



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type: Regular Meeting #8
Meeting Location: Media Ctr. (Room 306) McConnell Center
Meeting Date: **Monday, August 12, 2013**
Meeting Time: **7:00 pm**

Chairperson Rocky D'Andrea called a meeting of the Dover School Board to order on Monday, August 13, 2013 at 7:13 p.m. in the McConnell Center Media Center.

A. ROLL CALL: Present were Rocky D'Andrea, Amanda Russell, Doris Grady, Kathy Baker, Paul Butler, Betsey Andrews Parker and Sarah Greenshields.

Also present were; Superintendent Jean Briggs Badger; Michael Limanni, WPS Principal Patrick Boodey, CTC Director Louise Paradis, HSS Principal Mike McKenney, GES Principal Beth Dunton, DMS Principal Kim Lyndes, CIA Director Paula Glynn, PPS Director Christine Boston, Alt School Director Jamie Carver, City Planning Director Chris Parker, Representatives from DTZ, Fosters

B. PLEDGE OF ALLEGIANCE: Amanda Russell led the Pledge of Allegiance.

C. CITIZENS' FORUM: Michael Weeden, 365 Sixth St. spoke in support of the resolution for transportation funding.

D. APPROVAL OF MINUTES

1. Public Meeting to Enter Nonpublic Session #15, July 8, 2013
2. Regular Session #7, July 8, 2013
3. Public Meeting to Enter Nonpublic Session #16, July 29, 2013
4. Non-public Session #16, July 29, 2013
5. Special Session #11, July 29, 2013

Amanda Russell moved, Sarah Greenshields seconded approval of the minutes. An oral **VOTE PASSED 7/0.**

E. CONSENT AGENDA

- 1. Correspondence:**
 - a. NH Feline Fanciers
 - b. Mathematics Teaching and Learning Attitudes Study Part II
- 2. Resignations/Retirements:**
 - a. Peggy Carver, Cosmetology Teacher, DHS CTCs
 - b. Michael Limanni, Business Administrator
- 3. Leaves of Absence: NONE**
- 4. Nominations:**

Sheet 1: Nomination and Election of Aide Positions (Barshaw – Poland)
Sheet 2: Nomination and Election of Federally Funded Aides (Beaulieu – Torres)
Sheet 3: Nomination and Election of Teachers (Seely)
Sheet 4: Nomination and Election of Summer Positions (Simko – Pettis)
Sheet 5: Nomination and Election of Sped Summer Program Staff (Carville – Withka)



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Sheet 6: Nomination of an Interim Superintendent (A. Fernandes)

5. Extended Travel (Student Trips):

a. Preliminary Request for DMS Washington, DC Trip

Doris Grady moved, Amanda Russell seconded pulling item 2.a and 2.b. from the consent agenda. An oral **VOTE PASSED 7/0.**

Amanda Russell moved, Betsey Andrews Parker seconded approving the remainder of the consent agenda. An oral **VOTE PASSED 7/0.**

Mrs. Grady made the following statement regarding the resignation of DHS LNA teacher Margaret LaPointe:

She stated that Ms. LaPointe has been professional, high-skilled and knowledgeable in her subject matter. She survived the challenges and had many successes and had many outstanding outcomes with her students. The Board thanks Ms. LaPointe for her service and wishes her well.

Mrs. Grady made the following statement regarding the resignations of Peggy Carver and Michael Limanni:

We have two resignations before us this evening and I would like to speak for the Board in the loss of these two educators.

First, we have the resignation of Peggy Carver as a Teacher of Cosmetology. She has been with us years and has been effective in building this profession for young men and women to new and better heights. Whereas she took a leave of absence to seek new adventures in cosmetology in the form of a personal business, she has determined that is the way for her future to go. WE, as members of the Dover School Board wish you well, Peggy and much success in this new adventure. Thank you for your contributions to the Dover System

Secondly, as many of you know, we our losing our present Business Manager, after a 2 year stay with us. Certainly, Michael you have contributed many new facets of the way we set up our business records and all you have done has given the District many savings and new directions. We thank you for that. It has been great for members of this Board, to have an in hand copy of the budget each month so that we can fulfill our duty of By-Laws to be conscious of the financial status and use of finances in the educational community. Your latest introduction of a new and different system should be of great value to everyone by preparing us for a successful walk into the 21st Century.

