



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #3
Meeting Location:	Media Ctr( Rm 306) McConnell Center
Meeting Date:	<b>Tuesday, March 18, 2014</b>
Meeting Time:	<b>7:30 P.M.</b>

A special session of the Dover School Board was called to order by Chair Amanda Russell on Tuesday, March 18, 2014 at 7:34 P.M. in Room 306 McConnell Center.

**A. ROLL CALL:** Present were Amanda Russell, Betsey Andrews Parker, Kathy Morrison, Doris Grady, Sarah Greenshields, Carole Soule McCammon and Michelle Muffett-Lipinski.

Also present were: DHS Principal Peter Driscoll, DHS CTC Director Louise Paradis, WPS Principal Patrick Boodey, HSS Principal Mike McKenney, DMS Principal Kim Lyndes, GES Principal Beth Dunton, CIA Director Paula Glynn, PPS Director Christine Boston, Mayor Karen Weston, parents and SAU employees, Fosters.

**B. PLEDGE OF ALLEGIANCE:** Carole Soule McCammon led the Pledge of Allegiance.

**C. SUPERINTENDENT CANDIDATE #1 PRESENTATION AND INTERVIEW:**

Superintendent Search Committee Chair Betsey Andrews Parker introduced Lou Goscinski as the second finalist and recapped the events of the day to the Board and to the public. She also summarized the process for the evening, stating that Mr. Goscinski would be presenting a sample budget and following the presentation, the Board would be interviewing him. The meeting would end no later than 9:00 pm. Following the public meeting, the Board would recess into nonpublic meeting to discuss the candidates. Ms. Andrews Parker encouraged all citizens and staff members who had attended sessions over the past few days, to complete the online survey.

Mr. Goscinski provided background information and commented that he enjoyed the day and meeting staff and citizens in the district. He added that since he is a Dover High School graduate and a Dover native, he met with people he had not seen in many years. He added that Dover is the only district to which he applied and if offered the position, he and his family would relocate to Dover.

Mr. Goscinski is currently the Superintendent of Schools for Freedom, Madison and Tamworth, NH. He presented the budget for the Madison School District that had recently been approved by the town.

The Board asked Mr. Goscinski questions on the following:

- Background and past experience
- Make-up of district(s)
- Budget presentation
- Summer Curriculum Work (related to technology training)
- Use of uncommitted funds
- Difficult/Tense situations
- Community involvement in budget process
- Collective Bargaining



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- 1:1 technology program/Kuno tablets/Cloud
- Chrome Books and current Dover technology
- Motivating staff and students
- Leadership style
- How to move Dover forward
- Budget Development
- Building/renovation experience
- Relationship with School Board

Mr. Goscinski asked for the School Board's goals for the district. Mrs. Grady responded that she would like to see the district continue to move forward educationally and away from political issues. She noted that a major construction project could be starting soon and this would also be a goal of the Board. Mr. Goscinski also asked how the Board works with the City Council regarding the budget process. Ms. Russell responded that the Board will meet jointly with the City Council to discuss the outcomes of the Dover Listens events.

Mr. Goscinski noted that this would be his dream job and would hope to remain in the position for 5-10 years. He asked the Board how they would support the superintendent. Ms. Andrews Parker agreed that the Board would like a long term superintendent and added that the Board would offer morale support and hope to work as a team. An open line of communication would be needed as well.

Mrs. Grady commented that she would like to see the superintendent work very closely with the administrators.

Mr. Goscinski asked what made the Board members proud in Dover. Board members responded that they were proud of the diversity in Dover, dedicated administrators and educators, the students of Dover and the individual "custom models" of students. Mr. Goscinski agreed that the faculty and students are impressive.

Mr. Goscinski commented that this has been the most intense process in which he's ever been involved and appreciates the opportunity.

### **D. ADJOURNMENT:**

Betsey Andrews Parker moved, Carole Soule McCammon, seconded to recess from the Special Session at 9:00 p.m. An oral **VOTE PASSED 7/0.**

Michelle Muffett-Lipinski moved, Betsey Andrews Parker seconded, to enter nonpublic session at 9:05 p.m. to discuss matters that fall under RSA 91-A:3, II (b) The hiring of any person as a public employee, and (c) matters which, if discussed in public would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person



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requests an open meeting. A roll call **VOTE PASSED 7/0. (all in favor)** The committee entered into non-public session.

School Board members present were Betsey Andrews Parker, Amanda Russell, Kathleen Morrison, Sarah Greenshields, Doris Grady, Carole Soule McCammon and Michelle Muffett-Lipinski.

Doris Grady moved, Sarah Greenshields, seconded to adjourn the public session at 9:51 p.m. An oral **VOTE PASSED 7/0.**

Respectfully submitted,  
Kathleen Morrison, Secretary  
KM/ral