



DOVER SCHOOL DISTRICT

DOVER SCHOOL BOARD – MINUTES

Meeting Type: Regular Meeting #3
Meeting Location: Media Ctr. (Room 306) McConnell Center
Meeting Date: Monday, March 12, 2012
Meeting Time: 7:00 pm

Chairperson Rocky D’Andrea called a meeting of the Dover School Board to order on Monday, March 12, at 7:00 p.m. in the McConnell Center Media Center.

A. ROLL CALL: Present were Rocky D’Andrea, Betsey Andrews Parker, Amanda Russell, Doris Grady, Kathy Baker, Paul Butler and Ken Appel.

Also present were; Superintendent Jean Briggs Badger; Woodman Park School Principal Patrick Boodey; DMS Co-Principal Kim Lyndes, CIA Director Gary Tirone, DHS Principal Christine Boston; Horne Street Principal Mal Forsman; DTU President Deb Hackett, DALC Executive Director Deanna Strand, NJROTC Instructor Bill Tower, Special Education Director Sandie Crosson, Federal Projects Director Paula Glynn, CTC Director Jim Amara, Dover teachers and citizens.

B. PLEDGE OF ALLEGIANCE: Jean Briggs Badger led the Pledge of Allegiance after a moment of silence honoring past School Board member Trudy McAtavey.

Amanda Russell moved, Betsey Andrews Parker seconded moving up items L. Resolutions, up in the agenda. An oral VOTE PASSED 7/0.

L. RESOLUTIONS

1. Recognition of DHS Girls’ Swim Team

Ms. Andrews Parker read into record the resolution awarded to the DHS Girl’s Swim Team, offering congratulations from the School Board.

Dover High School Girls’ Swim Team

Resolution of Recognition

WHEREAS the Dover High School Girls’ Swim Team, a group of eighteen student-athletes and two coaches joined together in late November with high aspirations, and

WHEREAS the Dover High School Girls’ Swim Team, on Saturday, February 11, 2012 was crowned NHIAA State Champions at the University of New Hampshire’s Swazey Pool, and

WHEREAS the Dover High School Girls’ Swim Team was made up of the following student-athletes; Cassidy L. Black, Kelsey M. Boese, Gabrielle A. Chapman, Tessa M. Chapman, Rose K. Clemons, Julia A. DeGregorio, Mackenzie Katz, Abigail N. Lent, Amber Long, Elizabeth Malia, Gwen Muscato, Melissa R. Roy, Caroline H. Schoenbucher, Madison E. Schoenbucher, Madison T. Stewart, Novina G. Surusa, Emma K. Tobin and Meghan R. Wotton, and Coaches Linda Long and Zarina Brown, and

WHEREAS members of the Dover High School Girls’ Swim Team member Julia DeGregorio won the 100 fly while the 400 free relay team , consisting of Tessa Chapman, Julia



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DeGregorio, Amber Long and Elizabeth Malia, won their race and set a Division 1 meet record, and

**WHEREAS** the Dover High School Girls’ Swim Team has won a fifth New Hampshire Interscholastic Athletic Association Girls State Championship in the past seven years, and

**WHEREAS** the Dover High School Swim Team demonstrated hard work, sportsmanship, perseverance, and character and continue to excel academically and athletically throughout the season , and

**WHEREAS** the Dover High School Girls’ Swim Team has brought great pride, recognition, enthusiasm, and honor to themselves, to their parents and families, to Dover High School, and to the City of Dover,

**NOW THEREFORE BE IT RESOLVED** that the Dover School Board applauds, honors and recognizes the many achievements of the Dover High School Girls’ Swim Team and the Coach

**SUBMITTED BY:**

\_\_\_\_\_  
Rocky D’Andrea, Chairperson

\_\_\_\_\_  
Amanda L. Russell, Vice Chairperson

\_\_\_\_\_  
Betsey Andrews Parker, Secretary

\_\_\_\_\_  
Kenneth Appel

\_\_\_\_\_  
Kathy Baker

\_\_\_\_\_  
Paul Butler

\_\_\_\_\_  
Doris Grady

**2. Class of 1971 Scholarship Fund**

Ms Andrews Parker read the following resolution into record.

**RE: CLASS OF 1971 SCHOLARSHIP FUNDS**



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**WHEREAS:** the Dover School Board approved policy IKG, Establishments of Scholarships, and

**WHEREAS:** this policy states, “Once the School Board authorizes the establishment of a scholarship, a resolution shall be submitted to the Dover City Council for approval and acceptance of the scholarship funds. Upon City Council approval, the donated scholarship funds will be immediately turned over to the City of Dover, Trustees of Trust Funds,” and

**WHEREAS:** a generous donation in the amount of \$1,000 from the Class of 1971 will be granted as a one-time scholarship to a member of the 2012 Dover High School graduating class who has improved the most over his/her final year at Dover High School.

The Dover High School Scholarship Committee will take part in selecting the recipient of this scholarship. The award may be used for any college degree program, as well as to defray the cost of a certification or license.

**NOW, THEREFORE, BE IT RESOLVED** the Dover School Board requests the Dover City Council accept the establishment of the Class of 1971 Scholarship Fund as an expendable trust and allow the City of Dover to be Trustees of these funds.

