



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #6
Meeting Location:	SAU Conference Room McConnell Center
Meeting Date:	Monday, August 8, 2011
Meeting Time:	6:00 P.M.

A special session of the Dover School Board was called to order by Chairperson Carolyn Mebert on Monday, August 8, at 6:07 p.m. in the SAU Conference Room in the McConnell Center.

A. ROLL CALL: Present were Beth Setear, Carolyn Mebert, Matt Mayberry, Audra Lurvey, Doris Grady, and Kenneth Appel. Robert McCrory arrived at 6:10.

Audra Lurvey moved, Ken Appel moved to go into special session. An oral **VOTE PASSED 7/0.**

B. NEW BUSINESS:

1. Superintendent and District Goals

- Dr. Mebert read into record the suggestions sent to her by various Board members.
- There was discussion among the members of the Board about the goals.
- Each goal was reviewed and determined whether Jean should work on them or not.

Following are suggested goals:

From Jean's contract:

Board evaluations will reference, but not be limited to, annual goals and objectives for the Superintendent. Goals and objectives for the Superintendent shall be set no earlier than April 1st and no later than August 1st of each contract year.

1. Form a committee to evaluate present programs and report back to the Board as to the findings. The direction being to eliminate all programs that are not successful and use those monies for new educational growth for children. The goal could be to have this completed each year as the School Board approaches the budget for the upcoming school year.

2. A complete analysis of technology equipment within the city—the use of such and the goals that the SAU wants accomplished.

3. Educational equality in all three elementary schools so that every child in the city is exposed to the same equal opportunity to learn as: intramural sports, exposure to smart boards, art, music, technology etc., making sure that if one school has extra amenities than ALL children in the other schools have the same educational opportunities.

4. A plan should be drawn immediately to follow through with the recommended changes in special education and a time line as to how these will be accomplished, along with periodic reports on the affects of the changes..

I really would like Jean to focus her energy at the high school, improving the culture and climate, both for the teachers and the students.



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Monitor the nonproficient students and their teachers, making sure the students are getting the help they need.

- 1. Raise our standardized test scores*
- 2. Decrease our dropout rate another 3%*
- 3. Work toward shifting the school day back 20-30 mins allowing for older students to sleep a little longer. I would like, as a personal goal, to begin the school day one full hour later for middle and high school.*
- 4. My pipe dream: raise the beginning pay of first year teachers so Dover becomes more competitive with other districts for first year teachers.*
- 5. Develop an early retirement incentive*
- 6. Push the date of tenure back to five years versus three.*
- 7. Somehow make the Dover Adult Learning Center feel as though they are a vital part of the educational community. I know we are supportive but I don't think the general public knows what they do.*
- 8. Get the public back into our public schools. Encourage meeting space, groups and organizations to utilize the buildings and grounds. An example would be to add picnic tables near playgrounds to encourage families to come "back to school" to play and spend time together.*
- 9. Explore the possibilities for having some of the "it gets better" PSAs aired either in school or on our educational channel.*
- 10. Potentially explore the idea (again) of school uniforms (or a fairly strict dress code?)*

- Financial management: Superintendent will develop and present to the board initiatives to reduce spending.

C. ADJOURNMENT: Audra Lurvey moved, Matt Mayberry seconded a motion to adjourn at 7:00 P.M. An oral **VOTE PASSED 7/0.**

Respectfully submitted,
Beth Setear, Secretary