



CITY OF DOVER

PERSONNEL ADVISORY BOARD – MINUTES

Meeting Type: Special Meeting
Meeting Location: Council Chambers Conference Room -288 Central Avenue,
Dover, NH 03820
Meeting Date: **Thursday, August 5, 2010**
Meeting Time: **3:30pm**

1. ATTENDANCE

In attendance: Tom Parks, Chairperson; Tom Hardiman; and Bob Weisner. Also in attendance, Joanna Dowaliby, Legal Assistant; J. Michael Joyal, City Manager; Susan Daudelin, Human Resources Director, and Allan Krans, General Legal Counsel.

2. GRIEVANCE HEARING – LEGAL ASSISTANT HOUR REDUCTION

Ms. Dowaliby questioned if there was an issue with the Personnel Advisory Board (PAB) members having expired appointments. The City Manager responded that it is not an issue that the Personnel Advisory Board members continue their service.

Ms. Dowaliby provided her account of how we got to this point, which included background information, her interpretation of Merit Plan language, and her opinion on how she believes the situation should have been handled based on that language. Ms. Dowaliby responded to all questions directed toward her by the PAB members.

Mr. Joyal provided his account of what occurred, which included his role as City Manager, his interpretation of the Council vote to override the spending cap, his interpretation of Merit Plan language, and his opinion that it was handled appropriately. Mr. Joyal responded to all questions directed toward him by PAB members.

Bob Weisner made a motion to close the grievance hearing, seconded by Tom Hardiman, passed unanimous.

Discussion occurred regarding the next steps and responsibilities of PAB members regarding the grievance proceedings.

3. ADJOURN

Tom Hardiman made a motion to adjourn, seconded by Bob Weisner, passed unanimous.