**SUBMITTED BY:**

\_\_\_\_\_  
Rocky D’Andrea, Chairperson

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Amanda L. Russell, Vice Chairperson

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Betsey Andrews Parker, Secretary

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Doris F. Grady

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Kenneth Appel

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Kathy Baker

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Paul Butler



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Betsey Andrews Parker moved, Ken Appel seconded approval of the resolutions read into record. An oral **VOTE PASSED 7/0.**

### C. CITIZENS' FORUM:

Deb Hackett, Barrington, DTU President, spoke in support of budget that honors academics. She also spoke in support of the Special Education budget, noting that there have been many changes in the past 20 years that require more funding.

Fran Meffen, Benjamin Way, Dover, DMS School Counselor, spoke in support of budget and approving reductions proposed by administrators. Would like to see DMS kept intact.

Bonnie McGovern, spoke in support of sending budget to City Council without making drastic reductions. She requested that academics would not be cut.

Suzanne Kelleher, Barrington, spoke in support of NJROTC.

Chris Kelleher, Barrington, spoke in support of NJROTC.

Kathleen Costello, DHS teacher, spoke in support of CTC programs.

David Latchaw, Crescent Dr., Dover, DMS teacher, spoke in support of budget that supports education.

Greg Brown, Arbor Dr, Dover, GES teacher, spoke in support of keeping budget without making reductions. Requests that class size be kept low.

Betsey Andrews Parker moved, Kathy Baker seconded moving up items E. Consent Agenda and M. Old Business, up in the agenda. An oral **VOTE PASSED 7/0.**

### E. CONSENT AGENDA

1. **Correspondence:**
  - a. Granite State Open Bodybuilding Waiver 90-day Reservation Request
2. **Resignations/Retirements:**
  - a. Sheila Gill, Woodman SPED Case Manager
3. **Leaves of Absence:**
  - a. Elaine Marhefka, Garrison Elementary School
  - b. Joyce Nystedt, Dover Middle School
4. **Nominations:**

Sheet 1: Nomination and Election of Staff (Gnall – Tyree)  
 Sheet 2: Nomination and Election of Coaching Positions  
 (Brown-Weilbrenner)
5. **Extended Travel (Student Trips):**



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- a. Final Approval DHS 2012 Trip to France (April 19-27, 2012)
- b. Final Approval DHS Mass Museum of Art (April 13, 2012 departure)
- c. Final Approval DMS New York City (April 13, 2012 departure)

Betsey Andrews Parker moved, Kathy Baker seconded approval of the consent agenda. An oral **VOTE PASSED 7/0.**

### **M. OLD BUSINESS:**

#### **1. FY 2013 Budget**

Mr. D'Andrea discussed the process and the lack of time to make additional substantive changes, even though there are some great ideas.

The Board reviewed the "Proposed Reductions to the FY13 Budget" list and voted individually on each item. Mrs. Grady noted that even after this meeting, the Board will not know the budget until June, when the City Council adopts it. They should receive an idea of what the budget will be sometime in April after the presentation. Many of these items could be discussed again after April and ideas that are a little "outside the box" can be discussed at that time.

1. **Freshman Academy--\$55,000**--Betsey Andrews Parker moved, Ken Appel seconded to cut from the budget. An oral **VOTE PASSED 7/0.**
2. **Curriculum Adoption--\$369,000**--(K-12 SS and K-4 STEM)—Amanda Russell moved, Rocky D'Andrea seconded to cut from the budget. Ms. Russell stated that she did not want to cut but feels that it should be cut because the district needs to continue with the math implementation since it is in the first full year of implementation. Unfortunately, something needs to be cut so that something else can be approved. Ms. Andrews Parker asked if the items could be separated into \$75,000 for STEM and \$294,000 for Social Studies and voted on that way. She would prefer to keep the K-12 SS since it would affect all grades and they wouldn't be in the same situation as they were with the math adoption for different grade levels. Later in the discussion, she will make a motion to add curriculum funds Ad oral **VOTE PASSED 5/2 (Grady, Butler opposed)**
3. **Middle School Library Aide--\$22,593**—Without this position, the library will be closed for part of the day. Betsey Andrews Parker moved, Amanda Russell seconded to eliminate this position. An oral **VOTE PASSED 6/1 (D'Andrea opposed).**
4. **High School A/V Aide--\$30,825**—Betsey Andrews Parker moved, Amanda Russell seconded eliminating this position. An oral **VOTE PASSED 7/0.**
5. **Culinary Aide--\$16,000**—Amanda Russell moved, Betsey Andrews Parker seconded seconding eliminating this position. An oral **VOTE PASSED 7/0.**
6. **Cut ESL Teacher/Add ESL Tutor--\$40,000**—Kathy Baker moved, Amanda Russell seconded changing the ESL teacher to a tutor. An oral **VOTE PASSED 6/1 (Andrews Parker opposed).** This will leave 1 ESL teacher in the district.



