



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

Meeting Type: Regular Meeting #6  
Meeting Location: Media Ctr. (Room 306) McConnell Center  
Meeting Date: **Monday, June 10, 2013**  
Meeting Time: **7:00 pm**

Chairperson Rocky D'Andrea called a meeting of the Dover School Board to order on Monday, June 10, 2013 at 7:05 p.m. in the McConnell Center Media Center.

**A. ROLL CALL:** Present were Rocky D'Andrea, Amanda Russell, Doris Grady, Kathy Baker, Paul Butler, Betsey Andrews Parker and Sarah Greenshields.

Also present were; Superintendent Jean Briggs Badger; DMS Principal Kim Lyndes, Woodman Park Principal Patrick Boodey, HSS Principal Mike McKenney, Incoming GES Principal Beth Dunton, CIA Director Paula Glynn, PPS Director Sandie Crosson, CTC Director Jim Amara, Alt School Director Jamie Carver, citizens, teachers, Fosters

**B. PLEDGE OF ALLEGIANCE:** Paul Butler led the Pledge of Allegiance.

Amanda Russell moved, Betsey Andrews Parker seconded having Karen Duffy of the Chamber of Commerce present the Dover Educator of the Year award. An oral **VOTE PASSED 7/0.**

Amanda Russell moved, Kathy Baker seconded moving L. 2 up in the agenda. An oral **VOTE PASSED 7/0.**

Karen Duffy, Greater Dover Chamber of Commerce representative presented the Dover Educator of the Year award to Judy Ring, cosmetology teacher at Dover High School. Ms. Ring was presented the award at the Dover High School Awards also being held on June 10<sup>th</sup>. Ms. Duffy read the requirements for this award and noted some of Ms. Ring's accomplishments. She also noted the mission of the Chamber Education committee, along with the mission of Measured Progress, the sponsor of this award. Ms. Ring has gone above and beyond the requirements for a teacher and has shown exemplary service to the Dover School District. The School Board and public also extended their congratulations to Ms. Ring. Ms. Duffy stated that 10 letters of support were submitted for Ms. Ring, when the typical number of letters is 2 or 3.

## L. RESOLUTIONS

### 2. Linda Smart—NH Librarian of the Year

Ms. Andrews Parker read into record the resolution honoring Linda Smart, HSS Librarian as Librarian of the Year. Ms. Smart has been the dedicated HSS Librarian for 14 years and has been active and a pioneer in technology. The School Board and audience showed their appreciation to Ms. Smart for her outstanding service.

**C. CITIZENS' FORUM:** David Martins, 10 Linda Ave., addressed the Board about the new School Board member process. He thought it was overall a good process, but wondered why some Board members opposed support a candidate who previously served on the Board.



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Chairperson D'Andrea introduced and welcomed Sarah Greenshields as the newest member of the Dover School Board., who was elected at the Special Session prior to the School Board meeting.

### D. APPROVAL OF MINUTES

1. Public Meeting to Enter Nonpublic Session #10, May 13, 2013
2. Nonpublic Session #10, May 13, 2013
3. Regular Session #5, May 13, 2013
4. Public Meeting to Enter Nonpublic Student Discipline Hearing #5, May 15, 2013
5. Special Session #6, May 20, 2013

Amanda Russell moved, Kathy Baker seconded approval of the minutes. An oral **VOTE PASSED 6/0 (Greenshields abstained)**.

### E. CONSENT AGENDA

1. **Correspondence:**
  - a. Dover Parents Music Club, Inc. (Waiver of Time for Rental)
  - b. Dover Community Band (Waiver of Rental Fee)
  - c. Request for Job Share Cronan/Woods DHS
2. **Resignations/Retirements:**
  - a. Jean Briggs Badger, Superintendent of Schools
  - b. Christopher Roberge, Technical Support Manager
  - c. Alicia Spates-Messier, Dover Middle School
  - e. Dan Sheffer, CTC
3. **Leaves of Absence:** NONE
4. **Nominations:**
  - Sheet 1: Nomination and Election of Aide Positions (Barshaw)
  - Sheet 2: Nomination and Election of Coaching Positions (Baumgartner)
  - Sheet 3: Nomination and Election of Teachers (Callo-Stevens)
  - Sheet 4: Nomination and Election of Aide Positions (Glidden)
  - Sheet 5: Nomination and Election of Coaching Positions (Allen-Zabkar)
  - Sheet 6: Nomination and Election of Summer Positions (Nasberg-Ruland)
5. **Extended Travel (Student Trips):** NONE

Kathy Baker moved, Amanda Russell seconded pulling item 2.a. from the consent agenda. An oral **VOTE PASSED 7/0**.

