



CITY OF DOVER

CITY COUNCIL -- MINUTES

Meeting Type: Workshop
Meeting Location: Council Chambers
Meeting Date: **Wednesday, April 2, 2008**
Meeting Time: **7:00 pm**

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE LED BY COUNCILOR WESTON.

PRESENT: Mayor Myers, Councilors Callaghan, Cheney, Dede, Weston, Scott, McCusker, Trefethen. Also present: City Manager Joyal, City Clerk Lavertu.

Mayor Myers welcomed everyone to the Workshop session and discussed the two items to be discussed this evening: Economic Development Program and Road Surface Management Program.

1. ECONOMIC DEVELOPMENT PROGRAM

Mayor Myers said that as a member of the Dover Business Industrial Development Authority (DBIDA) he wanted to thank the Council for the opportunity to have this workshop. Other members of DBIDA present include Chairman Tim Dargin, Phil Rinaldi, Brian Gottlob, Michelle Sawyer, and Mark Guether.

Mayor Myers said the meeting was going to start with Brian Gottlob giving an overview on the local economy in Dover, to set the stage for discussion, go over the highlights of the activities that DBIDA has taken over the past few months, take a look back at issues, look at recommendations for revitalizing what is currently being done in the City, and also learn some of the input that came out of the Economic Summit.

Mayor Myers introduced Brian Gottlob to the Council, who was present to talk about some of the trends and some of the different statistics the City uses to measure what is going on in Dover and the region. We will look back a few years to see where Dover was positioned, how the City is positioned now, and what we can do to influence positive changes in the future.

Brian Gottlob thanked the Mayor and the Council. He presented a PowerPoint display that showed what DBIDA feels is happening in the local and regional economy. He felt that it is really important to look at that because it sets the stage for the future. He said as he goes through the presentation, the Council will see that Dover is going through a number of changes and the City has to get a handle on that change and understand what it would take to continue to prosper in the coming decade. He wants to talk about some of the important trends that he sees happening in Dover. One of the most important trends is the changing demographics. Dover is a growing city. It has proven its ability to attract residents. It is a place where people want to live. The City is seeing a high level of educational attainment among our residents, and this caused upscaling in our community. There are not a lot of small cities in the country that can make that claim. He did this same type of presentation 12 years ago for the Dover Chamber of Commerce. At that time Dover was suffering from a severe loss of manufacturing and the City was very affected by the economy. The City is much less reliant on those industries now, and has really diversified. We have fewer very large employers. We have industries now that are less subject to big swings in the economy. Since he has moved here 21



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years ago, Dover has changed. At that time he felt Dover suffered from an inferiority complex versus Portsmouth and other towns with more cache. He said that over time, that has changed with the influx of a mix of residents with different skills, different educational levels and different businesses. The City looks at itself a little differently now. There is still tension between the old and the new, but the expectation of what the City is, what the City needs to be, where it needs to go, the kind of services that it needs to offer, he feels are all changing. Has it changed enough? Many years ago he addressed the Board, and they were interested in traditional economic development, finding the largest manufacturing company. The City needs to take a look at what will make the economy grow in a whole different way. He proceeded to go over his PowerPoint presentation. He talked of Dover's population growth as it compares with others cities in the State of New Hampshire. We're clearly a City that people want to live in. Dover has increased the percentage of adults who have a graduate or professional degree by 3.7%. Over 10% of Dover's population has a graduate or professional degree. That goes very well with economic efforts because a lot job growth is in higher skilled occupations, and requires the City to look differently at Economic Development. The City of Dover, skill and education-wise, compares very favorably to most areas in the State of New Hampshire. Over a 10-year period Dover is at about the average for New Hampshire in unemployment. The average salary in Dover is higher over the same time period, because the City is attracting higher skilled, better educated residents. He talked about where DBIDA wants to go. They want to communicate with the public, and the Council, share with the community where the City is going, what to do in order to get there, and how successful the City has been in implementing those strategies and programs in order to encourage the things that we want. Another critical measure is what is happening with the tax base. Dover fares really well in terms of expansion of its evaluation of its commercial industrial tax base. The critical measure isn't just the expansion but how it directly benefits residents of Dover. You measure that in per capita evaluation, because that will really tell how much of what we're doing here is taking some of the pressure off the residential taxpayers. He felt that DBIDA is prepared to face some of the challenges we are about to face, but we won't do it without a lot of cooperation. There are going to be a lot of conflicts between old and new. How the City manages that conflict will determine how the City will succeed over the next decade. He said he believed in fiscal prudence, but he also thinks the City has to recognize money well spent that is encouraging economic activity.