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7. **Intramurals--\$9,806**—Amanda Russell moved, Kathy Baker seconded eliminating intramurals from the budget and asking parent/teacher groups to fund. An oral **VOTE PASSED 6/1 (D’Andrea opposed)**
8. **Anticipated Debt Service payment--\$185,200**—Kathy Baker moved, Paul Butler seconded to eliminate anticipated debt service payment. Mr. Limanni explained this reduction. This is for the DHS auditorium project. An oral **VOTE PASSED 7/0.**
9. **PD-Elementary Schools--\$12,000**—Amanda Russell moved, Betsey Andrews Parker seconded to eliminate \$12,000 in professional development. An oral **VOTE PASSED 6/1 (Andrews Parker opposed)**. Mrs. Grady commented that the teacher induction program may be able to help with the elimination of these PD funds.
10. **Library Supplies--\$15,000**—Betsey Andrews Parker moved, Amanda Russell seconded cutting this amount in library supplies. There is about half of the budget. An oral **VOTE PASSED 7/0.**
11. **DHS Gifted and Talented--\$5,000**—Ken Appel moved, Amanda Russell seconded elimination of these funds. Mrs. Grady commented that this is the only money for these students. Ms. Boston stated that this money is for a year long program held at UNH called Project Search. This includes the cost of bussing which is split with Rochester. This program challenges students and provides different types of speakers. Students are not charged for this program. There are about 17-20 students involved in this program. An oral **VOTE PASSED 5/2 (Baker, D’Andrea opposed)**.

Rocky D’Andrea moved, Amanda Russell seconded moving up item G. Student Representative Report in the agenda. An oral **VOTE PASSED 7/0.**

**G. STUDENT REPRESENTATIVE REPORT:** Ms. Theth’s report consisted of information about DHS events and honors. The semi-formal was held on March 2 and went well. She congratulated the Dover Color Guard for their 1<sup>st</sup> place award in the most recent competition held on March 4<sup>th</sup> at Dover High School. She also noted an accomplishment by Kelsey Neeley for the ski team. Ms. Theth added that the students are concerned with the budget cuts and the effects that they could have on Advanced Placement and Honor’s courses. Ms. Baker explained that class size must be 11 or higher to keep the class. Ms. Theth stated that some of her peers had thought that it was higher.

Amanda Russell moved, Paul Butler seconded that the student representative report be accepted. An oral **VOTE PASSED 7/0.**

12. **CTC supplies--\$60,000**—Kathy Baker moved, Amanda Russell seconded cutting the CTC budget for supplies, equipment, software and field trips. Mr. Amara discussed the cuts stating that he is actually losing \$120,000 due to loss of Perkins Grant funds. An oral **VOTE PASSED 6/1 (D’Andrea)**.



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- 13. 3 Classrooms of Furniture--\$24,000**—Betsey Parker moved, Kathy Baker seconded eliminating funding for 3 classrooms of furniture. An oral **VOTE PASSED 7/0**.
- 14. Reduction in Transportation--\$157,123**—Kathy Baker moved, Amanda Russell seconded reducing transportation. Mrs. Grady asked where this reduction would occur. Mr. Limanni responded that this would be from reduction of an 18<sup>th</sup> bus. Mrs. Grady also asked how this would affect the district with the elimination of the COAST bus system. Mr. Limanni responded that the district will have to find funding for over 300 students. The cost of this is unknown at this time, although it could be significantly more than the savings. An oral **VOTE PASSED 7/0**. An RFP will need to be put out within the next two weeks for bussing.
- 15. Savings from Curriculum Dir. Resignation--\$75,000**—Amanda Russell moved, Doris Grady seconded reduction of this amount from savings from this position. An oral **VOTE PASSED 7/0**.
- 16. 177 Day Calendar--\$33,000**—Amanda Russell moved, Kathy Baker seconded to reduce the school calendar for students from 180 to 177 days. Mrs. Grady asked if this would be able to be done because of a contractual obligation with the DTU stating 180 day contract. DTU president Deb Hackett stated she thought that it was within the district's rights because teachers would be working 184 days, but would sign a letter of understanding allowing this. Mrs. Grady also noted research that states students should be in school more time, not less. Ms. Baker commented that the time in school for students will not be changing. Early release days will be eliminated so children will be in school for the same amount of time. Betsey Andrews Parkers asked that the days selected be the ones that might cause the most minimal disruption. An oral **VOTE PASSED 7/0**.
- Ms. Andrews Parker stated the percentage increase is 2.3% to this point. Should the Board continue to make cuts? Ms. Baker stated she would like to continue to review the list for additional cuts. Ms. Russell stated that her emails were mostly from parents who want the best possible for the kids. If they must exceed the tax cap, then that would be supported by most parents who contacted the school board members. Ms Baker asked what would be the difference if the tax cap had not passed. Ms. Briggs Badger responded that it would be approximately \$500,000.
- 17. Math Curriculum--\$185,000**—Dr. Appel asked if this amount included the **\$30,000** for 8<sup>th</sup> grade math. Mr. Tirone responded that it does. Amanda Russell moved, Kathy Baker seconded to cut \$30,000 (for 8<sup>th</sup> grade math). An oral **VOTE PASSED 5/2 (Grady, Butler opposed)**.
- 18. Guidance/Health/Wellness Curriculum--\$30,000**—Kathy Baker moved, Doris Grady seconded this reduction. An oral **VOTE PASSED 4/3 (Andrews Parker, D'Andrea, Russell opposed)**.



