



DOVER SCHOOL DISTRICT

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Regular Meeting #4
Meeting Location:	Media Ctr. (Room 306) McConnell Center
Meeting Date:	Monday, April 8, 2013
Meeting Time:	7:00 pm

Vice Chairperson Amanda Russell called a meeting of the Dover School Board to order on Monday, April 8, at 7:05 p.m. in the McConnell Center Media Center.

A. ROLL CALL: Present were Amanda Russell, Doris Grady, Kathy Baker, and Betsey Andrews Parker. Paul Butler and Ken Appel were excused. Rocky D’Andrea arrived at 7:30 pm and left at 8:30 pm.

Also present were; Superintendent Jean Briggs Badger; DHS Principal Christine Boston, DMS Principal Kim Lyndes, Woodman Park Principal Patrick Boodey, HSS Principal Mike McKenney, Incoming GES Principal Beth Dunton, CIA Director Paula Glynn, PPS Director Sandie Crosson, Incoming DHS Principal Peter Driscoll, DALC Executive Director Deanna Strand, CTC Director Jim Amara, Jim Verschueren, DTU, DEOP and DPA officers and members.

B. PLEDGE OF ALLEGIANCE: Betsey Andrews Parker led the Pledge of Allegiance.

C. CITIZENS’ FORUM:

Maybeth Anderson, 16 Monroe St, president of the DTU, thanked the negotiation teams on both sides and spoke in support of the DTU tentative agreement.

Mary Heberd, 97 Spruce Lane, asked for clarification on policy process. She spoke in opposition to policy BHC and noted her agreement with Mrs. Grady’s comments from March 11th School Board meeting on violation of RSA 91A. She stated that policies should be discussed in public meetings. She commented that policy BHC promotes censorship through filtering.

Betsey Andrews Parker moved, Kathy Baker seconded moving N. 1, N. 2 and N. 3 up in the agenda. An oral **VOTE PASSED 4/0.**

N. NEW BUSINESS

1. Dover Educational Office Personnel (DEOP) Contract Approval

Betsey Andrews Parker moved, Kathy Baker seconded approval of the DEOP Collective Bargaining Agreement. A roll call **VOTE PASSED 4/0.**

Ms. Russell thanked the DEOP personnel for their understanding of the current financial situation of the district and is looking forward to bargaining again in the fall. She added that the only increases are for the members of the union who are still on steps. This is a very small number since most are at top step.

Ms. Briggs Badger confirmed that there is no additional cost to this contract.



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Record Note: Ms. Baker is unable to vote for the Paraeducator contract since her husband is a member of the DPA Bargaining Unit. Betsey Andrews Parker moved Kathy Baker seconded to table N. 2 until a quorum is available. An oral **VOTE PASSED 4/0.**

3. Dover Teachers' Union (DTU) Contract Approval

Mrs. Grady asked for clarification on the cost of the one-time top step stipend of \$1,000. She was informed that the cost was approximately \$122,000. She stated that she has a little difficulty with this provision, since the goal of the district has been to raise the salaries on the lower steps.

Ms. Russell clarified that there is no increase to the cost of the contract since the stipends will be covered by a delayed step by the members still on steps.

Ms. Andrews Parker commended the teachers for their efforts and explained the process of coming to this proposal. She continued to say that both parties agreed that this is not an ideal provision, but under the circumstances, something both sides could live with.

Ms. Briggs Badger stated that this is a testimony to the cooperation and the teamwork of both sides. If the top of scale teachers did not receive this stipend, they would be receiving less than they made this year.

DTU President Maybeth Anderson reiterated that people at the top step would be not receiving a salary increase at all. She stated that the union also wished they would be able to increase the salaries of beginning teachers, but were unable to do it with this poor economic climate.

Mrs. Grady asked if health care percentages changed for teachers. Ms. Briggs Badger responded that there was no change for in health care percentages for any of the unions.

Ms. Andrews Parker added that the teachers, who were still on steps, were delaying their step increase until December 1 to pay for the stipend. She added that teachers made a sacrifice with this contract.

Ms. Briggs Badger commented that all unions should be commended.

Ms. Russell added that the DTU came up with the proposal and there is a 0% increase. There are no cost of living increases in any of the union agreements.

