

FY2014 EXPECTATIONS SUGGESTED FOR CITY MANAGER

1. Continue to encourage and support a closer working relationship with the School Department and all other City Departments. Further explore and pursue opportunities where City and Schools can combine and/share services for the benefit of the community and invite the school department to participate in efforts to implement best management practices. Provide periodic reports to the City Council.
2. Continue to seek out and develop working relationships with other governmental entities for potential cost savings opportunities and efficiencies in service delivery including regionalization of services that may be appropriate at the County and/or State level, as well as with neighboring communities. Provide periodic reports to the City Council.
3. Continue to participate with Great Bay Coalition Communities in advocating and pursuing an appropriate means of ensuring water quality throughout the Great Bay estuary via an adaptive management approach that supports responsible and scientifically justified permit requirements for the operation of the wastewater treatment plant and stormwater management.
4. Continue to advocate for and pursue economic development opportunities throughout the community that support the retention and expansion of existing business along with the location of new businesses. Coordinate the development of public and private partnerships furthering downtown infill development including increased public parking capacity and the establishment of a new business park location that will allow for additional construction of new commercial and industrial facilities in the community.
5. Continue to prudently manage the City finances in accordance with established financial policies and a goal of long term fiscal stewardship to include development of the Proposed FY2015-2020 Capital Improvements Program for submittal to the Planning Board and City Council during October, 2013 and the Proposed FY2015 Annual Budget for submittal to the City Council during April, 2014.
6. Begin negotiations of new collective bargaining agreements that continue to adhere to the City's established labor policy ensuring competitive market pay and benefit levels that are neither the highest nor the lowest for comparable public and private sector positions. Provide periodic reports to the City Council.
7. Develop and coordinate an initial orientation program for the incoming 2014-2015 City Council and School Board prior to 12/31/2013 in accordance with the requirements of the City Charter. Incorporate current City Council and School Board input in developing program materials and content.