Hours of work and fortitude have not really been of concern to you but we are sure that there have been times when you have been overwhelmed. There were many evening lights seen from your office, evening after evening when everyone else had gone home and completed his/her day of work. This part of your work ethics has to be a commendation from this Board for you. We are all aware that the most important tool for a Superintendent is the expertise of the Business Manager of a District and we must say, you have been that tool. Thank you for



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continually keeping everyone up to date and particularly acting as the advisor for the Superintendent. Did EVERYONE agree with it all? No but that is the beauty of the Beast of your most difficult position.

When one enters this part of education, one knows that you could not satisfy everyone but there is no question but that you did give it your all and your best for all of us. We are sorry that you made the decision to leave for another district but certainly our loss is their gain. Life presents times when decisions are difficult to make. I believe this was true for you and may you be happy with your choice and you certainly will be missed by the district you chose to leave but you are still commenting on where, in the future, you feel Dover will be going and becoming in time among the top districts in the State. Good Luck and we, as a full board wish you well. Thanks again for all of your efforts.”

Ms. Russell also expressed her appreciation to Mr. Limanni. He thanked everyone for their support and spoke about his fondness for Dover and the people in it.

Amanda Russell moved, Sarah Greenshields seconded to approve item 2.a. and 2.b. An oral **VOTE PASSED 7/0.**

F. SUPERINTENDENT’S REPORT: Superintendent Briggs Badger spoke on the following items:

DISTRICT Updates

Camp EXPLORE, sponsored by Dover’s Title 1 Program, is a three day introductory program for incoming kindergarten students at Woodman Park, Horne Street and Garrison schools. Camp EXPLORE was introduced 8 years ago as a way for these new students to become familiar with their school, classroom, teachers and fellow classmates before the first day of school. By attending kindergarten for a few days before school begins, students have an easier adjustment and are excited to begin their public school experience. Each elementary school has between 50 – 65 kindergarten students registered to attend Camp EXPLORE. Parents and teaching staff are enthusiastic in their praise of this innovative introduction to kindergarten in the Dover Schools.

Open house for kindergarten and first grade students and those students in grades two through four who are new to Dover will be held on **Tuesday, August 27, 2013**, between 1:15 p.m. and 2:15 p.m. at Horne Street School and Woodman Park School. Open house at Garrison School will take place on the same day between 1:30 p.m. and 3:00 p.m. On this day, parents will be responsible for their own transportation. Parents of kindergarten and first grade students for whom physician’s reports have not been sent are asked to bring that report with them to the open house.

Fifth, sixth, seventh, and eighth grade students who are new to the school district should come to the middle school on **Wednesday, August 14, 2013**, at 8:00 a.m. for an orientation program and tour. This



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should last approximately one and one-half hours.

Orientation for the ninth graders will be held on **Tuesday, August 27, 2013** from 7:30 a.m. to noon. The primary purpose of the orientation program is to acquaint new students with the building, their schedules, and the DHS community.

All Students start back to school on **Wednesday, August 28, 2013:**

- elementary schools will open their doors at approximately 8:05 a.m. and will be dismissed at 3:05 p.m.
- middle school doors will open at 7:20 a.m. and school will begin at 7:30 a.m. Dismissal will be at 2:20 p.m.
- high school doors will open at 7:30 a.m. and school will begin at 7:40 a.m. Dismissal will be at 2:30 p.m.
- Dover High School Alternative Program begins at 7:40 a.m. and ends at 2:30 p.m.