Mr. D'Andrea expressed his regret at the retirement of Superintendent Briggs Badger. He commended and thanked her for 24 years of service to Dover.



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Ms. Baker added her disappointment in the retirement of Ms. Briggs Badger. She wished her well and thanked her for her outstanding service to the children of Dover. She appreciates her decision to spend time with her family.

Ms. Russell was emotional in her comments to Ms. Briggs Badger adding her thanks for service to the students of Dover. She added that her departure will be a tremendous loss for Dover and wished her a long, happy retirement.

Ms. Andrews Parker thanked Ms. Briggs Badger for leaving a legacy of strong administrators in Dover. She commended her for her great work and stated that she is thankful for the time that she was in Dover.

Amanda Russell moved, Kathy Baker seconded to approve item 2.a. as well as the consent agenda. An oral **VOTE PASSED 6/1. (D'Andrea opposed).**

**F. SUPERINTENDENT'S REPORT:** Superintendent Briggs Badger spoke on the following items:

### **DISTRICT Updates**

Friday, June 21, 2013 is officially the last day of school. Dover Middle School will end at 11:45 a.m., while elementary classes will end at 12:45 p.m. The morning pre-school will be dismissed at the normal time and there will be no p.m. pre-school.

Dover High School will officially end on Friday, June 21, 2013 with makeup exams scheduled from 7:40 a.m. to 12:00 p.m.

### **SCHOOL Updates**

#### **Dover High School**

Senior activities are well underway. The class of 2013 will graduate on Wednesday, June 12th at the Whittemore Center in Durham.

Underclassmen exams will be held the week of June 17th. Busses will be available at 12:00 and a reminder to parents that busses will not run at the 2:30 regular time on any exam day.

DHS Unified Volleyball team placed 3rd at Nationals in Kentucky! Congratulations to all and a special thanks to MJ Hipper for all of her hard work coaching and coordinating this trip.

#### **Woodman Park School**

June 5th = 3rd Grade Historical Walking Tour with Cathy Beaudoin and visit to Woodman Museum with Thom Hindle.



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June 5th = 1st Grade assembly regarding Medieval Times with UNH Associate Professor David Bacarach

June 7th = School Wide Assembly presented by the WPS School Mascots on school expectations.

June 11th and 12th = Data Days with selected staff regarding school information.

June 14th = Fun Day (outdoor activities with an academic theme) for all students

June 19th = Kindergarten Celebrations

June 20th = Fourth Grade Commencement at 11:30 in the WPS Gym.

June 21st = Fourth Grade Talent Show, 9:00 in the WPS Gym.

### **Horne St. School**

The annual Variety Shows are taking place at Horne Street on two separate dates. (The daytime performances for the school are on : **June 11<sup>th</sup> for K-2 and June 13<sup>th</sup> for Grades 3 & 4** )The parents are encouraged to attend the one evening performance on Thursday, June 13<sup>th</sup> beginning at 6:30PM in the HSS Gymnasium.

The fourth grade will be off to the Works on Monday, June 17<sup>th</sup> with a rain date of Tuesday, June 18<sup>th</sup>.

Wednesday, June 19<sup>th</sup> is HSS Olympics Rain date is Thursday, June 20<sup>th</sup>.

The 4<sup>th</sup> Grade Celebration is scheduled for Friday June 21<sup>st</sup> beginning at 8:45AM in the Gymnasium.

### **Garrison School**

On Friday, May 31<sup>st</sup>, the Governor's Council on Physical Fitness and Health presented their annual award to 8 groups for their outstanding achievement in promoting healthy lifestyles through physical activity and fitness programs. Mr. Mike Romps and Mr. Greg Brown, received this award for their Garrison boot Camp/ Camp Live efforts. They were the only school institution selected amongst all the other 7 recipients.

The last week of school activities for Garrison include:  
Field Day on Friday, June 14<sup>th</sup> with a rain date on the 17<sup>th</sup>  
Fourth Grade moving up ceremony on June 19<sup>th</sup>.



