

CITY OF
DOVER

CITY COUNCIL -- MINUTES

Meeting Type: Workshop
Meeting Location: City Council Chambers - 288 Central Ave, Dover, NH 03820
Meeting Date: May 21, 2008
Meeting Time: Immediately Following Special Meeting

1. COMMUNITY SERVICES BUDGET

City Manager Joyal discussed the potential for contracting facility maintenance services with Unico, piggybacking on the School Department's contract. He said that they had received a proposal from Unico and they are in the process of evaluating it. He said that at this point he is not recommending that the City join in with the School's contract. He said there are a number of cost concerns and issues that do not work in favor of the City. The proposal was for a labor contract only. The vendor would be using all of the City's equipment and supplies. The City would still have the expense for maintaining all of the equipment. The City would be at risk for any out-of-scope work, which we currently have the ability to schedule our own staff do. If the Council is interested, he would like to monitor the School's situation with their transition coming up in July, and be able to reevaluate the concept somewhere down the road for the City. At that time he would like to take a more deliberate approach and put it out to bid, and use some performance criteria for putting a contract in place.

City Manager Joyal invited Doug Steele, Director of Community Services, to give his presentation for the Community Services Department's budget.

Mr. Steele gave his presentation on the General Fund portion for the Community Services Department. He asked the Council if they had any questions.

Councilor Trefethen asked how long it will take one street sweeper to clean the streets.

Mr. Steele said they are not currently running 16 hours. He has had to pull staff from cleaning streets for other tasks. He is anticipating that they'll be well into July before the streets are done.

Councilor Trefethen asked what this was doing to the storm drains.

Mr. Steele said that the City will have to keep those cleaned out to maintain the EPA regulations.

Councilor Trefethen asked about the proposal to remove the monthly metal item pickup, and if the City had considered charging for it so they wouldn't have to eliminate the service.

Mr. Steele said he did not look at it. He said the resident could call the vendor that the City used, and have it picked up.

City Manager Joyal said they have looked into preferred vendors for this, going out to bid, and they would commit to pricing.

Councilor Trefethen asked if it was still free if the resident drops it off at the recycling center.

Mr. Steele said yes.

Councilor Trefethen said he was concerned about the reduction of Recycling Center hours. He felt that Saturday and Sunday were the primary hours that the residents would use the Recycling Center. He asked if there was any possibility of keeping the weekend hours and reducing the hours during the week.

Mr. Steele said he would look at that. He said the union for these employees had negotiated Sunday hours as overtime.

Councilor Trefethen asked for clarification about the elimination of the second painting of the crosswalks in the fall, and noted that it didn't include line painting on the streets.

Mr. Steele agreed.



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Councilor Dede said there was some discussion about whether the number of crosswalks the City has is correct. He felt that the City needs to look at the crosswalks and determine which ones are necessary. He said that some of the crosswalks were put there at the request of someone in the neighborhood. They don't have adequate lighting, and there is parking on both sides, so some of them can be dangerous.

Mr. Steele spoke about crosswalks being done shortly, and striping will be done at the end of the month. He mentioned that crosswalk locations are handled by the Traffic Advisory Committee.

Councilor Callaghan asked about the overtime for snowplowing, and if the City considered using outside services before we start putting City employees on overtime.

Mr. Steele said he assigns specific roads and parking lots for outside contractors when the storm is getting ahead of the City's employees ability to handle it.

Councilor Callaghan asked if it would be more cost effective to use the outside contractors more.

Mr. Steele said it was something they could look at, but that it hasn't been the past practice.

Councilor Callaghan asked Mr. Steele if he knew which streetlights will be turned off.

Mr. Steele said not yet. He has determined lights that won't be included, because they're by an intersection, curves, school zones, crosswalks. He does plan to spread it out evenly throughout the City.

Councilor Callaghan asked for a list before they do it.

Mr. Steele agreed.

City Manager Joyal said the City is in process of upgrading its GIS system, and part of that is a streetlight inventory. He said the City will have a map of all the streetlights in the City and will be able to determine which ones can be turned off.

Councilor Callaghan asked if a driver is included with the rental of the street sweeper.

Mr. Steele said yes.

Councilor Callaghan asked if he included the savings for an employee not running that sweeper.

Mr. Steele said he did not.

Councilor Callaghan said he would be curious to know that. He also wanted to know the maintenance and repairs savings, versus renting.