The Emergency Management Performance Grant (EMPG) for Schools Program grant has been awarded to Dover School District. This means \$50,000 is now available to enhance school building security! We plan to utilize these funds to improve our radio communication systems between schools, fire and police.

SCHOOL Updates

Dover High School

Summer School was run through the NovaNet program with 14 students completing courses and several more still working to finish up on their own. Ms. Jennifer Connolly ran a Latin program for students and Mr. Don Wason ran an Earth Science/Geology program for students.

Marching Band and Color Guard have started their formal practices on Tuesday, August 6.

Fall Sports begin on Monday, August 19th with the exception of football which begins on Wednesday, 14th.

Garrison School

On August 22, many Garrison teachers will be taking part in a workshop to learn how to help implement our Artist in Residency Program which is Yoga4Classrooms. This program will take place for ½ hour per week in each classroom for 10 weeks this fall. This program will help students take movement breaks to help focus as well as use mindfulness activities to prepare them for creative writing.

Garrison is celebrating their 50th anniversary on Tuesday, August 27th at 1:00 pm. Community members who participated in the original dedication ceremony 50 years ago are returning to



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Garrison to participate in the celebration. A time capsule that was placed 25 years ago will be opened at that time. There will be an open house after the brief ceremony.

Horne St. School

If you are new to the Dover area and you have school aged children, please contact your school ASAP. Teachers are working hard to prepare opening day materials and classroom set ups, we would not want your child to feel left out if we were not aware they would be attending our school(s).

Teacher assignments will be mailed out on Friday, August 16th, 2013.

We, at Horne Street Elementary, are very excited for the school year to begin. Our new student Open House is scheduled for Tuesday August 27 from 1:15 to 2:15. Come on in and meet your teacher and other members of the faculty.

Woodman Park School

WPS Parent Teacher Organization will be having a Back to School Ice Cream Social on Thursday August 29th at 6:30. This event is a great way to meet other families and staff.

The WPS Open House will be on the 12th of September at 6:30. More information will be sent home in student backpacks

Dover Middle School

Congratulations to all of our students who recently completed summer school.

New Student Orientation will be held on Wednesday, August 14th at 8:00. All new registrants and families are strongly encouraged to attend.

The 5th graders and their families are invited to Dessert Night on Monday, August 26th from 5:30-7:00. This is a great opportunity to meet your teacher, see your classroom and socialize with friends.

School starts on Wednesday, August 28th at 7:30am.

As some of you may have heard, last week, Fire Chief Richard Driscoll's inspection found that 8 of the classrooms added to the building in 2003 have had some settling. The School District has hired an architectural engineer to assess the situation. We should have the report soon and have established a short term plan which would include using other classrooms in Dover Middle School and a long term plan that would include bringing in temporary units.



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She stated that there is no need to panic about the situation. There are plans in place for whatever the outcome.

Ms. Briggs Badger thanked the staff and the Board for their support over the years.

Amanda Russell moved, Kathy Baker seconded acceptance of the Superintendent Report. An oral **VOTE PASSED 7/0.**

Mr. D'Andrea asked Ms. Greenshields to switch places with outgoing student representative Matt Palczinski so he would be able to sit in the seat of late School Board member Dr. Ken Appel. Matt has always looked up to Dr.Appel.

G. STUDENT REPRESENTATIVE REPORT: Matt thanked the Board and the Superintendent and offered his best wishes to Preston Massingham, the new School Board Student Representative. He also read a quote from Carl Sagan.

H. COMMITTEE REPORTS:

Mrs. Grady gave the following report on Dover Adult Learning Center:

A new semester at the Adult Learning Center begins in a few weeks. Look for the catalog of courses in the mail, in Fosters, and around town at the end of August. Call DALC by August 30th if anyone would like to be sent a catalog.

