee would attend the first session and bring information back to the School Board. Carolyn Mebert, Doris Grady, and Marjorie Fisher expressed their interest in serving on the committee. Superintendent O'Connor noted that the Chair would select the Board members to participate on the committee and advise.
- The Superintendent gave an update on current education funding status. He advised that HB616 passed in the House by a vote of 13-11. This bill repealed the statewide property tax and used an educational adequacy index to determine the amount of aid to be sent to cities and towns. Minutes after voting in the bill, the Senate voted to amend it by a 13-11 vote. The result is that Dover is currently scheduled to receive approximately \$5 million. The Superintendent advised that amount would leave a shortfall of approximately \$1.6 million if the bill is passed and ratified in the senate. Dr. O'Connor noted that three possibilities exist: The bill could pass; The bill could fail leaving current state law 302 in place, awarding \$6.6 million to Dover; or, the third possibility would be that a committee could be established to attempt to negotiate a different plan.

The Superintendent added that “everyone who supports public education needs to contact their state legislators, senators and representatives to inform them we do not support the current Gatsas plan” (\$1.6 million below what current law states we should be receiving in adequacy.)

Dr. O'Connor then advised the Board that a group of communities called “NHCAFE” New Hampshire Communities for Adequate Funding for Education, formed through Londonderry/Derry and was joined by 20 to 30 other communities across New Hampshire. This group is attempting to bring litigation forward to stop the plan through the judicial system. The Superintendent asked that the Dover Board consider contributing up to \$5,000 to the legal expenses of the communities that will be looking to stop the plan that would leave Dover with less money than was anticipated.

Dorothea Hooper moved, Carolyn Mebert seconded, to support the NHCAFE Initiative, for an amount up to \$5,000, to support adequate school funding. A roll call **VOTE PASSED 6-0.**

- The Superintendent announced that Patrick Boodey will be laterally transferred from Freshman Dean to Dean of Students in Grades 10-12. He will replace Mr. McNally who will retire on June 30, 2005.
- The dates for parent notification of class assignments next year will be July 27, 2005 for elementary students and July 7, 2005 for middle school students. Parents of students entering kindergarten will be notified of AM or PM assignments by the end of June.
- Superintendent O'Connor identified potential areas of concern regarding enrollments and staffing for the next school year. He assured Board members and parents that the areas of concern will be monitored throughout the summer and additional staff will be hired if there is a need.
- The following Dover High School graduates received scholarships:
  - i. Guy L. Bergeron Memorial Scholarship – Joseph Neslusan to Plymouth State College
  - ii. George Kay Memorial Vocational Scholarship – Joseph Metevier to Culinary Institute of America
  - iii. Peter Gabarro Memorial Scholarship – Amy Smith to Ithaca College
  - iv. Mary McCooley Tighe Memorial Scholarship – Shaun Cote to UNH
  - v. Hildred Berwick Memorial Scholarships to:
    - 1. Tiffany Buker – College of St. Rose
    - 2. Cori Gagne – Univ. of Maine at Orono
    - 3. Kelly Hamilton – Wheaton College
    - 4. Ryan Morse – UNH
    - 5. Meaghan Odell – UNH
- Dover Public Schools will be offering summer school programs for students in grades kindergarten through high school.
- Dr. O'Connor reported he had attended a Dover High School retirement party the previous week. He thanked Dover High School staff members Judy Strate and Patricia Brown for organizing the successful event.

Superintendent O'Connor then asked principals to provide an overview of activities taking place in their schools.

- Principal George reported he attended the New Hampshire School of Excellence Award that took place in Manchester the previous Saturday. Dover High School was the recipient of the New Hampshire High School of Excellence of 2005.
- There have been a flurry of events in anticipation of the close of school including the Senior Banquet, Prom, and Baccalaureate.
- Graduation will take place Tuesday evening at 7:00 P.M. If the weather is inclement, the ceremony will take place inside the school gymnasium with each graduate being given 4 tickets.
  
