



CITY OF DOVER

CITY COUNCIL - AGENDA

Meeting Type: Special Meeting
Meeting Location: Council Chambers, City Hall
Meeting Date: **Wednesday, November 4, 2009**
Meeting Time: **To follow Workshop**

1. **MOMENT OF SILENCE**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**
4. **APPROVAL OF AGENDA**
5. **CITIZEN'S FORUM**

Citizens are invited to speak on the subject matter of the Special Meeting. Statements shall be limited to five minutes.

6. **NEW BUSINESS**

A. RESOLUTIONS

1. **COLLECTIVE BARGAINING AGREEMENT BETWEEN CITY OF DOVER AND AFSCME**
SPONSORED BY MAYOR MYERS BY REQUEST
2. **COLLECTIVE BARGAINING AGREEMENT BETWEEN CITY OF DOVER AND DMEA**
SPONSORED BY MAYOR MYERS BY REQUEST

B. ORDINANCES

1. **CHAPTER 3: McCONNELL CENTER ADVISORY COMMITTEE**
(TO BE REFERRED TO A PUBLIC HEARING ON DECEMBER 9, 2009)
SPONSORED BY COUNCILOR DEDE

7. **ADJOURN**



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.1.

Resolution Number: **R - 2009.11.04 – 174**
Resolution Re: Collective Bargaining Agreement Between City of Dover
and AFSCME

WHEREAS: The City of Dover and representatives of the American Federation of State, County, & Municipal Employees, AFSCME Local #572, have been involved in negotiations for a collective bargaining agreement to supersede the Agreement which expired on June 30, 2008; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND DOVER CITY COUNCIL THAT:
The Council accepts the tentative agreement and the City Manager is hereby directed to execute a three (3) year Collective Bargaining Agreement between the City of Dover and the American Federation of State, County, & Municipal Employees, AFSCME Local #572

AUTHORIZATION

Approved as to Funding: Daniel R. Lynch
Finance Director

Sponsored by: Mayor Scott Myers
By request

Approved as to Legal Form: Allan B. Krans, Sr.
City Attorney

Recorded by: Karen Lavertu
City Clerk



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.1.

Resolution Number: **R - 2009.11.04 – 174**
Resolution Re: Collective Bargaining Agreement Between City of Dover and AFSCME

DOCUMENT HISTORY:

First Reading Date:	Public Hearing Date:
Approved Date:	Effective Date:

DOCUMENT ACTIONS:

VOTING RECORD		
Date of Vote:	YEAH	NAY
Mayor Scott Myers		
Deputy Mayor, Dean Trefethen, Ward 4		
Councilor Robert Carrier, Ward 1		
Councilor Douglas DeDe, Ward 2		
Councilor David Scott, Ward 3		
Councilor Catherine Cheney, Ward 5		
Councilor Richard Callaghan, Ward 6		
Councilor Steven McCusker, At Large		
Councilor Karen Weston, At Large		
Total Votes:		
Resolution does does not pass.		



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.1.

Resolution Number: **R - 2009.11.04 – 174**
Resolution Re: Collective Bargaining Agreement Between City of Dover and AFSCME

RESOLUTION BACKGROUND MATERIAL:

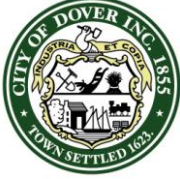
The City participated in negotiations with AFSCME Local #572. Discussions started on September 27, 2007 bringing the contract to this point.

The summary of costs is as follows:

City of Dover

Summary of Change – AFSCME (Public Works) Tentative Agreement Cost Summary

AFSCME	Wage Amount	Dental	Medical	Retirement	Other Fringe	Total Fringe	Wage & Fringe		
FY09 Actual	1,936,967	25,067	525,041	168,828	143,982	862,918	2,799,885		
FY10 Estimate	1,698,527	26,433	546,341	154,396	125,193	852,363	2,550,890	Change from FY10 Budget	Change from FY10 SQ
								(68,777) -2.46%	(68,692) -4.17%
FY11 Estimate	1,715,786	27,126	582,214	155,965	126,111	891,416	2,607,202	Change from FY10 Estimate	Change from FY11 SQ
								56,312 2.21%	(48,677) -2.91%
Totals	5,351,280	78,626	1,653,596	479,189	395,286	2,606,697	7,957,977		



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.2.

