

Dover School District

PROPOSED BUDGET FISCAL YEAR 2013-2014

February 4, 2013

Dover School District

Mission and Vision Statement 2010-2015

Mission

Strengthening our community by educating every child, every day!

Vision

Teachers and students will be held accountable to a standard of excellence, emphasizing collaboration, innovation and best practices in teaching and learning.

Dover School District Goals

2010-2015

- I. **Curriculum**
All Students will be provided with aligned, rigorous and research-based instructional materials to prepare for the 21st century learning and post secondary opportunities.
- II. **Instruction**
All educators will partner with colleagues to create an instructional climate that values coaching, modeling and a collaborative culture to improve teaching practices.
- III. **Assessment**
All educators will use assessment information to improve achievement of all students.
- IV. **Environment**
Educators, students and parents will partner to create a positive, engaging and safe school environment.
- V. **Technology**
Teachers and students will use technology to enhance learning.

2013-2014 Budget Adoption Schedule

January 26 th	School Board Budget Retreat
January 28 th	Budget Workshop - Cancelled
February 4 th	Budget Workshop: Superintendent Presentation
February 11 th	School Board Meeting / Budget Workshop
March 4 th	School Board Budget Workshop
March 11 th	School Board Meeting to Adopt Budget
March 15 th	School Budget due to City Manager

FY: 2012-2013 Appropriations

School Revenues	\$ 6,508,434
Adequate Education	\$ 6,051,542
State Property Tax	\$ 6,568,079
2013 Tax Levy	\$ 27,124,864
FY: 2012-2013 Appropriations	\$ 46,252,919

Net Appropriations	\$ 42,264,590
Debt Service	\$ 3,988,329
FY: 2012-2013 Appropriations	\$ 46,252,919

Proposed FY: 2013-2014 Appropriations

School Revenues	\$ 5,320,646
Adequate Education	\$ 6,384,377
State Property Tax	\$ 6,568,079
2014 Tax Levy	\$ 27,814,924
FY: 2013-2014 Appropriations	\$ 46,088,026

Net Appropriations	\$ 42,173,573
Debt Service	\$ 3,914,453
FY: 2013-2014 Appropriations	\$ 46,088,026

Appropriation Comparison: Local Revenue

Description	FY13 Budget	FY14 Proposed	\$	%
Tuition	\$ 4,293,124	\$ 3,630,431	\$ -662,693	-15.44%
School Tax Levy (Estimated)	\$ 27,124,864	\$ 27,814,924	\$ 690,060	+2.55%
Other Local Revenue	\$ 806,583	\$ 300,000	\$ -506,583	-62.81%
Total Local Revenue	\$ 32,224,571	\$ 31,745,355	\$ -479,216	-1.49%

Appropriation Comparison: Federal/State Revenue

Description	FY13 Budget	FY14 Proposed	\$	%
Adequate Education Aid	\$ 6,051,542	\$ 6,384,377	\$ 332,835	+5.50%
School Building Aid	\$ 718,951	\$ 718,951	\$ -	0.00%
Catastrophic Aid	\$ 173,984	\$ 173,984	\$ -	0.00%
Voc Tuition & Transportation Aid	\$ 173,292	\$ 163,419	\$ -9,873	-5.70%
Indirect Cost Allocation	\$ 90,000	\$ 85,000	\$ -5,000	-5.56%
Impact Aid	\$ 2,500	\$ 2,500	\$ -	0.00%
Adult Basic Ed. Reimbursement	\$ -	\$ 35,345	\$ 35,345	NEW
Medicaid Distribution	\$ 250,000	\$ 211,016	\$ -38,984	-15.59%
State Property Tax	\$ 6,568,079	\$ 6,568,079	\$ -	0.00%
Total Federal/State Revenue	\$ 14,028,348	\$ 14,342,671	\$ 314,323	+2.24%
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Total General Fund Appropriations	\$ 46,252,919	\$ 46,088,026	\$ -164,893	-0.36%