City Manager Joyal said he did have an analysis that was done before Mr. Steele was the Community Services Director. He said the rates were a lot lower back then. They found it to be advantageous for the City to own the street sweepers. It was also advantageous for the City to have the flexibility of a street sweeper whenever the City wanted it to clean up an area.

Councilor Callaghan asked what it would cost to get the street sweeper back on the street and how long the repair would last.

Mr. Steele said it was \$30,760.

Councilor Callaghan asked what the lifespan was for those parts.

Mr. Steele said he did not know. He reminded the Council that the usual lifespan of a municipal street sweeper is 10 years and this one is 15 years old.

Councilor Weston said the cost to repair the sweeper is the cost for one year of a lease-to-buy.



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City Manager Joyal asked if the Council wanted to pay for it on credit and pay interest, or buy it outright in cash. The budget proposes that the City pay upfront with no interest and the City will realize a payback over a period of years on the equipment. He said that with principal and interest it still costs more than buying it outright.

Councilor Weston questioned the \$38,000 for one year for leasing.

City Manager Joyal said that didn't include maintenance.

Mr. Steele said just the parts to fix the existing machine were \$37,000 and didn't include labor. He also said that street sweepers work in adverse conditions of dust and dirt that continually cause wear and tear on the machine.

Councilor Weston asked about the interest with a lease-to-buy option.

Mr. Steele said the rate of 4.9% would cost \$37,973 in interest. That is above the \$175,000 cost of the street sweeper.

Councilor Weston asked why the City didn't call in contract people to plow to offset the overtime fees of the City's employees.

Mr. Steele said he was talking with union officials about hiring part-time help to come in to assist in snowplowing to reduce costs.

Councilor Scott asked if they could see what streets were paved in the past two years and the costs per square foot.

Mr. Steele said he could get the Council a list of the streets that were done, but the costs per square foot would be difficult because the thickness varies on the overlay.

Councilor Scott asked if there was an average.

Mr. Steele said he could provide a cost per ton along with the square yard.

Councilor Scott said he felt that would be useful.

Councilor Dede asked for clarification that the lights and poles would remain in the streetlight reductions.

Mr. Steele said they would be just shutting off the light.

Councilor Dede said there should be some identification, so residents don't think the light is just out. He also talked about using independent contractors for snowplowing and how they will come, but it will be after they have done their other contracts.

Mr. Steele said they have had contractors stop contracting with the City, because the City doesn't call them often enough.

Councilor Trefethen referred to the street sweeper and the plan to budget a similar amount available every year, because there will probably be some piece of equipment that needs to be replaced.

Mr. Steele agreed.

Councilor Trefethen said if the Council talks about not paying for it this year, we're causing problems for next year.

Mr. Steele said yes.

Mayor Myers asked if the City takes a contractor off the list if they tell us a number of times that they can't come to plow.

Mr. Steele said yes.

Mayor Myers asked if the City pays more for a contractor than a City employee's overtime rate.

Mr. Steele agreed.



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Mayor Myers asked, if the City pays the \$37,000 to fix the street sweeper, what's to say you're not back next year for another \$15,000 to fix something else on this 15 year old machine?

Mr. Steele said the Mayor was absolutely right. He said that Sam Crowley, Fleet Services Supervisor, said that the motor is ready to go next, and that will cost \$10,000.

Mayor Myers asked if the Sunday hours would be eliminated completely from the Recycling Center.

Mr. Steele said yes.

Mayor Myers agreed with Councilor Trefethen that Sunday hours are needed, and noted that Mr. Steele needed to figure that out. Mayor Myers also asked about the crosswalks and if they were painted twice last year.

Mr. Steele said they were painted twice.

Mayor Myers asked if they were really beaten up because of all the sand on the street from the winter.

Mr. Steele said yes.

Mayor Myers said that was a cut he was not willing to support. He is hopeful the Council can find a way to do that.

Mayor Myers referred to the \$5,000 budgeted for Cemetery Tree Maintenance. He asked if the City dedicated any money for tree maintenance.

Mr. Steele said he budgets for a contractor to remove trees throughout the City, but the amount of work that is needed for the Cemetery requires additional funds, because it has been let go for so many years.

Mayor Myers said he felt it was a great idea to be able to refer residents to vendors who will remove metal items for them. He asked about the \$150,000 for drainage maintenance, and if it would be done in-house or contracted out.

Mr. Steele said it would be both.

