



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

Meeting Type:	School Board Nonpublic #19
Meeting Location:	Superintendent's Conference Rm.
Meeting Date:	<b>Monday, October 7, 2013</b>
Meeting Time:	<b>6:30 p.m.</b>

The Dover School Board entered a non-public session on Monday, October 7, 2013, at 6:26 p.m. in the Superintendent's Conference Room in the McConnell Center.

Those members present were Rocky D'Andrea, Amanda Russell, Betsey Andrews Parker, Kathy Baker, Sarah Greenshields, Paul Butler and Doris Grady. Interim Superintendent Antonio Fernandes and Robin LaFleur were also present.

The following was discussed:

### **Personnel:**

School Board Chair Rocky D'Andrea presented the idea of adding an Assistant Superintendent to the SAU Administrative Staff. For financial reasons, it was determined that this could not be a new position, but a position that would be combined with an existing position.

It was thought that an Asst. Superintendent position may make Dover more attractive to a potential Superintendent candidate and will be discussed again during the budget process.

Mr. Fernandes agreed that a district of Dover's size could benefit from the addition of an Assistant Superintendent.

It was determined that job descriptions for all administrative positions should be updated as well.

Mr. Fernandes commented that all administrator salaries are low and need to be re-evaluated before budgets are completed.

At 6:58 p.m., Amanda Russell moved, Kathy Baker seconded to adjourn the nonpublic meeting and re-enter the public meeting. A roll call **VOTE PASSED 7/0**.

Amanda Russell moved, Kathy Baker seconded to adjourn the meeting at 7:00 p.m.

Respectfully Submitted,  
BETSEY ANDREWS PARKER, Secretary