Mrs. Grady commented that she didn't have as much information with these contracts as in the past. Ms. Andrews Parker commented as a point of order that the Board met and negotiating team members followed the guidance given by the Board to not spend money.

Mrs. Grady added that she only asks questions to know more about it, not because she is not going to vote for it.



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Betsey Andrews Parker moved, Kathy Baker seconded approval of the DTU bargaining agreement. A roll call **VOTE PASSED 5/0.**

Mr. D'Andrea arrived, allowing for the vote of the DPA contract. Betsey Andrews Parker moved, Kathy Baker seconded moving up the DPA bargaining agreement in the agenda since there was a quorum and there could be a vote. An oral **VOTE PASSED 5/0.**

2. Dover Paraeducators' Association (DPA) Contract Approval

Ms. Russell thanked the paraeducators and apologized for not being able to offer more in terms of wages and health benefits. She added that paraeducators would earn less since the number of days is decreased from the previous contract. Ms. Andrews Parker agreed that the Board would have liked to offer more to the DPA in this contract.

Betsey Andrews Parker moved, Rocky D'Andrea seconded approval of the DPA bargaining agreement. A roll call **VOTE PASSED 4/0 (Baker abstained).**

D. APPROVAL OF MINUTES

1. Nonpublic Session #5, March 4, 2013
2. Special Session #3, March 4, 2013
3. Joint City Council/School Board Special Meeting, March 5, 2013
4. Nonpublic Student Discipline Session #3, March 7, 2013
5. Nonpublic Session #6, March 11, 2013
6. Regular Session #3, March 11, 2013
7. Special Session #4, March 18, 2013
8. Nonpublic Session #7, March 18, 2013

Kathy Baker moved, Doris Grady seconded approval of the minutes. An oral **VOTE PASSED 5/0.**

E. CONSENT AGENDA

2. **Correspondence:**
 - a. Melissa Powers (UNH) Research Study at DHS
3. **Resignations/Retirements:**
 - a. Joyce M. Nystedt, DMS
4. **Leaves of Absence:**
 - a. Sophie Bednarek, HSS
 - b. Sarah Creighton, WPS
 - c. Andrea Fermanis, DMS
 - d. Paul Harkins, DHS
 - e. Audrey McBride, DHS
5. **Nominations:**

Sheet 1: Nomination and Election of Coaching Positions (Drew-Lang)
Sheet 2: Nomination and Election of Aide Positions (Bennett)
6. **Extended Travel (Student Trips):**



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- a. DMS Washington, DC Trip
- b. Unified Volley Ball Team, Louisville, Kentucky
- c. Baseball Trip, Cooperstown, New York

Betsey Andrews Parker moved, Rocky D'Andrea seconded to approve the consent agenda. An oral **VOTE PASSED 5/0.**

F. SUPERINTENDENT'S REPORT: Superintendent Briggs Badger spoke on the following items:

DISTRICT Updates

Congratulations to the DMS Drama Club for a great production of Annie Jr. this weekend!

Congratulations to Mr. Arthur LeClair and his Anatomy and Physiology students for the DHS Health Fair. Student presenters did a fine job and impressed the public with their poise, professionalism and knowledge.

Kindergarten Screening is April 16th through the 18th by appointment. Please call the schools for details and an appointment.

Spring Recess will be April 22-April 26th

SCHOOL Updates

Horne St. School

- HSS just finished with the Artist in Residence on April 3rd. Trashcan Lids Productions worked with our students for eight days, holding an amazing concert to culminate their learning about "reducing, reusing and recycling". The fourth grades put on quite a show to a packed house on the evening of the 3rd. They practiced their performance in a school wide assembly that afternoon. The energy was positive and truly highlighted the great community that we have at Horne Street.
- In late March several students from Horne Street traveled to Merrimack Valley High School for the Young Inventors Celebration. Our grade level winners represented Horne Street quite well; the Grade level winners were; K= Greyson Conroy, First Grade= Kaylee Corman, Second Grade= Greta Hemphill and Henry Hagen, Third Grade= Graham Hemphill and Emma Flynn and Fourth Grade= Emma Flynn and Kezia Seran. We had several category award winners at the state level: Most Marketable went to Greyson Conroy for his Bunk Bed Hammock, Best Environmental went to Kaylee Corman for her "Hair Band- It" and Most Practical and Useful went to Henry Hagen and Greta Hemphill for their "Extend-a-S'more Campfire Kit. Congrats to all who participated in this worthy program.
- Mrs. Smart the Horne Street School Librarian is receiving an Excellence in Education Award (Eddies) for being NH's Librarian of the Year. Horne Street is honored to have Mrs. Smart in their building. She is an amazing dedicated employee and the City of Dover is lucky to have her in the district.
- **UPCOMING DATES:**