- Principal DeYoung reported that Dover Middle School held a Variety Show during the last week. He praised the music and drama departments "for the fantastic jobs they do."
- There will be an eighth grade dinner dance on Friday at 7:00 P.M. and the eighth grade Commencement will be held on Monday evening at 7:00 P.M.
- July 7<sup>th</sup>, placement letters will be sent to parents for the upcoming school year.
- Principal DeYoung ended by thanking the PTA for sponsoring two enrichment assemblies: Ed Gerrity who spoke to all students about respect and responsibilities. On Thursday. Bob Holmes will address drugs and alcohol and growing up and maturity.
  
- Principal Szabunka shared highlights of the third grade social studies unit on Countries of Origin. She gave Board members a booklet the students had prepared - *Recipes from Other Countries*.
  
- Peter Wotton reported that Marjorie Fiske is being inducted into the Interscholastic Athletic Hall of Fame. The ceremony will be held next November. (The Dover Board named a field for Ms. Fiske last year.)
  
- Anne Watson reported that fourth grade graduation will be held June 16<sup>th</sup> at 11:30. Those students just completed their class trip to Heritage as part of a social studies curriculum. Grade two has completed a field trip to the Squam Lake Science Center to supplement their science curriculum. First grades are visiting Odiorne Point and Newcastle to complete their life-cycle studies.
  
- Principal Bentley announced there will be a combined administrator retirement party on June 23, 2005 for Mr. Latchaw, Mr. McNally, and him.
- Phase II of the Building Project at Garrison Elementary School is going out to bid tomorrow. Mr. Bentley will continue to participate on the JBC for this project.

Heather Orion-Hindle moved, Carolyn Mebert seconded, a motion to accept the Superintendent's report. An oral **VOTE PASSED 6-0**.

**2. Education Achievements:** See above.

**G. STUDENT REPRESENTATIVE REPORT:** Student Representative Daniel Keegan was not able to attend the Board meeting. Superintendent O'Connor introduced the new Dover High School student representative, Erica Sgrignuoli.

Erica Sgrignuoli reported that the “year has been a great one” at Dover High School. The school received the 2005 New Hampshire School of Excellence Award and “the sports teams have done great this year.”

## **H. COMMITTEE REPORTS:**

**1. Curriculum Planning Committee – Dorothea Hooper reporting:** The Curriculum Planning Committee met May 18, 2005. The meeting began with a report from the Physical Education and Health Department making recommendations for grades K through 4, 5 through 8 and 9 through 12. The primary impact would be at the middle school with the deletion of ice skating and swimming and at the high school with the elimination of basketball. Additions suggested at the middle school include field hockey, Tai Bo, and movement themes. The addition of health sections at the high school was recommended as well as more electives for upper classes. Time per week at the k through 4 level as been reduced from 2 to 1 period per week due to budget constraints.

SPED Director, Jackie Adams, reported that a coordinated guidance curriculum is being developed at all levels. K through 4 are aligning themselves with national standards. The middle school guidance staff will be presenting class lessons on academic achievement, career development, and personal/social issues. While the high school guidance staff has to spend much time in individual counseling, they also will be going into the classroom with lessons coordinating with earlier topics.

There were updates in mathematics (adoption of a text at the middle school), Language Arts (monitoring curriculum implementation) and technology (setting specific student benchmarks at each grade level).

The bulk of the meeting was taken up with the social studies report. Freshman Dean Patrick Boodey explained that the state is revising its standards and the Dover Task Force will work with these. Unit objectives at all levels will be compared to these standards to be sure they are met. The middle school is recommending teaching U.S. History at grades 5 and 6. The recommendations at the high school include:

1. replacing U.S. History and Government I with Exploring U.S. & New Hampshire History
2. replacing U.S. History and Government II with Civics and Government
3. grades 9 (World Cultures and Geography) and 12 (electives) would remain the same

The next meeting of the Curriculum Committee will be scheduled for early fall.