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Talent Show from 9 -11 on June 20<sup>th</sup>.

### **Dover Middle School**

Congratulations to all of our artists and musicians who had their art work displayed and/or participated in the band and choral concerts last week. Both evenings included outstanding performances.

The last PTA meeting of the year will be held Tuesday, June 11<sup>th</sup> at 7:00pm in the library.

The 8th Grade Dinner/Dance will be held at DMS on Friday, June 14<sup>th</sup> from 7:00-10:00pm.

The 8th Grade Awards Assembly will be held at DMS on Thursday, June 20<sup>th</sup> from 7:00-8:00pm

The 8th Grade trip to Six Flags will take place on the last day of school, Friday, June 21<sup>st</sup> from 7:30-4:30.

Ms. Briggs Badger thanked Student School Board representative Matt Palczynski for her outstanding service and commended him on his achievements including Top 10 student honor, AP student, National Merit Semi-Finalist, cross-country athlete, music participant, student government, key club, and many other activities.

She welcomed Preston Massingham as the Student School Board representative for the 13-14 school year.

Amanda Russell moved, Paul Butler seconded acceptance of the Superintendent Report. An oral **VOTE PASSED 7/0.**

**G. STUDENT REPRESENTATIVE REPORT:** Dover High School student representative Matthew Palczynski was unable to attend the meeting due to DHS Awards night. Incoming student representative Preston Massingham attended the meeting in his place. He reported on the following items:

The key club provided 382.75 hours of service for the school year. The key event going on at this point at DHS is preparations for graduation which will be held on June 12. Underclass finals will be happening soon and the class elections have taken place. DHS students would like to thank retiring teachers including Jan Hennessy, French teacher and World Language Academic Coordinator. DHS French student Rose Clemons, wrote a brief statement read by Preston that highlighted Madame Hennessey's achievements and thanked her for her years of service. He also thanked Ms. Briggs Badger for her years of service and wished her well in her retirement.

### **H. COMMITTEE REPORTS:**

There were no committee reports, but Mrs. Grady made the following statement:



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” I guess this is an evening to think about “For Whom The Bell Tolls” Whereas we honor our military veterans for the time they served our country, we as a community indeed will honor those member of the administrative force and the teaching staff who have so courageously served this community by devoting their lives to the academic growth of children over the past 41 plus years. If you add these numbers you will find that their service time amounts to approximately 265 years that includes the time spent in Dover and other districts. They have reached decisions in their lives that will allow them to relax and enjoy those things in life that they have always wanted to do but not able to do. They will even find it difficult to say to themselves. ”It is O.K. to sit down for a while” Yes and “I can just sit here and lounge for a while.”

It is difficult to single anyone person out so I will try to review the contributions that each one has made to our system in being collegial, caring and capable team of administration and staff that they were in creating educational excellence for the children of Dover., It is in their departure that we say “Thank you so much for your untimely efforts.”

Jean Briggs Badger, our Superintendent served over 34 years in education. Her experience has ranged from the needs of a child in Kindergarten to really a time in their life when they step out into their own world, that of college or the work force. She has been extremely active with new approaches many of which were positive for each child she touched. She will, many times be reminded of those efforts as adults come to her just to say “Thank You”

Bev O'Brien, present Guidance Counselor at the middle School. Her experience in the elementary level and the Special Ed necessities had to have been an asset as she touched so many children and families lives in her Counseling duties. Bev even extended her expertise to the adults of the community, helping them graduate from High School and many times working to the last minute of handing them a diploma to get that work done. Commitment to her students and her job was and is of utmost importance to her. Wow! I wonder how many students and adults that Bev has encountered over 42 years.

Marie Crowley—Now that rings a familiar bell as I worked with Marie at Horne Street School for a few years where we worked as a team in an ungraded program .She was always a kind and caring person and devoted hours to the educational growth of her students. 41 years in the same profession. I will bet that there are not many other professions that can say their employees are as devoted as teacher like Marie was and all of these on the list of retirees tonight.

Sandie Crossan has devoted her whole career in helping to solve problems that some of our children find as a challenge in their life, from the moment she worked as the School Psychologist to Directing the Special Needs Program. She is a person that worked relentlessly to attempt to problem solve and if one was to count the hours per day that she applied to this goal, instead of the 29 years accounted for, it would look more like 60 years of service. She was a relentless worker even to the days when she served as the only school psychologist and students stood outside her door waiting for that special visit with her. She will hear from many in the years to come.