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19. **Curriculum-Associated PD costs--\$15,000**—Kathy Baker moved, Amanda Russell seconded reducing these costs. Ms. Russell asked Mr. Tirone for clarification. He responded that this is for training of new teachers. Also, it would be for more professional development if all curriculum is not cut. An **oral VOTE FAILED 1/6 (Russell, Baker, Butler, Andrews Parker, D’Andrea, Appel opposed)**.
20. **Catering--\$2,300**—Kathy Baker moved, Amanda Russell seconded to eliminate the catering budget. An **oral VOTE PASSED 7/0**. DTU President Hackett stated that the DTU would take care of the retirement party and teacher return day refreshments.
21. **OT-JBC/SB Secretary--\$11,645**—Kathy Baker moved, Paul Butler seconded to eliminate overtime for this purpose. Ms. Briggs Badger stated that the minutes would still be typed during the work day and the change would not impact the School Board secretary. An **oral VOTE PASSED 4/3 (Andrews Parker, D’Andrea, Appel opposed)**.

Betsey Andrews Parker moved, Amanda Russell seconded to add \$3,700 back into the budget for overtime costs later in the list (#37) for consideration. An **oral VOTE PASSED 5/2 Baker, Grady opposed)**.

22. **Mileage-Supt and SAU--\$2,000**—Amanda Russell, Betsey Andrews Parker moved to reduce mileage. An **oral VOTE PASSED 7/0**.

Ken Appel moved Amanda Russell seconded combining items 23-27 for voting purposes. An **oral VOTE PASSED 7/0**.

Ms. Russell thanked Ms. Crosson for looking more deeply into her budget for extra reductions. She realizes that special education and services have changed over the years. Ms. Crosson responded that she appreciates the thoughts and will find another way to fund some of these items. Many will be paid for with grant funding. Mr. D’Andrea also expressed his thanks to Ms. Crosson.

Ken Appel moved, Paul Butler seconded reducing the budget by reductions in lines 23-27. An **oral VOTE PASSED 6/1 (Andrews Parker opposed)**.

23. **Sped-Staff Development—\$2,890**  
24. **Sped-Reference Books District Wide--\$864**  
25. **Sped-Information Access Fee--\$500**  
26. **Sped-Supplies Testing and Scoring--\$6,531**  
27. **Sped-Evaluation and Testing--\$12,000**

28. **SAU Staff Development--\$5,000**—Amanda Russell moved, Paul Butler seconded reducing SAU Staff Development by \$5,000. An **oral VOTE PASSED 7/0**.



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- 29. Tuition Reimbursement--\$3,000**—Amanda Russell moved, Kathy Baker seconded reducing this amount. An oral **VOTE PASSED 7/0**. Ms. Hackett commented that the DTU has agreed to limit classes to 1 per teacher for the FY13 school year.
- 30. Estimated Savings from Retirees--\$300,000**—Paul Butler moved, Amanda Russell seconded this reduction. An oral **VOTE PASSED 7/0**.
- 31. Criminal Background Check-Volunteers/Interns/Chaperones--\$8,895**—Amanda Russell moved, Betsey Andrews Parker seconded eliminating this expense. Ms. Russell stated that she had contacted parent groups to ask for their assistance with this. She has not heard from any of them yet. In her district, the parent groups pay for this expense. Ms. Baker expressed her concern with asking volunteers to pay a fee. Mr. D'Andrea stated that in every other business, the volunteer would pay for themselves. An oral **VOTE PASSED 7/0**.
- 32. 175 Day Calendar--\$22,000**—Betsey Andrews Parker moved, Paul Butler seconded changing the school calendar to reflect 175 days for students. An oral **VOTE FAILED 1/6 (Appel, Baker, Butler, Russell, Grady, D'Andrea, opposed)**. Mrs. Grady commented that it interferes with the students and does not support it.
- Betsey Andrews Parker moved, Paul Butler seconded to take a 5-minute recess. An oral **VOTE PASSED 7/0**.
- 33. NJROTC--\$107,156**—For discussion, Kathy Baker moved, Amanda Russell seconded reduction of NJROTC. Mr. Amara discussed the proposal and informed the Board that the NJROTC has been approved as a CTC program conditionally as of September 2012. This entitles the district to receive tuition and transportation reimbursement. Mr. Amara stating that his guess is that after a year, the program will be self-supporting and revenue will be generating. The payment will not take place until after one year. The first check should be received in December of 2013. It would have to be subsidized for FY13. The cost of \$107,156 would be for both teachers. Ms. Russell agreed that it would not make sense to eliminate the program now. Mr. D'Andrea stated his support for the program. Dr. Butler added that all of his emails have been in support of keeping NJROTC. Ms. Baker expressed her happiness that the program will be viable and self-supporting after 9 years of struggling and wished them well with the program. Ms. Andrews Parker has faith that enrollment will reach 100 and wants to ensure that all MOU's are funded 100% and is equal. Ms. Baker expressed disappointment that the Dover students need to find their own transportation to Portsmouth if they are taking classes there. She also wondered if Dover students will be able to take classes that they desire in Portsmouth. Ms. Amara stated that he would try and solve the transportation problem for Dover students to Portsmouth. An oral **VOTE FAILED 0/7** (Baker, Butler, Appel, Grady, Russell, D'Andrea, Andrews Parker opposed).
- 34. DHS SRO--\$47,000**—Betsey Andrews Parker moved, Paul Butler seconded to eliminate the school district's portion of the funding for the school resource officer. Ms. Andrews



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Parker stated this is a non-mandated position and the City may be able to fund the position 100%. Ms. Briggs Badger stated that the Police Department already pays 2/3's of this position and would not be able to cover the entire cost.