Mayor Myers thanked Mr. Gottlob for his comments and invited Mr. Dargin to speak.

Mr. Dargin spoke of Mr. Gottlob's comments, and how these gains in economic development did not happen overnight or by themselves. It's time to develop a comprehensive economic program that is supported by the community, and continues to facilitate and support increased employment opportunities for our residents, higher levels of educational attainment, increased levels of earning, certainly generates growth in the commercial portion of the property tax base. DBIDA is here to formally ask the Council for its commitment and support to move ahead with coordinating a comprehensive economic development program serving the Dover community. Mr. Dargin spoke of Enterprise Park and its value to the City, and how it has more than paid for its initial cost just in terms of tax dollars. DBIDA has refocused efforts in the last few months



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and engaged in a deliberate evaluation on how best to establish a renewed economic development program serving the entire community. Instead of rushing forward and hiring an executive director at the beginning of the 2008 fiscal year, DBIDA purposely chose to step back and take a critical look at how the program could be assembled from the ground up. An exercise to identify various strengths and weaknesses that will impact the economic program in Dover resulted in the written action plan that was presented to the Council. The action plan that was finalized and adopted in February provides definitions for what is economic development, why is it important, and how is it properly supported. The action plan addresses the need for consensus among various community stakeholders who have interest in the success of the economic development program. The Economic Summit was an opportunity for people of the community to share their impressions and expectations of economic development activities in the City. There were over 60 people who participated in that discussion. There was clearly an interest in and support for revitalizing an economic development function in the City. It was noted repeatedly that a critical component of having a successful economic development program was to engage a qualified director whose focus would be implementing an economic plan that seeks to achieve a shared vision for the community. A successful program involves advising and encouraging local businesses, promoting Dover's local economy, developing opportunities for new and existing business interests, and most importantly providing and coordinating resources. The need for a dedicated professional to administer an economic development plan was a theme that came across quite clearly in comments from the Economic Summit. Although funding was allocated in this year's budget, DBIDA intentionally held off on recruiting a director to fill this role. With the information gained at the Economic Summit, DBIDA feels that the time is right to go ahead. To attract the right person, wages and benefits with a multi-year commitment need to be considered. They have developed a budget of \$145,000 for each of the next three years that will support the comprehensive program. This amount is made up of a \$100,000 for full-time wages and benefits needed to attract a qualified candidate, along with \$45,000 for office and program-related expenses. Wage ends up being in the range of \$60,000-\$70,000, which is at or just below the median amount being paid for similar positions in comparable communities in New Hampshire. We are here specifically asking for your support for a \$145,000 budget commitment in each of the next three years, which is a \$40,000 increase over what is currently allocated and hopefully is expected to remain in the City's annual budget. The justification for this amount can best be characterized as an investment.

Mayor Myers asked the Council if they had any questions.

Councilor Trefethen asked if DBIDA envisioned the director as being a City of Dover employee or an employee of DBIDA.

Mr. Dargin said he envisioned it as an employee of DBIDA. We would have direct control over that person's activities, with a close oversight by the City Manager.

Councilor Dede asked if there had been any forays to determine the specific credentials that would be needed in order for someone to qualify for this type of position.

Mr. Dargin said the person would have to have a college degree, a number of years of experience within the industry, presentation skills, and understanding of the real estate market



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to proactively go out and find opportunities. They need to be aggressive, self-starting with good written skills, and good sales skills. They have to be proactive in finding companies that are growing, as well as companies that are having problems, and find ways to assist them.