**2. Cable Franchise Review Committee - Audra Lurvey reporting:** The committee met June 9<sup>th</sup> with COMCAST to discuss possibilities of renewing the franchise agreement with them. The next meeting will be July 12<sup>th</sup>. The committee is currently compiling information on “the needs of the community and assessing the performance of COMSAST in the past.” If anyone has feedback, they may contact Ms. Lurvey or Mr. Joyal, the committee chair.

**3. Woodman Park School Renovation Committee Audra Lurvey reporting:** The committee met to view two architect presentations. The committee voted to recommend the Board award the contract for the conceptual design of Woodman Park School to Goudreau and Associates. The Board voted to accept that proposal at a previous meeting.

**I. POLICY - CHANGES - PROPOSALS: (4)**

1. **Policy ACG – Sexual Harassment & Sexual Violence:** Doris Grady moved, there was no second, to table policy adoption until the July meeting. An oral **VOTE PASSED 6-0.**
2. **Policy AC -Nondiscrimination:** Doris Grady moved, there was no second, to table policy adoption until the July meeting. An oral **VOTE PASSED 6-0.**
3. **Policy AC-R – Nondiscrimination Regulations:** Doris Grady moved, there was no second, to table the job description until the July meeting. An oral **VOTE PASSED 6-0.**
4. **Custodial Job Description:** Doris Grady moved, there was no second, to table the job description until the July meeting. An oral **VOTE PASSED 6-0.**

**J. POLICY ADOPTION: (None).**

- K. SUBMISSION AND PAYMENT OF BILLS:** Heather Orion-Hindle moved, Carolyn Mebert seconded, to authorize the Business Manager to pay manifest 05-L in the amount of \$2,613,399.88. A roll call **VOTE PASSED 6-0.**

**L. RESOLUTIONS:**

1. **SPED Federal Funds:** Marjorie Fisher read the resolution into the record. Audra Lurvey moved, Carolyn Mebert seconded, to adopt the resolution. An oral **VOTE PASSED 6-0.**

**RE: Special Education Federal Funds**

**WHEREAS** although IDEA Part B allocations for next year have not yet been finalized, districts have been advised to use last year's allocation figures for planning purposes, and

**WHEREAS** with the same allocation as last year, Dover would receive \$685,586 for Part B, with, per State and Federal directive, a proportional amount being allocated for Charter School and private school students with disabilities, to provide specific services as outlined in IDEA-2004 and \$17,403.50 for Preschool for FY06, and

**WHEREAS** the Special Education Director, after consultation with staff and with parent input at team meetings, recommends the following utilization of federal special education funds for FY 06:

Continued funding of previously established positions to include two special education teachers, a .2 FTE special education transition teacher for Dover H. S., a special education teacher and a .2 counselor for Horne Street, Speech Assistant for the DD programs at Garrison, two school psychologists, a wraparound facilitator, a PT Preschool teacher for students with Autism part-time itinerate Preschool teacher and additional related services.

**WHEREAS** it is recommended that funds continue to be utilized for an intervention specialist for the Freshman Academy; staff development training in reading methods, PBIS, and in working with students with Autism and behavioral and emotional

problems; and the purchase of materials related to the instruction of special needs students, and

**WHEREAS** it is recommended that Preschool funds be used to fund summer programming, additional support services and materials and supplies for preschool students with educational disabilities;

**NOW, THEREFORE, BE IT RESOLVED** that the Dover School Board approve the utilization of federal IDEA Part B and Preschool funds for FY06 as recommended above.

2. **Dover Adult Learning Center of Strafford County Education Funding 2005-2006:** Audra Lurvey read the resolution into the record. Carolyn Mebert moved, Doris Grady seconded, to adopt the resolution. An oral **VOTE PASSED 6-0**.