Mayor Myers asked when the street sweeper would be purchased.

Mr. Steele said if the budget is passed and it was ordered in July, the City would have it for the next season of sweeping. It takes 180 days.

Mr. Steele continued with his presentation to cover the Water Portion of Enterprise Funds. Councilor Scott referred to Page 19, which shows \$3.75 for HCF owed. He asked what the numbers were for 2006 and 2007.

City Manager Joyal said it was on Page 35. In 2006 it was \$2.96, 2007 it was \$3.12, and 2008 it was \$3.53.

Councilor Scott said that rate of increase was a lot faster than inflation.

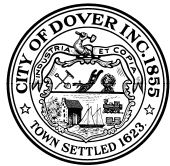
City Manager Joyal explained that the City is preparing to build a water tower in the North End to help with the water pressure.

Councilor Scott said there are 132 miles of streets in Dover, but 151 miles in water mains. He asked if there are two water mains on some streets.

City Manager Joyal said there were water mains that do not follow streets. He said there are pumping stations that sit back $\frac{1}{4}$ to $\frac{1}{2}$ mile from the road.

Mr. Steele said there are some streets that have two mains.

Councilor Dede said there are statutory limit increases for water, and that this was done to save money now to be used later.



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Mr. Steele continued with his presentation with Sewer Portion of Enterprise Funds.

Councilor Scott asked what the Water and Sewer rate was in 2006.

City Manager Joyal said the rate in 2006 was \$7.09. The five year annual increase has been 5.3%.

Councilor Scott said it was a 16% increase in three years, while inflation has increased 9%.

Mayor Myers said the rise in rates was because we need that money for future projects.

Councilor Scott asked for an explanation of Page 313, where there is a big increase on the depreciation expense on the water, from \$637,000 up to \$974,000.

City Manager Joyal asked Mr. Daniel Lynch, Finance Director, to explain.

Mr. Lynch said the City maintains a list of its Capital Assets and depreciates those each year. Over a period of time there have been additions to the level of capital assets, which increases the depreciation on an annual basis. The billable rates are actually based on what the cash needs are for the perspective enterprise fund. The depreciation doesn't drive the billable rates.

Councilor Trefethen asked about the department overhead charges increasing 25%. Is the reason for this a greater percentage paying for salaries?

City Manager Joyal said that the overhead charge is the cost of the personnel they would have hired to do those services. Instead it is being done by the Finance Department.

Councilor Scott referred to Page 295. Personnel Services Cost was \$123,000 in 2007, and now it is \$171,000, which is a 39% increase. He asked for an explanation of that increase.

Mr. Steele said it was due to the upgrade of an employee to Heavy Equipment Operator at the Recycling Center.

Councilor Scott asked if that amount was removed from another department.

Mr. Steele said it was a new hire. He was an existing employee that was transferred to the Recycling Center.

Councilor Callaghan asked about the revenue portion. He wondered if there was any plan to do maintenance work for other communities.

Mr. Steele said he investigated it in the recent past, but the City decided we didn't have the staffing to do it. He said he would continue to look at it.

City Manager Joyal wanted to explain to the Council and Dover residents that the Fleet Services maintenance facility has four heavy equipment mechanics who maintain all the City's vehicles. In order to help offset some of the overhead costs for that facility, we make the facility available to Strafford County and the Town of Madbury.

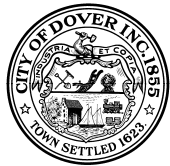
Councilor Scott said Dover Honda charged \$70 per hour. He also said that John Deere charged \$70 per hour.

Mr. Steele said he would discuss that with Mr. Crowley.

Mayor Myers thanked Mr. Steele for his presentation.

2. GENERAL BUDGET DISCUSSION

Mayor Myers spoke of the handout given to the Council, which was a list of available savings, possible new revenue sources, and various appropriations the Council could consider. The first item was \$121,751, which is the health insurance premiums savings.



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The second item is the Jenny Thompson Pool, with a savings of \$15,500. Mayor Myers asked the City Manager to speak to the third item, \$12,327.

City Manager Joyal said that the proposed budget included the \$12,327 for funding of an asset management work order system. He said one of the recommendations from the financial audit was to get away from the manual spreadsheet accounting for the City's fixed assets. He said that the City will be able to use some grant money to fund this, because of the functionality of the system. The total cost to the City will be \$2,000 after the grant funds are factored in, saving \$12,327, which can be taken out of the proposed budget.