Councilor Dede asked if this position was a contract for three years or will there be some understanding that they are expected to show signs of progress.

Mr. Dargin said he doesn't see a three-year contract. He would like a one-year contract with commitment from the Council for a longer term. If the right person is hired, then there will be those successes. He doesn't have any fear that there will be any trouble with being able to come back to the Council to give updates. He apologized for being vague, but he feels that the City Manager has some ideas on how to pull it together.

Councilor Callaghan asked if he had discussed some kind of quantitative goals and objectives for the expectations of this individual.

Mr. Dargin said they hadn't gone into any specifics for what those goals have to be.

Mr. Gottlob said it was a team effort, with this person being the quarterback. Part of this is deciding what the measures will be.

Councilor Callaghan asked if there had been discussions where the person would be hired at a minimum amount, and they would be entitled to commissions or profit sharing based on the program's success.

Mr. Dargin said they hadn't gotten that far. He would be concerned with that approach, because it is so hard to see what direct benefit that person brings to whatever activity happens in the City.

Councilor Scott asked Mr. Gottlob if he was able to pull out for the last three years the names of the new companies that have come to Dover and the employment they have created.

Mr. Gottlob said he didn't do that, but it is possible. He didn't do that type of analysis. He looked at the broader employment trends.

Councilor Scott said it might help citizens to see measurement of success.

Mr. Gottlob agreed that that was important and it can be done.

Mayor Myers asked if this person, as a DBIDA employee, would be subject to the same benefits package and compensated time off as City employees. Does DBIDA have the ability to structure or contract different benefits?

Mr. Dargin said they can structure their desired benefits and not follow the City benefits.

Mayor Myers said the incentive program is a good idea, but didn't see how to show it for this case. The City needs a right fit instead of someone to just hit targets.

Councilor Trefethen said he felt growth would come from three main sources: 1. Relocation, companies moving into Dover. 2. Growth from existing business. 3. Entrepreneurs starting a business. In your study, is there one of those that show the greatest promises or a combination of all three? Where do you think the City should concentrate the most?

Mr. Gottlob said he didn't see that one had to be concentrated on more than the other. The City used to be more reliant on big companies, and that has changed. We are seeing more entrepreneurial companies. We are starting to see it consistently growing. Recognizing that it will be harder and harder to attract the big companies, it is easier to grow small companies.



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Councilor Trefethen asked what kinds of things would foster entrepreneurs in the community. Mr. Gottlob said they are often attracted to an area, as opposed to an opportunity. Mayor Myers said some states have incubator spaces and program for entrepreneurs. He asked if there was any correlation to other areas of the country that have set up incubator space, tied in with a university or education system. He asked if there was anybody in New Hampshire that is attempting that kind of incubator space right now. Mr. Gottlob said that universities do provide access to ideas. They generally are places that spawn entrepreneurial activity. Northern New Hampshire has tried to capture it. Dover has a better opportunity because we are surrounded by a lot of entrepreneurial activity. Councilor Weston asked if they needed an economic developer to get these entrepreneurs into Dover. She also asked about the contract and it being a lease with an option to renew. Mr. Gottlob said that was accurate. He said he felt that a one-year commitment wouldn't bring in a qualified person, but that this doesn't assure them that they are automatically going to be around for three years. Councilor Weston asked about the \$100,000 budget for this position and if Mr. Gottlob had researched what the average economic developer gets and how long can we expect one to stay with our City. Mr. Gottlob said they were requesting \$145,000 in the budget and that included everything: wages, benefits and support. He expects that person to be around as long as there is a budget. The needs are constantly changing and he feels that they will need someone, and he doesn't feel it is a one-time shot of three years. The right candidate ideally would be around for as long as possible. Mr. Dargin said the tenure is short because they're unsure of the commitment. Councilor Cheney said that DBIDA was formed in 2005 replacing the other organizations. Mr. Dargin said it was basically the same organization but under different state statutes. Councilor Cheney said the City Manager eliminated the Economic Developer in City Hall, and the City put \$90,000 into the budget in anticipation of having an economic director within DBIDA. At that time, she said she wanted specific measures that the Council could see, and was wondering if there were more specifics that you're planning on bringing to the Council. This is an appointment of DBIDA; does the Council get to see the applicants? City Manager Joyal said the Council would not be involved in the hiring, whether it was a City employee or DBIDA employee. If DBIDA wanted to invite the Council to participate they could do that. The concepts that were discussed by the DBIDA Board will be one of two things: 1. The City Manager hires a City employee and that person is incorporated into the budget as an employee and we would be obligated to enroll them in the corporate insurance programs. 2. The employee would be hired by DBIDA, which gives them independence in how they treat their employee. The City could provide administrative support to process paychecks and things like that, and that could be through a contract between the Council and DBIDA. His recommendation to the Council is that they propose and enter into an agreement for services with DBIDA. If the Council is going to give DBIDA this money, if we're going to support an economic development program, then these are the requirements we have of you.