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Jan Hennessey, an educator for 44 years. Not sure as that has ever been topped as of yet. The result of her foreign Language students has been outstanding with all kinds of rewards. Trips to many countries introduced the students to the real world of the languages they learned. It will be difficult to find one as innovative with these students as she has been and who can keep that dept. going at the pace she has done so well. Now, Jan, you can travel all you desire and maybe join as a chaperone with all of the students you still know,

Rich Barrett's knowledge of the Special Education Student has been a positive in his understanding of the Middle School student and their growing woes. He will be remembered for a long time as he has left many little memories as to how he cares about the district like the special area at the Middle School. Now someone must keep that area in constant repair or Jim, you can come back and watch over it occasionally .Rich also gave several years in service to our country so appreciation here is two-fold for him. His service to protect us as citizens and then his service to the children of our community. Thank you for that ,Jim.

Christine Lelecas, an art enthusiast working in our Garrison School district is leaving us to enjoy her art abilities in other areas. She has been with us for 5 years over a 25 year teaching experience so has touched many lives and produced many young artists over this time. How exciting that profession must be in watching students put on canvas and expression of their important thoughts in life that many times can be enlightening to a teacher. Christine, enjoy the art works that I am sure you will enjoy outside in the freedom of space and the beauty of the world.

James Amara, an educator at heart, as even Google can tell you, is closing out his career in the Career Technical Division. Jim is a gentleman that has served here for 6 years and brought our Career Technical Program from the depths of the State to the highest possible recognition that Dover could receive. He has served education for 44 years, so I guess we can give both him and Jan Hennessey the blue ribbon for total years served. I wonder who will be able to break this record. His career has been diversified as he has served as a Science teacher, a Vocational High School teacher, Principal and Academic Coordinator. I guess one says he has covered all levels of the educational field and is experienced in all. One strong factor has been his ability to make the communities aware of the advancement of their school programs and a knowledge of how to sell the importance of the field of education that he would presently serve. Definitely. a positive driver in what education can accomplish. Don't think he will ever quit as he will always be an educational provider for students.

Last but not least in my book is Alicia MacVane-not an educator in the classroom but an example of the importance of Paraprofessionals in our system as Alicia reaches the very top star as far as making children and adults care about themselves. Is this not what education is all about? One of my greatest joys has been that caring, attitude, the hugs as you enters the High School and the vitality and enthusiasm that she exuberates upon meeting a parent, a child, a student, as administrator, a Board member or whomever she approaches. She makes one feel wanted and respected as all of the students indicated in the recent article in Fosters. It was with sadness that I read that article as we are losing a person that is difficult to replace. This is true of all educators above but in a different perspective. Alicia, drop by the High School every once



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in a while to put that great respected atmosphere when one enters the building. You will be remembered in a different way.

What more can one say- Change is always good in life as you have now found a new beginning. Sadness comes across the bow of the ship as you all depart but comes a time in life when one has to move on and leave the future of education in the hands of the younger generation. We were there once ourselves. Good luck to the younger generation that follows and may their bells ring as yours have rung over the years.”

**I. POLICY -- CHANGES – PROPOSALS:** None

**J. POLICY ADOPTION:** None

**K. SUBMISSION AND PAYMENT OF BILLS:** Kathy Baker moved, Amanda Russell seconded to direct the payment of manifest #13-L in the amount of \$2,279,307.46 for FY13. The time period for payments was from 5/14/13 to 6/10/13. A roll call **VOTE PASSED 7/0.**

**L. RESOLUTIONS:**

**1. Retiree Recognition**

Ms. Andrews Parker read into record the Resolution of Recognition for the retirees of the Dover School District. The combined total of years of service for the retirees is 206 hours.

**2. Linda Smart—NH Librarian of the Year—moved up in agenda**

**3. Federal Funds 2013-2014**

Betsey Andrews Parker moved, Amanda Russell seconded to pass the resolution for Federal Funds 2013-2014.