Registration begins on September 3 for enrichment and adult high school classes. Algebra, biology and chemistry are offered every semester for those going into health professions. Computer courses from novice to professional are also offered. Check out the newly updated website for registration and to pay online in one step. www.dalc-online.org. Enrollment in basic skills, high school equivalency and English for Speakers of other Languages classes is free, but requires an appointment with a counselor before starting classes. Appointments are still available. Child care is provided in the morning.

If you are thinking about enrolling in Great Bay Community College's new Advanced Manufacturing program, but aren't sure your skills are sharp enough, DALC can help with an assessment and brush up before you apply. If you are thinking about going to college or changing careers, but aren't sure how to begin, call to make an appointment with the Adult Career Pathways Coordinator. Dover Adult Learning is the place to start if you are looking for a fresh start, a second chance or a new opportunity.

I. POLICY -- CHANGES – PROPOSALS: None

J. POLICY ADOPTION: None



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K. SUBMISSION AND PAYMENT OF BILLS: Kathy Baker moved, Amanda Russell seconded to direct the payment of manifest 14-B from 6/30/13-8/12/13 for \$274,305.95 for FY13 and \$835.92 for FY12 and from 7/1/13-7/8/13 for FY14 for \$1,804,908.30 for a total of \$2,080,050.17. A roll call **VOTE PASSED 7/0.**

L. RESOLUTIONS:

1. Creation of DHS Transportation Scholarship—M. Limanni

Ms. Andrews Parker read the resolution. The intent of this scholarship is to provide financial assistance to Dover High School students who are required to pay for transportation to and from Dover High School. The family or their designee will work with DHS Scholarship committee to determine who will receive this aid.

Ms. Russell commented that she think it has good intentions but has heard comments from parents who do not receive any financial assistance. She wishes that families who are upset with this policy had voiced their opinion before the fee had been established. She would like to know how financial need is addressed.

Ms. Baker asked who would be on the committee. Mr. Limanni responded that the regular scholarship committee would also determine this scholarship.

Ms. Andrews Parker is not happy that the revenue committee had to do this, but is concerned with what happens when the scholarship runs out or too many people want it. She thinks it is a good thing, but will not be supporting it, because she feels the budget should have passed.

Mrs. Grady stated there have been similar scholarships in the past and if there is money available, it should be used.

Dr. Butler asked where the money comes from. Mr. D'Andrea responded that the funding will come from donations.

Ms. Baker is concerned who will receive the aid. Ms. Greenshields asked who would be soliciting the donations. City Councilor Michael Weeden is the sponsor of the resolution and will be doing the legwork in order to receive funding.

Mr. Limanni didn't think it would be difficult to receive donations. People are already offering donations.

Mr. D'Andrea agreed with the sentiments of others and added that there were limited options for reducing the budget. The choices were eliminate kindergarten, lower high school credits, or eliminate bussing. He knows this is not an ideal situation and it is the number one thing that he had heard about lately and it is unfortunate that more wasn't said about it during budget season.



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Mrs. Grady stated that it appears there will be money left at the end of FY13. She asked Mr. Limanni if this could be used for bussing.

Ms. Russell responded that she has been communicating with Ms. Weston and if the resolution that Ms. Weston is sponsoring regarding capital reserves passes, it will dictate where money will be placed from the fund balance. The School District would only have a choice about which of the four funds the money would go into. The City Council would inform the Board of the amount of money,

Ms. Andrews Parker understands the bussing issue, but there are also other financial issues including high enrollment numbers, class supplies, etc.

Amanda Russell moved, Doris Grady seconded approval of the resolution to establish a transportation scholarship fund. An oral **VOTE PASSED 6/1 (Andrews Parker opposed)**.

M. OLD BUSINESS:

a. Staffing and DHS Credit Update—P. Driscoll

DHS Principal Peter Driscoll updated the differences in the credits needed for diplomas. He stated the challenges in building the schedule are that administrators don't know how many students will sign up for classes. Currently, the high school is running over 500 classes. It is difficult to balance number of credits and number of seats. The schedule is constantly changing. He stated that with the reduction of a math teacher and two social studies teachers, there would be a 24.5 credit diploma. The senior class will remain at 26 credits. Most college-bound students will be at 28 credits. This would be moving to the state minimum in those areas.