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Mr. Dargin said it is good to have that central person that people can refer to. We're all volunteers and we do what we can, but we need that quarterback. Dover has a lot of activity right now and without that person that activity is aimless.

Mayor Myers explained the main difference in the name changes of this committee is because of legislative actions. DBIDA has bonding authority.

Councilor McCusker asked about amenities that inspire business development.

Mr. Gottlob discussed cultural amenities which Dover didn't excel at, but that's changing and the perceptions of that are changing. Entrepreneurs are people who live where they work. So they're going to want to live and work in places they enjoy.

Councilor McCusker asked if the economic director, the City's commitment to this type of program, is akin to building a brochure. A brochure which would list all the things that the City has to offer and the amenities section would be an important piece. So if you remove that amenities section would a program like this be successful?

Mr. Gottlob said he didn't think it would be. It is important to companies to be in a place where their workers are comfortable, their children are going to get a good education, and they can take advantage of the recreational services and what the community has to offer.

Councilor McCusker asked if it is more or less a trickle down. The City is trying to offer those amenities to draw and keep businesses, and they want it to attract good employees to work for them.

Councilor Trefethen said he has heard Measured Progress' employees look at the amenities of Dover, because they only work 40 hours a week and have many more to fill. His other point is in how to measure success with this position. One way to measure it is when we are out in the community ourselves. When businesspeople come up to us and say good things about the economic director we know they're being successful. You might not be able to quantify the square footage or the number of jobs, but you can't hear those things. Contrast that to hearing bad things from businesspeople, and then you'll know how well it is working. He felt that that was more of a success that the City would be looking for. He said it was that perception that the City was looking to change about a year ago. The City wanted to try something different or go in a different direction to see if the results would be different. If people think you're a nice community that goes a long way.

Mr. Gottlob said that that was absolutely true. Not only is this person going to be a salesman, but they're going to make a statement about what Dover really is. They must be visible and give a good interpretation of Dover.

Councilor Callaghan said he appreciates his comments, but he keeps looking at things from a numbers standpoint. He asked if there was an inventory of the marketable land that the City has, some kind of value, and have we demonstrated one way or another how this individual can pay for themselves and their operations.

Mr. Gottlob said that clearly it is more than just land. Liberty Mutual was a huge debate and now that investment is paying off years later. If you say you've got two years to demonstrate the value of those investments they wouldn't have lasted, but ten years later it is looking like a really good investment.



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Mayor Myers thanks them for their presentation. He mentioned that DBIDA will be coming to the Council with a proposal on April 23rd.

Council took a five minute break.

2. ROAD SURFACE MANAGEMENT PROGRAM

City Manager Joyal talked about the CIP and setting aside funding for maintaining the City's pavement infrastructure for streets and roads. He promised as part of the CIP that he would come back in the spring and give an overview of the existing pavement management plan. The Council also asked him to work on a schedule showing when streets were likely to be resurfaced or reconstructed. Paul Vlasich is our City Engineer, the lead person on analyzing and making recommendations for maintenance activities for the City's street and sidewalks. Because of some of the concerns that have been expressed, he thought it was important to bring someone else in to take a look to advise him of some of the concerns that were being expressed publicly by councilors and others about how our pavement management system works. Some of the concerns: is there a better way of doing things, a more cost effective way? So in addition to going over the pavement management plan, Gordon Deering from Vanasse Hangen Brustlin, Inc. (VHB) will be speaking tonight. Gordon has 29 years of experience in pavement management and engineering. His company, through his efforts, has helped over 100 communities do evaluations and come up with maintenance strategies.