Dr. Butler asked who advised the district to use last year’s allocation. Ms. Briggs Badger responded that the NH Department of Education provided this guidance. He also asked if there is a contingency plan if the allocation doesn’t remain stable. The response was that the programming is adjusted and local funding will not be impacted if the allocation isn’t received. Ms. Baker added that it is her belief that in order to apply, there must be School Board approval. Ms. Briggs Badger confirmed this.

**An oral VOTE PASSED 6/0 (Greenshields abstained).**

**4. Career Technical Education Carl Perkins Federal Funds 2013-2014**

Betsey Andrews Parker moved, Amanda Russell seconded approval of Carl Perkins Federal Funds. An oral **VOTE PASSED 6/0 (Greenshields abstained).**

**5. Special Education Federal Funds**

Amanda Russell moved, Kathy Baker seconded approval of the Special Education Federal Funds.



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Dr. Butler asked how the District knows there will be a 5% reduction. Ms. Crosson stated that she has received confirmation of this.

An oral **VOTE PASSED 7/0.**

### **6. Transfer of Funds to Capital Reserves**

Amanda Russell moved, Kathy Baker seconded moving \$50,000 to technology capital reserve funds.

Ms. Baker requested clarification from where these funds will be coming. Mr. Limanni stated that funding would come from remaining unencumbered FY13 funds.

Mrs. Grady asked about the four Capital Reserves funds. Mr. Limanni clarified that the City Council had approved three Capital Reserve funds and the district has always had the Facilities Capital Reserve fund.

She added that because of the late arrival of her Board packet, she does not feel that she can vote on the Capital Reserves at this meeting.

Mr. D'Andrea agreed that he hasn't reviewed it and would prefer to vote on at a later meeting.

Ms. Andrews Parker noted that that the Board received an estimation of remaining funds at the last meeting and capital reserves were also discussed at that meeting. She wanted to stress that this was not the first time they had discussed this subject. She added that items requested for purchase were also discussed at the last meeting.

Ms. Baker added that the most of the bids included in this meeting had been discussed before and the majority of the bids only received one response. She added that she would be comfortable voting at this evening or at a later date.

Mr. Limanni commented that they could vote at a brief meeting to be held next week if everyone was agreeable. He would like these items on the City Council agenda of June 26<sup>th</sup>.

Mrs. Grady noted that the Board is at a crucial point and feels that the meeting should be next week as opposed to June 24<sup>th</sup>.

Amanda Russell moved, Doris Grady seconded to table until Monday, June 17<sup>th</sup>. An oral **VOTE PASSED 6/1 (Andrews Parker opposed).**

Ms. Andrews Parker read the ballots for the election that occurred at the Special Session prior to this meeting. Sarah Greenshields received 22 points. Marjorie Fisher received 20 points and Kristen Devoe received 12 points. She noted each Board member's first, second, and third choices.

### **M. OLD BUSINESS:**



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### 1. Café Services Year-End Discussion

Bill Van Zandt, Brian Stone and Chris Faro from Café Services presented information regarding the financial year end of the food service program. They said that it had been a busy and challenging year, but a good one.

Survey Monkey had been used to do surveys from student from each schools as well as a survey from employees. They provided the survey in online or paper form and it was confidential.

All surveys have been archived with these minutes. They felt the survey results were positive for a first year program.

They have done a great deal of taste testing and have received a positive response from that. They are happy with results so far and have had a lot of interaction with parents and administrators. The feedback has been positive, but not perfect.

Mr. Limanni will be meeting with Café Services on June 18<sup>th</sup> and will be analyzing financial information in depth and discussing pricing. Mr. Limanni will bring information from this meeting back to the Board for their review.

Mr. Faro discussed compliance and equity in fair lunch price which can be seen also in archived documents.

Ms. Baker asked how many employees are in Dover. Mr. Faro responded that there are 33-34 employees currently in Dover. She also asked how the elementary students completed the survey. Mr. Faro responded that paper surveys were done in the classrooms and the data was entered the data online.

They confirmed that the results from the survey were shared with their employees.

Ms. Andrews Parker asked if they would submit a PDF of the comments and Café Services confirmed that they would.

In reviewing the financial information, it was determined that there were a few less reimbursements, but more cash sales. This was probably due to how the meals were claimed. Overall, they feel they will be \$26,500 above in revenues, although they are behind what was anticipated. One of their biggest tasks for the year was getting the program into compliance. They are anticipated a minor shortfall for the year, but will absorb this cost per the agreement made with Dover.