Appropriation Comparison: Expense

Description	FY13 Budget	FY14 Proposed	\$ Difference	% Difference
Budget	\$ 42,264,590	\$ 42,173,573	\$ -91,017	-0.22%
Debt Service	\$ 3,988,329	\$ 3,914,453	\$ -73,876	-1.85%
Total Appropriation:	\$ 46,252,919	\$ 46,088,026	\$ -164,893	-0.36%

Dover School District 12-Year History of General Fund Appropriations

	School Board Appropriations	Debt Service - Principal and Interest	Total General Fund Budget	Increase/Decrease from Prior Year
FY13	\$ 42,264,590	\$ 3,988,329	\$ 46,252,919	1.09%
FY12	\$ 41,677,206	\$ 4,075,515	\$ 45,752,721	2.32%
FY11	\$ 40,468,900	\$ 4,245,221	\$ 44,714,121	0.18%
FY10	\$ 40,699,081	\$ 3,934,140	\$ 44,633,221	3.85%
FY09	\$ 39,216,997	\$ 3,761,338	\$ 42,978,335	3.31%
FY08	\$ 37,912,706	\$ 3,689,854	\$ 41,602,560	6.67%
FY07	\$ 36,203,218	\$ 2,799,270	\$ 39,002,488	5.52%
FY06	\$ 34,363,074	\$ 2,598,888	\$ 36,961,962	7.09%
FY05	\$ 32,065,504	\$ 2,448,119	\$ 34,513,623	3.84%
FY04	\$ 30,922,459	\$ 2,316,331	\$ 33,238,790	4.10%
FY03	\$ 29,751,613	\$ 2,178,843	\$ 31,930,456	7.08%
FY02	\$ 27,670,695	\$ 2,148,055	\$ 29,818,750	
			Average Growth of Budget:	4.40%

Dover School District 2013-2014 Budget Presentation

2012/2013 School Year - Appropriations with Debt Service: \$46,252,919

2013/2014 Proposed *Tax Cap Budget with Debt Service Level Funded/Contractual Obligations: \$ 46,088,026
Reduction -0.36%: \$ -164,893

***TAX CAP:** Limits increase of prior year Tax levy to a 3 year inflation formula (Boston CPI) plus a small adjustment for the estimated value of new construction.

	Year	CPI %	FY14 Increase
	2010	1.6%	
	2011	2.7%	
	2012	1.6%	
3 Year Avg. Boston CPI:		1.97%	\$534,360
New Construction:			\$155,700
Total Tax Cap Increase Allowed (Est.):		2.55%	\$690,060