Mayor Myers spoke of another grant possibility through the Police Department, from the United State Department of Justice, which he believed had to be used for Youth or Teen services. He said it is not definite, but the amount of that grant would be for \$74,000, which is almost identical to the amount needed to restore the Teen Center Director.

City Manager Joyal said it would be early June before the City knows if we're going to receive the grant.

Mayor Myers went over the other items on the list.

Councilor Callaghan asked for clarification from the City Manager regarding the Department of Justice grant. The total of the grant will be \$223,000.

City Manager Joyal said it was \$223,000 over three years.

Mayor Myers said the Council can only allocate one year for budget purposes.

City Manager Joyal wanted to add a few items to the list. For Community Services, keeping the Sunday hours would be \$15,000; for Recreation: saving \$15,500 from the indoor pool and using it for a Recreation Scholarship Program.

Mayor Myers said the Council already stated its intention to restore the funding for the Jenny Thompson Pool in the amount of \$56,216. He asked the Council if it was still the intent to use some of the health insurance premium savings towards the Jenny Thompson Pool. He also mentioned that all the Department Heads were here to answer any questions from the Council. He thanked the Department Heads for being present.

Mayor Myers said the Council could get a consensus on these items and come back with an amendment to make changes to the proposed budget. Mayor Myers talked of the additional Sunday hours for the Recycling Center. He said he would prefer that the Council try to find Sunday hours within the current recycling budget, by not offering one of the days during the week. He would not be looking to add \$15,000 to gain the Sundays, but would like to gain the Sundays from savings elsewhere.

Councilor Dede said during the week they have a lot of construction customers. He said he would not be in favor of closing a day during the week, because he felt the Council would be impacting an area where the City generates some income because the construction companies are paying to dump it.

Councilor Callaghan said he agreed with Councilor Dede, because the construction industry does depend on the Recycling Center being open. He also felt that Sundays were important for the residents. He felt that union negotiations should be conducted to get Sundays off the hook as an overtime day. He doesn't feel employees should be compensated more just because it is Sunday.

Councilor Weston asked about restoring mosquito monitoring under Fire and Rescue. She saw a report on cities doing a survey and she believed Dover was the only city not doing it.



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City Manager Joyal said it was originally budgeted in the Community Services Department, but it is actually the Health Officer's function. This past year the Health Officer has taken on the responsibility for coordinating the program. He said the funds were originally allocated to put larvacide where mosquitoes would likely breed, and for capturing and testing mosquitoes. He said spraying is not in the budget. He said the reason why is because mosquito control is really a statewide issue. The State is encouraging communities to put in place a mosquito EEE and West Nile prevention program.

Councilor Weston asked if the State will come into Dover.

City Manager Joyal said if there was an indication of an outbreak, we will deal with it then. He said the best prevention is public education.

Councilor Dede asked Mr. Bannon, Recreation Director, about the Community News brochure. He asked about doing this brochure on lower-quality paper to save money. He said it's beautiful and great advertising for Dover, but the less quality paper would save money.

Mr. Bannon said he looked at different ways of doing it. He felt that people keep it for the six months, and it should be on quality paper. They are looking at different ways to get it into people's hands, like the website, and mailing it to fewer people.

Councilor Callaghan asked about advertising space for companies in the brochure.

Mr. Bannon said they are looking into this.

Mayor Myers asked if there was a consensus to use part of the money from the Department of Justice grant for the Teen Center.

Councilor Scott asked what the commitments were for this grant.

City Manager Joyal said this grant didn't have commitments. It is to be used for those types of programs and that's it.

Mayor Myers said it seems to be the consensus to apply the grant towards the Teen Center's full-time director position. Mayor Myers said there is an additional \$139,000 in savings, with \$56,000 for the Jenny Thompson Pool, which leaves \$83,000 to be used.

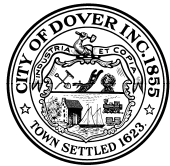
Councilor Dede asked how much was earmarked for Dover Main Street and the Shipyard Association.

City Manager Joyal said the original request from Dover Main Street was \$22,500, Shipyard Association was \$1,000, and the Veterans' Council was \$1,900.

Councilor Dede said the City gets matched money back from the Dover Main Street program. He said if the City didn't give them any funding, it ends up costing the City grant funds. He said he was in favor of going with the \$22,500 requested. He said he is not as concerned with the shipyard, because they just received another good contract.