Resolution Number: **R - 2009.11.04 - 175**
Resolution Re: Collective Bargaining Agreement Between City of Dover
and DMEA

WHEREAS: The City of Dover and representatives of the Dover Municipal Employees Association, DMEA, have been involved in negotiations for a collective bargaining agreement to supersede the Agreement which expired on June 30, 2008; and

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND DOVER CITY COUNCIL THAT:
The Council accepts the tentative agreement and the City Manager is hereby directed to execute a two (2) year Memorandum of Understanding to extend Collective Bargaining Agreement between the City of Dover and the Dover Municipal Employees Association to expire on June 30, 2010.

AUTHORIZATION

Approved as to Funding: Daniel R. Lynch
Finance Director

Sponsored by: Mayor Scott Myers
By request

Approved as to Legal Form: Allan B. Krans, Sr.
City Attorney

Recorded by: Karen Lavertu
City Clerk



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.2.

Resolution Number: **R - 2009.11.04 - 175**
Resolution Re: Collective Bargaining Agreement Between City of Dover and DMEA

DOCUMENT HISTORY:

First Reading Date:	Public Hearing Date:
Approved Date:	Effective Date:

DOCUMENT ACTIONS:

VOTING RECORD		
Date of Vote:	YEAH	NAY
Mayor Scott Myers		
Deputy Mayor, Dean Trefethen, Ward 4		
Councilor Robert Carrier, Ward 1		
Councilor Douglas DeDe, Ward 2		
Councilor David Scott, Ward 3		
Councilor Catherine Cheney, Ward 5		
Councilor Richard Callaghan, Ward 6		
Councilor Steven McCusker, At Large		
Councilor Karen Weston, At Large		
Total Votes:		
Resolution does does not pass.		



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 6.A.2.

Resolution Number: **R - 2009.11.04 - 175**
 Resolution Re: Collective Bargaining Agreement Between City of Dover and DMEA

RESOLUTION BACKGROUND MATERIAL:

The City participated in negotiations with DMEA. Discussions started on October 21, 2007 bringing the contract to this point.

The summary of costs is as follows:

City of Dover

Summary of Change – DMEA (Municipal Office Personnel) Tentative Agreement Cost Summary

DMEA	Wage Amount	Dental	Medical	Retirement	Other Fringe	Total Fringe	Wage & Fringe	
FY09 Actual	2,648,966	22,791	399,209	177,636	196,206	795,842	3,444,808	
FY10 Estimate / Budgeted	2,545,302	26,306	554,231	187,105	189,790	957,432	3,502,734	Change from FY10 SQ
Totals	5,194,268	49,097	953,440	364,741	385,996	1,753,274	6,947,542	(192,124) -5.58%



CITY OF DOVER

CITY OF DOVER - ORDINANCE

Agenda Item#: 6.B.1.

Ordinance Number:
Ordinance Title: **O – 2009.10.28 – 25**
Chapter: McConnell Center Advisory Committee

The City of Dover Ordains:

1. PURPOSE

The purpose of this ordinance is to amend Chapter 3, Article IV entitled “Boards and Commissions” of the City of Dover, 1983, by amending Section 3-73 entitled “McConnell Center Advisory Committee”

2. AMENDMENT

Chapter 3, Article IV entitled “Boards and Commissions” of the City of Dover, 1983, Section 3-73 is hereby amended as follows:

“3-73: McConnell Center Committee

A. MEMBERSHIP: The McConnell Center Committee shall consist of seven (7) regular members and two (2) alternates who shall sit in the absence of regular members.