Mrs. Grady commented that it is one of the more important positions at the high school. It directly deals with the safety of the students. Ms. Boston stated that this position is needed for school safety and would be very concerned if it were cut. Mr. D'Andrea commented on the order of the lunch times at DHS. He believes that the presence of the SRO may play a part in this.

Ms. Russell commented that everything that was not mandated should have been included in the budget. Ms. Briggs Badger apologized for the miscommunication and stated that it was not an item that was not recommended by the administration. Ms. Andrews Parker commented that she does not want to do anything that will jeopardize the safety of the students and was just bringing the item up since it was not mandated. She requested that next year a full list be given to the Board of all items considered to be cut and reasons that the item was not a recommended reduction, if it didn't make the final list.

Mrs. Grady commented that the Board would regret the decision if a student is injured.

An oral **VOTE FAILED 1/6 (Baker, Appel, Grady, Russell, D'Andrea, Andrews Parker opposed).**

- 35. Reduction of Teachers--\$55,000 per teacher—**Betsey Andrews Parker moved, Amanda Russell seconded not replacing 1 teacher who is retiring. Ms. Andrews Parker commented that teachers could be shifted to be placed where necessary. Ms. Russell added that she made a spreadsheet with a proposal for 99 teachers instead of the current number of 100 for teacher's grades 1-8. The motion was amended to reduce the budget by \$32,000 so that the teacher will be not replaced (the remainder of the money was already included in the previously approved \$300,000 reduction for retiree savings). Mrs. Grady stated that she doesn't see how reducing one position will help. Ms. Andrews Parker thought this may help the principals to start planning if they know they are not hiring one person. Ms. Russell responded that it looked like one teacher could be reduced without affecting enrollment. Mrs. Grady recommended letting building principals determine changes in teaching assignments for each school. Ms. Russell noted that she was just responding to an earlier proposal and not wanting to direct administrators where to place teachers. She is concerned about the high enrollment numbers for grades 3 and 4 at Horne Street School. Mr. Boodey discussed the process of placing teachers and determining class size. He commented that it may be premature to determine how many teachers can be cut. An oral **VOTE FAILED 2/5 (Baker, Appel, Grady, Russell, D'Andrea opposed).**

- 36. Add in curriculum—add back \$294,000—**Ms. Andrews Parker moved, Kathy Baker seconded to add \$294,000 back into the budget for K-12 Social Studies Curriculum. Ms. Andrews Parker recommended this addition so that the district doesn't dig itself into a hole and find that it gets more difficult each year to add. She also advocating going over the tax cap budget if it needs to be done to add this. Ms. Baker asked how long it had been since the SS Adoption cycle. Mr. Tirone responded that SS is at the 5<sup>th</sup> year. There are many resources that are very outdated. Ms. Briggs Badger added that some items were funded



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5 years ago, but many textbooks are still outdated. Mr. Tirone stated that resources could be purchased as always or they can purchase classroom sets. He recommended doing both and this adoption would be heavy on high school resources. Some resources may be digital and technology may be integrating in the curriculum. Mrs. Grady recommended taking a year to think and study about curriculum and textbooks before purchasing. Mr. Tirone stated that Social Studies Academic Coordinator, Peter Driscoll would be presenting this information at the April School Board meeting if this item is approved in the budget. Ms. Andrews Parker commented that the district should not purchase curriculum in a piece meal manner. This is the reason she recommended the K-12 adoption. It was only partially adopted 5 years ago and it needs to be fully adopted. She added, "We can't keep selling our curriculum short." Mr. Tirone noted that about 50% of curriculum costs are saved when you reach the next step. It is not all technology. It is a combination of classroom and technology. Ms. Russell asked Mr. Tirone what the \$294,000 covers. Mr. Tirone responded that it is probably closer to \$250,000. He also stated that need to be aware of the new Common Core. Mrs. Grady stated that there is still an uncertainty in spending almost \$300,000. More time is needed to prepare. Ms. Baker asked if this curriculum could be funded in an alternative way with reserve funds that were just established. Mr. D'Andrea agreed that it would be a possibility, but there is not time since the funds still need to be approved by the City Council. An oral **VOTE FAILED 3 to 4 (Baker, Butler, Appel, Grady opposed)**.

Betsey Andrews Parker moved, Amanda Russell moved to extend the meeting to 11:00 pm. An oral **VOTE PASSED 7/0**.

**37.** Betsey Andrews Parker moved, Amanda Russell moved to add \$3,700 back into budget for JBC/SB overtime costs. Ms. Baker asked that the City be asked to provide a recording secretary for the JBC meetings. An oral **VOTE PASSED 4/3 (Baker, Butler, Russell opposed)**.

