



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #5
Meeting Location:	McConnell Center, Media Center Room Rm. 306
Meeting Date:	Monday, April 29, 2013
Meeting Time:	6:30 P.M.

- A. ROLL CALL:** Present were Doris Grady, Amanda Russell, Betsey Andrews Parker, Paul Butler, Kathy Baker and Rocky D’Andrea.

Also present were; Superintendent Jean Briggs Badger; DHS Principal Christine Boston, DMS Principal Kim Lyndes, Woodman Park Principal Patrick Boodey, CIA Director Paula Glynn, Pupil Personnel Director Sandie Crosson, CTC Director Jim Amara

A moment of silence was observed in memory of School Board member Dr. Ken Appel, who passed away last week.

- B. PLEDGE OF ALLEGIANCE:** Kathy Baker led the Board in the Pledge of Allegiance.
- C. CITIZEN’S FORUM (LIMITED TO AGENDA ITEMS ONLY):** No one addressed the Board.

D. CONSENT AGENDA

1. Correspondence: NONE

2. Resignations/Retirements:

- a. Rebecca Riddle Woodman Park School
- b. Kimberley Russell, Woodman Park School
- c. Victoria Sandin, Dover High School
- d. Jayson Vallee, Alternative Program

3. Leaves of Absence: NONE

4. Nominations:

- Sheet 1: Re-nomination of Administrators
- Sheet 2: Re-nomination of Professionals Engaged in Teaching and Educators
- Sheet 3: Nomination and Election of Non-Union Personnel
- Sheet 4: Nomination and Election of Positions

5. Extended Travel (Student Trips): NONE

Amanda Russell moved, Kathy Baker seconded approval of the consent agenda. An oral **VOTE PASSED 6/0.**

E. POLICY ADOPTION:

- a. ACAA-R Student Discrimination and Harassment Complaint Procedure
- b. ACAB-R Employee and Third Party Discrimination and Harassment Complaint Procedure

Ms. Briggs Badger discussed these policies and the need for final approval at this meeting rather than waiting for a second reading.

Ms. Andrews Parker asked if the policies had been reviewed by NHSBA, who are in the processing of reviewing all of the District policies. Ms. Briggs Badger responded that



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they had been reviewed by Barrett Christina, NHSBA and Jeanne Kincaid, from Drummond Woodsum law firm. Both have stated that they meet requirements provided by OCR and should be posted on the district website as soon as possible.

Betsey Andrews Parker moved, Amanda Russell seconded to approve policies in this reading. A roll call **VOTE PASSED 6/0**.

F. OLD BUSINESS

1. Approval to Unseal Minutes

Kathy Baker moved, Amanda Russell seconded that a record note be added to February 4, 2013 nonpublic meeting minutes prior to unsealing them stating, "...in order to address a personnel issue." This record note would be dated April 29, 2013 and would state that the language above would be added after "The Board reviewed the following policies..." in paragraph 1. The motion included adding another record note stating that, "Superintendent Briggs Badger made a request to cover her personal legal fees encumbered by a Board member's personal attorney calling her personal attorney and incurring additional costs not directly relating to the Superintendent's case in her December 2012 billing." In addition, language should be changed in the February 11, 2013 vote to show that "Kathy Baker did not vote". An oral **VOTE PASSED 5/1 (Butler opposed)**.

Kathy Baker moved, Paul Butler seconded to unseal minutes of February 4, 2013 and March 11, 2013. An oral **VOTE PASSED 6/0**.

2. Legal Fee Payment Request by Board Member

Kathy Baker moved, Amanda Russell seconded to approve the School Board member's request for a legal bill of \$3,660.59 to be paid by the School Board for discussion.

Mrs. Grady read the letter that she submitted previously to Ms. Briggs Badger requesting payment of a personal legal bill.

Dr. Butler stated that he would not be supporting this motion because he feels it is a bad precedent for any member of the School Board to hire an attorney and expect the children and taxpayers of Dover to pay the cost. He commended Mrs. Grady's service to Dover, but is still unable to support the request. In addition, Dr. Butler commented that the School Board should not have set the precedent earlier when they approved payment of a portion of the Superintendent's legal bill.

Ms. Baker agreed with Dr. Butler and a precedent of this type should not be set and she will not be supporting this motion.



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A roll call **VOTE FAILED 0/5 (Grady excused).**

G. NEW BUSINESS

1. Approval to Enter Multi-Year Discount Program Agreement (2016) with Primex

Mr. Limanni discussed the multi-year discount program agreement with Primex and recommended approval of this agreement.

Ms. Russell asked if this amount had been budgeted in the FY14 budget. Mr. Limanni responded that it has been covered in the budget.