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Third Grade will be hosting its Around the World Celebration on **Thursday April 11, 2013**. The Celebration is scheduled for 1:30 to 2:30PM. This is a culminating activity to their Country of Origin Projects the students are diligently working on during class.

- PTG monthly meeting is scheduled for **Tuesday April 16th** in the school library. All are welcome.
- Horne Street School Earth Day Celebration will be held on **Friday, April 19th**. This event has been organized by our very own Linda Smart. It will be a fun filled day of activities centered around the theme of taking care of our planet. Stop by if you get the chance. It should be quite an exciting day.

Garrison School

Recently the second grade class met with Congresswoman Carol Shea Porter as she brought the message of lifelong literacy to the school. The Congresswoman shared a story and answered all the questions from the students about her job, her favorite subject, and her favorite food to eat. It was quite a treat for everyone.

As part of the Artist in Residency program Garrison is hosting Jeff Erwin and Trash Can Lid Productions to work with the school on turning 'Junk into Funk'. Next week he will be working with the entire student body and there will be a performance on Wednesday, April 17th from 6-7 p.m. The public is invited to attend.

Earth Day celebration is on Friday, April 19th. UNH Day of the Coast Program, Stoneyfield Yogurt, and many parent volunteers will be descending upon the school for a day of education, arts and crafts. A big thank you to Janet Gnull, Beth Theriault, and Tom O'Malley for once again making this day so successful.

Also, on the Garrison Earth Day celebration we will be installing the first section of our three phase playground improvement plan by adding a 1/3 mile fitness trail which will encircle the back of the school's lower ball fields and tennis courts. The loop will have eight static workout stations specifically chosen to accommodate both adult and child exercise. Thank you to the playground committee for all their hard work.

Woodman Park School

- Monday April 8th was Red Sox day at WPS; voluntary donations will go to the official Red Sox charity, the Jimmy Fund.
- Tuesday April 9th is WPS at the Dover McDonald's from 5-7PM, a percentage of all proceeds (drive through or dine-in) go to the WPS PTO
- The WPS PTO Meeting is on Wednesday the 10th at 6:30 in the WPS Library
- Saturday the 13th of April will be the WPS Aluminum Can Drop Off Extravaganza. Please drop any aluminum cans any day of the week so we can raise money for a new flag pole for our school. A huge thank you goes to Stacy Anglace and her family for making this program possible.



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- WPS is a sponsor for the Red's Road Race on the 21st of April. Please support the runners and sponsors!
- WPS will be having a Safety Bike Rodeo and a Bike to School Day in early May. Special thanks go to the Cox family and the Dover Police Department for making both happen for our school community.

Dover High School

The annual Music In Our Schools Month concert was held on March 28th at DHS. The orchestra and choral ensemble performed several pieces and did a fabulous job. We would also like to encourage you all to Come to the Jazz Dessert Concert next Wednesday evening at 6:30 in the DHS cafe. Featured will be the jazz bands of DMS and DHS, the DHS chorus and maybe a couple of surprise performers.

The rescheduled Semi Formal was held on March 29th. The students looked great, the event was well attended and a good time was had by all.

On April 1st **Rose Clements** came in **FIRST** among the regional public & private high schools in the French Speech Contest. Each school may only send 1 student. Rose **memorized** a well-researched and written 3+ minute's speech en Francis. She received a check for \$100. Congratulations to Rose and to her teachers as well.