Mr. D'Andrea discussed the process and stated that the budget will go to the City Manager of March 15<sup>th</sup> and will be on the City Council agenda in mid-April. Citizens should attend the mid-April meeting to voice their opinions. At this time, the increase is 3.02%.

Ms. Russell stated that this would be the time to make any additional cuts. Currently, there would be an increase of \$144 per student. This would not reduce any teachers and allow some curriculum to pass. She commended the administrators for their work on the budget.

Ms. Baker stated that the Board would welcome contributions by citizens who have stated that they do mind paying for programs such as kindergarten. They can take any contributions to city hall.

Dr. Butler discussed looking teacher/adult ratios rather than student/teacher ratios. They seemed generous and the highest number was 12:1 for adults, which included paraprofessionals, as well as teachers. Dover has a tax rate that is somewhere in the middle. The budget has been increased a great deal over the years. He continued to say



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that money does not buy learning. The tax cap was voted in because Dover citizens don't trust the School Board or the City Council to spend money wisely. Citizen's who voted for the tax cap wanted to tie the hands of the board members and councilors. Gas prices and health care costs are rising dramatically and noted that long term savings could be made in health care costs. He would like the School Board to think about defined contributions rather than defined benefits. The cost of health care is rising dramatically because the baby boomers are "wearing out" and are still very active. He continued to say that for the long term, he doesn't think the school district can be as generous as they are for health benefits. For the short term, he believes that teaching positions will need to be cut so that the district can send a tax cap budget to the city council.

Mrs. Grady added that the School Board was asked to bring a tax cap budget with a list of priorities to the city council. She can almost guarantee that they will get the budget back to make additional reductions. Maybe they would have been better off to take the budget to the city council within the tax cap. She will not be able to vote for the budget because they did not do what they were asked.

Mr. D'Andrea respectfully disagreed stating that this would give the city council line item approval on what reductions and additions should be made.

Mrs. Grady asked what the tax impact would be of the school portion would be with a 3.02% budget.

Ms. Briggs Badger stated that last year the increase was .44 per day per person. Compared to other school districts, Dover's local tax rate is lower than neighboring districts.

Ms. Briggs Badger complimented the School Board on the time and thoughtfulness that they spent on the budget. She would like the board to go in with what they need and not be afraid to stand up for it.

Ms. Russell commented that the emails they have received stated that they should do what is best for the students. She feels that the reductions made are bad enough and there are no more that can be made at this time without drastically impacting education. The tax cap needs to be exceeded to meet the needs of the students. If it is not overridden, it will cost more in later years with training new teachers and other items.

Mr. D'Andrea added that the board needs to invest in the future of the students. He urged all citizens to go to the City Council to voice their opinions.

Ms. Andrews Parker stated the tax cap is 1.65% and the board is only asking for an additional 1.35%.

Ms. Baker stated that she is torn. She supports the budget, but respects her constituency, some of whom may support a tax cap budget.



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Rocky D'Andrea moved, Amanda Russell seconded \$46,562,322 (includes debt service). A roll call **VOTE PASSED (Butler, Grady opposed)**.

**D. APPROVAL OF MINUTES:** Amanda Russell, Betsey Andrews Parker seconded, to approve the following minutes:

1. Budget Workshop Session #2, February 6, 2012
2. Nonpublic Session #5, February 13, 2012
3. Regular Session #2, February 13, 2012
4. Joint School Board Session #1, February 21, 2012

An oral **VOTE PASSED 7/0**.

### **F. SUPERINTENDENT'S REPORT:**

Kindergarten Registration at all schools this week.

No school this Friday, March 16<sup>th</sup> Teacher Workshop Day.

Early Release Day coming up on Wed., March 28<sup>th</sup>

Report cards for K – 4 will go home March 15<sup>th</sup> for our second trimester.

It has been a very busy weekend for the Dover students! On Friday we welcomed families to HSS for the final celebration of Dover Reads 2012! Pajama clad children and some of their parents also in pajamas enjoyed meeting the local author Jim Mastro and munching on milk and cookies. Thank you to Cindy McKenney and the entire Community Involvement Dover Reads Committee for a job well done.

Great job to the boys and girls basketball teams who both made it to the quarterfinal round of the NHIAA state tournament. Congratulations to the boys' ice hockey team on a great year and for being the state runner-up as a result of Saturdays championship game at the Verizon wireless arena – the boys lost to Bedford High School 2 to 1 (congratulate Doris Grady as her granddaughter – Maddie – scored 3 goals and two assists and Hanover won the girls state championship). Great job girls cheering team who finished third in the NHIAA state cheering championships yesterday at Southern New Hampshire University – the girls have qualified for the New England Championships to be held at Lawrence High School this Saturday.

On Sunday Dover High hosted the NE Scholastic Band Association NESBA 2012 Winter Guard and Percussion Show. The Dover Color Guard took first place – congratulations to all who participated.

Finally, I wish to point out another champion among us – Saturday's Dover Dancing with the Starts highlighted our own Board member Betsey Andrew Parker exceptional dancing skills! Ms. Parker wowed the audience with her fancy foot work and amazing moves and took home the 2<sup>nd</sup> place trophy.