Ms. Baker asked if the District still receives rebates from Primex as they had in the past. Mr. Limanni responded that this is not something that is currently happening.

Dr. Butler asked for the reason for the high increase. Mr. Limanni responded that it is high because there are caps on this agreement. There is a new rate because of recent high cost claims. In the next two years, there will be caps.

Dr. Butler asked if the District had put out a bid on this or if not, if there was time to do one. Mr. Limanni stated that a bid had not been done and that the only companies who would give a bid would be private insurers. He does not believe any companies would submit bids that were lower. LGC is a similar company and did not provide a comparable rate, even though the City uses them for risk management. He had hoped to be able to receive a group discount. A RFP could be done, but he is unsure of the outcome.

Mr. Limanni added that if the District did put out an RFP, he wouldn't be able to guarantee the rate and a higher price could be proposed. He added that the cap program portion of this agreement could be in jeopardy if the District requested bids.

Dr. Butler asked if the School District had a relationship with the City on this. Mr. Limanni responded that he looked into the possibility of using LGC also, but the rate was much higher. Dr. Butler asked if the City may have an interest in receiving a quote from Primex. Mr. Limanni responded that he would share the information he received with the City's purchasing agent.

Ms. Andrews Parker added that from her experience, 18% is minimal and the cap is an advantage to the agreement. Making the schools safe is what is keeping our rates low and everything that is being done to make the schools safer support this. She stated her support for this agreement.



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Ms. Baker stated that she is pleased with the additional items that are offered by Primex including workshops, safety trainings, etc. She also supports the agreement.

Mr. Limanni added that a new benefit provided by Primex is additional legal counsel.

Mr. D'Andrea added that in his past experience, the proposal could be higher due to what others have proposed.

Amanda Russell moved, Kathy Baker seconded approval of the Multi-Year Discount Program Agreement with Primex. A roll call **VOTE PASSED 4/1 (Butler abstained, Grady opposed)**

H. SCHOOL BOARD MATTERS OF INTEREST:

Paul Butler moved, Amanda Russell seconded asking the Superintendent to repay money paid by the School Board to her personal attorney.

He added that Mrs. Grady has served on the School Board for many years and is paid minimally. Ms. Briggs Badger also puts her "heart and soul" into the District, but he believes it is a bad precedent to pay for any School Board member's personal legal fees.

Mr. D'Andrea clarified that the payment was for contact between the School Board member's attorney and the Superintendent's personal attorney. It was only for a portion of the bill.

Mrs. Grady gave the Board a message from her attorney. He stated that if the School Board can prove that he contacted the Superintendent's personal attorney first, he will discard the bill. If not, he will double it.

Mr. D'Andrea stated that this is an issue that the attorney's and parties involved should discuss.

Mrs. Grady commented that harassment and bullying may be her next direction.

Mrs. Baker stated that she agreed with Dr. Butler and stated that if her attorney was doing something that she didn't agree with, she would question it. She didn't vote for the payment of the Superintendent's bill and will not vote this time since she feels it is not an area where the School Board should be involved.

Ms. Russell commented that she felt that it was the right thing to do when the School Board approved paying a portion of the Superintendent's legal bill. She felt that it was appropriate for the Board to pay the portion of the legal bill that was created and



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caused by the Board. She continued to say that she wished that none of these things had happened and legal counsel had not been necessary. She still supports her decision to pay the Superintendent's legal bill, but agrees that she doesn't like a precedent being set.

A roll call **VOTE FAILED 2/3 (D'Andrea, Russell, Parker opposed, Baker abstained).**

Mr. D'Andrea discussed filling the School Board seat vacated due to the death of Ken Appel. He requested that anyone interested in serving on the School Board for the rest of the term, should submit their letter of interest to either he or Ms. Briggs Badger. He will announce the names of the candidates at the May 13 School Board meeting and a vote would occur at the May 20 public Special Session. Ms. Briggs Badger asked that anyone who is interested should also write a paragraph stating their reasons for wanted to be a member of the School Board. The only requirement is that the person be a Dover resident who is over 18 years old.

Dr. Butler asked if the search could be opened to Barrington residents. Mr. D'Andrea responded that a requirement for a candidate would be that they are a resident of Dover.

Anyone interested would need to submit their name by May 10th.

Mrs. Grady asked if the person would be able to run for office in November or if they would agree not to run in the next election as has happened with the City Council in the past.

Ms. Briggs Badger responded that it is not a prerequisite and they would be able to run in November. She added that this information will be posted on the District website.

I. ADJOURNMENT

Amanda Russell moved, Kathy Baker seconded to adjourn at 7:20 p.m. An oral **VOTE PASSED 6/0.**

Respectfully submitted,
Rocky D'Andrea, Chairperson
RD/ral