Mr. Vlasich spoke of the history of pavement management in Dover. Dover has been doing pavement management for many years. We started out with a program developed by the UNH, Technology Transfer Center, called Road Surface Management. In about 2004, the City switched to a new program called Micropaver, which was developed by the Army Corps of Engineers. This new program was able to predict future condition of roads, and was better able to develop budgets. You could also see the ramifications of budget decisions. The presentation by VHB uses some of our own slides. He introduced Gordon Deering of VHB to present some of the ideas of pavement management.

Mr. Deering first wanted to say that good roads do give a good first impression as people drive into a town. He gave an outline of his presentation to the Council. It included pavement management concepts, conditions found in Dover, budget analysis that has been done, and recommendations for the City. He said when he first came to see Paul Vlasich and saw his work he was impressed with the level of analysis and felt that Paul did a tremendous job.

Mr. Deering gave his presentation on the City of Dover Pavement Maintenance Plan.

During the presentation of Slide 4 on Preventative Maintenance Approach, Councilor Dede asked if this analysis takes into consideration the peripheral drainage that is associated with the road.

Mr. Deering said it was primarily an analysis of pavement conditions. Drainage features certainly do affect the condition of the roads. Poor drainage on a road will exhibit itself through various pavement distresses. He continued with his presentation.



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Councilor Dede asked how current the slides were.

Mr. Deering said they were from 2007. He continued with his presentation.

During the presentation of Page 4, Slide 1, Budget Analysis, Councilor Trefethen asked if they should assume it will continue rising.

Mr. Deering said he can't predict, but he hasn't seen any indication that it will reverse itself. He continued with his presentation.

Mayor Myers interrupted the presentation to make the note that if the Council looked back at 2002, and what was spent, and looked at the next four years, we spent less than we did in 2002. Even though the City of Dover is spending \$1.8 million this year, the average of the last ten years is around \$1 million a year.

Mr. Deering said that was an excellent point. He continued with his presentation.

He completed his presentation and asked the Council for their questions.

Councilor Cheney asked about the 2005 PCI rating of 62. Has this changed because of the maintenance we have done and now the rating is 66?

Paul Vlasich said that was correct. We've also had a few of the CIP projects completed that helped boost up that number.

Councilor Cheney asked if the program showed deterioration over time and if it could be overridden.

Paul Vlasich said that in the past he presented to the Council what he called family curves, where different types of roads, built a certain way, were lumped together and every time they do an inspection it gets plotted on that curve. So the road gets degraded along that curve. There are eight curves that try to mimic the life of various roads in Dover.

Councilor Cheney asked if he was able to indicate what type of subsurface there is to try to slow that curve down.

Paul Vlasich said the curve is what the curve is. He tries to have a curve for roads that are built similarly.

Councilor Cheney asked what he felt about the chip seal process. If the City did that to forego a complete repave, could it be covered right over at a later time?

Paul Vlasich said it could be covered. The City did more chip seals 17 years ago when we first started Pavement Management. You have to start with a good road in the first place, because chip sealing doesn't add any structural value. He said that Back Road would be a good consideration for it.

Councilor Scott asked what the PCI was for Applevale or Hawthorn.

Paul Vlasich said Applevale was 10 and Hawthorn was 18.

Councilor Scott said that would mean that a chip seal would not be appropriate for Applevale.

Paul Vlasich said absolutely not.

Mayor Myers asked how chip sealing worked with plowing.

Paul Vlasich said he didn't see any complaints with plowing.

Mayor Myers asked if the \$30,000 to \$40,000 for crack/sealing is a high priority item to keep in the budget.

Mr. Deering said absolutely.