Councilor Callaghan said Dover Main Street changed their request to \$15,000, and feels it is important to have in there.

Councilor Trefethen said he would love to keep this program, and thinks Dover Main Street has done a lot of good things for the City. He also sees a lot of things that he would like in the budget that he feels are more important. He felt there were other ways to offer the same programs that Dover Main Street offers. The Chamber of Commerce has offered to do some of the same volunteer programs. He felt that this program is one of the things that the voters wanted cut when they voted for the spending limitation ordinance.



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Mayor Myers said he disagreed with that. He said the voters wanted the Council to find more ways to leverage our dollars and do things more efficiently. He said he felt that Dover Main Street was a perfect example of that, because 1/3 of the funding comes from the community, 1/3 from the business community, and 1/3 from fundraising. He said he looks at this as \$15,000 from the City which leverages \$30,000 in private funds. He said that one of the requirements for Dover Main Street is that they have to have an employee. This makes them eligible for certain grants. He felt that they offer a lot for the downtown area and businesses. The City gets so much back for the \$15,000, and it is money well spent.

Councilor Weston asked if the Council has to give \$15,000; could it be \$10,000?

Mayor Myers said it has to be a third of their budget.

Councilor Callaghan said he was not supporting the Economic Development Director. He felt that one person would not make as much an impact on the community as putting some of the other items back into the budget. He suggested that the Council put this position off for another year, after they get through the higher County budget this year.

Councilor Scott said he fully agreed with that.

Councilor Dede said it would be extremely shortsighted to eliminate the Economic Development position. He said Dover is not competing with the surrounding communities. He said Dover wants to bring in more businesses to share the tax load. He said he would not be willing to sacrifice the position.

Councilor Trefethen said he supported the Economic Development position. He said there are expenditures made for the Economic Development function already by the City Manager, and he doesn't want the Council to think that if they do eliminate this position, that there will be \$130,000 more in the budget.

Mayor Myers referred to Councilor Callaghan's comment on the County's budget, and next year being different. He said he doesn't know if it will be any different next year if the State keeps shifting the burden on to the County. He said he would not support reducing the Economic Development, because we need to get the businesses to come to the City, to help get the other programs back.

Councilor Weston wanted to propose a small step for the first year, and have the Planning Department accept some of the responsibility of the Economic Development. She wasn't sure the Planning Department could do the marketing of the City. She wanted to know if this was considered as a small part instead of doing the whole thing, because she doesn't think she can support a three year program. She does feel the City needs somebody to do marketing and get our Economic Development going, but she is not sure it is a full-time three-year position right now.

Mayor Myers said the Economic Developer is an advocate for the businesses, while the Planning Department is usually regulatory. The two departments are not a perfect fit. The Planning Department also lost a position last year, along with losing Strafford Regional Planning, and he feels that they are shorthanded and couldn't take on the Economic Development activities.

Councilor Weston said since Planning did lose the inspection services to the Fire Department that they could take on more responsibility and possibly hire a part-time planner. She said she understood that there is a possible conflict in some areas, but she



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hoped that this individual would be professional enough to be able to at least advocate for the City.

Mayor Myers said he disagreed. The Planning Department lost the inspectors to the Fire Department and lost some clerical staff as well.

City Manager Joyal said the Planning Department is very talented and they could certainly fill a portion of the Economic Development function, but to be successful it really takes someone with the skills and time commitment. He said he agreed with Mayor Myers about the conflict of being a business advocate, versus the regulatory aspect of Planning.

Councilor McCusker said he feels the perfect Economic Developer has a background in finance, real estate, marketing, planning, government, sales, and business relationships. The City needs a salesperson for the City, and the businesses will go to a City that has one. Councilor Dede talked about being on the Conservation Commission several years ago, and the changes that have happened since. They are now a proactive body. The Planning Department is a reactive body. They deal with developers to make the project appropriate for the City of Dover. The Economic Developer is an individual that is going out and selling the City, finding people to come in, and finding out how to better serve the people that are here.

Mayor Myers said the consensus of the Council is not to support pulling the money out for Economic Development.

Councilor Weston asked how the \$15,000 cut is going to affect the Cochecho Arts Festival. City Manager Joyal said he spoke with Jack Story, and he said the Cochecho Arts Festival is still going on.

Councilor Weston said she knew it was still going on, but with reduced activities. She asked how much it had been reduced.

