



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD - AGENDA

Meeting Type:	Special Session #13
Meeting Location:	Media Ctr. (Rm. 306) McConnell Ctr.
Meeting Date:	Monday, August 26, 2013
Meeting Time:	6:30 p.m.

A. ROLL CALL

B. PLEDGE OF ALLEGIANCE

C. CITIZENS' FORUM (Limited to Agenda Items Only)

D. CONSENT AGENDA

1. **Correspondence:** NONE
2. **Resignations/Retirements:**
 - a. Mary Rice, DHS
3. **Leaves of Absence:** NONE
4. **Nominations:**
 - Sheet 1: Nomination & Election of Teachers (Calabrese-Walker)
 - Sheet 2: Nomination & Election of Staff Positions (Binette-Yerardi)
 - Sheet 3: Nomination & Election of Coaching Positions (Andross)
5. **Extended Travel (Student Trips):** NONE

E. OLD BUSINESS

1. Enrollment Update

F. NEW BUSINESS

1. Football Program Discussion and Vote
2. Alternative School Reallocation of Revenue
3. Interim Superintendent Contract Approval
4. Dover Middle School Structural Update
5. Library Book Swap program
6. Intern Background Check Fee

G. SCHOOL BOARD MATTERS OF INTEREST

H. ADJOURNMENT

D. 3

LaFleur, Robin

From: Mary Rice <mary.rice13@gmail.com>
Sent: Tuesday, August 20, 2013 10:10 AM
To: LaFleur, Robin
Subject: Fwd: Guidance position

Robin,

Below is the resignation letter that I sent to Peter. Let me know if this does not work for you and if you need something else.

----- Forwarded message -----

From: **Mary Rice** <mary.rice13@gmail.com>
Date: Sun, Aug 18, 2013 at 1:46 PM
Subject: Guidance position
To: p.driscoll@dover.k12.nh.us
Cc: s.thorn@dover.k12.nh.us

Dear Peter,

I am sure that you heard from Sally Thorn that I have made the decision to not return to DHS this school year. I apologize for the timing; it was less than ideal, but could not be helped, as the position at St. Thomas Aquinas High School did not become available until recently.

It was not my intention to leave DHS, and I was not looking for a new school. Rather, STA contacted me to see if I was interested, as I worked there prior to DHS for 10 years. I have kept in touch with the community over the years.

Initially, I said that I was not interested, but then started reflecting on it while vacationing in Maine. As I walked the beach daily, I became aware that I did want to return to STA. DHS has been a wonderful experience, and I have learned so much. The people have been great, especially Sally and everyone in my department. I am taking my leave because I would like to finish out my next 7 or 10 years until my retirement in an environment that is smaller. Again, I have no complaints with DHS, in fact just the opposite; it is a wonderful school and I feel strongly about that.

I appreciate everyone at Dover High School. I will miss so many people and students, and it is will a heavy heart that I make this decision, but I know it is for the best.

Peter, I wish you all the best as the Principal. I was so excited to hear that you were taking the position, and I know that you will be fantastic and add so much to an already excellent community.

Enjoy the upcoming school year!

Warmly,

Mary Rice

**OFFICE OF THE SUPERINTENDENT
DOVER PUBLIC SCHOOLS
DOVER, NEW HAMPSHIRE**

TO: **DOVER SCHOOL BOARD**

DATE: August 26, 2013

MEMORANDUM: Nomination and Election of Teachers.

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the designated positions for the 2013-2014 school year.

NAME	POSITION	SCHOOL	REPLACING	SALARY
Calabrese, Deborah	Grade 4 Teacher	Horne Street School	Additional Position	\$36,029.00
Cyr, Karissa	Special Education Teacher (OYO)	Dover Middle School	Dorothy Katz	\$33,407.00
Driscoll, Tara	Grade 3 Teacher	Woodman Park School	Kiley Hemphill (transferred to HSS)	\$36,029.00
Jennison, Sarah	Cosmetology Teacher	Dover High School	Peggy Carver	\$47,242.00
Roy, Lisa	LNA Teacher	Dover High School	Margaret LaPointe	\$46,941.00
Scanlon, Maura	Business Teacher	Dover High School	Erin McQuade	\$45,777.00
Walker, James	Science Teacher	Alternative School	Jayson Vallee	\$33,407.00

**OFFICE OF THE SUPERINTENDENT
DOVER PUBLIC SCHOOLS
DOVER, NEW HAMPSHIRE**

TO: DOVER SCHOOL BOARD

DATE: August 26, 2013

MEMORANDUM: Nomination and Election of Staff Positions

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the following funded positions for the 2013-2014 school year.