Mr. Driscoll stated that Dover is lucky to have VLAC courses. It provides needed flexibility and options for many students. Also, some teachers teach six classes instead of having a duty which also adds seats to the schedule.

Originally a math teacher, 2 Earth Science teachers, 2 Social Studies, and a business teacher were eliminated from the budget. The earth science teaching positions have been restored.

Ms. Russell stated that parents are becoming more aware of VLACS and it is a good option for certain students. She asked Mr. Driscoll how these classes were being promoted. Mr. Driscoll responded that they try to encourage many students to take these classes. They have to be aware that there is a great level of independence required for VLACS courses. There is a 28-day trial period for students wishing to take VLACS classes.

Betsy Andrews Parker moved, Amanda Russell seconded to remove items 5-8 from the agenda. An oral **VOTE PASSED 7/0**.

These items will be added to the September Board meeting.



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Betsey Andrews Parker moved, Amanda Russell seconded to move up Dover Climate Project Discussion in the agenda. An oral **VOTE PASSED 7/0**.

N. NEW BUSINESS

Dover Climate Change Project Discussion—C. Parker

City Planner Chris Parker discussed a potential project collaborating with MIT, Great Bay National Estuarine Research Reserve, and UNH to engage 200 Dover residents in a two-hour activity to discuss storm water infrastructure. This will help to plan for future changes in the climate and any impacts on the city that could result from those changes. Dover is one of four cities engaged in this effort. Mr. Parker asked the School Board if they would be interested in co-hosting an event with the City of Dover to help people learn about climate change adaptation and how it could affect the City of Dover.

Participants would be put in groups of seven and given a hypothetical public problem to solve together as they each take on a role. Mr. Parker continued to say that the best part is that the desired outcome is the conversation itself. The problem presented is hypothetical and of the suggested possible solutions, none are pre-determined to be the right one.

The commitment of the Board is to select one of the dates provided and invite members or individuals to attend. The location would be at the McConnell Center and they would like 28 people at each event. The event is also open to the public so others may join as well.

Dover is one of four communities selected in New England to participate in this project.

The District would need to help spread the word and would like members of the Board to attend. This is a 2-hour commitment that includes 1 hour for the game, 30 minutes for food, and 30 minutes for debriefing.

Ms. Greenshields asked if high school students can participate. Mr. Parker responded that they can participate.

Dr. Butler asked if roles revolve around know scientific facts. Mr. Parker responded that real data is used for this project.

Amanda Russell moved, Betsey Andrews Parker seconded to sponsor an evening for this activity at a date to be determined. An oral **VOTE PASSED 7/0**.

More information can be found at necap.mit.edu.

1. Alternative School Handbook Changes—Jamie Carver

Alt School Director Jamie Carver provided changes to the Alternative School Handbook. He stated that most of the changes deal with discipline procedures. They are modeled after the Strafford Learning Center practices and PBIS. They are moving away from purely punitive and



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more of a teachable moment in a crisis situation. Mr. D'Andrea asked if the staff has been notified of the changes and if they had input. Mr. Carver responded that it had been a team effort.

Amanda Russell moved, Kathy Baker seconded to approve Dover Alt School Handbook changes. An oral **VOTE PASSED 7/0**.

2. Budget Revision and Adoption for City Resolution #R-2013-6.26-71—M. Limanni

Betsey Andrews Parker moved, Amanda Russell seconded to approve the budget revision increasing the Dover School District budget by \$151,288 from increased revenue from the state adequacy aid by that amount and the corresponding increase will result in a high school teaching position for \$75,000 and a Horne Street teaching position at \$55,000 and \$21,288 toward salary and benefits to support the Math In Focus Curriculum coordinator position. A roll call **VOTE PASSED 6/1 (Grady opposed)**.