CTC

Results of the State of NH CTC Skills USA competition that was held on March 24, 2013 for Dover concluded with the following:

- Area: Robotics Team (2Gold, 2 Silver and 2 Bronze medals)
 - Collision Repair Technology (1 Gold, 1 Silver and 1 Bronze medal)
 - Commercial Baking (1 Bronze Medal)
 - Computer Maintenance (1 Silver)
 - Cosmetology (1 Gold, 1 Silver and 1 Bronze)
 - Cosmetology-Long hair design (1 Gold)
 - Food and Beverage Service (1 Gold and 1Silver)
 - Industrial Motor Control (1 Gold)
 - Residential Wiring (1 Gold and 1 Bronze)
 - Automated Manufacturing Technology team(3 Bronze)

Students/teams who received Gold will represent the State of NH in the National Skills USA competitions to be held in June in Kansas City, MO.

A Special Skills USA Luncheon was held at the Gourmet's Table on Friday, April 5th for all medal winners and CTC student competition participants.



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The Dover High NJROTC Academic Team finished 7th out of 55 NJROTC schools in AREA IV. The academic exam is designed and administered by the US Navy and tests students on the Naval Science Curriculum. The results were compared nationally as well, Dover finished 99th out of 583 schools competing. Congratulations to our NJROTC team.

The National Technical Honor Society will be holding its induction of New Members on April 18th at Dover High School at 6:30 pm in the High School Auditorium. This year the NTHS will be inducting 61 **new members**, adding to the current 40 NTHS students for a **total NTHS membership of 101 Students**.

Dover Middle School

Thank you to Ginger Katz, author of Sunny's Story, for coming to the middle school. Dover Middle School would like to thank the Dover Coalition for Youth and Youth to Youth for partnering with our school making this opportunity possible.

Tomorrow evening, Tuesday, April 9th, the PTA will meet in the Dover Middle School library at 7:00 pm. Paula Glynn and Lucinda McKenney will be presenting on the book, Schools Cannot Do It Alone, by Jamie Vollmer. We hope that many parents will join us!

Spring Picture Day is Fri., 4/12

3rd Quarter report cards home will go home on April 18th

On April 30th there will be a Mandatory meeting for parents of students attending Washington, D.C. trip, 7p.m., Renaissance Rm

Betsey Andrews Parker moved, Kathy Baker seconded acceptance of the Superintendent Report. An oral **VOTE PASSED 5/0**.

G. STUDENT REPRESENTATIVE REPORT: Dover High School student representative Matthew Palczynski reported on the following items:

The annual Key Club Red Cross Blood Drive is currently signing up donors and volunteers. AP exams are next month. Other activities coming up in the next month are the Band England trip, a canned food drive, jazz dessert concert, graduation planning, ROTC annual inspection, elections for student council and class officers, along with the SB representative and the Variety Show. Congratulations to the Robotics Team for their performance in Lewiston and to Rose Clemons for her performance in the French Speech competition.



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H. COMMITTEE REPORTS:

1. Transportation Policy Review Committee

Kathy Baker spoke about the recent Transportation Policy Review meeting held on March 13th. The existing transportation policy was reviewed to come up with major concerns and most pressing transportation needs. The next meeting will be April 10th at 4:00 PM.

2. Dover Adult Learning Center

Doris Grady reported on DALC as reported to her by Executive Director, Deanna Strand. DHS has reduced its dropout rate by more than 50% in the 11-12 school year from the previous year. The rate dropped from 1.8% to .63%. In Ms. Strand's statement to Mrs. Grady, Ms. Boston told Ms. Strand that the large reduction was due to the number of GED completers and the access to DALC programs. Mrs. Grady read a success story of a former DALC student who had received a GED.

DALC students were honored to have 4 state representatives and 3 state senators visit classrooms. They were invited to participate in Civics Day and shared their stories.

3. Safety Review Committee

Amanda Russell reported on the Safety Review Committee meeting. Former Dover Fire Chief Perry Plummer spoke about potential grants. Needs of schools were reviewed and the school district is working with the Dover Police Dept. and Dover Fire Dept. to try and meet the needs.

Mr. Limanni is putting together an RFP for a possible entire safety audit of the entire facilities with a possible fall implementation. Ms. Russell thanked related arts teachers in the district for hosting teachers in the area to discuss changes in common core for related arts.