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Mayor Myers asked what the requirement was for utility companies to fix the street when they make a repair. If we are not getting the roads back to the level they should be, what type of program should we have to require that?

Mr. Deering said he was familiar with the situation in the City of Boston, where a program was developed to address that concern. They did develop specifications that are very specific about the materials that are used in filling the trench, as well as the way the pavement repair should be done. The City of Boston is a good example to use as a model.

Mayor Myers asked Mr. Vlasich to comment on what the City does.

Mr. Vlasich said that throughout the years he has worked for the City he thinks we have buttoned up more specifications for contractors. Dover is one of the first towns to start instituting compaction tests on the fill materials that are put back into the trench. He feels the City has excellent specifications. When they come in for a digging permit the big companies will have a bond with us, but individuals have to put up money. If that trench is not repaired or fails within one year, then we give the option to the contractor to either fix the street, or we use that bond money.

Mayor Myers asked him if he was comfortable with the requirements the City has for putting the road back in, in terms of proper documentation and inspection.

Mr. Vlasich said he was.

Mayor Myers asked about setting weight limits on certain roads in the spring along the seacoast. He asked if Dover was doing this.

Mr. Steele said he had been discussing this with Mr. Vlasich. The City currently does not do so. He made a few calls this week to other communities and UNH to see how they have gone about doing this. It is something we should be looking at, and we will be over the next few weeks. It is based on temperatures during the thaw cycle, not on the time of the year.

Mayor Myers asked if there was any industry standard.

Mr. Deering said it is not a regional thing, but a road by road decision.

Mayor Myers asked the Council to direct the City Manager to follow up with Doug Steele and Paul Vlasich, and report back to the Council on some methodology for future springs, to talk about a policy on some roads for weight limits based on the freeze and thaw at this time of year. The Council agreed to this request.

Councilor Weston asked about the budget analysis background. Was it possible to give the Council the PCI ratings so people would know where their street falls?

Mr. Deering said the crack/sealing and pothole patching options would be appropriate actions in the 70-100 PCI range. The one-inch overlay and shim is specifically what is called for in the 50-70 PCI range. The two-inch overlay is equal to the 30-50 PCI range. Reclaim plus three inch of surface is equal to that 20-30 PCI range. The reconstruct is the lowest range.

City Manager Joyal said the numbers are just in general. The scores are just scores until the engineers go to inspect and verify the roads. The real conditions may translate into something different.

Councilor Callaghan asked how the system accommodates seasonal PCI change.



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Mr. Deering said it works off of average conditions. When the City goes out to measure these PCI values it should be done at the same time of year, usually late summer into fall.

Councilor Callaghan asked how much it would skew the system if the inspections were done during the late winter months when there have been terrible thaws and freezes.

Mr. Deering said that it would probably highlight the roads that heave more than others. You would want the consistency of measuring them at the same time each year.

Councilor Callaghan said, if we know that the roads are really bad in the winter then we know that the base is no good; is that a fair assumption?

Mr. Deering said those roads would show up with a relatively low PCI.

City Manager Joyal said that when the roads are buckling and heaving they are going to cause distresses that will affect the score, even though it is not observed in the midst of winter.

Councilor Trefethen resumed the earlier discussion about trenches and Boston. He asked if they addressed the long term. He felt it was inevitable that these trenches are primary spots for failure.

Mr. Deering said he wasn't familiar with New Hampshire law and how it might impact what options the City might have with regard to how you would administer. There may be some impacts with what you are allowed to do by law. Boston has a guaranteed list, which is a list of streets that they have paved within the last five years, and they only allow emergency repairs on those streets. He does know of other communities that do hold bond money for longer than one year. Boston and other communities take the quality of the road that is being cut by the utility company, and take fees for the restoration along with administrative. The older the road is, the smaller the fee is required. The City needs to find out what the State laws allow you to do.

Councilor Trefethen used Back River Road as an example of a utility cut out that the City has already paved over once.

Mr. Vlasich said he was on the hook for it. He wished the City did have a longer bonding period. Councilor Cheney asked about curbing, and if that increased the cost of doing preventative maintenance.