Budget Comparison

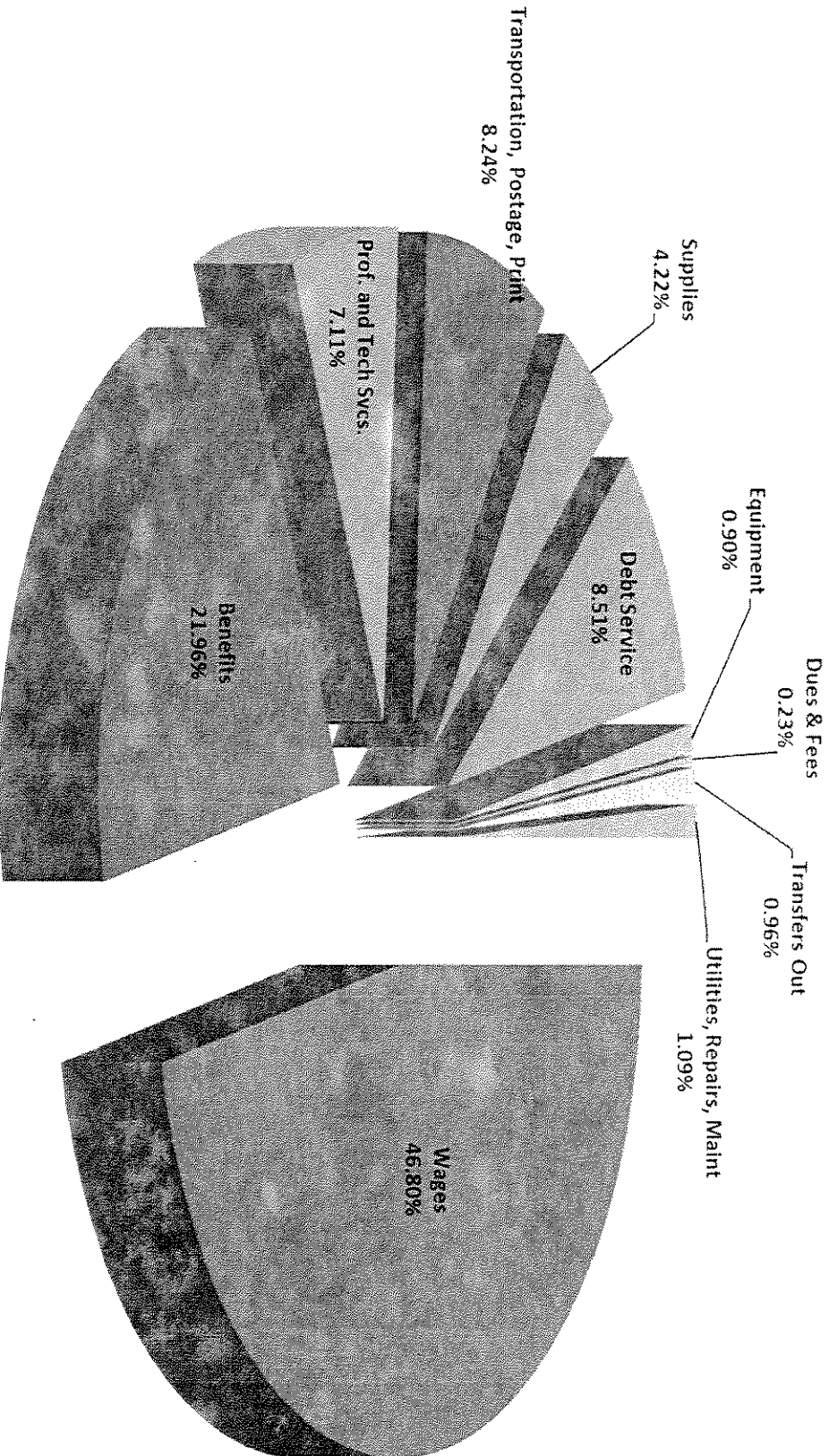
Excluding Debt Service			
	FY 2013 Adjusted Budget	FY 2014 Proposed Budget	FY13 to FY14 \$ Change to Proposed Budget
Salaries	\$ 22,509,155	\$ 21,604,177	\$ -904,978
Benefits	\$ 9,582,087	\$ 10,104,825	\$ 522,738
All Other	\$ 10,173,348	\$ 10,464,571	\$ 291,223
TOTAL	\$ 42,264,590	\$ 42,173,573	\$ -91,017
%age Increase/Decrease			
Including Debt Service			
Principal & Interest	\$ 3,988,329	\$ 3,914,453	\$ -73,876
Capital Reserve-Construction	\$ -	\$ -	\$ -
TOTAL GENERAL FUND	\$ 46,252,919	\$ 46,088,026	\$ -164,893
%age Increase/Decrease			
-0.36%			

