



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Organizational Meeting
Meeting Location:	Finance Conference Room, City Hall
Meeting Date:	Monday, January 2, 2012
Meeting Time:	6:00 pm

An organizational meeting of the Dover School Board was called to order by Superintendent Jean Briggs Badger at 6:00 p.m. on Monday, January 2, 2012 in the Finance Conference Room, City Hall.

ROLL CALL: Present were Doris Grady, Kathy Baker, Ken Appel, Rocky D’Andrea, Betsey Andrews Parker, Amanda L. Russell, and Paul Butler.

Also present was Superintendent of Schools, Jean Briggs Badger.

SWEARING-IN CEREMONY FOR BOARD MEMBERS: City Clerk, Karen Lavertu, performed a swearing-in ceremony at 6:05 p.m.

Kathy Baker moved, Doris Grady seconded to accept the agenda as proposed. An oral **VOTE PASSED 7/0.**

SUPERINTENDENT’S REMARKS: After welcoming the Board, Ms. Briggs Badger reviewed what she believes will be upcoming concerns for the Board. The majority of her concerns were with the upcoming budget and the tax cap. She continued to say that this will be “hard, exciting work and there will be many challenges”. She distributed a worksheet outlining preliminary budget figures and stated that deep cuts would need to be made due to the tax cap and reduced revenue. Mrs. Grady commented that a goal should be to be very active with Barrington and Nottingham to determine why the District is losing their students. An active goal of the entire Board and Superintendent should be to “sell Dover”. The Board also discussed the possibility of Rollinsford students attending Dover schools. This would add approximately 25 students per elementary grade level. This is something that will be investigated and discussed more in the future.

The Superintendent discussed the status of negotiations for the three bargaining groups (DPA, DTU, and DEOP) stating that all would be beginning negotiations in less than a year. The district has been fortunate to have them all approved by the School Board and City Council during the last year, but many had been at impasse for up to two years and would be expiring within the next year. The DAA (Dover Administrators’ Association) has a policy, instead of a master agreement, and at this point, is only approved by the School Board. The policy may be updated at any time, but generally is also on a three year cycle.

Ms. Briggs Badger also discussed options for increasing revenue which included changing the Alternative School to a Science, Technology, Engineering, and Math (STEM) Charter School. The district would receive a grant from the state for \$500,000 for this project. Mr. D’Andrea asked if the Alternative School had been successful. Ms. Briggs Badger responded that it had been in the past, but the trend in alternative schools is to be more focused on academic achievement and not as focused on therapeutic tools.

Ms. Briggs Badger concluded her remarks by summarizing pending legal issues with the Board.



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ELECTION OF OFFICERS:

Superintendent Briggs Badger explained that voting was to be by secret ballot (in accordance with School Board Policy BDB). After each nomination, ballots were distributed to each School Board member to vote. Votes were then passed to the Superintendent to be opened and the winner announced.

ELECTION OF CHAIRPERSON: Kathy Baker moved, Doris Grady seconded, to nominate Rocky D’Andrea. Amanda Russell moved, Ken Appel seconded, to nominate Betsey Andrews Parker for Chairperson. After ballots were counted, the final **vote was for Rocky D’Andrea for Chairperson of the Dover School Board (4 to 3)**

ELECTION OF VICE CHAIRPERSON: Betsey Andrews Parker moved, Kathy Baker seconded, to nominate Amanda L. Russell for Vice Chairperson. There were no further nominations. After the ballots were counted, the final **vote was for Amanda L. Russell for Vice Chairperson of the Dover School Board (7 to 0).**

ELECTION OF SECRETARY: Amanda Russell moved, Doris Grady seconded, to nominate Betsey Andrews Parker for Secretary. After ballots were counted, the final **vote was for Betsey Andrews Parker for Secretary of the Dover School Board (7 to 0).**

Ms. Briggs Badger turned the meeting over to the new School Board Chairperson, Rocky D’Andrea.

ADOPTION OF POLICY BCA – SCHOOL BOARD MEMBER CODE OF ETHICS: Kathy Baker moved, Doris Grady seconded, adopting policy BCA as written. An oral **VOTE PASSED 7/0.**

ADOPTION OF BYLAWS BA: Mrs. Grady requested that this policy be added to the agenda of a regular school board meeting so that it may be amended to bring it up to date with RSA 189:1-a (updated on July 30, 2011). Ms. Briggs Badger commented that she would add it to the agenda of the next regular School Board agenda. Ken Appel moved, Doris Grady seconded, to adopt Policy BA – By Laws. An oral **VOTE PASSED 7/0.**

POLICY BGB – POLICY ADOPTION: Kathy Baker moved, Paul Butler seconded, to readopt all School Board Policies in accordance with Policy BGB. An oral **VOTE PASSED 7/0.**

POLICY BJ – SCHOOL BOARD LEGISLATIVE PROGRAM: Policy BJ was distributed to each Board member as a reminder that it states: “The School Board will designate one of its members to serve as legislative representative with the New Hampshire School Board Association.”

APPROVAL OF COMMITTEE ASSIGNMENTS: Committee assignments were reviewed. It was determined that these assignments would be made at the January 9, 2012 Regular School

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Board meeting. Ms. Baker stated that she doesn't believe that the School Board Chairperson must be a Discipline Committee member, only that the committee must have a chair. Ms. Briggs Badger stated that she would investigate further to determine the rule.

RECORD NOTE: Upon investigation, the Chair of the Dover School District does not need to be a member of the Discipline Committee. There does need to be a Chair of the committee who will be elected by members of the discipline committee

The list of committees for 2012 is:

- CTC Advisory Committee**
- Dover Vocational Trust**
- Dover Adult Learning Center Liaison**
- Joint Fiscal Committee**
- City Council Liaison**
- Curriculum Planning Committee**
- *Discipline Committee**
- Joint Building Committee**
- Legislative Representative with NHSBA**
- DTU Negotiating Committee**
- DEOP Negotiation Committee**
- DPA Negotiation Committee**
- DAA Negotiation Committee**
- Wellness Advisory Committee**
- Professional Development Master Plan Committee**
- Standards Policy (IKE) Review Committee**
- Facilities Rental Review Ad-Hoc Committee**

***Discipline Committee Needs Chair – Meetings to begin at 4:00PM**

ADJOURNMENT: The meeting was adjourned at 6:55 p.m.

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Respectfully submitted,
JEAN BRIGGS BADGER, SUPERINTENDENT
Dover School District
JBB/rl
