



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #9
Meeting Location:	McConnell Center, Media Center Room Rm. 306
Meeting Date:	Tuesday, June 18, 2013
Meeting Time:	7:00 P.M.

- A. ROLL CALL:** Present were Doris Grady, Amanda Russell, Betsey Andrews Parker, Paul Butler, Kathy Baker, Sarah Greenshields and Rocky D’Andrea.
- B. PLEDGE OF ALLEGIANCE:** Amanda Russell led the Board in the Pledge of Allegiance.
- C. CITIZEN’S FORUM (LIMITED TO AGENDA ITEMS ONLY):** No one addressed the Board.
- D. PLAN DISCUSSION—SUPERINTENDENT’S POSITION:**

Mr. D’Andrea recommended hiring someone for a brief period of time until an interim can be found.

Ms. Andrews Parker spoke with Ted Comstock of the NHSBA about the process. He advised an “interim” interim to be hired for approximately 45 days to keep the business running. At the same time, a search will be conducted for a one year interim superintendent. After an interim has been found, the permanent search will begin. Ms. Andrews Parker, as the NHSBA liaison, will discuss with Mr. Comstock the process in greater detail.

There will need to be a contract with NHSBA for this service.

The “interim” interim will only be employed for approximately 6 weeks and Ms. Russell clarified that the “interim” interim would most likely be an internal candidate.

Mrs. Grady asked Ms. Andrews Parker what the cost might be to hire NHSBA for a search. Ms. Andrews Parker did not ask the cost, but she asked Mr. Comstock to hold a place in their schedule for a candidate search for Dover. Mrs. Grady stated that Dover has used NHSBA in the past and has had success at times, and sometimes have not had success.

Ms. Russell stated that it made sense to enter non-public to discuss internal candidates and then for Ms. Andrews Parker to talk with NHSBA for an interim candidate.

Mrs. Grady stated there are other companies that may be able to conduct a search. Mr. D’Andrea stated that he has heard from some private companies who provide the same services.

He recommended staying with the NHSBA for an initial search and then try other options, if a suitable candidate isn’t found.

Ms. Andrews Parker summarized the process for the Board.

Dr. Butler asked if Mr. Comstock stated it would be impossible to find an interim Superintendent to start on July 1. Ms. Andrews Parker responded that he did say that it would be impossible.



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Dr. Butler also asked if the “interim” interim superintendent would have an open-ended contract. Mr. D’Andrea stated his assumption that it would be open-ended. Ms. Andrews Parker added that there would be the need for an interim for the year, since there would be few suitable candidates searching for a position at this late date.

Mrs. Grady added that most of the candidates are selected by the spring vacation.

Dr. Butler asked who would be able to sign checks and documents. Mr. D’Andrea responded that Business Administrator Mike Limanni would be able to sign checks.

Mrs. Grady added that the District may have to apply for an emergency certification from the Department of Education.

Ms. Russell commented that NHSBA is our best resource to find an interim superintendent. Ms. Andrews Parker doesn’t feel there is a cost to finding a one year interim superintendent. She didn’t want to ask NHSBA prematurely without discussing with the Board.

Mrs. Grady wanted to know if there would be a time when the Board and the public could meet with NHSBA to let them know what the District is looking for in a superintendent.

Ms. Andrews Parker asked to delay discussion on a search for a permanent candidate until after the interim is found.

Ms. Andrews Parker moved, Amanda Russell seconded to enter contract with NHSBA to find an interim superintendent for the 2013-2014 school year. An oral **VOTE PASSED 7/0.**

E. ADJOURNMENT:

Amanda Russell moved, Kathy Baker seconded to adjourn the meeting at 7:30 p.m. An oral **VOTE PASSED 7/0.**

Respectfully submitted,
Betsey Andrews Parker, Secretary
BAP/ral