NAME	POSITION	SCHOOL	REPLACING	HOURS	SALARY
Binette, Daniel	GED Options Tutor	DHS	Cheryl Whitehouse	7 hrs/week	\$30.00/hr
Brigandi, Allysa	Sped Aide	HSS	Sarah MacMillan	6.5 hrs/day	\$11.70/hr
Gaskin, Margaret	Sped Aide	GES	Doug Conway	6.5 hrs/day	\$12.26/hr
Martuscello, Vicky	Sped Aide	HSS	Jen Fudala	6.5 hrs/day	\$12.69/hr
Paradis, Joseph	GED Options Tutor	DHS	James Stein	14 hrs/week	\$30.00/hr
Ritchie, Laura	Sped Aide	DMS	Jordan Bennett	6.5 hrs/day	\$15.38/hr
Schultz, Ellen	Sped Aide	HSS	Linda Raynes	6.5 hrs/day	\$12.26/hr
Story, Samantha	Sped Aide	HSS	Jillian Cote	6.5 hrs/day	\$12.26/hr
Yerardi, Shannon	Sped Aide	DMS	Jennifer Young	6.5 hrs/day	\$15.38/hr

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TO: DOVER SCHOOL BOARD

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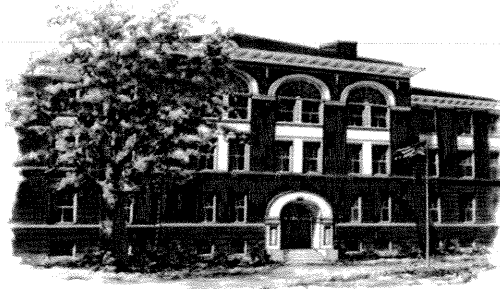
MEMORANDUM: Nomination and Election of Coaching Positions.

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the designated positions for the 2013-14 school year.

NAME	POSITION	SCHOOL	REPLACING	SALARY
Andross, Hillary	Field Hockey	DMS	Audrey McBride	\$1,504.00

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Christine Boston
Director of Pupil Personnel Services
c.boston@dover.k12.nh.us
603-516-7208



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Darlene Shanahan
Administrative Assistant
d.shanahan@dover.k12.nh.us

To: Dover School Board
From: Christine Boston – Student Services Director SAU 11
Date: August 13, 2013
Re: Dover Alternative School Staffing

During the past budget season, two teaching positions and a guidance counselor position were removed from the Dover Alternative School operating budget. Appropriate staffing was determined to be four teachers, a paraprofessional, director and part-time MSW. The amount allocated to this staffing scenario was \$337,230.61. Two existing teachers requested transfers within the district resulting in open positions at Dover Alternative. These positions were budgeted at \$60,000.00 per FTE or \$120,000.00 (including benefits). The positions have been filled with qualified candidates who have experience placing them higher on the wage scale (in one instance, \$90,130.00 per FTE) for a total difference of \$60,260.00. The paraprofessional position came in just under budget (\$18,000.00) at \$16,725.10. This results in a difference of- \$18,855.10.

The lack of funding for staffing will result in the reduction of the MSW position, which is an integral component of programming for students identified with emotional and behavioral disabilities. Additionally, students currently placed residentially by the state are being returned home. If we cannot provide a therapeutic environment at Dover Alternative we will need to have the team consider the appropriate placement in these cases, likely an out of district day program at a cost of approximately \$50,000.00. We currently have one student who meets this criteria.

The budget for the Dover Alternative School was determined based upon revenue for 4 tuition students and 12 Dover students. The transfer from the general fund in the amount of \$ 392,700.00 represents tuition for 12 students at a reduced rate of \$32,725.00 per student. Currently we have 7 tuition students from other districts and 12 Dover Students enrolled for the fall semester. The out of district tuition revenue for 7 students (at \$38,500.00 per student) results in an increase of 75% of the projection. I respectfully request that the revenue allocation for the alternative program be increased to reflect 6 out of district tuition students or an increase of \$77,000.00. Historically, out of district tuition students at Dover Alternative School have averaged 9.5 students per year over the past five years with the low number being 8 students and high being 12 students. This reallocation would still provide a financial buffer of \$38,500 or one tuition not represented in the

revenue calculation. Historically, students often join the program after the start of the school year and I believe that this buffer will increase as the year moves forward.

Thank you for your consideration of this request.

Christine Boston
Pupil Personnel Services Director
Dover School District