3. Enrollment Update

Ms. Briggs Badger reviewed recent enrollment figures. The greatest concern is with Horne Street School grade 4 enrollment numbers. Administrators in the district recommended adding a teacher to this grade since it is the highest priority.

Kindergarten parents are also becoming concerned with high enrollment numbers. These numbers will be watched closely over the next few weeks.

Mrs. Grady stated that the same pattern happens each August. Typically, there are students who do not show up in the fall who are expected. She recommended waiting for a few weeks to see what ultimately happens with enrollment

She noted that Barrington and Nottingham student numbers are higher which is a good thing..

Mrs. Grady also added that the Department of Education may become concerned with the number of administrators at Woodman Park School. She believes they may require an Assistant Principal if the numbers continue to increase.

Ms. Briggs Badger stated that the natural attrition that has happened in the past doesn't happen as much anymore. She added that it is disruptive to add a teacher after the beginning of the school year.

Mr. Boodey spoke on behalf of HSS Principal Mike McKenney, who had to leave the meeting, saying that he has great concern for the high enrollment figures for Grade 4 at HSS. Mr. Boodey added that kindergarten students are a concern at WPS. He recommends possibly bussing students to other schools with lower numbers.



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Mr. Boodey continued to say that redistricting will be need to be done again. This should solve some of the future issues. He felt that teachers should not be added after the start of school. There is too much disruption.

Ms. Briggs Badger stated that administrators will continue to monitor the enrollment figures. She continued to say that Dover is continually growing, particularly in the lower grades.

Ms. Russell stated that ideally teachers should be added at several areas. She feels that 4-6 additional elementary teachers are needed, but unfortunately the budget will only allow for 1.

Ms. Andrews Parker agreed that redistricting is necessary and all schools should be at approximately 500 students. Horne Street School and Woodman Park School have more shifts in enrollment figures than Garrison. Once a redistricting plan has been made, it needs to stay. All of the schools should be at capacity.

Mrs. Grady noted that Woodman Park also has paraprofessionals in classes. Ms. Russell commented that instructional paras are only assigned to kindergartens.

Ms. Briggs Badger summarized the plan saying that a business teacher at DHS and a grade 4 teacher at HSS will be hired for the beginning of the year. Redistricting will be added to the September Board meeting.

4. Facilities Summer Update

DTZ representatives Jeff White and John Minehan provided a report on the condition of the schools at this point. Mr. White noted that employees have been accident-free this summer and they have had three trainings and have all required safety data sheets so that their jobs can be performed safely.

Schools are all 85-100% complete with their summer cleanings. All gyms were completed in-house. Mr. White showed before and after photos of all of the school with impressive results. Panic switches should be installed by the end of September.

Mr. White also reviewed the fields and grounds calendar and stated that all of the summer projects are almost complete.

New paint and carpet was installed in the Nurse's office and guidance areas at the middle school. They are also going to work on sound prevention in the HSS principal's office.

New carpet was also installed at GES library.

All Board members thanked them for their efforts and for the impressive work during the summer, especially on the gym floors.

5. FY Closeout Condition of Accounts—M. Limanni-tabled until September



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- 6. Special Funds Update—M. Limanni-tabled until September**
- 7. State and Federal Funds Update—M. Limanni-tabled until September**
- 8. Scholarship and Trust Fund Update—M. Limanni-tabled until September**
- 9. RFP for Permanent Superintendent Search**

Ms. Andrews Parker discussed the process for putting out a Request for Proposal (RFP) for a permanent Superintendent of Schools. She researched RFP's online and brought forth a draft to review with the Board. Her hopes to have a formal RFP go out in September, with responses returned in October and possibly starting in November. She listened to different people's thoughts and came up with her draft. She included having the company complete the entire process including background checks of candidates, the mission statement, educational experience, union experience, 21st century learning, among other things. Ms. Andrews Parker felt that having a timeline would keep the Board on schedule. She brought forward a broad draft and anything can be added or changed.