Café Services added that they initially wanted to improve service, make food more nutritious, increase participation and they feel good about their progress. It's still the beginning of the relationship.



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Ms. Baker asked if they believe they will be able to make the profits that originally anticipated. They responded that they still hope to be able to do this. They know the first year is the most difficult, but can see that they have made much progress already.

Ms. Andrews Parker asked what they anticipate as a shortfall. Café Services representatives stated that it is still early, but they believe it will be \$25,000-\$30,000. They will cover the shortfall.

She also asked what they are bringing to the program as a price increase for next year. Mr. Faro responded that they would be bringing different scenarios for next year and Mr. Limanni will be analyzing the results and bringing a recommendation for a price to the School Board for their review.

Ms. Andrews Parker agreed that it is a challenge to make a USDA compliant meal for \$2.

She also asked what the average participation is for FY13 versus FY12. They responded that they would provide that information to the Board.

Mr. Limanni noted that participation figures for last year may have been too high.

Ms. Andrews Parker asked why it is difficult to make meals that fit into the \$2 to \$2.5 price point.

The response from Café Services was that the regulations have been changed.

Ms. Andrews Parker commented that the cost of the meal shouldn't have been the expense.

Mr. Faro added that it didn't cost more than they thought to make a compliant meal, it was more difficult to train staff and to get students to understand what they should select as proper components of a meal.

Ms. Andrews Parker asked why Café Services is selling Snapple at DMS. Mr. Faro responded that it is the 100% juice. Ms. Andrews Parker asked if this was the case with the Iced Tea, Mr. Faro wasn't aware of this and appreciated the input. Ms. Andrews Parker asked if there could be something else substituted. Mr. Faro stated that all of that type of food or beverage is at the end of the line. Any suggestions in what types of food and beverages should be discussed with the Dover administration and the wellness committee. He added that it is important for students to learn that different foods can be alright in moderation.

Ms. Andrews Parker wanted to be sure that items weren't being up-sold in the food service program. Mr. Faro confirmed that they were not.

Mr. Faro also confirmed that all transactions will be able to be completed online as of September 1, 2013,



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Mrs. Grady added that she would like time to review the information. Mr. Faro confirmed that this was just for information.

Mr. Limanni added that they will be meeting again on June 18<sup>th</sup> and in the contract renewal they will try to work more with the school store rather than against the school store. His recommendation will be to grant an extension of the contract for FY14.

Ms. Greenshields asked if most of the shortfall came at the beginning of the school year. It was confirmed that it was mostly because of dramatic changes to the program and from major non-compliance issues. The projections were also based on numbers which may have not been as accurate as they could be. They made a profit, but just not as much as was anticipated.

Ms. Andrews Parker asked how many employees they have versus what they started with. They have approximately the same number as they started with. 86% of the original employees are still employed in the food service program.

### **2. FY14 Budget Discussion**

Ms. Briggs Badger discussed the City Council meeting where \$199,000 was reduced from the School Board proposed budget. This leaves the district with \$109,000 to cut from the budget. DHS positions had been proposed as reductions if the original request for \$308,000 was not achieved.

Since that time, there has been some positive news regarding adequacy. Senator Watters has stated that the cap in the formula would be increased from 5.5% to 8%. This will not be voted on until June 20<sup>th</sup>, although there is a chance that they will not vote at all on this. Currently, the amount the district would get with the 5.5% cap would be \$332,835. This is still short, but if the amendment is passed, the total amount will increase to \$474,000 giving an increase of \$151,000 for FY14. This information will not be known for a few weeks, so Ms. Briggs Badger is recommending holding off on a decision to restore positions until more is known on the adequacy cap. DHS Principal Christine Boston is recommending the reinstatement of two full time Earth Science positions if there is some money available. This will allow a curriculum area to be intact and feels that it may be mandated at a later date anyway. Her next priority would be the Business position, two social studies positions, and a math position respectively. These positions cuts will cause the reduction in the DHS diploma, but for the most part, students will be able to receive credits that they need for admission to UNH or other colleges. Students will still be able to graduate with 26 credits, but it just would not be a requirement and will be more of a challenge.

Ms. Russell asked if the District would need to hire in July and August. Mr. Limanni noted that the District could still hire up to the \$109,000 at this point. Ms. Briggs Badger added that Senator Watters feels the 5.5% is not in jeopardy, only the difference in making up 8%.