**RE:** **Dover Adult Learning Center of Strafford County Education Funding 2005-2006**

**WHEREAS** the Dover Adult Learning Center Director, after consultation with staff, recommends the following utilization of federal adult education funding for FY 06

Adult Tutorial Program  
Adult Basic Education Program  
Adult Basic Education Program/Health & Human Services  
Citizenship Education Program  
Adult Diploma Program

in such amounts as designated by the Bureau of Adult Education or as required for anticipated programming in 2005-2006

**NOW, THEREFORE, BE IT RESOLVED** that the Dover School Board authorize the Superintendent or his designee to apply for 2005-2006 adult literacy program funding from the Bureau of Adult Education, New Hampshire Department of Education, for FY06 in support of the programs listed above.

3. **Request for Appropriation to Purchase Horne Street Property:** Marjorie Fisher read the resolution into the record. Audra Lurvey moved, Dorothea Hooper seconded, to adopt the resolution. A roll call **VOTE PASSED 5-1** (Orion-Hindle opposed).

**RE:** **Request for Appropriations to Purchase Property**

**WHEREAS:** there is a parcel of land located at 70 Horne Street that would be of benefit to the Dover School District and the City of Dover, and

**WHEREAS:** the negotiated asking price for this property is \$69,000,

**NOW, THEREFORE, BE IT RESOLVED THAT** the Dover School Board respectfully requests the Dover City Council appropriate \$69,000 to purchase this property for the long-term benefit of Horne Street School

4. through 10. **See above.**

**M. OLD BUSINESS:**

**1. Student Behavior Survey Update:** Carolyn Mebert reviewed the amended results of the 2004 Student Behavior Survey. She explained that 1714 surveys had originally been collected; however, only 1578 (92%) were found to be legitimate. The amended 1578 surveys that were analyzed represent approximately 73% of the enrollment. Dr. Mebert then highlighted some of the more significant findings regarding substance abuse, risky behaviors, violence, self-mutilation, and characteristics from the student responses. Board members were provided with a handout detailing the individual findings. Dr. Mebert added that the Survey Committee is developing a parent report that will be sent out in the fall.

**N. NEW BUSINESS:**

**1. ROTC Discussion:** The Superintendent requested the Board provide direction for the future of NJROTC at Dover High School. Dr. O'Connor explained there were currently 40 to 50 students signed up for the 2005-2006 school year. He also noted that the Department of the Navy required the district hire one commissioned and one non-commissioned officer to run the program next year. He has been advised that they would not grant a waiver to allow the course to run with one staff member as they had during the past school year. He added that the budget currently includes \$95,000 to fund the program. He then questioned whether, due to anticipated funding shortfalls, lack of student participation, and the necessity of hiring an additional staff member, the Board wanted to reconsider offering the program. He stated that the Department of the Navy indicated there would be no repercussions if the program were dropped. However, they also advised that Dover would probably never be able to get another ROTC program in the future.

Doris Grady commented that the District had made a two- year contract and commitment and that she would vote to keep NJROTC. She also noted that "the program has been successful for youngsters at the age level that we could use. We're talking about 50 or more students. Yet, in pre-school we have 3 classes and we're willing to take care of those kids in need and I feel we need to take care of these kids who feel it's something they'd like to join. I don't think we gave it a fair shake the first year. It was off to a bad start, not for anybody's reasons, the Navy's or ours; it was just starting to get going. Any new program can be wavy or unsettled. I see other schools being very successful with it. I seem to think if they can be successful with it, why can't Dover be successful with it? I think we need to complete our contract. Give them a chance to show us what they can do with other kids. What happens to these young people who have enjoyed it, who want it? We just take it away from them?"

Heather Orion-Hindle stated that she has made it no secret that she supports ROTC. She has seen what ROTC can do and "...that's one of the very few programs here in Dover that I can say that about. I've seen students go from doing no work at all in their classroom and disrespecting their peers to the end of the semester, taking pride in their appearance and their work and the assignments they pass in...even going so far as to become leaders in their classroom; being the first to raise their hands to answer a question; being proud of what they can accomplish. I've seen this program work and it bothers me that we would be so willing to let it go after one year. It was even less than that – because we didn't even get out instructor until January. How many other programs do we cancel after one year? I can't think of any. Now, if next year, we have the same problems, you won't hear a peep from me if you want to let it go. We've fulfilled our two-year contract; we've fulfilled our commitment from the Navy. And, obviously, if we're still having these problems next year, then perhaps ROTC's not for us. But, it's unfair to the 48 kids who are participating in ROTC now, and those who may become

interested in it who are coming into the high school, to just wipe this program away after a few months.