Ms. Briggs Badger commended CIA Director Paula Glynn for arranging a meeting with the US Department of Education who came to Dover to discuss a new initiative called, Project Respect. This new initiative has to do with teacher quality and evaluation. They were interested in what Dover valued in these areas

I. POLICY -- CHANGES – PROPOSALS: First Reading

- a. Policy EB Safety Program
- b. Policy EEAA Video and Audio Surveillance on School Property

J. POLICY ADOPTION: Second Reading

- a. Policy BHC Board/Staff Communications
- b. Policy KHB Advertising in the Schools

Betsey Andrews Parker moved, Rocky D'Andrea seconded tabling policies EB, EEAA, BHC and KHB until a review is completed of all policies by the NHSBA. An oral **VOTE PASSED 5/0**.



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Ms. Briggs Badger thanked Mrs. Grady for reminding her that the last overall review of policies was completed in 2005. The New Hampshire School Board Association will complete a thorough review for approximately \$900. The process should take 6-8 weeks.

K. SUBMISSION AND PAYMENT OF BILLS: Kathy Baker moved, Rocky D'Andrea seconded to direct the payment of manifest #13-J in the amount of \$2,626.35 for FY12 and \$2,270,173.72 for FY13 for a total of \$2,272,800.07. The time period for payments was from 3/12/13 to 4/08/13. A roll call **VOTE PASSED 5/0**.

L. RESOLUTIONS:

1. Brandon J. Cullen-Towle Memorial Scholarship Fund

Ms. Andrews Parker read the resolution into the record.

Betsey Andrews Parker moved, Kathy Baker seconded approving the Brandon J. Cullen-Towle Memorial Scholarship Fund. An oral **VOTE PASSED 5/0**.

2. Amendment to the Class of 1971 Scholarship Fund

Ms. Andrews Parker read the resolution into the record.

Rocky D'Andrea moved, Kathy Baker seconded approving the amendment to the Class of 1971 Scholarship Fund. An oral **VOTE PASSED 5/0**.

3. Approval of Electronic Payments

Mr. Limanni explained the RSA requiring the City Treasurer to accept electronic payments.

Kathy Baker moved, Doris Grady seconded approval of electronic payments. An oral **VOTE PASSED 5/0**.

4. Rescind Existing Appropriation

Ms. Briggs Badger explained the reason for this resolution. This is a formality since the DHS auditorium conversion project will not be completed at this time.

Rocky D'Andrea moved, Kathy Baker seconded approving to rescind the existing appropriation for the DHS auditorium conversion project. A roll call **VOTE PASSED 5/0**.

M. OLD BUSINESS: Budget Discussion

Ms. Briggs Badger recapped budget process since the last meeting. She stated that the budget was submitted with \$308,000 over the tax cap. She said that if the District did not receive the



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additional \$308,000, there would be a reduction in staff at DHS consisting of a business teacher, a math teacher, 2 earth science teachers, and 2 social studies teachers. The loss of these positions would mean the change from a 26 credit to a 21 credit diploma. She stated they have to be prepared for the worst case scenario. These reductions need to be discussed due to the deadline for informing teachers of their status for next year.

Ms. Briggs Badger added that there could be an additional loss of \$332,000 if the 5.5% adequacy is not given to the district. She has been informed that this would most likely not happen, but it is still not known at this time.

Ms. Russell commented that the \$28,000 savings from the DPA contract could be used to offset some of the lack of funding.

Mr. D'Andrea reminded citizens that they can donate to the school district with the green envelopes located at City Hall.

Ms. Andrews Parker commented that she has faith that the City Council will do "the right thing" and provide the necessary funding. The School Board has been transparent with budget process and are advocating for the students. She believes that the City Council and School Board both care that the diploma with distinction is kept and classes remain below the state averages. Everyone in the district is doing "more with less". Funds are being raised by parent groups so that there won't be a cost to the district. Programs are being organized at no cost to the district. This budget is not about whether Board members are liked or not, it's about what's best for the kids.

Mr. D'Andrea reminded citizens that the School District has a negative growth budget and he believes there isn't another city department who has achieved this.