Ms. Andrews Parker noted her disappointment in the City Council's decision on the budget. She had been told after the meeting that the School Board shouldn't worry because there is



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“secret money” coming to the school budget. She is requesting that this type of discussion stop and finds it offensive and insulting. She would like more transparency and will ask for \$151,000 from the City Council if the additional adequacy money is not provided. She is not optimistic about the additional adequacy money coming to Dover at this point because there are 29 other communities that are also involved.

Mr. D’Andrea is hopeful the adequacy money will come to Dover, but is also not optimistic.

Ms. Briggs Badger added that an earlier meeting regarding adequacy with Senator Watters and Senator Rausch was very beneficial and doesn’t believe we would have gotten this far without it.

Ms. Russell reminded citizens that the School Board started the initiative to gain adequacy funding. She added that she feels that as members of the Joint Adequacy Committee, she, Mr. D’Andrea and Ms. Briggs Badger should have been alerted to the additional funding. She was told by City Councilors that there was a possibility that additional funding would be coming to Dover, but was disappointed that she didn’t hear it directly.

Ms. Russell added that her hope is to reinstate all positions. Mr. D’Andrea recommended taking a “wait and see” attitude on bringing back positions.

Mrs. Grady stated that this is a new beginning for the Board. The Board has bigger problems regarding the education of students ahead of them. Students should be the priority and the Board should move on to the 21<sup>st</sup> century.

### **3. FY13 Available Funds/Curriculum Request**

Ms. Glynn requested \$253,296.93 for Curriculum materials with funds from FY13.

Ms. Russell stated her support of these materials which had been cut in the past. They are all necessities for the future and should help to achieve greater scores and assessments from the students.

Mrs. Grady asked if this money would be coming from the bottom line of the May condition of accounts. Mr. Limanni stated that it is not included in the total and would need to be deducted from the total.

Ms. Briggs Badger noted that the bottom line is almost identical to that of FY12.

Mrs. Grady summarized the bottom line after funds are taken for capital reserves, curriculum, etc.

Mr. Limanni confirmed her thoughts and laid out his plan for capital reserves.



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Mrs. Grady added that Capital Funds should have been established years ago and feels positive about the addition of them. She added that she is trying to determine how much is still unencumbered and how this money can best serve the students of Dover.

She reiterated that she prefers not to get documents and information at the last minute.

Mr. D'Andrea reminded Mrs. Grady that she has the option to receive the packet electronically via email.

The packet is also posted online by the end of the day on Thursday. Mrs. Grady commented that she is a visual learner.

Ms. Baker confirmed that the Capital Reserves are being tabled until Monday,

Dr. Butler asked about the Renaissance Learning STAR assessment and stated his concern with computer tracking system. Ms. Glynn commented that this is an essential component of an RTI program and has been researched completely. Oyster River is also beginning use of this tool and Dover piloted for some at-risk students this year. It will be tested on a large scale next year to see if it is a worthwhile tool.

Amanda Russell moved, Kathy Baker seconded approval of the request for Curriculum materials. A roll call **VOTE PASSED 7/0**.

### **N. NEW BUSINESS**

#### **1. DALC Teacher Stipend Proposal**

Ms. Strand presented the request for a \$500.00 stipend for DALC employees not eligible for a step. The funding for this stipend will be from FY13 fundraising and donations, and will not cost the City of Dover taxpayers anything. Mr. Limanni added that this is not part of District unencumbered funds. An oral **VOTE PASSED 6/0**.

Paul Butler moved, Amanda Russell seconded to approve payment of stipends to DALC employees. A roll call **VOTE PASSED 7/0**.

#### **2. Alternative School Year-End Update—S. Crosson**

Alternative School Director Jamie Carver and Sandie Crosson presented information regarding the status of the Alternative School. Mr. Carver stated that at the beginning of the year, there were 17 students; 11 Dover and 6 out of district. Currently, there are 22 students in the program; 14 Dover students and 8 out of district. Six students transitioned out of the program with some going back to their sending school. There are 3 students who are graduating this year. Next year, there will be 21 students with 13 Dover and 8 out of district students.