Ms. Hooper stated she initially voted to institute JROTC into the high school because she thought it was "a program that would appeal to youngsters who had a certain need and a certain direction. I saw it instilling certain character traits and certain feelings of self-respect., I certainly agree that a program that saves one or two kids is a wonderful thing. But, I can't justify in my mind spending \$90,000 on a program that has difficulty getting the numbers, has not been as successful as we hoped it would be, when we are having problems in our schools dealing with class sizes and staffing. So, as much as I would like to give this program a chance, and I do think that normally, you need to give them more than the first year. But I think we have academic problems. I think the money involved is what bothers me and I can't, in clear conscience, vote for a program that expensive that has not come up to what I think the standards should be. " Ms. Hooper then commended CDR. Sturges and the ROTC Students who spoke before the Board.

Ms. Fisher asked the Superintendent how much money was contained in the budget for the program. Dr. O'Connor stated it was \$95,000. Ms. Fisher stated, "I, too, have been thinking about this and I just can't see giving a program only half a year to work. I don't remember ever doing that before. Even though it's costing money, it was budgeted for next year and I'm going to vote to have it go one more year. It's in the budget and we have to give it a shot."

Heather Orion-Hindle moved, Doris Grady seconded, a motion to discontinue NJROTC at Dover High School for the 2005-2006 school year. An oral **VOTE FAILED 2/4** (Orion-Hindle, Grady, Fisher, and Lurvey opposed).

**2. IDEA Legislation Update:** Director of Special Education, Jackie Adams, reviewed some of the more significant changes to the program as a result of the Reauthorization of IDEA 2004. A law passed on December 3, 2004 and becomes effective July 1, 2005. Regulations have not yet been finalized. Ms. Adams highlighted major differences that were made in an effort to align IDEA with NCLB. She noted that there are 'problems' because IDEA is an individual child program that is now trying to accommodate all children. The most significant changes include:

- The requirements for Highly Qualified Teachers were upgraded to include every teacher.
- The law now clearly says a child is not to be identified if there has been a lack of appropriate instruction in reading.
- A Learning Disabled identification now recommends response to intervention model. However, final regulations do not give extra time to do this.
- The biggest change in IEP is the elimination of the requirement for objectives other than for the most severely impaired students. Instead, they must address measurable functional goals.
- There is also a consolidation of meetings that will allow an agreement not to meet for changes during the year.
- There is no longer a requirement to evaluate graduating students or those who have reached 21 years of age before transition.
- New requirements include portfolios with a summary of academic achievement and functional performance with post-secondary goal suggestions.
- Other significant changes make mediation legally binding and enforceable in court. The court can reward attorney fees to school districts against the attorney of the parent or the parents themselves.

- The last item Ms. Adams discussed was the impact IDEA 2004 will have on the district for students enrolled in private schools. Previously, school districts had certain responsibilities for children who resided in the district, regardless of the private school's location. Under IDEA 04, school districts must now focus on private schools located within the geographical boundaries of the district. For Dover, that means servicing approximately 1700 additional students currently attending PCA, St. Thomas Aquinas, St. Mary Academy, My School (K-1), and Cross Road Kindergarten and School (K-3).