N. NEW BUSINESS:

- 1. DEOP Contract Approval—moved up in agenda**
- 2. DPA Contract Approval—moved up in agenda**
- 3. DTU Contract Approval—moved up in agenda**
- 4. English Language Arts Curriculum Update—J. Parsont**

Dover High School English Academic Coordinator Jen Parsont requested funding for English Curriculum adoption consisting of Earthwalk Laptop Cart for \$45,000, 5 Smartboards for \$16,000, Smartboard installation for \$2,500, additional curriculum development and support for \$50,000 for a total of \$113,500. Mr. Limanni noted that this item had been cut from the FY14 budget, but would be a priority consideration for purchase with FY13 funds if they are available. Ms. Glynn added that it has been quite a while since anything has been funded. Ms. Parsont explained there has been a lack of resources including books since there has been a schedule change in the past year. Next steps are to align all assessments, offer courses on rotating



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basis, more electives, work with SS and science departments to align and calibrate writing assignments and styles, expand technology offerings. She added that, “the English department is all about reading, writing and communication.”

Ms. Briggs Badger stressed that if there is money left in FY13, a recommendation will be to fund these curriculums.

5. Career Tech Curriculum Update—J. Amara

Mr. Amara requested \$110,600 which includes \$18,000 for the business department for new curriculum in software; animal science requests \$1,500 for grooming tables and heaters; building construction requests \$14,500 for new instructional equipment such as safety saws and software; engineering requests new curriculum and support for advanced manufacturing technology, aerospace technology curriculum, laser technology curriculum and equipment; culinary arts requests new textbooks for state competencies; electrical technology would like to update curriculum in solar and green technology; biotechnology would like new curriculum and equipment; automotive requests a new tire balancer; computer science requests new competencies related to new industry certifications.

6. Student Performance Assessment Update—P. Glynn

CIA Director Paula Glynn compiled and distributed a binder with annual assessment (NECAP report) material to all Board members for their review. In addition, the NECAP scores are compared to other states as well as the NAEP and other assessments such as AP exams and SAT scores. She stated that this topic would be added to the May School Board agenda and it would be discussed after they had a chance to review it.

Ms. Briggs Badger thanked Ms. Glynn for her work on the annual assessments.

Ms. Baker stated her appreciation to Ms. Glynn and added that this resource will help her to understand the tests and comparisons better. She asked if this information was available to the public. Ms. Glynn responded that there are many copies at the SAU office for anyone to view. Ms. Baker encouraged everyone to take the opportunity to review the documents and talk with Ms. Glynn. She believes there is some misinformation and confusion on how well students in Dover are doing on these tests.

Ms. Briggs Badger added that they would look into posting these documents online.

7. Approve DMS Handbook Changes

DMS Principal Kim Lyndes commented that there are very few basic language changes to the handbook.

Betsey Andrews Parker moved, Kathy Baker seconded approving the DMS Handbook changes. An oral **VOTE PASSED 4/0**.



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8. Adequacy Discussion (Next Steps)

Ms. Russell stated that the next meeting will be April 11. Ms. Briggs Badger thanked Jim Verschueren for attending the School Board meeting. She added that she would like the Board to consider the route they would like to take with this situation whether it is a legal route or legislative route. Ms. Briggs Badger continued to say that previously the Board had indicated that they did not want to pursue a legal solution to this issue. Attorney Volinsky indicated that he would meet with the School Board at no cost to give options as to what next steps should be taken if a legal solution is determined to be the best option. He added that he was not interested in working with the City at this point, but would work with the School Board to try to remedy the situation.

Ms. Briggs Badger reviewed a chart compiled by Mr. Verschueren that showed that Dover has been underfunded for years.

Ms. Baker thanked Mr. Verschueren for his hard work and assistance in this issue. She continued to say that she is not in favor of litigation in general. For her, it is a last resort. She would be open to meeting with Mr. Valinsky and would value his information.

Mrs. Grady stated that Dover has been one of several districts who have suffered and the State of NH hasn't taken care of the statement by the Supreme Court that said "fair payments for all kids". If the District goes into litigation, it would appear that Dover is way ahead of where Claremont was when they started. A great deal could be done with \$11 million and she is in favor of trying to pick up where the Supreme Court left off so that Dover could get their fair share. Legal fees could be paid by the City or split with the School District.

Ms. Andrews Parker stated that Dr. Carolyn Mebert has worked on this issue for a long time and she remembers hearing about this issue. Ms. Andrews Parker would prefer to take a legislative route, as had been discussed by the Board and City Council at a meeting on adequacy. She is not opposed to take legal action, but would prefer to honor the work that has been completed; they should look at legislative option. She feels the legal option is being "forced down her throat". She feels that some think she doesn't care about education if she doesn't want to take a legal route. Ms. Andrews Parker continued to say that she cares about education and how the district looks. She has been trying to determine who would pay for a legal resolution to this issue and has been unable to get an answer. She feels a new high school, salaries, etc. need to be paid before the District can spend money on legal fees for this issue that could take many years. She added that the resolution coming up at the state budget is very good. Attorney fees are already too high. There would be too much sacrificed for this extended litigation.