(1). The membership shall include two (2) tenants, one (1) member of the Recreation Advisory Board, a representative of the City Council and five (5) other members.

B. TERMS OF MEMBERS: Members shall be appointed for three (3) year terms to achieve a committee with staggered terms. The terms for initial member appointments shall be made to allow for subsequent appointments to occur on a staggered basis with three members appointed for three (3) year terms, two (2) members appointed for two (2) year terms and two (2) members appointed for one (1) year terms. Alternates and subsequent appointments of regular members shall be appointed consistent with staggered terms.

C. AUTHORITY AND DUTIES: The McConnell Center Committee shall serve in an advisory capacity to the City Council and City Manager for the following purposes:

1. Advocating the mission of the McConnell Community Center;
2. Reviewing the operations budget recommended to the City Manager;
3. Assisting in the creation and dissemination of publicity;
4. Fostering collaborative programming;
5. Reviewing and recommending policies; and
6. Reviewing the governance structure.

D. RULES: The Committee shall adopt operating rules subject to the approval of the City Council.

3. TAKES EFFECT

This ordinance shall take effect upon passage and publication of notice as required by RSA 47:18.



CITY OF DOVER

CITY OF DOVER - ORDINANCE

Agenda Item#: 6.B.1.

Ordinance Number:
Ordinance Title: **O – 2009.10.28 – 25**
Chapter: McConnell Center Advisory Committee

AUTHORIZATION

Approved as to Funding: Daniel R. Lynch
Finance Director

Sponsored by: Doug DeDe
Councilor

Approved as to Legal Form: Allan B. Krans, Sr.
City Attorney

Recorded by: Karen Lavertu
City Clerk



CITY OF DOVER

CITY OF DOVER - ORDINANCE

Agenda Item#: 6.B.1.

Ordinance Number:
Ordinance Title: **O – 2009.10.28 – 25**
Chapter: **McConnell Center Advisory Committee**

DOCUMENT HISTORY:

First Reading Date:	Public Hearing Date:
Approved Date:	Effective Date:

DOCUMENT ACTIONS:

VOTING RECORD		
Date of Vote:	YEAH	NAY
Mayor Scott Myers		
Deputy Mayor, Dean Trefethen, Ward 4		
Councilor Robert Carrier, Ward 1		
Councilor Douglas DeDe, Ward 2		
Councilor David Scott, Ward 3		
Councilor Catherine Cheney, Ward 5		
Councilor Richard Callaghan, Ward 6		
Councilor Steven McCusker, At Large		
Councilor Karen Weston, At Large		
Total Votes:		
Resolution does does not pass.		



CITY OF DOVER

CITY OF DOVER - ORDINANCE

Agenda Item#: 6.B.1.

Ordinance Number:
Ordinance Title: **O – 2009.10.28 – 25**
Chapter: McConnell Center Advisory Committee

ORDINANCE BACKGROUND MATERIAL:

The McConnell Center Advisory Committee was originally formed by the City Council with eleven (11) members. This was conceived as a way to adequately represent the various parties involved in the building's purpose and operation.

The original breakdown of positions was as follows:

- 5 Community Members
- 3 Representatives of the Buildings Tenants
- 1 City Council Representative
- 1 Recreation Advisory Board Member
- 1 Planning Board Member
- McConnell Center Administrator (Ex-Officio) Staff to Committee

After a year of operations it was determined that a Planning Board Member could no longer hold a seat as it was in conflict with their Planning Board duties as defined by law. That position was converted to a Community Member seat.

In the second year of meetings there were several situations that there was no quorum present as six (6) people were required to be in attendance and at the same time it was becoming more difficult to find people to fill vacant positions.

In the summer of 2009 it was suggested that the committee be reduced in number so it would be easier to have a quorum present and to have all of the same groups represented. The proposed change will allow for this to occur. The McConnell Center Advisory Committee voted to approve this change at their September 28, 2009 meeting.