Mr. Carver stated that in the past, Dover's reputation has been hard to get into and easy to get kicked out of. He read a testimonial that an educational advocate wrote based on the Alt



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school's treatment of a student. He stated that the staff of the Alternative School has been incredible and continued to go into detail about their strengths and the help that they provided to the student. Mr. Carver continued to say that he and the staff have tried to build a program that is easy to get into and hard to get kicked out of so that all students are supported until they graduate.

He continued to talk about the three basic pillars that make up the Alternative School.

These pillars are Alternative Pathways, PBIS (Positive Based Intervention Support), and Transition Planning for all students.

The Alternative School has not adopted Block scheduling and does not conform to the high school scheduled of A-B days. They also begin and end the day with electives. This is the best way for students to want to show up in the morning and want to remain until the end of the day.

There is also an all-school physical education class that is used to build community and an all-school study skills class.

Students do presentations since the students do best with projects that have a beginning and an end to them. The school has also added a LSCI group which is life, space crisis intervention. The DHS School Psychologist also spends time in the Alt School. The "time-out" room has been closed this year and a school store that uses points, has been opened. There are alternatives to suspension since that doesn't typically work for these students. An Easter Seals worker takes students into the community daily for transition planning.

Staff has mandatory meetings on a daily basis, there is CPI PBIS training, and Strafford Learning Center professional development.

Ms. Crosson discussed the financial condition of the Alternative School. She stated that estimated fund balance as of 6/30/13 is \$10,953.04. The program can start next year without worrying about having a deficit. Staff has been trimmed in order to reduce costs for next year. She believes that there will be a strong fund balance for next year and hopes the money will be used positively for next year so that Dover can attract students from other districts.

Ms. Crosson thanked the School Board for their support and commended Mr. Carver for his efforts and work throughout the year.

Ms. Russell thanked Ms. Crosson for her diligent work and for being an advocate for her program.

### **3. Month of May 2013 Condition of Accounts and FY 13 Budget Breakdown—M. Limanni**

Mr. Limanni reviewed the May condition of accounts earlier in the meeting and stated that he would submit an updated version for the June 17<sup>th</sup> meeting.



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#### 4. Approval of the Following BIDS

- a. Carpet for GES Library
- b. Installation of Panic Switches
- c. Renovation of Press Box at Dunaway Field
- d. Design and Installation for a Trane 3-ton Roof Top Unit AC at DMS
- e. Electrical Design and Installation for New Generator and ATS at DMS
- f. Design and Installation of an Irrigation System for DHS Upper and Lower Softball Fields
- g. Sub calling/Attendance Software with Remote Time Entry Option

Mr. D'Andrea asked if any of the bids are time sensitive. Mr. Limanni responded that next week would be fine for bid approval.

Mrs. Grady asked if they had all been advertised. Mr. Limanni responded that they had been advertised and for some he hadn't received three bids.

Ms. Briggs Badger reiterated that this was from FY13 funds.

Kathy Baker moved, Doris Grady seconded to table bids until the June 17<sup>th</sup> School Board meeting. An oral **VOTE PASSED 7/0**.

#### O. SCHOOL BOARD MATTERS OF INTEREST:

Mrs. Grady commented that the Board had received an email from a Superintendent about an article regarding Woodman Park that had been published in the NY Times. She was happy to see this topic discussed again. On March 18th, an article had been published in USA Today, called **More Teachers are Grouping Kids By Ability** which featured comments by WPS Principal Boodey. He stated that, ability grouping "has been going on since the one-room schoolhouse — what we call it has changed over time," he said. He added, "As a teacher you know in your heart you need to meet the needs of each child." Mrs. Grady commented that comments following the article that ability and skill grouping are both discussed. Skill grouping doesn't put all top students at the top and kids having difficulty at the bottom. Students are given an opportunity to pick up skills. She was happy to share something positive about School District and Mr. Boodey.

Ms. Russell reminded employees that the SEED group will have grants available for educators in the fall and she encouraged teachers to apply for grants for any idea that they may have that will not be funded in the budget.

**P. ADJOURNMENT:** Kathy Baker moved, Amanda Russell seconded to adjourn at 9:35 P.M. An oral **VOTE PASSED 7/0**.



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Superintendent Briggs Badger and other's handouts have been archived with these Minutes.

Respectfully Submitted,  
Betsey Andrews Parker, Secretary  
BAP/ral