City Manager Joyal said they were trying to make up the difference with fundraisers and sponsorships.

Councilor Dede said there were two things he would like to see accommodated. The first is the electric rate increase of \$11,000. He felt that that had to be put back in. He also felt that the second traffic arrow and crosswalk painting for \$10,000 should be put back in as a matter of safety.

Mayor Myers said he totally agreed.

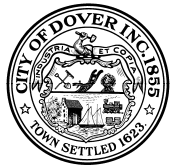
Councilor Callaghan said he felt that the traffic arrows do not wear out as quickly as the crosswalks, and asked how much would be saved if just the crosswalks are painted the second time.

Mr. Steele said he would get that figure to the City Manager, but it was his understanding that the \$10,000 was just for the crosswalks.

City Manager Joyal said he also understood the \$10,000 was just for crosswalks.

Mayor Myers asked the Council if it was the general consensus to put the crosswalk funding back in.

Councilor McCusker wanted to take the position that costs the least, but affects the most, and restore it. He felt the position of Victim Witness Advocate under the Police Department filled that. He said for \$44,081, this position had over 1,200 contacts last year. He said no victim that has used this service is going to come to the podium. He said this service is



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important for victims when going through a domestic violence situation, alone at the court house, and in need of someone to explain the procedures of the court system.

Councilor Callaghan agreed.

Councilor Weston agreed, but she wanted to ask Chief Colarusso which position he felt was a priority to have restored.

Chief Colarusso said he felt that all the positions were important. It depends on who uses the services. He said it wasn't that he didn't want to answer the question, but he felt they were all equally important. He said the advocate position covered all the cases in the District Court. He said the County will help just with the domestic violence cases, but they do most of their work through letters. The City's advocate was there in person, on the phone, and with them at court.

Councilor Callaghan asked Chief Colarusso about Dover Night Out, and what it was.

Chief Colarusso said Dover Night Out was a one night event. The people who plan Dover Night Out have lost their positions. He said this was a big event.

Councilor Callaghan asked what the attendance was for this event last year.

Chief Colarusso said at least 3,000 people. Henry Law Park was filled. The event has a crime prevention theme.

Councilor Callaghan asked, if all three positions were restored to the Police Department would he be able to plan the Dover Night Out?

Chief Colarusso said it is already too late for this year, because it involves months of planning. He said they could do something on a smaller scale, but it just wouldn't have the same effect.

Councilor Weston asked if the booths were a form of revenue.

Chief Colarusso said no.

Councilor Weston asked if they could rent out booths.

Chief Colarusso said yes. He said that the event wasn't meant to make money, but was a community event.

Councilor Dede said even though he would like the position, he was not in favor of putting it back in.

Councilor Scott said he felt there were other things that were more important.

Mayor Myers said there is not a strong consensus to keep the advocate position.

Councilor Dede talked of the savings of \$15,500 from the indoor pool. He wanted the savings to help children who cannot afford the summer programs, as a scholarship program.

Councilor Callaghan said he was torn on this, but he would not support it.

Councilor Trefethen said the Council has to think of the disadvantaged children, and this \$15,500 is one-tenth of 1% of the budget. He felt that was a cold attitude.

Councilor McCusker said with the current economic climate we need more scholarship programs. He was in favor of it.

Mayor Myers asked if this was just for the Summer Playground Program, or would it include other programs?

City Manager Joyal said it would be for all recreation programs.

Mayor Myers said he supported this.

Councilor Scott asked if the next tax bill could have a line item, along with the tax bill, for a contribution amount to help pay for these other items.



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City Manager Joyal asked Councilor Scott if he was serious.

Councilor Scott said he was serious.

City Manager Joyal said only the tax bill can be mailed out. He said it could be a separate mailing.

Councilor Scott asked, what's to prevent the City from doing that?

Councilor Trefethen said he could accurately predict what many of his constituents would tell him. They would say: find the money and make better priorities. They are not looking to give the City more money.

Councilor Callaghan changed his position on the scholarship program, and is for it.

Councilor McCusker brought up changing the number of Sundays in each season for the Recycling Center to be changed from ten weeks to five weeks, and cutting the reduction to \$10,000.

Councilor Scott agreed with Councilor McCusker. He suggested that the Council go through the whole budget at the next workshop and find some money.

3. ADJOURN

Councilor Scott made a motion to adjourn; seconded by Councilor Dede.

Vote: 6/1. Mayor Myers opposed.