



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #4
Meeting Location:	Horne Street School Conference Room
Meeting Date:	Friday, March 21, 2014
Meeting Time:	3:15 P.M.

A special session of the Dover School Board was called to order by Chair Amanda Russell on Friday, March 21, 2014 at 3:19 P.M. in the Conference Room at Horne Street School.

A. ROLL CALL: Present were Amanda Russell, Doris Grady, Carole Soule McCammon and Michelle Muffett-Lipinski. Sarah Greenshields arrived at 3:40 P.M. Betsey Andrews Parker and Kathy Morrison were excused.

Also present were: Members of the Superintendent Search committee, citizens and Fosters.

B. PLEDGE OF ALLEGIANCE: Michelle Muffett-Lipinski led the Pledge of Allegiance.

C. SUPERINTENDENT SEARCH DISCUSSION:

Ms. Russell stated that the superintendent search process would need to continue since a candidate was not approved during the initial search.

Mrs. Grady commented that she would like to simplify the process. She stated that the application process should be shortened and the job posting reduced to eliminate language that she felt to be repetitive.

Doris Grady moved, Carole Soule McCammon seconded to open the application process for the Dover Superintendent of Schools position to be posted for approximately 10 business days using the same search committee. An oral **VOTE PASSED 4/0.**

Ms. Muffett-Lipinski stated the public forum and survey represented what the community desired in a candidate and the School Board greatly valued their input. The Board agreed that the position should be posted for 10 business days with a closing date of Friday, April 4th.

Salary was discussed by the Board and it was believed that there may be additional candidates if the salary is posted in the job advertisement.

Michelle Muffett-Lipinski moved, Doris Grady seconded to add a salary range of \$115,000-\$140,000 to the posting. An oral **VOTE PASSED 4/0.**

Doris Grady moved, Carole Soule McCammon seconded to direct the search committee to narrow time and effort by the community, School Board, and committee to make the process easier. An oral **VOTE PASSED 5/0.**

D. ADJOURNMENT:

Doris Grady moved, Michelle Muffett-Lipinski seconded to adjourn the Special Session at 3:45 p.m. An oral **VOTE PASSED 5/0.**

Respectfully submitted,
Amanda Russell, Chairperson
ALR/ral