Ms. Briggs Badger invited anyone to attend the public adequacy committee meeting that is being held on April 11th at 6:00 at the Superintendent's conference room.

Ms. Russell agreed with Ms. Andrews Parker that she is in favor of the legislative route. She is not opposed to listening to Attorney Volinsky and is willing to "rally the troops in Dover" to fight



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for what Dover should be receiving. The current process is not illegal and actually follows the letter of the law, although she is not sure it follows the intent.

Mr. Verschueren updated the Board on the status of adequacy. Senator Watters and he will be meeting with the Governor's advisor on education on Wednesday. He believes it is unlikely that the 5.5% will not be given to Dover this year. It is in the Governor's and the House budget and will most likely not be removed.

The issue is being raised in visibility as high as possible, but he believes there is no chance for additional funding for this year. He is becoming more open to the idea of litigation, but agrees that spending of money on it is not a great investment at this time. Legislative will be worked on over the summer for next fall. He is looking for direction from the senators and will follow through with recommendations.

9. Legal Fee Payment Request by Board Member

Kathy Baker moved, Betsey Andrews Parker seconded to table the legal fee payment until April 29 special session since there is not a quorum to vote on the item. A roll call **VOTE PASSED 3/0 (Grady did not vote)**.

Mrs. Grady requested a discussion of this agenda item, but it was stated that it would be discussed at the next meeting when a quorum is present.

Ms. Baker asked if this item could be discussed in School Board Matters of Interest at the end of the meeting. It was determined that this would be appropriate and she would have the opportunity to speak at that time.

10. Extended/Amended DTZ Contract—M. Limanni

Mr. Limanni presented information regarding an extension of the DTZ contract. DTZ (a UGL Company) offered to limit their increase to 1% for FY14 and to cap their increase at 2% for FY15 and FY16. He recommended that the Board approve this contact extension.

Kathy Baker moved, Betsey Andrews Parker seconded extending the DTZ contract for three years. A roll call **VOTE PASSED 4/0**.

Ms. Andrews Parker commended the DTZ personnel for their outstanding work and service to the School District. She added that Luis at Horne Street School is one of the more popular staff members at that school.

Mr. Limanni added that this company has been a great partner to the Dover School District.

11. Extended In-District Bus Contract—M. Limanni



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

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Mr. Limanni presented information on the extension of the in-district bus contract. It is a one-year extension with a two-year option. FY14 will increase by 1% with FY15 and FY16 increases capped at 2%. They will be working with the District to improve the quality of the service to the District.

Kathy Baker moved, Doris Grady seconded extending the First Student In-District bus contact as proposed. A roll call **VOTE PASSED 4/0.**

12. March 2013 Condition of Accounts—M. Limanni

Mr. Limanni presented information on the March condition of accounts. He explained what is included in the numbers. There has been an effort all year to try to find efficiencies. There is still money not encumbered at this time including substitutes, athletic program costs, other program costs. He is hopeful that curriculum items will be able to be purchased with remaining funds. As the end of the year gets closer, administrators will be reviewing a priority list for purchases. All items that need to go to bid, will be presented to the Board.

Ms. Baker commended Mr. Limanni for his efforts with the budget.

O. SCHOOL BOARD MATTERS OF INTEREST:

Mrs. Grady read comments that she had prepared regarding submission of her legal bill for payment by the School District. She apologized for her comments and wished that she didn't have to do this. She stated that the bill to Attorney Bill Shaheen for \$3,660.59 was from her seeking his counsel due to what she called "issues with her performance as an at-large representative for the citizens of Dover" from October 2012 to present. She added that Attorney Shaheen did not charge her for earlier advice when several accusations were made through email from a past school board member. Mr. Shaheen also gave her a \$720 courtesy discount for his services.

Mrs. Grady stated that she has always followed policy DA (Fiscal Management Goals). Because of her close following of this policy, she believes she has been caused much trouble.