Mr. D'Andrea recommended adding language regarding the building of a new high school.

Mrs. Grady asked if she was looking for a decision at this meeting. Ms. Andrews Parker responded that this would be the start of the discussion and other Board members can send edits to the RFP individually to her. She will include any changes and it can go out to bid in September after the formal RFP has been completed.

The Superintendent Search timeline will be:

- RFP in September
- Go out to bid and review responses in October
- Contract completed in November
- After holidays, can schedule interviews with key leaders, public forums
- Go out to search in January

The company selected will put out the Superintendent job posting. Ms. Briggs Badger added that the Board will need to decide how much they want the company to do for them.

Ms. Andrews Parker stated the Board would give the company a list of key leaders with whom they would need to meet in the RFP. She drafted the RFP with total transparency in mind and is hopeful the Board will work together toward a final RFP. The total cost could be up to \$15,000.00.

Mrs. Grady stated that the Board needs to be careful of expectations if they use a company since some good candidates could be not included in the process. She understands the



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process, but she feels the Board should work closely with the company to provide guidelines for the search.

Ms. Andrews Parker summarized the additions to the RFP from the conversation:

- Building a new high school
- Telecommunications for meetings
- Budget-tiered options
- Possible change to education requirements

Ms. Greenshields added that they could add that they are looking for a company who could help the District identify the qualities they are looking for in a superintendent.

Ms. Andrews Parker responded that if the Board has the qualities already outlined, money will be saved since it will have been decided beforehand.

Ms. Baker asked if Mr. Limanni could assist Ms. Andrews Parker with the RFP. He responded that he creates RFP's in a similar manner and feels she's on the right track. He recommended that the RFP be reviewed by the City Attorney.

Ms. Grady stated that there was no input from Board members on this RFP and it hasn't been discussed. Mr. D'Andrea responded that this is just a starting point and all Board members can provide feedback and edits and they will be included in the final RFP that will be discussed at the September Board meeting.

Mrs. Grady understands the process, but she feels there should have been more discussion prior to this point. She would like the entire Board to be involved in selecting the search company. Mr. D'Andrea agreed that this would happen.

Ms. Baker and Dr. Butler commended Ms. Andrews Parker for her efforts.

10. Dover Climate Change Project Discussion—C. Parker—moved up in agenda

O. SCHOOL BOARD MATTERS OF INTEREST:

Ms. Russell stated that parents are excited that they are able to pay for lunches online.

Mr. D'Andrea asked for a volunteer to be on the DTU Negotiations team since Dr. Butler would prefer not to be on that committee in the fall.

Mrs. Grady asked for temporary additional secretarial help for Mr. Limanni since he has an overload of work and multiple RSA's to investigate.

Mr. D'Andrea asked Mr. Limanni to let the Board know if he felt that it was necessary to have extra help.



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Meeting Time: **7:00 pm**

Mr. D'Andrea introduced the Interim Superintendent Antonio Fernandes. Mr. Fernandes expressed his enthusiasm about beginning his new position and thanked the committee for his selection. He has researched the District and community and is very impressed with what seem to be a very caring and dedicated staff. He is looking forward to working with staff and noted that he is not approaching his position as an interim position. He is taking it very seriously and will do everything he can to institute what has been in place and maintain and do whatever he can do to raise the bar. Mr. Fernandes noted that no matter how good a district is, there is always room for improvement. He will be a team member and a constructive participant.

Mr. D'Andrea thanked Ms. Briggs Badger for her years of service and dedication. She has handled everything with dignity and grace and will be missed.

P. ADJOURNMENT: Kathy Baker moved, Amanda Russell seconded to adjourn at 9:22 P.M.
An oral **VOTE PASSED 7/0.**

Superintendent Briggs Badger and other's handouts have been archived with these Minutes.

Respectfully Submitted,
Betsey Andrews Parker, Secretary
BAP/ral