### **SCHOOL Updates**



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### **Woodman Park School**

WPS Read Across America/Dr. Seuss activities in all grades happened during the week of March 5<sup>th</sup>.

The NH Historical Society will be giving presentations to Grade 3 on 3/15

WPS PTO Meeting will be held on Monday the 19th at 6:30 in the Library.

WPS Day of the Coast will be on Wednesday the 21st. The UNH Docents, WPS PTO, and WPS Librarian Laura Horan will be filling the school day with learning activities centered around the Ocean. A HUGE thank you to them all for making this special day happen for our students.

WPS Health and Wellness Night with NH Public Television will be on Thursday the 22nd at 5:30. Thank you to Sandy Tremblay and Wendy Nasberg for making this event happen through Title I funds.

### **Horne Street School**

DSB Meeting March 2012

Horne Street School held its second Young Inventors Fair on the 22<sup>nd</sup> of February. 75 young children participated by presenting their original inventions. Their inventions were judged during school hours by 10 volunteers from GE, and another 10 volunteers who graciously gave of their time. Mrs. Lauren Proto receives a special thanks along with other members of the PTG for volunteering their time and efforts. The Judges awarded 29 winners across the grade levels in various categories with one invention in each grade invention winning for their grade level. These five inventions have been registered with the state organization and are invited to the state Young Inventors Celebration in April to present their inventions and vie for state honors. Good luck to 4<sup>th</sup> graders Makaya Gadwah and Autumn Jolin, 3<sup>rd</sup> grader Alexandria Chalifour, 2<sup>nd</sup> grader Shelby Boucher, 1<sup>st</sup> Grader Grace Blanchette, and Kindergartener Dominic Chalifour who will be HSS's representatives at the state level.

HSS lead by Mrs. Guether raised over \$2,000 for Pennies for Patients in the month of February. This is the largest collection to date. Thanks to Mrs. Geuther, the Dover Moose Lodge for their participation, and the students and families of the HSS community.

HSS ELL students will be going on a field trip to the Boston Museum of Science with other ELL students on the 22<sup>nd</sup> of March.

The Annual HSS Variety Show will be held on the evening of the 29<sup>th</sup>. Thanks to Mrs. Megan KJaras for her volunteerism pulling this large event together.



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Jump Rope for Heart will take place during the last week of the month. Mrs. Cimino, HSS's PE teacher, will be leading this event. Good luck to all participants.

There is an early release scheduled for Wednesday, March 28<sup>th</sup>.

### **Garrison School**

Garrison celebrated Read Across America with an all school read-a-thon, guest readers visiting the classrooms, a wallpapering of the hallways with book posters, and a reading assembly on Friday with performances by Ms. Bancroft and Ms. Washington's class as well as Mr. Romps' class with a special visit yet again from the ever popular Cat in the Hat.

Many gratitude's go out to The Dover Rotary for their donation of dictionaries to all children in the third grade as well as their generous contribution to help support our backpack program designed to keep children engaged in reading over the summer.

Upcoming dates:

- The 2<sup>nd</sup> session of PTA enrichment classes starts this week.
- Our DI team is gearing up for their regional performance next week, we wish them luck.
- 3/23 from 6-8:30 is our annual Sweetheart Social
- 3/24 from 2-4 is our annual Bowling Extravaganza
- New England Brass will be visiting Garrison at 9:00 on March 28<sup>th</sup> with their lively performance and presentation on musical instruments.
- Our Rebel Chef Final competition will be on March 29<sup>th</sup> from 5-7 at the Mills in Downtown Dover. All of the public is invited to attend. Please contact the school to purchase tickets.

### **Dover Middle School**

Olivia Chagnon is advancing to the state Geography Bee at the end of the month. Emma Ciereszynski won the NH state Spelling Bee and will advance to the National Competition in Washington DC in early June. Congratulations and good luck to both girls.

Everyone is invited to the DMS Drama production of Beauty and the Beast. Tickets are \$5.00. Performances will be at the DHS auditorium on Thursday, March 29<sup>th</sup> and Friday, March 30<sup>th</sup> at 7:00pm and Saturday, March 31<sup>st</sup> at 2:00.

### **Dover High School**

March is Music in Our Schools Month and the Dover High School Band will be performing on Thursday evening at the Walker Auditorium. This concert will include a joint performance with the Seacoast Wind Ensemble. The program will start at 7 pm.

Dover High School will send 32 male and female scholar-athletes to the annual NHIAA/NHADA Scholar-Athlete Awards Program at the Capital Center for the Arts on Monday March 19<sup>th</sup>. Governor John Lynch will be a guest speaker. All recipients of the award must currently have at least a 3.33 (B+) cumulative grade point average and be active in at least two varsity.

Betsey Andrews Parker moved, Doris Grady seconded approval of the Superintendent's Report. An oral **VOTE PASSED 7/0.**



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### **G. STUDENT REPRESENTATIVE REPORT: see above**

### **H. COMMITTEE REPORTS:**

Mrs. Grady read the following statement honoring former School Board member, Trudy McAtavey:

“Trudy McAtavey served the community and students as a member of the School Board in a very valuable way. She indicated her interest time and again in the educational progress for each and every child. She was energetic, caring and worked every committee that she could to provide new and innovative educational growth for each and every child. She was never afraid to speak up and to defend better education to its heights. Trudy’s death is a great loss to her caring family and to the city of Dover. We will miss her past energy, her smiles, and her friendly greetings every day we knew her. We, as a Board, extend our condolences to the family and to the community for this loss. Thank you for your service, Trudy.”