Mr. Vlasich said curbing can be a savior and a hindrance. After a few overlays it can become a problem. Typically where there are curbs, there is a drainage system that actually funnels water into the catch basin, and they are necessary, especially in the urban areas.

Councilor Cheney asked about the list for street improvements.

Mr. Vlasich said it was a three year proposed list with the assumption of \$1.8 million a year for three years. The City has \$1.4 million bonded and \$1 million in the proposed budget. He said that \$600,000 of that was going to be spent on sidewalks. That leaves the \$1.8 million, which is the expenditure needed to keep the same PCI ten years from now. We inspect about a third of the roads every year. One of Mr. Deering's recommendations is to do preventative maintenance. He has targeted \$200,000 a year for that. He also wanted to remind the Council of the other projects outside of this three-year list. We have the CIP projects which include Phase 2 Henry Law Avenue, Phase 3 Henry Law Avenue in year 3, Tolend Road and Watson Road in year 2, Silver Street in year 3, Piscataqua Road in year 3, Mast Road and Spruce Lane for sidewalks in year 3, Atlantic Avenue in year 4, Ela Street area in year 4, Oak Street and Ham



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Street in year 4, Broadway in year 5, Floral Avenue in year 6, Nelson Street in year 6, Bellamy Road in year 6, and Applevale Drive in year 6.

City Manager Joyal said Applevale Drive has been moved up. Councilor Trefethen made a motion to move that up to year 3.

Richardson Drive is in year 2, and Pineview Drive and Pearson Drive in year 3, Roberts Road and Rabbit Road are in year 4, Tanglewood Drive in year 5 and Lisa Beth Drive in year 6.

City Manager Joyal said the point about those roads is a little bit different than the last CIP. Our traditional approach has been to identify the roads with the biggest bang for the buck, and should be to do the overlays. This past year Paul Vlasich and Doug Steele and the rest of their staff, following up on discussions that had been generated by the Council, shifted policy. The Council should be aware that through your discussion and guidance, with the adoption of the CIP we now are approaching roads where we're doing these bang-for-the-buck overlays. We also have a six-year plan where we're picking up a lot of roads on the other end too. So we'll be working both ends of that list over time.

Councilor Trefethen said the list is assuming a certain amount of dollars available to you, and it is also assuming what you expect the condition of the road to be. If because of a lack of dollars or higher costs, if you can't do all of these roads in 2008, will they automatically be dropped down to 2009 and so on?

Mr. Vlasich said he didn't think that is an exact answer. Each would be considered, and the decision made would be the best one at that time.

Councilor Trefethen said the list was pretty much alphabetical, and asked if there was some prioritization within this list.

Mr. Vlasich said it would all have to be reconsidered. There was no order in the list other than the ones on the top, because those are left over from last year.

Councilor Scott asked if the roads were equal in mileage.

Mr. Vlasich said absolutely not.

Councilor Scott asked, how many miles of roads do you have for 2008?

Mr. Vlasich said he didn't want to guess right now.

Mayor Myers asked the Council if they had anything further. He asked the City Manager if he wanted to add anything.

City Manager Joyal wanted to make sure that the Council comes to him with any questions. This was an important activity that the City undertakes every year. It is a significant amount of dollars. It is a very visible asset that is used by the people. One of the things that came out of this for him was that the City is doing things the right way. Paul Vlasich is actually setting the lead here in the State on this type of system. It is not a list that gets punched out on the computer. There is a considerable amount of analysis in the field evaluating all the roads. He congratulated Paul Vlasich on all the work he has done for the City.

Mayor Myers thanked everyone for their input tonight. He said he would entertain a motion to adjourn at this point.



CITY OF DOVER

CITY COUNCIL -- MINUTES

Meeting Type: Workshop
Meeting Location: Council Chambers
Meeting Date: **Wednesday, April 2, 2008**
Meeting Time: **7:00 pm**

3. ADJOURN

Councilor Weston made a motion to adjourn; seconded by Councilor Cheney.
Vote 8/0.

DRAFT