**3. Need for Resolution re: Staff Travel (Expires June 30, 2005):** Superintendent O'Connor advised that a resolution regarding Staff Travel would expire on June 30, 2005 and asked whether Board members wanted to renew the resolution for the next school year. After a brief discussion on the origin of the resolution in July 2003, Heather Orion-Hindle moved, Doris Grady seconded, to extend the Staff Travel Resolution from July 1, 2005 through June 30, 2006. A roll call **VOTE PASSED 6-0.**

### RESOLUTION

**RE:           STAFF TRAVEL**

**WHEREAS**    the Dover School Board is attempting to find avenues to reduce our costs, and

**WHEREAS**    the District has spent considerable funds on staff travel, and

**WHEREAS**    the School Board controls those funds associated with certain travel, and

**NOW, THEREFORE, BE IT RESOLVED** that, beginning today, July 1, 2005, through June 30, 2006, all out of state travel and overnight travel to conventions, seminars, conferences, and/or retreats taken by any member of the staff and paid for with local, State, or Federal funds shall be first posted and approved through the consent calendar at each monthly Board meeting. The request to travel will include a detailed summary of all expenses.

**BE IT FURTHER RESOLVED** that the following non-overnight exemptions apply:

- Conferences and Meetings called by the Commissioner or State Board
- Conferences within New Hampshire of the Associations to which we currently belong
- Day travel between buildings and School Districts within the state of New Hampshire

**4. Dover Middle School Leaders Project Update:** Steve Pryne, Leaders Project Director for Dover Middle School, reported that the program was finishing its fourth year and had been well received by students, faculty, and administration. He noted that although the program had grown each year, grant funding would expire this year. Mr. Pryne stated that he will apply for new grants, reach out to the business community, and hold fundraisers to keep the program going next year.

**5. Common Exams Update:** Andrea Elliot provided Board members with a summary of Common Assessments at Dover High School. She explained that, for purposes of the report, Common Assessment was defined as the midterm and final exams. The major purpose of Common Assessment was identified as "to improve student learning." Ms. Elliot then described the history of common exams, beginning over six years ago. Strengths and weaknesses of Common Assessment and LXR, current uses of results of common assessment, and examples of exam commonality were given for science, mathematics, English, and social studies. Ms.

Elliot also provided examples of modifications to curriculum made as a result of analysis of exams.

**6. School-Based Dental Program:** Jean Briggs outlined the “Schools Smiles Dental Program” being sponsored by the elementary school nurses in partnership with the Avis Goodwin Community Center. Ms. Briggs explained that the only requirement was for the schools to provide a space for the school-based dental program. She stated that all three elementary school nurses fully support the program. This is a free program for at-risk students providing services such as dental cleaning and sealing teeth.

**7. School Lunch Prices:** Laurie Verville requested the Board approve an increase in school meal prices for the 2005-2006 school year as follows:

- Elementary meals: \$1.50 to \$1.75
- Middle School Meals \$2.00 to \$2.25
- High School Meals \$2.00 to \$2.25
- Breakfast at all schools \$1.00 to \$1.25

Dorothea Hooper moved, Carolyn Mebert seconded, a motion to approve school meal increases. An oral **VOTE PASSED 5/1** (Orion-Hindle opposed).

**8. Award Bid for Oil:** Laurie Verville requested the Board award a bid for #4 heating fuel oil for fiscal year 2006 to Sprague Energy with a bid price of \$1.5298 per gallon.

Dorothea Hooper moved, Heather Orion-Hindle seconded, to award the bid to Sprague Energy with a bid price of \$1.5298 per gallon. A roll call **VOTE PASSED 6-0**.

**9. Award Bid for Irrigation at Bellamy Field:** Laurie Verville requested the Board award a bid for installation of an irrigation system at Bellamy Field #1 and mainline and wiring installation at Bellamy Fields #2 and #3 to Hillside Landscaping with funding to come from the Facilities User Fees account in the amount of \$5,785.

Dorothea Hooper moved, Carolyn Mebert seconded, to award the bid for installation of an irrigation system at Bellamy Field #1 and mainline and wiring installation at Bellamy Fields #2 and #3 to low bidder, Hillside Landscaping in the amount of \$5,785 to be taken from the Facilities User Fees account. A roll call **VOTE PASSED 6-0**.