Cost Per Pupil 2011 - 2012

	Elementary	Middle	High	Total (PS-12)
Keene	\$16,795	\$14,865	\$13,287	\$14,830
Portsmouth	\$13,910	\$15,809	\$14,931	\$14,660
Merrimack	\$13,201	\$13,521	\$12,941	\$13,158
Concord	\$14,008	\$13,006	\$11,422	\$12,775
Somersworth	\$11,705	\$14,203	\$11,950	\$12,387
Rochester	\$13,170	\$11,573	\$11,485	\$12,250
Dover	\$9,631	\$9,031	\$10,972	\$9,938
Hudson	\$9,524	\$9,608	\$10,481	\$9,884

KEY BUDGET DRIVERS

FY14 Proposed Budget Allocation



PERSONNEL

2013/2014 Contractual Obligations (Wages)

	COLA	*Obligations
Teacher (DTU)	\$ 0	\$ 356,460
Para Ed. (DPA)	\$ 0	\$ 39,909
Office Staff (DEOP)	\$ 0	\$ -13,051
**Admin. Staff	\$ 0	\$ -9,722
**Non-Union Personnel	\$ 0	\$ 0
Total:	\$ 0	\$ 373,596

*Step increases and reassignment of staff

**FY14 will be fourth year with no increase

BENEFITS

Health Care

		\$	%
2012-2013	*2013-2014	Difference	Difference
\$ 5,203,893	\$ 5,084,794	\$ -119,099	-2.29%

*Savings due to the *Premium Holiday* as required by the Risk Pool Practices Agreement with the NH School Health Care Coalition.

NH Retirement – Employer Contribution

		\$	%
2012-2013	2013-2014	Difference	Difference
\$ 2,080,624	\$ 2,648,797	+\$ 568,173	+27.31%

OTHER MAJOR OBLIGATIONS

Custodial, Grounds and Maintenance

Includes DTZ – UGL Services Contract			
		\$	%
		Difference	Difference
2012-2013	2013-2014		
\$ 3,970,720	\$ 3,945,362	\$ -25,358	-0.64%

Transportation

Includes First Student & Provider Contracts			
		\$	%
		Difference	Difference
2012-2013	2013-2014		
\$ 1,787,453	\$ 1,805,852	+\$ 18,399	+1.03%

Special Education Out of District Tuition

	2012-2013	2013-2014	\$ Difference	% Difference
Elementary	\$ 514,665	\$ 514,665	\$ 0	0.0%
Middle	\$ 274,011	\$ 248,011	\$ -26,000	-9.49%
High	\$ 802,512	\$ 779,513	\$ -22,999	-2.87%
Total	\$ 1,591,188	\$ 1,542,189	\$ -48,999	-3.08%

Leased Space - McConnell Center

5,562 sq. ft. total

		\$	%
2012-2013	2013-2014	Difference	Difference
\$ 30,035	\$ 29,256	\$ -779	-2.59%

(Includes electric, water & sewer, heat, exterior building maintenance, waste disposal and snow removal)

FY 2012-2013 Recap

Budget Reductions

- **Personnel**
- **Programs**
- **Curriculum / Professional Development**
- **Other**

PERSONNEL

FY 2012-2013 Personnel Reductions

DMS Library Aide	\$ 22,593
DHS AV Aide	\$ 30,825
Freshman Academy Position	\$ 83,947
ESL Teacher	\$ 40,000
Culinary Aide	\$ 16,000
DHS Science Teacher	\$ 71,360
DHS Math Teacher	\$ 50,796
(2) Elementary Teachers & (1) 5 th Grade Teacher	\$ 239,324
.67 French Teacher	\$ 77,387
Paraprofessional	\$ 20,000

PROGRAMS

FY 2012-2013 Program Reductions

Intramurals at Dover Middle School	\$ 9,806
*DHS Gifted and Talented	\$ 5,000

*Project Search is now funded through private sources.