In February of 2012, she sent emails to Board members and was quickly told that there was a good chance that she was breaking the "Right to Know" law and should be careful.

Following the September 2012 Joint Fiscal Committee meeting, she received an email from the Board Chairperson stating her presence was requested at an Executive Board meeting with the Superintendent and the City Attorney. There were no other Board members requested at this meeting. This was the point where she decided to seek legal counsel. She was later notified that the meeting was cancelled.

From October 18, 2012 through October 28, 2012, she was emailed several times by a past School Board Chairperson who "accosted me for vilifying the Superintendent with my comments at the September 24 Fiscal Committee meeting". She watched the video from that meeting and



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re-stated her comments. She added that she has been a member of the School Board for 18 years and has always done her homework.

She also felt that she needed legal advice after Barbara Loughman Report. The Board had voted for an outside attorney to do an investigation answering four questions written by a source unknown to her. Mrs. Grady does know that the Chairperson had no input. The four questions pertained mainly to violation of fiscal policies or procedures of the School Board or Council, money spent without authorization of the Board, \$1.56M concealed from parents, Board or Council, and whether then conduct of any member of the Board or Council violating the rules of decorum. She continued to say that referring to Board policy BDD (Board/Supt Relationship), there is a quote, "Keep the School Board informed about school operations and issues", which in her opinion violated policy DA.

Mrs. Grady commented that it appeared that she was being vilified and investigated as the results say. She stated Ms. Loughman's conclusions and added that she has been "attacked so many times, and silently accused of wrongdoings-all of these emails and the videos prove otherwise". She added that she hopes the community understands why she needed to obtain legal assistance from these accusations. People who know her, know that this is not her typical behavior and her only purpose is to benefit the children.

She felt the biggest note from the evening is that, "The attorney preparing the report never came to me and discussed any of the material, but talked only to administration. I did not ever see Attorney Loughman until the public fiscal committee meeting in January."

She continued to say that after the March, 2013 School Board meeting, when she objected to the additions to the policy BHC, she was invited to meet with the School Board Chairperson and the Superintendent for a discussion. She added that the Superintendent also respectfully reminded her to send any questions to her directly, and not to any employee of the School District in any work related matter.

Mrs. Grady stated that she has been repeatedly informed that she did not need legal advice. She added that the children of the City of Dover have been her concern over the years and "she would not desert them now".

Ms. Russell re-stated that his item would be on the April 29th Special Session agenda.

Kathy Baker moved, Betsey Andrews Parker seconded redacting names of family members from non-public session of December 10, 2012.

Kathy Baker moved, Betsey Andrews Parker seconded to amend language from February 4, 2012 and February 11, 2012 non-public meetings to "Superintendent Briggs Badger made a request to cover her personal legal fees encumbered by a Board member's personal attorney calling her personal attorney and incurring additional costs not directly relating to the Superintendent's case in her December 2012 billing". In addition, language would be changed in the February 11, 2013 vote to show that "Kathy Baker did not vote".



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Betsey Andrews Parker moved, Kathy Baker seconded recessing for 5 minutes so that the Superintendent could contact the City Attorney for clarification on dates discussed in the motion. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing October 15, 2012 non-public meeting minutes. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing December 10, 2012 non-public meeting minutes with names redacted. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing December 17, 2012 non-public meeting minutes. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing January 14, 2013 non-public meeting minutes. An oral **VOTE PASSED 4/0**.

February 4, 2013 was not voted on because Mrs. Grady was not in attendance at that meeting and abstained from voting to unseal the minutes, therefore there was not a quorum for this vote.

Kathy Baker moved, Doris Grady seconded unsealing February 11, 2013 non-public meeting minutes with language stated above. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing March 4, 2013 non-public meeting minutes. An oral **VOTE PASSED 4/0**.

Kathy Baker moved, Doris Grady seconded unsealing March 11, 2013 non-public meeting minutes. An oral **VOTE PASSED 4/0**.

P. ADJOURNMENT: Kathy Baker moved, Doris Grady seconded, to adjourn at 9:30 P.M. An oral **VOTE PASSED 4/0**.

Superintendent Briggs Badger and other's handouts have been archived with these Minutes.

Respectfully Submitted,
Betsey Andrews Parker, Secretary
BAP/ral