**10. Award Bid for Plumbing Services:** Laurie Verville requested the Board award a bid for plumbing services to be performed during the 2005-2006 fiscal year to low bidder, Hart Plumbing and Heating, Inc. at the rate of \$50 per hour.

Dorothea Hooper moved, Carolyn Mebert seconded, to award the bid for plumbing services in fiscal year 2005-2006 to Hart Plumbing and Heating at the rate of \$50 per hour. A roll call **VOTE PASSED 6-0**.

**11. Award Bid for Painting Services:** Laurie Verville requested the Board award a bid for painting services to be performed during the 2005-2006 fiscal year to low bidder, BPS Power Spraying and Painting at the rate of \$22.50 per hour. Paint will be purchased and provided by the district to save any mark-up costs. When questioned, Ms. Verville stated she had spoken with the contractor who advised there would be no overtime charges for work performed during nights or weekends.

Marjorie Fisher requested a friendly amendment to add a statement to the BPS Power Spraying contract that there will be no additional charge for overtime work performed during nights or weekends.

Heather Orion-Hindle moved, Carolyn Mebert second, to award the bid for painting services in fiscal year 2005-2006, as amended, to BPS Power Spraying and Painting. A roll call **VOTE PASSED 6-0.**

**12. Award Bid for Electrical Services:** Laurie Verville requested the Board award a bid for electrical services to be performed in fiscal year 2005-2006 to low bidder, RMS Electric at a rate of \$39 per hour, regardless of regular work hours, emergency, or overtime hours.

Doris Grady questioned why the material mark-up percentage contained in the RMS bid was so much lower than other bidders. Ms. Verville indicated that RMS was a one-man operation and, since overhead costs were much lower, his mark-up was much lower. Ms. Grady noted her concern that materials provided by the contractor must be of high quality. Ms. Verville stated that all materials used must be URL approved and that all materials installed would also need to pass a City inspection.

Doris Grady moved, Dorothea Hooper seconded, to award the bid for electrical services to be performed during fiscal year 2005-2006 to RMS Electric at the rate of \$39 per hour. A roll call **VOTE PASSED 6-0.**

**13. Award Bids for Cafeteria Bread, Milk, Ice Cream:** Ms. Verville, after discussion with Food Service Director, Mark Covell, requested the Board award bids for Cafeteria Bread, Milk, and Ice Cream as follows:

- Bread: Lepage Bakeries
- Milk: HP Hood
- Ice Cream: New England Ice Cream

Carolyn Mebert moved, Dorothea Hooper seconded, to award the bid for Cafeteria Bread to Lepage Bakeries; Milk to HP Hood; and Ice Cream to New England Ice Cream. A roll call **VOTE PASSED 6-0.**

**14. Award Bid for Custodial Supplies:** Laurie Verville requested the Board award the following bid for fiscal year 2005-2006 custodial supplies:

- Central Paper: \$24,892.89 for miscellaneous cleaning supplies (low bidder)
- Clean-O-Rama: \$19,531.52 for cleaners and mops (low bidder)
- CLS: \$1,877.50 for lighting supplies (low bidder)
- Hillyard: \$1,837.50 for gym floor finishing products (not the lowest bidder; higher quality product)
- MD Stetson Company: \$4,361.21 for miscellaneous cleaning supplies

Heather Orion-Hindle moved, Carolyn Mebert seconded, to award the bids for custodial cleaning supplies as recommended by Business Manager, Laurie Verville. A roll call **VOTE PASSED 6-0.**

**O. ADJOURNMENT:** At 9:36 p.m., Heather Orion-Hindle moved, Carolyn Mebert seconded, to adjourn the meeting. An oral **VOTE PASSED 6-0.**

Respectfully submitted,

Dover School Board Regular Meeting #6

June 13, 2005

Dover, New Hampshire 03820

Page 14

AUDRA LURVEY, SECRETARY

Dover School Board

AL/kgb

June 14, 2005