**CURRICULUM /
PROFESSIONAL DEVELOPMENT**

FY 2012-2013 Curriculum Reductions and Professional Development

Curriculum Funds and Related Expenses	\$ 93,561
Professional Development	\$ 62,000
SAU Tuition Reimbursement	\$ 3,000
SAU Staff Development	\$ 5,000
Reduced DTU Course Reimbursement	\$ 25,000

OTHER

Other Reductions to FY13 Budget

177-Day School Calendar – Transportation Cost Reduction	\$ 33,000
Debt Service – Auditorium Renovation Postponed	\$ 185,250
Student Transportation	\$ 157,123
Intern & Volunteer Background Checks	\$ 8,895
Special Ed Eval/Testing Info Access Fee	\$ 22,785
Mileage-Supt/SAU	\$ 2,000
OT-JBC/SB Secretary	\$ 7,945
Catering	\$ 2,300
Change in Facilities Coordinator Funding	\$ 22,500

FY 2013-2014 Proposed Budget Reductions

- **Personnel**
- **Curriculum**
- **Supplies / Equipment**
- **Major Contractual Obligations**

PERSONNEL

Proposed Administrators' Budget Requests for FY14

Restoration of Staff Positions

Cut Over Past Years

- Boys and Girls Ski Team Coach
- Freshman Basketball Coach
- Freshman Softball Coach
- Gymnastics Coach
- DHS AV Aide
- DHS .67 World Language Teacher
- Grade 5 Teacher
- Elementary Teacher
- DMS Library Aide
- DMS Instructional Dean
- Increase DHS/DMS Dean's Secretary's hours

New Staff Requests

- District-Wide Technology Integrator
- .34 Culinary Arts Teacher
- DMS STEM Teacher
- DMS Receptionist
- (2) Elementary School Guidance Counselors
- Elementary School Assistant Principal
- (3) Elem. School Attendance Secretaries
- District-Wide Grant Writer
- Substitute Teacher Software Program
- .40 Speech Language Pathologist
- .20 Speech Language Pathologist
- (3) Special Education Teachers
- Increase DMS/DHS Nurse's Secretary's hours

Total: \$1,860,540*

*Items are not included in Proposed FY14 Budget

Proposed Budget Reductions for FY14

Additional Personnel Reductions 21.0 FTEs (14.5 Teachers, 6.5 Paraprofessionals)	\$ -946,895
Teacher Retirement Incentive Estimate	\$ -125,000

CURRICULUM

Proposed Budget Reductions for FY14, Cont'd

Curriculum Adoption	
Career Technical Center	\$ -115,600
Language Arts	\$ -113,500

SUPPLIES / EQUIPMENT

Proposed Budget Reductions for FY14, Cont'd

Adjustment to Reach 1% Growth Only in Supplies & Equipment	
Dover High School	\$ -66,443
Dover Middle School	\$ -25,948
Garrison Elementary School	\$ -34,978
Horne Street Elementary School	\$ -44,405
Woodman Park Elementary School	\$ -31,807
Career Technical Center	\$ -14,000
Special Education – District-wide	\$ -286,622
Technology – District-wide	\$ -30,000

MAJOR CONTRACTUAL OBLIGATIONS

Proposed Budget Reductions for FY14, Cont'd

Transportation Cost Reductions	\$ -51,164
Facilities Cost Reductions	\$ -38,531

Key Points for FY14 Budget

- **Decrease of \$164,893 in Total Appropriations due to FY14 Revenue Projections – Local, State and Federal Sources**
- **Increase of \$690,060 (est.) Allowed for School Tax Levy per Tax Cap Formula**
- **Forecasted Loss of Tuition Revenue in the Amount of \$662,694 and the Reduction of School Impact Fees in the Amount of \$560,000**
- **Increase in NH Retirement Employer Contributions of \$568,173 due to the Elimination of the State's Cost Sharing Requiring Districts to Budget at 100%**
- **Proposed Additional Personnel Reductions of 21.0 FTEs in the FY14 Budget**

**We appreciate the ongoing support of the
Dover community, Dover School Board,
Administrators and staff working every
day to provide a quality education for our
youngest citizens.**