Dr Appel provided three reports:

The first report is a Professional Development Committee report from the meeting of February 15<sup>th</sup>, 2012.

The February 15th meeting of the Professional Development Committee was devoted to the topics of the release days of March. March 16th will be a full day devoted to focus groups while March 28th will be an early release half day devoted to the rollout of the professional development master plan. The emphasis that students learn, not just be taught, pervades both topics. The focus groups permit teachers to collaborate in investigating techniques that are effective in their areas of teaching.

A second draft of the master plan was circulated to the committee and it was expected that further drafts will be needed before it is ready to be presented to the NH Department of Education. It was hoped that further guidance will be supplied by the department but the committee was satisfied that the essential parts of the plan adequately clarify the changes in the procedure for recertification.

The second report was for the Curriculum Planning Council from the meeting on March 8, 2012.

The meeting of the Curriculum Planning Council on March 8th was devoted to a CTC curriculum update and a presentation on next generation Learning (NxGL).

Mr. Amara described the CTC programs initiated in the last five years: pre-engineering, licensed nursing associate, animal and equine science, biotechnology, firefighting academy, and JNROTC. He presented information on the college credit and licensing certifications that could be obtained in the various programs and the many benefits that they brought to their students and the district. He added that funding for major renovation projects for the CTC program is eligible for 75% reimbursement by the State and the Dover expects to receive such money in the 2015-16 school year

Mr. Tirone provided information and videos on NxGL and ways that it uses technology and innovative instructional strategies to put the emphasis on participatory learning as opposed to



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received teaching. He noted that three members of the UNH physics department are engaged in a NxGL project working with teachers to permit them to teach science in more depth in the three elementary schools in Dover. This work has been partially funded by grant money and Dover is in a good position to obtain further grant funding in the near future to make use of technology and outside help in creating courses with deeper content to meet common core standards.

Betsey Andrews moved, Amanda Russell seconded to approved committee reports. An oral **VOTE PASSED 7/0.**

### **I. POLICY -- CHANGES – PROPOSALS: None**

### **J. POLICY ADOPTION: None**

**K. SUBMISSION AND PAYMENT OF BILLS:** Kathy Baker moved, Amanda Russell seconded to direct the payment of manifest #12-I in the amount of \$1,622.99 for FY10 and FY11 and \$2,381,080.80 for FY12 for a total of \$2,382,703.79. The time period for payments was from 1/10/12 to 2/13/12. A roll call **VOTE PASSED 7/0.**

### **L. RESOLUTIONS: see above**

### **M. OLD BUSINESS**

**1.FY2012 Budget-see above**

### **N. NEW BUSINESS:**

#### **1. Recommendation for 2012 Senior Graduation Date**

Ms. Briggs Badger stating the DHS Principal Christine Boston is recommended setting the date of Wednesday, June 13<sup>th</sup> at 7:00 pm for DHS graduation. If the event were held at Lundholm Gym at UNH, each student would receive 6 tickets. If the graduation were held at the Whittemore Center, there would be unlimited seating. Ms. Boston stated the total cost for graduation at the Lundholm gym would be approximately \$13,000 and it would be approximately \$19,000 if it were held at Whittemore Center. There is an option to share set up costs for the Whittemore Center, if another school schedules graduation on the day before and the day after. If this doesn't happen, Lundholm gym would most likely be chosen as the venue.

Ms. Russell and Ms. Andrews Parker agreed that they would prefer the Whittemore be selected so that all family members would be able to attend.

Dr. Butler asked why the School Board voted on the graduation date. Ms. Briggs Badger stated it was a courtesy to the Board for the most part.

Kathy Baker moved, Paul Butler seconded approving the date of June 13, 2012 for Dover High School graduation. An oral **VOTE PASSED 7/0.**

**2. School Board/Superintendent 2012-2013 Goals Adoption—Betsey Andrews Parker moved, Paul Butler seconded tabling until 4/9/12. An oral VOTE PASSED 7/0.**



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**6. DHS Planning Committee Approval:** Betsey Andrews Parker moved, Amanda Russell seconded to approve as presented. An oral **VOTE PASSED 7/0.**

**O. SCHOOL BOARD MATTERS OF INTEREST:** Ms. Russell reminded the Board and public that there is a DMS band concert on Wednesday which will be held at DHS.

Ms. Andrews Parker thanked the Board for letting her represent the School Board at Dancing with the Stars. Next year, she would like to see Ms. Briggs Badger, Mr. Limanni, and Mr. D'Andrea as participants.

Ms. Baker asked why DHS enrollment was much lower in January. Ms. Boston responded that it was because of early graduation.

**P. ADJOURNMENT:** Kathy Baker moved, Amanda Russell seconded, to adjourn at 10:47 P.M. An oral **VOTE PASSED 7/0.**

Respectfully Submitted,  
Betsey Andrews Parker, Secretary  
BAP/ral